CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

7.2.1 B. Curriculum 360

Sr.no	Particulars
1	Guests session series-GloLabs
2	SAP training Course-MoU and Certificate
3	MoU with Company
4	Industrial visit
5	Union Budget

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ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR)
NARHE │PUNE │ INDIA

| PUN CODE: IMMP013170 | DTE CODE: 6152 | AISHE CODE: C-41828 |

Academic Year 2020-21
Training/Session Report

Date: 17/06/2021

Time: 11:00 am to 12:00 PM

Venue: Ms Teams

Topic: Artificial Intelligence - Machine Learning: Applications and Career

Opportunities in growing economies

Speaker Name: Ms. Sujata Kolekar, Capgemini

Overview:

Prof. Kirti Samrit welcomed the guest and introduced speaker.

The Guest Session started with an introduction on what is artificial intelligence and its importance in the present times. Ms. Sujata Kolekar discussed the evolution of five generations of computer languages. She told us that at present, artificial intelligence is part of the fifth generation of computer programming languages. She also discussed concepts like Heuristics, Natural Language Processing, Knowledge representation, Automated reasoning, Machine Learning and Expert Systems. While explaining the important applications of Artificial Intelligence, she informed the enthusiastic audience that in the coming days, AI will become an important part of our lives. It is already being used in voice recognition, speech recognition, Image processing, computer vision and robotics.

The session was concluded by vote of thanks given by Ms. Yashashri Chafekar, MCA I

Facilitator Profile: Mrs. Sujata Kolekar

B.E. Computers (Pune University), J.M.E.C (Tokyo), M.B.A (University of Melbourne)

Facilitator Profile:

Sujata has done bachelors in computer engineering from Pune University, MBA from Melbourne University, Japan Market Expansion Competition from Tokyo and Cyber Law from Asian Law School. She has 20+ years industry experience. She is bilingual (Japanese). At present she is working with Capgemini as Senior Director and manages Insurance Marketing unit 2 of about 1500 resources.

Before that she has worked as Delivery Partner in Cognizant Technologies Solutions and was handling Japan delivery for Insurance accounts. She was engaged as delivery manager in Syntel. She has worked as Program Manager for AXA Insurance Japan for their AXA Asia Entity. She has won group level innovation award in AXA. She has also worked with Workscope Japan. She had her own Startup Company called SvarSoft India Pvt. Ltd.

Sujata was in Japan for 7 years .

She has been selected for the "Best Women Performer in Corporate Management Award" by International Inspirational Women Awards (IIWA)-2021

She likes to travel and has visited about 30 countries.

She is passionate regarding Japanese careers and tries to motivate maximum students to learn Japanese. Her goal is to motivate 10000 students to learn Japanese. She has written 40+ articles in Sakal and Yuwavarta news paper regarding careers in Japanese.

She is working as advisory committee member for following colleges

1. Amrutvahini college of engineering - IT department
2. Savitribai Phule Polytechnic,Pune – IT Department

Kirti Samrit <kirti.samrit@zealeducation.com>

Invitation Letter

2 messages

Kirti Samrit <kirti.samrit@zealeducation.com>   Tue, Jun 15, 2021 at 3:59 PM
To: sujata.kolekar@gmail.com
Cc: Ashwini Sovani <ashwini.sovani@zealeducation.com>

Dear Ma'am,

Greetings from Zeal Group of Management Institutes !!

We are very pleased to invite as one of our resource persons for a session on **Artificial Intelligence - Machine Learning: Applications and Career Opportunities in growing economies**, scheduled on Thursday,17 June 2021 at 11.00am.

We would be highly obliged and blessed by your presence and students are going to get enriched and energized by your words of wisdom.

I humbly request you to accept the invitation and guide the students.
This session will be surely fruitful for MCA students in their future endeavors.

Ma'am, please let me know if you need any technical assistance. I request you to provide your profile and photograph for the session.

Thank You.
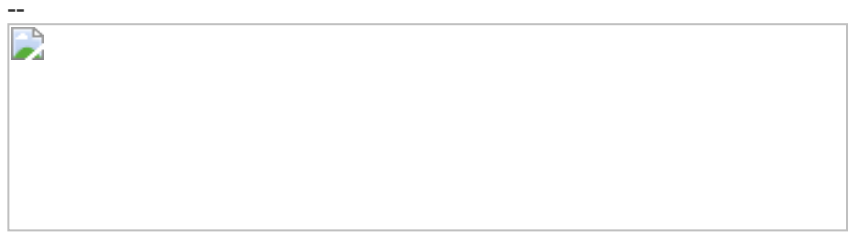
--

**With Regards,
Prof. Kirti Samrit
Assistant Professor
MCA Department
Zeal Education Society's ZIBACAR
Contact: 9370326061
email: kirti.samrit@zealeducation.com
Website: www.zealeducation.com**

Sujata Kolekar <sujata.kolekar@gmail.com>   Wed, Jun 16, 2021 at 4:39 PM
To: Kirti Samrit <kirti.samrit@zealeducation.com>
Cc: Ashwini Sovani <ashwini.sovani@zealeducation.com>

Dear Mam,

Thank you for the invitation.
Please find attached my short profile.

Could you please share link to join as I can't change my corporate login in Ms Teams?

Sujata

[Quoted text hidden]
  [Quoted text hidden]
  Reduce, Reuse and Recycle. Go GREEN and please consider our environment before printing this email.

********************* Disclaimer ***********************

--
With Regards,
Sujata

Facilitator_Profile_Sujata_Kolekar_Mar2021.docx
35K

Kirti Samrit <kirti.samrit@zealeducation.com>

Thank you !

5 messages

Kirti Samrit <kirti.samrit@zealeducation.com>   Thu, Jun 17, 2021 at 12:24 PM
To: sujata.kolekar@gmail.com
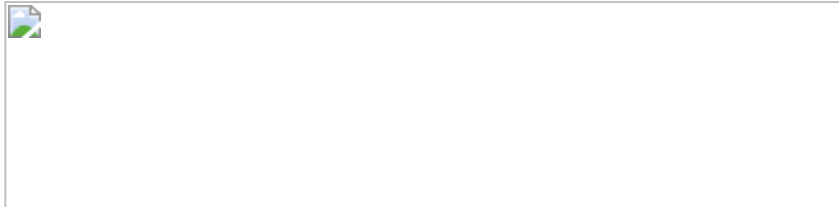Cc: Ashwini Sovani <ashwini.sovani@zealeducation.com>

Dear Sujata Ma'am,

It was a great pleasure to have you as a Guest Speaker for the session on Artificial Intelligence -Machine Learning:Applications and career opportunities in growing economies. We are grateful to you for taking out time from your busy schedule.

We truly appreciate your support in our pursuit of excellence. Your lucid thoughts and practical approach will be extremely beneficial for the students to shape their careers.

Looking forward to a long, mutually beneficial association,

With Warm Regards,

--

With Regards,
Prof. Kirti Samrit
Assistant Professor
MCA Department
Zeal Education Society's ZIBACAR
Contact: 9370326061
email: kirti.samrit@zealeducation.com
Website: www.zealeducation.com

Sujata Kolekar <sujata.kolekar@gmail.com>   Thu, Jun 17, 2021 at 12:26 PM
To: Kirti Samrit <kirti.samrit@zealeducation.com>
Cc: Ashwini Sovani <ashwini.sovani@zealeducation.com>

Thank you mam.. It was good to interact with your students today.

Sujata

[Quoted text hidden]
> [Quoted text hidden]
> **Reduce, Reuse and Recycle. Go GREEN and please consider our environment before printing this email.**
>
> *********************** Disclaimer ***********************
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> This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the intended Recipient, please notify the sender by e-mail and delete the original message. Further, you are not to copy, disclose, or distribution of this E-mail or its contents to any other person and any such actions are unlawful. This e-mail may contain viruses. Zeal Education Society has taken every reasonable
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--
With Regards,
Sujata

Kirti Samrit <kirti.samrit@zealeducation.com>
To: Ekta Talwar <ekta.talwar@zealeducation.com>

Thu, Jun 24, 2021 at 4:30 PM

[Quoted text hidden]

Ekta Talwar <ekta.talwar@zealeducation.com>
To: Kirti Samrit <kirti.samrit@zealeducation.com>

Thu, Jun 24, 2021 at 4:35 PM

thankyou maam

[Quoted text hidden]

> [Quoted text hidden]
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>
> -End of Disclaimer-

[Quoted text hidden]

Kirti Samrit <kirti.samrit@zealeducation.com>
To: Bhaskar Lendave <bhaskar.lendave@zealeducation.com>

Tue, Feb 8, 2022 at 4:51 PM

---------- Forwarded message ---------
From: **Kirti Samrit** <kirti.samrit@zealeducation.com>
Date: Thu, 17 Jun 2021, 12:24 pm
Subject: Thank you !
To: <sujata.kolekar@gmail.com>
Cc: Ashwini Sovani <ashwini.sovani@zealeducation.com>

[Quoted text hidden]

A

REPORT

On

International Guest Lecture Series

GLO-LAB 2021

Date: 25th June 2021

Time: 4:00 pm - 6:00 pm

Report prepared by Dr. Ashish Vyas

Verified by Dr.Rajesh Kashyap

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1. EVENT DETAILS

Event Category	Expert Series
Event Name	GLO-LAB International Guest Lecture
Event Type & Mode	Co-curricular
Description	The International Guest Lecture was based on "Programme Management in the space of Mergers, Acquisition and Divestitures"
Speakers/ Guest Speakers	Chief Guest , Mr. Pradeep Joglekar, Renowned Strategist & Business Analyst from United Kingdom
Venue & Date	Microsoft teams, 25th June 2021

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2. CONCEPTION OF THE PROGRAMME

The GLO-LAB guest lectures are series of international guest lectures in management by various corporate professionals located across different countries. The main aim to organise such lectures is to provide global exposures to students along with subject specific domain knowledge through experience sharing & knowledge sharing platforms.

*(**Annexure 1**: Notice/Circular/email Communication if any)*

3. EXECUTIVE SUMMARY

Glo-Lab guest lectures is an international learning platform that aims to provide insights about various topics related to the field of management through renowned & experienced speakers. It also aims at bridging the gap between theory & practice through experience sharing by various corporate professionals from different nations.

The students of Zeal College of Engineering and Research, and Zeal Institute of Business Administration, Computer Application and Research were participants for the event. The Guest speaker-Mr. Pradeep Joglekar is a highly experience strategist from United Kingdom whose entire career journey has been extremely inspiring. From beginning his career in India to becoming a member of board of directors for various organization was an added advantage. The talk was very informative based on the topic "Programme Management in the space of Mergers, Acquisition and Divestitures".

The programme began with a welcome note & introduction of the guest speaker by student representative. Followed by this was the talk by Mr. Pradeep Joglekar (Renowned Strategist & Business Analyst from United Kingdom). The Knowledge sharing began with acquainting students with fundamentals such as Mergers, Acquisition, Divestitures, Special Purpose Vehicles, liquidation and others. Thereby experience sharing with respect to M&A and divestitures and the

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influence of culture of different countries while undertaking Mergers, Acquisition, Divestitures was led by the Guest Speaker. The talk was extremely informative and it help gained the desired knowledge.

Followed by the experience session was the Question & answer session. All queries related to the topic was answered by the guest speaker. This was later followed by vote of thanks presented by Dr. Ekta Talwar (GLO-LAB Coordinator). Further, the programme ended with a concluding remark.

4. <u>OUT COME OF THE PROGRAM.</u>

Students were highly motivated by the informative talk led by International Guest Speaker-Mr.Pradeep Joglekar. The guest session delivered the outcome in the form of:

a) Acquaint management students with the various concepts coming under Mergers, Acquisition & Divestitures.
b) Provide students a global knowledge sharing platform enriched with experienced speaker that facilitates global orientation related to topic of "Mergers, Acquisition & Divestitures" under the field of management.
c) To programme helped from a global perspective in providing a global exposure and exhibit an appreciation of Cross Cultural aspects of business and management

5. <u>RESOURCE PERSONS</u>

The Guest speaker for the session was Mr. Pradeep Joglekar (Renowned Strategist & Business Analyst from United Kingdom) with overall experience of +18 years at different capacities in corporate organizations. Mr. Pradeep Joglekar has played a crucial role in setting up of corporate projects.

*(**Annexure 2**- Guest Profile)*

6. PREPARATION OF THE EVENT

Preparation of GLO-LAB Guest Lecture series had started at the begin of second semester. The intention was to provide students with global exposure & learning through experience sharing at a global level.

With the aim to provide quality education & to provide a global platform of learning, the event was initiated by Dr. Ashwini Sovani. The mails were send to few contacts available and it was observed that Mr. Pradeep Joglekar had shown keen interest in enlightening students with the desired subject specific knowledge on "Programme Management in the space of Mergers, Acquisition and Divestitures".

*(**Annexure 3-** Approval Note/ Budget, Dated)*

*(**Annexure 4-** email to students)*

*(**Annexure 5-**Poster circulated to students'& faculty members)*

GLO-LAB International Guest Lecture
25th June.2021

SR.NO	AGENDA	Start Time	END TIME
1	Welcome note by student representative	4:00 pm	4:10 pm
2	Introduction of International Guest Speaker	4:10 pm	4.15 pm
3	Knowledge sharing by Mr.Pradeep Joglekar	4:15 pm	5:30pm
4	Question & Answer session	5:30pm	5:40pm
5	Vote of thanks by Dr.Ashish Vyas	5:40pm	5:45pm
6	Concluding remark by student representative	5:45pm	5:50pm

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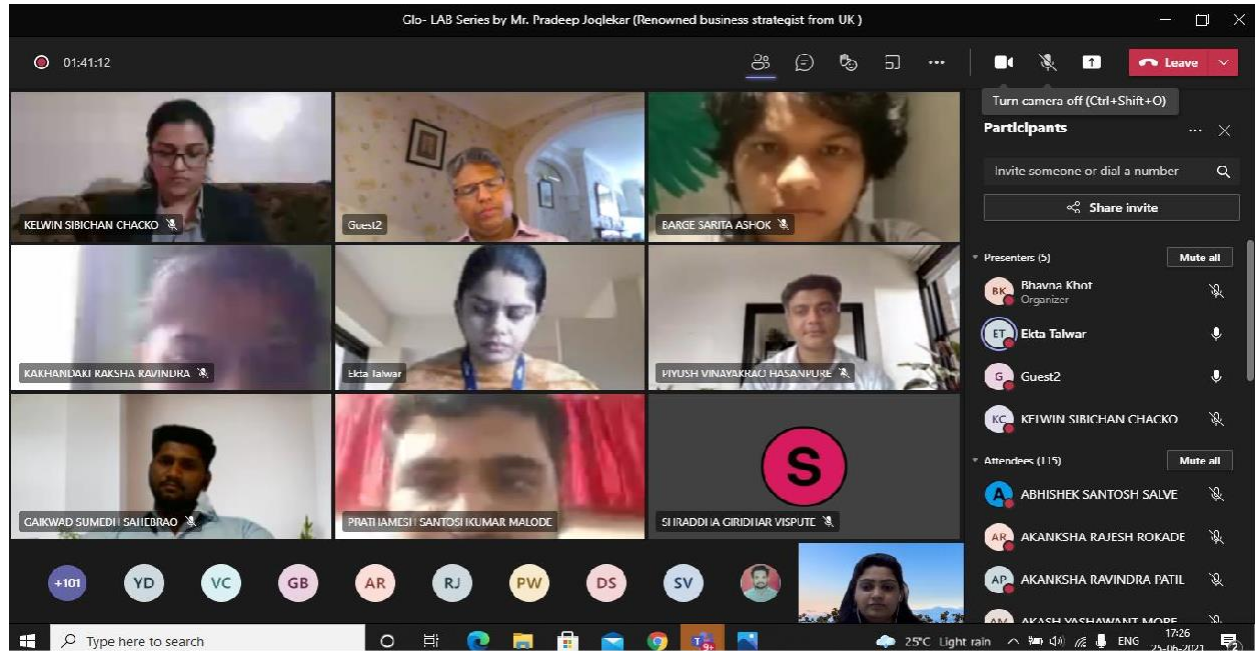| PUN CODE: IMMP013170 | DTE CODE: 6152 | AISHE CODE: C-41828 |

7.   PARTICIPANTS

*Note: Fast, Moderate & Slow learners to be identified from ZIBACAR w.r.t Organizational Behaviour in general (102) course.

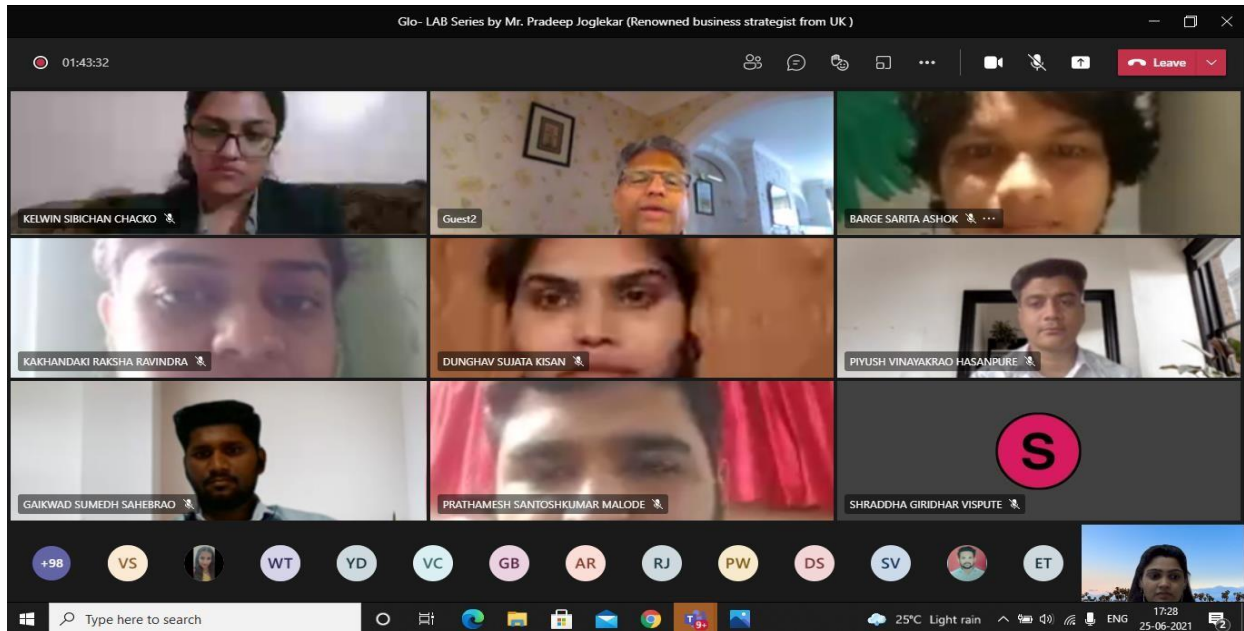*(**Annexure 6:** Feedback Form)*

8.   PHOTOGRAPHS

Mr. Pradeep Joglekar (Renowned Strategist, USA addressing the participants)

Mr. Pradeep Joglekar (Renowned Strategist, USA addressing the participants)

Students interaction during GLO9-LAB Series

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Students interaction during GLO-LAB I

Students interaction during GLO9-LAB Series

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Group Photograph

9. **Mapping of POs- MBA**

Sr.No	POs	Activity Conducted at GLO-LAB	Theory
1	**Generic and Domain Knowledge** - Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues	Guest Speaker -Mr.Pradeep Joglekar Topic: "Programme Management in the space of Mergers, Acquisition and Divestitures"	The international guest speaker have introduced & explained fundamentals related to Mergers, Acquisition & Divestitures and added to the domain specific knowledge of students
2	**Global Orientation and Cross-Cultural Appreciation**: Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross Cultural aspects o of business and management.	Guest Speaker -Mr.Pradeep Joglekar Is a renowned strategist from United Kingdom who has talked on a global platform on the topic	What Quality needed to newly join professional person in the organization to adopt smoothly this experience shared by speaker & new opportunity in the job market.

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10. Mapping of POs- MCA

Sr.No	POs	Activity Conducted on Induction Day	Theory
1	PO1: Apply knowledge of computing fundamentals, computing specialization, mathematics, and domain knowledge appropriate for the computing specialization to the abstraction and conceptualization of computing models from defined	Guest Speaker -Mr.Pradeep Joglekar Topic: "Programme Management in the space of Mergers, Acquisition and Divestitures"	The international guest speaker have introduced & explained fundamentals related to Mergers, Acquisition & Divestitures and added to the domain specific knowledge of students
2	PO10: Understand and assess societal, environmental, health, safety, legal, and cultural issues within local and global contexts, and the consequential responsibilities relevant to professional computing practice.	Guest Speaker -Mr.Pradeep Joglekar Is a renowned strategist from United Kingdom who has talked on a global platform on the topic	Speaker explained various opportunity available for MCA Students in Job Market & also Start up .

A

REPORT

On

Guest session on Agile and Scrum Technology

Date: **15 July (Thursday) 2021**

Report Prepared By:

Prof Madhavi Shamkuwar

Verified by

Dr. Rajesh Kashyap

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| PUN CODE: IMMP013170 | DTE CODE: 6152 | AISHE CODE: C-41828 |

1.   Session Details

Event Type   : **Guest session on Agile and Scrum Technology.**

Time   : 10:30 am to 11:30am

Organizer   : Prof Madhavi Shamkuwar

Description   : Zeal Institutes of Management Initiative

Name of Guest   : Dr. Shilpa Pargaonkar. Agile coach & Trainer, Agile Transformation Lead, CMMI-ISO Consultant, Lead Auditor

Topic   : " Agile Overview"

2.   Participants

Participants for the guest session all MCA students of Zeal Institutes of Management on Team M.S (Online) & all MCA Faculty members present on Team M.S (Online)

3.   Objectives of Session:

1. To learn the basics of Agile Technology, Benefits of Agile also learn some Real life examples, values of Agile, Agile principles.

2. To understand both Agile Technology and Scrum Technology.

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4. **Outcome / Impact of the Guest Lecturer:**

1. This session helped students to understand How Agile Really work.

2. This session students learn today's agile project management principles.

5. **Some Glimpses of Program:**

Faculty Members and Students Present Through M.S Team.

Shilpa Pargaonkar

reachshilpap@gmail.com
https://www.linkedin.com/in/shilpa-pargaonkar/

Agile Coach & Trainer, Agile Transformation Lead, CMMI-ISO Consultant, Lead Auditor

With 20+ years of experience in IT industry as process and management consultant, Shilpa has enabled many organizations in systematically transforming their vision into reality. By training & coaching teams AND providing foundation of technology enabled processes she has assisted organizations to move fast and respond to changing needs of customers.

She has worked as process head for IT service companies and was

•   Responsible for implementation and institutionalization of industry best practices & process trends like Agile-Scrum & Kanban

•   Expert in data driven project management

•   Transitioned projects to agile methodology

•   Helped organizations implement CMMI/ ISO process standard

Shilpa Holds a Bachelor's degree in Electronics and a Master's degree in Computer Management from Pune University.

Certifications - Team Kanban Practitioner, Scrum Master (CSM), Software Quality Analyst, Information Systems Auditor, Six Sigma Green Belt and ISO 9001 Lead Auditor

Placement MP <placement.mp@zealeducation.com>

Invitation for Session on "Agile Overview" at Zeal Institurtes
1 message

Placement MP <placement.mp@zealeducation.com>   Wed, Jul 14, 2021 at 3:15 PM
To: reachshilpap@gmail.com

Dear Madam,

Greetings of the day!!!

We are pleased to invite you to the **Zeal Education Society's, Zeal Institute of Business Administration, Computer Application and Research -MCA Department** as an **Expert** for an **Expert talk** over **Agile Overview.** We would like to gain knowledge, expertise and skills over an emerging trend with respect to Computer application and *exclusively meant for Software Project Management course*.

The details of the session are given below:

Day and Date: Thursday, 15 July 2021

Venue (Online platform): Microsoft Teams

Time: 10:20am

Link to join:

https://teams.microsoft.com/l/meetup-join/19%3aIb-O_Jh__EBxRFTBbmR4vSgcdMGQyNkfDMIyj_QGmVY1%40thread.tacv2/
1626253374912?context=%7b%22Tid%22%3a%224b28ccde-0d0b-4109-98af-80b36434bcd4%22%2c%22Oid%22%3a%227139c8f4-6a77-
48cb-a029-b940af714f68%22%7d

We solicit your gracious presence for the Session.

Please acknowledge the email.

☰   **M** Gmail

🔍   in:sent   ✕   ⚙

Mail

Inbox   7

Starred

Snoozed

Sent

Drafts   1

Offer Letters

Chat

No conversations
Start a chat

Rooms

No rooms
Create or find a room

Thank you for the session on Agile Overview

Placement MP <placement.mp@zealeducation.com>
to reachshilpap, Ashwini, Kirti

Respected Madam,

Greetings of the day!!!

On behalf of **Zeal Education Society's ZIBACAR-MCA department**, I would like to whole heartedly **Thank new horizons in form of using Agile platform**. We really appreciate your **knowledge, expertise and session d**

The students have learnt the emerging principle in the field of Software Project Management.

Once again Thank you so much for your valuable guidance.

Thank you

Prof. Madhavi Shamkuwar

Chairperson,

Tech Tycoons IT club

[Reply]   [Reply all]   [Forward]

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A

REPORT

On

International Guest Lecture

GLO-LAB 2021

Date: 16th July 2021

Time: 4:15 pm - 5:30 pm

Report prepared by

Dr. Ashish Vyas

Verified by

Dr.Rajesh Kashyap

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1. EVENT DETAILS

Event Category	Expert Series
Event Name	GLO-LAB International Guest Lecture
Event Type & Mode	Co-curricular
Description	The International Guest Lecture was based on "Leadership in changing times''
Speakers/ Guest Speakers	Chief Guest, Mr Rodney Kevin Chetty, Renowned Strategist from Johannesburg, South Africa
Venue & Date	Microsoft teams, 16th July 2021

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2. **CONCEPTION OF THE PROGRAMME**

The GLO-LAB guest lectures are series of international guest lectures in management by various corporate professionals located across different countries. The main aim to organise such lectures is to provide global exposures to students along with subject specific domain knowledge through experience sharing & knowledge sharing platforms.

*(**Annexure 1**: Notice/Circular/email Communication if any)*

3. **EXECUTIVE SUMMARY (to be written below concept note)**

Glo-Lab guest lectures is an international learning platform that aims to provide insights about various topics related to the field of management through renowned & experienced speakers. It also aims at bridging the gap between theory & practice through experience sharing by various corporate professionals from different nations.

The students of Zeal Institute of Business Administration, Computer Application and Research were participants for the event. The Guest speaker-Mr. Rodney Kevin Chetty is a highly experience Entrepreneur and an Innovator from South Africa, whose entire career journey has been extremely inspiring. A personality that described to be an amazing business performer and was being appreciated with awards for Leadership, turned out to be an inspiring speaker for the students. The talk was very informative based on the topic "Leadership in Changing Times".

The program began with a welcome note & introduction of the guest speaker by student representative. Followed by this was the talk by Mr. Rodney Kevin Chetty (Renowned Strategist from Johannesburg, South Africa). The Knowledge sharing began by giving away the gratitude for the moment and furthermore drawing everyone's attention to the importance of the topic "Leadership in changing times", for the session.

The Speaker contributed his time in sharing his experience and conveyed his message, which remarked that, it is the Power to Lead, to have Self-Confidence and a High Self-Esteem, the most

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essential part to be a leader. He exclaimed that it is a matter of intelligence, trust worthiness, humanness, courage and discipline which gives a hope for others to see a bright future through your contribution.

The talk was extremely informative and it help gained the desired knowledge.

Followed by the experience session was the Question & answer session. All queries related to the topic was answered by the guest speaker. Moreover, the program was followed by giving away the vote of thanks, which was presented by Dr.   (GLO-LAB Coordinator). Further, the program ended with a concluding remark.

4. OUTCOME

   a) acquaint management students with Leadership and Team Work.
   b) provide students a global knowledge sharing platform enriched with experienced speaker that facilitates global orientation related to topic of "Leadership in changing times" under the field of management.
   c) operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and skills. (LifeLong Learning)
   d) CO102.4 ANALYSING DECONSTRUCT the role of individual, groups, managers and leaders in influencing how people behave and in influencing organizational culture at large.
   e) CO102.5 EVALUATING FORMULATE approaches to reorient individual, team, managerial and leadership behaviour inorder to achieve organizational - (domain knowledge)

5. RESOURCE PERSONS

The Guest speaker for the session was Mr. Rodney Kevin Chetty (Renowned Strategist from Johannesburg, South Africa), a man of experience, in executive management in financial and retail services across Africa, Middle east and Europe. Currently, the Managing Director for Macrocomm Financial Services.

*(**Annexure 2**- Guest Profile)*

ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR)
NARHE │PUNE │ INDIA

PUN CODE: IMMP013170	DTE CODE: 6152	AISHE CODE: C-41828

6. **PREPARATION OF THE EVENT**

Preparation of GLO-LAB Guest Lecture series had started at the begin of second semester. The intention was to provide students with global exposure & learning through experience sharing at a global level.

With the aim to provide quality education & to provide a global platform of learning, the event was initiated by Dr. Ashwini Sovani. The mails were sent to few contacts available and it was observed that Mr. Rodney Kevin Chetty had shown an extreme level of zealousness in enlightening and spending some interactive time with the students, on the desired subject specific knowledge on "Leadership in changing times".

*(**Annexure 3-** Approval Note/ Budget, Dated)*

*(**Annexure 4-** email to students)*

*(**Annexure 5-**Poster circulated to students'& faculty members)*

GLO-LAB International Guest Lecture
16th July.2021

| SR.NO	AGENDA	Start Time	END TIME
1	Welcome note by student representative	4:10 pm	4:15 pm
2	Introduction of International Guest Speaker	4:15 pm	4.20 pm
3	Knowledge sharing by Mr. Rodney Kevin Chetty	4:20 pm	5:20 pm
4	Question & Answer session	5:20 pm	5:30 pm
5	Vote of thanks by Dr. Ekta Talwar	5:30 pm	5:40 pm
6	Concluding remark by Faculty representative	5:40 pm	5:45 pm

ZEAL EDUCATION SOCIETY'S
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7.   PARTICIPANTS

*Note: Fast, Moderate & Slow learners to be identified from ZIBACAR w.r.t Organizational Behaviour in general (102) course.

8. OUT COME OF THE PROGRAM.

Students were highly motivated and inspired by the informative talk led by International Guest Speaker-Mr. Rodney Kevin Chetty. The guest session delivered the outcome in the form of:

- The programme helped in understanding Leadership and Team Work in organizational setting.
- The programme helped in inculcating qualities of a leader and the importance of leadership skills at workplaces.
- The program helped from a global perspective in providing a global exposure and exhibit an appreciation and importance of the knowledge of Leadership to the young voices of today's changing World.

*(**Annexure 6:** Feedback Form)*

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9. PHOTOGRAPHS
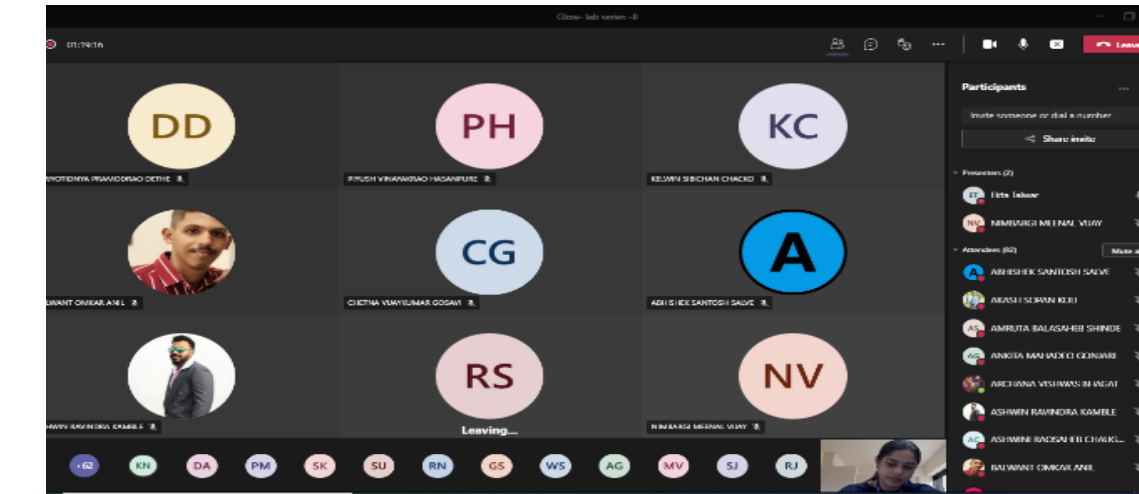
Students attending the GLO-LAB Guest lecture on MS-Teams platform
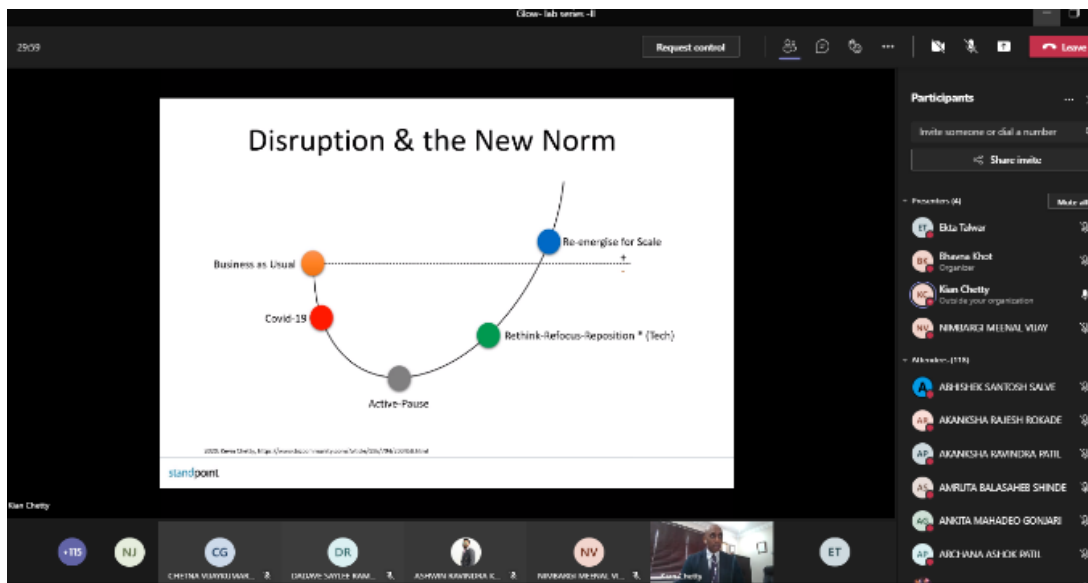
Presentation shared by Mr.Kewin Chetty during the GLO-LAB Lecture

*Note: The list needs to be revised as per ZIBACAR B students & Faculty members

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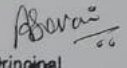
10. Committee List

Sr, No	Name of Committee	Name of faculty	Role and Responsibilities
1	**Budget**		Prepare and Monitor the Budget
2	**Finance**		1) Make avail cash for the program. 2) Make payment as per the bill
3	**Anchoring**		1) Prepare the script and rehearse
4	**Poster**		Compile, design poster
5	**Publicity & Social Media Coverage**		Communication to students via Whats app & Email
6	**Discipline**		Code of Conduct As & When Decided.
7	**Invitation**		**Invitation and Thanks Letter** 1) Sending invitation letters to Guest/Experts/ Speaker /Industry representatives 2) Thanks letter to the speakers by hand or by post along with photo
8	**Print Media Coverage**		News Publicity in Marathi & English News.
9	**Guest of Honour Certificate**		Presentation of guest of honour certificate
10	**Report Writing**		Preparation of report for NBA purpose.

11.Mapping of POs- MBA

Sr.No	POs	Activity Conducted at GLO-LAB	Theory
1	Leadership and Team Work - Ability to collaborate in an organizational context and across organizational boundaries and lead themselves and others in the achievement of organizational goals and optimize outcomes for all stakeholders.	Guest Speaker Mr Rodney Kevin Chetty Topic: "Leadership in changing times". The speaker has a rich experience of handling positions as a leader.	The international guest speaker have introduced & explained the importance of a role model/leader in one's career. Authenticity, Resilience, Agility & Societal Impact were the 4 pillars of

			Leadership as introduced by Guest speaker
2	**Global Orientation and Cross-Cultural Appreciation**: Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross Cultural aspects of business and management.		This event served as a global platform for experience sharing by the speaker delivering global perspective

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Sr.No.	List of Student who are perusing SAP Advance Course
1	Pravin Shahaji Nikam
2	Mansi Dinesh Joshi
3	Sakshi kamble
4	Akshay Puranik
5	Anup Govind Raut
6	Kamble Vishal Sadashivrao
7	Barge Sarita Ashok
8	Santosh Kaluram Kokare
9	Nevase Prajakta Tanaji
10	Siddharth Balkrishna Mavale
11	Sartale Neha Sachin

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NARHE | PUNE | INDIA

| PUN CODE: IMMP013170 | DTE CODE: 6152 | AISHE CODE: C-41828 |

Tax Invoice (ORIGINAL FOR RECIPIENT)

PRIMUS TECHSYSTEMS PVT. LTD.
4, JIJAI PLAZA, S.NO.54/4,
NEAR MAHATMA SOCIETY, KOTHRUD,
PUNE - 411038, MAHARASHTRA, INDIA.
GSTIN/UIN: 27AAFCP4217N1Z4
State Name : Maharashtra, Code : 27
CIN : U72900PN2010PTC136047
E-Mail : sandip.mane@primustechsys.com

Invoice No. **2021223816**	Dated **23-Mar-22**
Delivery Note **2021223816**	Mode/Terms of Payment **7 Days**
Reference No. & Date. **2021223816 dt. 23-Mar-22**	Other References
Buyer's Order No. Store/PO/Primus Techsystems Pvt Ltd/2021-22	Dated **12-Mar-22**
Dispatch Doc No.	Delivery Note Date **23-Mar-22**
Dispatched through **Chinmay Nanoty**	Destination
Terms of Delivery	

Consignee (Ship to)
ZIBACAR
ZEAL Institute of Business Administration Computer
Application and Reasarch.
Narhe - Pune- 411041

Buyer (Bill to)
ZIBACAR
ZEAL Institute of Business Administration Computer
Application and Reasarch.
Narhe - Pune- 411041
State Name   : Maharashtra, Code : 27

Sl No.	Description of Services	HSN/SAC	GST Rate	Amount
1	**SAP Consultant Program** *Training - 12 Nos (80 Hours) @ Rs.20,000.00 Per Nos*	999293	18 %	2,40,000.00
	Central GST			21,600.00
	State GST			21,600.00
			Total	**₹ 2,83,200.00**

Approved For Bill
Payment of Rs:- 2,83,200/-

Principal

E. & O.E

Amount Chargeable (in words)
INR Two Lakh Eighty Three Thousand Two Hundred Only

HSN/SAC	Taxable Value	Central Tax		State Tax		Total Tax Amount
		Rate	Amount	Rate	Amount	
999293	2,40,000.00	9%	21,600.00	9%	21,600.00	43,200.00
Total	**2,40,000.00**		**21,600.00**		**21,600.00**	**43,200.00**

Tax Amount (in words) : **INR Forty Three Thousand Two Hundred Only**

Company's PAN   : **AAFCP4217N**

Declaration
We declare that this invoice shows the actual price of the
goods described and that all particulars are true and correct

Digitally signed by CHANWALE
SUNANDA SAMBHAJI
Date: 2022.03.23 18:43:27 +05:30
Reason: Signed by Sunanda
Location: Pune

for PRIMUS TECHSYSTEMS PVT. LTD.

Authorised Signatory

This is a Computer Generated Invoice

ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR)
NARHE | PUNE | INDIA

PUN CODE: IMMP013170   DTE CODE: 6152   AISHE CODE: C-41828

Zeal Education Society, Narhe, Pune

ZEAL INSTITUTES
www.zealeducation.com

ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF BUSINESS ADMINISTRATION COMPUTER APPLICATION AND RESEARCH
Sr.No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
☎ 020-6720 6032 ✉ info.zibacar@zealeducation.com 🌐 www.zibacar.in
AISHE Code : C-41828 | DTE Code : MB-6152, MC-6152 | SPPU Pun Code : IMMP013170
Accredited by NAAC

Purchase Order

Store/PO/Primus Techsystems Pvt. Ltd/2021-22/   Date: 12/03/2022

To
Primus Techsystems Pvt. Ltd
4 Jijai Plaza, Bh. Eklavaya College Kothrud Pune 38
Phone : 020-25363592
e-mail :

Subject : Purchase/ Work order for SAP ERP Training at ZIBACAR at ZES, Narhe Campus.

Sir/ Madam

With reference to your quotaion, we pleased to place the Purchase/ Work order for SAP ERP Training at ZIBACAR at Zeal Education Societies Narhe Campus.

Sr. No.	Particulars	Qty.	Unit	Rate	Total
1	SAP Consultant Program Training - 80 hours	12.00	Nos	20,000.00	2,40,000.00
				Total	2,40,000.00
				GST 18%	43,200.00
				Grand Total	2,83,200.00

Amount in words Rs. Two lakhs Eighty Three Thousand Two Hundred Only.

Terms and Conditions :
1. Delivery: At ZIBACAR, ZES Narhe
2. Delivery Period: Immediate
3. Taxes & duties: 18% GST applicable
4. Payment Terms: Payment 100% Advance with PO
5. Support: On site
6. Contractual Validity - One year from the date of PO
(Subject to Pune Jurisdiction)

Thanking You

Dr. Ashwini Sovani
Head Management Institute
ZES, Narhe

Received
23/03/22

23/03/2022
Director
Academics, Admission & Administration
Zeal Education Society

Zeal Institute of Bussiness Administrations, Computer Application & Research, Narhe, Pune

Certificate of Participation

Abhishek Santosh Salve

Has participated in **SAP overview training**
with **Primus Techsystems**

ZEAL EDUCATION SOCIETY
ZES
PUNE
ESTD-1996

PRIMUS
TECHSYSTEMS

SAP
Gold Partner

MEMORANDUM OF UNDERSTANDING
(MoU)
BETWEEN

Zeal Institute of Business Administration Computer Application & Research

&

GigIndia

EXPLORIUM INNOVATIVE TECHNOLOGIES PRIVATE LIMITED (GIGINDIA)

FOR

INTERNSHIP PROGRAM, SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, CAMPUS PROMOTION

& RELATED SERVICES FOR AMAZON PAY CAMPUS AMBASSADOR PROGRAM

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 3rd day of – February–Two Thousand Twenty(03/02/2020), by and between

Zeal Institute of Business Administration Computer Application & Research, the First Party (hereinafter referred to as the 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

EXPLORIUM INNOVATIVE TECHNOLOGIES PRIVATE LIMITED, the Second Party and represented herein by its HEAD **OF CAMPUS RELATIONS**, (hereinafter referred to as "**GigIndia**" or "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

Deliverables from GigIndia-

2.1 **Paid Internships Opportunities:** Second Party will give access to partner companies for Internships for students. GigIndia will provide preferential access to students of first party for selection in opportunities available on GigIndia Platform across all its 100+ Partner Companies.

2.2 **Certificates:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships. The Second Party will certify the trained students in the respective field of business.

2.3 **Letter of Recommendation for Top performers:** Second Party will provide a Letter of Recommendation to student to improve their Resumes, giving them a head start over other students.

2.4 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies, marketing practices, business growth, business problems & scenarios in order to bridge the skill gap and make them industry ready.

Deliverables from College-

2.5   **Permission for onboarding merchants in the Campus:** First Party will allow

onboarding of merchants(3rd party shops like xerox centres, canteens, etc.)

2.6   **Permission for conducting promotion of Campus programs including**

Posters on notice boards, classroom announcements, emailer support, etc.

2.7   **Permission to recruit students as campus ambassadors**

2.8   **1 Desk for conducting promotion of Campus Program.**

AGREED:

For   For **GigIndia**

Mr. Mukund Raut

———   ———   ———
Authorized Signatory   Authorized Signatory

04/02/2020   03/02/2020

Name of Institution	GigIndia
Address **Director** **Zeal Education Society's** **Zeal Institute of Business** **Administration Computer Application** **& Research, Pune-411041.**	Address- Office No. 5, 3rd Floor, Anmol Pride, Opp. Bharat Petroleum, Baner Rd, Baner, Pune, Maharashtra 411045
Contact Details	Contact Details- 8806871865
E-mails	E-mails- pr@gigindia.in
Web	Web-

Memorandum of Understanding

This Memorandum of Understanding is made at Pune on 10ᵗʰ Janvary, 2020

BETWEEN

Zeal Education Society having its Registered Office at S.NO 39, Dhayari Road, Narhe, Pune, Maharashtra 411041 hereinafter referred to as **"Zeal Education Society"** (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **First Part**,

AND

Global Talent Track Private Limited a Company incorporated under the Companies Act, 1956, having its Corporate Office at Office No. 312 & 313, 3ʳᵈ Floor, City Space, Vadgaonsheri, Pune-411036, Maharashtra, hereinafter referred to as **"GTT"** (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the **Second Part**.

WHEREAS:

1. Zeal Education Society runs various Educational institution affiliated to Pune University.

2. GTT is a Training Partner associated with various corporates for providing training to the students as part of their CSR activity.

3. Zeal Education Society is willing to enter into a Memorandum of Understanding (MOU) with GTT for the skills enhancement initiative program.
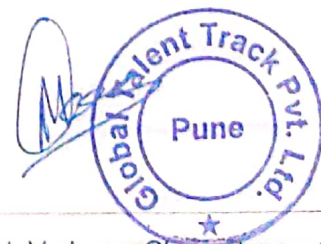
NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. **Objective:**

   The objective of this MOU is to enable students of Zeal Education Society access resources that would enhance their employability.

2. **Period of MOU:**

   This MOU shall come into force and effect from the date of execution and shall remain valid for a period of One year from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. **Roles & Responsibilities of the Zeal Education Society:**

   a. Zeal Education Society shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.

   b. Zeal Education Society shall share the details of the students like name, email ID, contact details who are willing to undergo the aforesaid skill enhancement training program with GTT in the Zeal education Society's Letterhead.

   c. It would be the responsibility of the Zeal Education Society to ensure that proper publicity of the Program is made through their website.

   d. It would be their responsibility to ensure that all their students adhere to training schedule. Timings Of The Training from 9 AM - 6 PM

   e. Zeal Education Society to refrain conducting any of their training or call with the students when GTT training is going on.

   f. To encourage the Students to register for the Program by informing them about the benefits of the program.
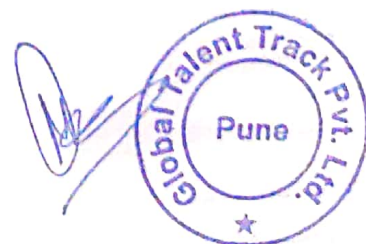
g. To provide all the support services and facilities to **GTT** during the conduct of the said Training Program.

h. To coordinate with GTT and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by GTT, as per schedule communicated by GTT.

4. **Roles & Responsibilities of GTT:**

a. GTT shall be responsible to provide access to employability enhancement training

b. GTT will arrange for assessment of its own and also arrange external assessment as required.

5. **Other Terms & Conditions:**

Following are the other terms and conditions of MOU:

a. The students enrolled should complete the training as scheduled.

b. The students should register as per the process of GTT.

c. Program Coordinator to be appointed by Zeal Education Society

d. TPO's active support and participation is required for smooth & efficient conduct of the program

6. **Commercials:**

This Training Program is free of cost. GTT shall not charge any fees on whatsoever account/name from the students or the Society for conducting the aforesaid training program.

7. **Certification:**

Certificates shall be awarded by GTT to the students on successful completion of the training and clearing of the assessment held post completion of the training program.
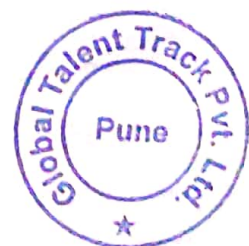
8. **Limitations and Warranties :**

   Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

9. **Termination:**

   a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.

   b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the on-going Training Programs, which would be without any hindrance and would be progressed for completion.

10. **Entirety & Amendment:**

    This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

11. **Intellectual Proprietary Rights:**

    All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.
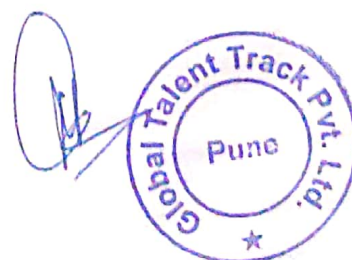
12. Confidential Information:

a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;

b. Already in its possession other than as a result of a breach of this clause; or in the hands of the public other than as a result of a breach of this clause.

c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.

d. Both parties agree not to deal directly or enter into any business agreement with any of the partners or associates or customers of either party during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

13. Force Majeure:

a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder
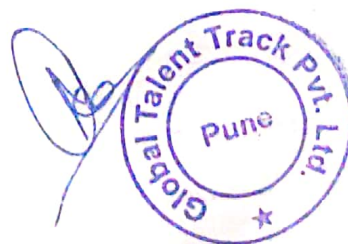
with the utmost dispatch whenever and to the extent such cause or causes are removed.

b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

14. Non-Solicitation:

Zeal Education Society agrees that during the term of this Agreement and for a period of one (1) years after the termination or expiry thereof, Society shall not, directly or indirectly, employ, contract, solicit, hire or otherwise utilize the services of an existing employee of GTT

15. Jurisdiction and Arbitration:

a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties here-to and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.

b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case a settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in

accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Zeal Education Society

(Authorized Signatory)
Name:
Designation: Pradip Khandave
Place: Executive Director
Date: Zeal Education Society
Stamp: Narhe, Pune - 411 041.

For Global Talent Track Pvt. Ltd

(Authorized Signatory)
Name: Manjiri Joshi
Designation: CEO
Place: Pune.
Date: 10·1·2020
Stamp:

REPORT

On

Virtual Industrial Visit

Date: 15/02/2021

Time: 02:00pm - 03:00pm

Report Prepared By:

Ms. Bhavna Khot, ZIBACAR

1. EVENT DETAILS

Event Type   : Industrial visit

Description   : Virtual Industrial visit Section

Title   : **Virtual Industrial Visit**

Speaker   : Prof. Pandurang patil Sir
`   Ms. Bhavna Khot

Venue   : Prison Controls, Pvt ltd. Pune

Date &Duration   : 15/02/2021
                                     02:00pm - 03:00pm

2. CONCEPTION OF THE PROGRAMME

Industrial Visit is conducted every year for the MBA candidate. Due to Covid pandemic we could arrange the Physical industrial visit this semester. Hence the idea of virtual Industrial visit was put forth and planned by Prof. Pandurang Patil –Traning and Placement Cell.

Prof. Pandurang Patil sir, coordinated with the company head of "Prison Controls Pvt Ltd" and decided the date and time of the visit. He coordinated with the scheduling and time arrangement with students. He took charge of the smooth telecasting and technical coordination along with Anchoring of the Program. Ms. Bhavna Khot was in charge of the Interview.

3. OBJECTIVES

1) To experiment a vertical platform for a physical event & view of an evolving teaching and learning environment

2) To create a virtual environment for students and the company heads for interaction.

2) To engage students in visit also discuss & clarify their doubts / questions

3) To adapt new teaching methods to new emergent social and educational contexts

4. VENUE

Prisan controls Pvt Ltd,

M.No.520/1, A/P Shindewadi Mumbai Bangalore Highway,

Tal : Bhor, Maharashtra 412205

5. **PREPARATION OF THE EVENT**

Industrial visit was included in the Academic Calendar of Zeal institute of management. Event was planned for all MBA students (ZIBACAR A, ZIBACAR B, ZIMCA, ZCOER).

Sr.no	Time	Activity
1.	12:00 pm to 01:00 pm	Traveling to the Company
2.	01:00pm to 01:45 pm	Have a overview and coordinating with the people in the company
3.	01:45 pm to 02:00 pm	Preparing the technical aspects for the visit
4.	02:00 pm to 02:10 pm	Introduction by Prof. Sachin wadekar
5.	02:10pm to 02:15pm	Felicitation of Mr.Sanjay jaunjale (Managing director, Prisan) by Prof. Pandurang patil.
6.	02:15pm to 02:20pm	Welcome Speech by Mr. Sanjay janjale sir
7.	02:20pm to 02:35pm	Industry tour by Mrs.Neha Khandve (Product manager, Prisan)
8.	02:35pm to 02:50pm	Question and answer section with Mrs.Neha Khandve by Ms.Bhavna Khot
9.	02:50pm to 02:55pm	Felicitation of Mrs.Neha Khandve by Prof. Pandurang patil.
10.	02:55pm to 03:00pm	Vote of thanks

6. **PARTICIPANTS**

All the MBA regular students (ZIBACAR A, ZIBACAR B, ZIMCA, ZCOER) & the coordinating faculty attended the session through Microsoft team's application.

7. COMPANY OVERVIEW

Prisan Control pvt ltd, Pune is located at Shindewadi, Bhor near mumbai bangalore. This company was founded on 10th April 2011 by Mr.Sanjay Jaunjale. They started the company within a 10/10 cubicle and now they have expanded it to 10,000 sqft long. Along with 35 members on board and outsourced resources of 10-15 members. Prisan control Produces control panel and provided Power solutions they have Major 12 Product such as Main Lt panels, MCC panels, APFC panels etc. The Company works on Excellent Policies and defined roles and targets for everyone. Each and every person right from the owner to the Sweepers respect their workplace and strive hard to give their best for the growth of the company. Few policies that we could counter were the Goals Sheet Printed and pasted on everyone's desk for motivation. A theme based board system where the Staff was divided into IPL base teams for teamwork. Few other good things that we noticed were the transparency and knowledge base between the managing director and the entire staff. This company is an excellent example of good teamwork and loyalty towards the company.

8. EXECUTIVE SUMMARY

We reached the Company by 13:00pm on 15th feb 2021. We were told to wait in the waiting room until Neha maam could finish a meeting and attend us. We were welcomed by the Prisan team in the conference room. We then narrated the algorithm of the program and asked for suggestions we finalized the flow with the Prisan team. We started the virtual visited by a introductory note presented from Prof. Sachin wadekar followed with the felicitation of Mr. Sanjay jaunjale with a floral booky and a gift, welcome speech was given by Mr. Sanjay jaunjale and the mice were handed over to Mrs.Neha Khandve. Mrs. Neha and Prof. Sachin took the student on a virtual tour of the company explaining each and every component and its working along with the assembly. Post the tour we settle down in the conference room for live interaction and a Question and answers session. Ms.Bhavna took a formal interview with Ms.Neha Asking Questions related to marketing, management , the HR policies and the financial growth and company history.
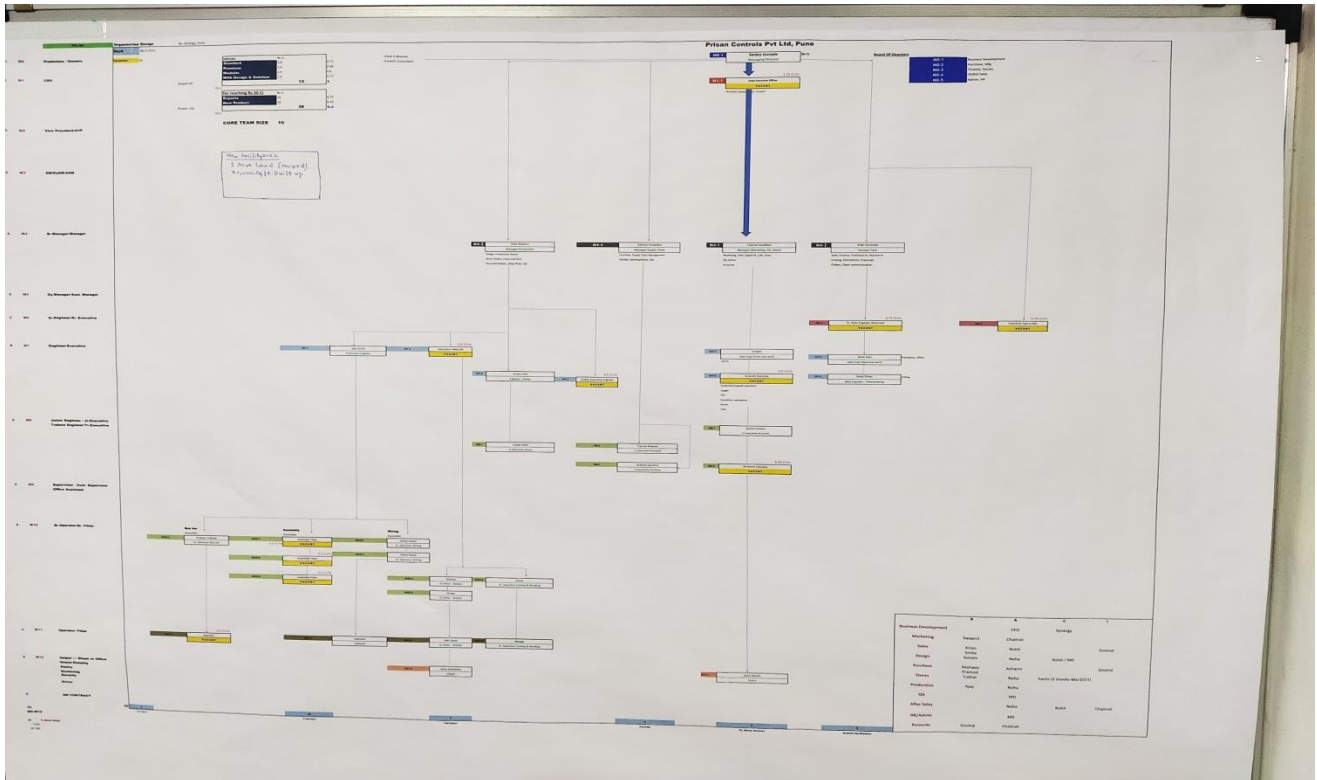
9. CONTRIBUTION OF THE MANAGEMENT

Management was very supportive during the planning and overall conduct of the visit. Dr. Rhishikesh Kakandikar sir and Prof. Vikrant Nangre were the contact point between the students and us. They were technically handling the programs so students could flawlessly view the visit.

10. **PHOTOGRAPHS**

The Virtual Industrial Visit was captured well with the help of photographs.

vivo X50 Pro 5G
Feb 15, 2021, 15:24

SCORE BOARD - CRICKET THEME

26/3/20

	(SWAPNALI)	MUMBAI INDIANS (CHAITRALI)	(LAXMAN)	(YASANTI)	(PRAKGH)
TIME +2 → ALL ON TIME 0 → IF 1/MORE HAVE LATE MARK	48	52	46	54	38
ATTENDANCE −1 → IF 1/MORE ARE ABSENT	−16	−14	−9	−16	−19
NEATNESS (2)					
SYSTEM BREAK (−1)	−4	−5	−10	−11	−7
TOTAL (50)	28	33	27	27	12
TEAM PICTURE					

Coming together is beginning, staying together is progress, and working together is Success.

5 AM
30 Min

2021

PERFECTION 12

12 Hr

Road Trip
May

30%

DANDELI ADVENTURE TRIP

RD

$3D
July

Learning Driving

Monthly-1

10 min

A

REPORT

On

PANEL DISCUSSION

ON

UNION BUDGET-2021

Date: 04 February 2021

Time: 2:00 pm - 4:00 pm

Report Prepared by:

Prof. ----------------------- ZIBACAR

Report Verified By:

Dr.Ashwini Sovani

Head ZGMI

1. EVENT DETAILS

Event Category:	College Level
Event Name	Panel Discussion On Union Budget-2021
Event Type & Mode	Co-curricular ONLINE-M.S Team
Description	Give Brief idea about Budget to newly admitted students of MBA from Different educational background so that they can link, learn business news throughout the year. Understand newspapers also
Speakers/ Guest Speakers	Dr.Yogendrakumar Deokar-ZCOER Prof.Satish Bagal -ZCOER Dr.Rahul More-ZIBACAR Dr.Anil Poman – ZIBACAR
Venue & Date,	ZIBACAR Auditorium Hall, Zeal Education Society **04 Feb. .2021**

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Zeal Education Society's

Zeal Institute of Business Administration, Computer Application & Research (ZIBACAR)

Sr. No. 39, Narhe, Pune -411041, Phone No.:67206031, Website: www.zibacar.in
(Approved by A.I.C.T.E., Recognized by DTE (Govt. of Maharashtra), Permanently Affiliated to Savitribai Phule Pune University and Accredited by NAAC)

PUN Code: IMMP013170   DTE Code: 6152   AISHE Code: C-41828

2. CONCEPTION OF THE PROGRAMME

A Panel Discussion On Union Budget offers an opportunity to get acquainted & brief idea about newly admitted students of MBA from Different educational background so that they can link, learn business news throughout the year. Various government scheme over view, application, utility & philosophy of center Government is known to students, role of government as an important element in the ecosystem of business is also Should know to students.

3. OBJECTIVES

a) To make Familiar   new Government scheme to students of MBA & MCA.
b) To make them aware about what role of government in development of business in country.
c) To Discuss & simplify New Scrap Age Policy, Startups in Budget-2021, Taxes in Budget - 2021 all these new scheme from Budget with students.

4. RESOURCE PERSONS

(Annexure 3- Guest Profile)

Dr. Yogendrakumar Deokar-MBA, M. Com, UGC-NET, Ph.D.

Prof.Satish Bagal- M.Sc, MBA

Dr.Rahul More-M.Com, M.B.A,Ph.D

Dr.Anil Poman –M.Com, NET, Ph.D

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5. REPARATION OF THE EVENT

The circular was circulated among the Students MBA/MCA Colleges under ZGMI & faculty members for their information. Finally, invitation letter was given to the in house resource persons, as event was online smooth conduction of communication between College & Students present across the State communicated through email. Event Conducted in Conference Hall as a Round Table Meeting. Other faculty members also participated & given their valuable inputs.

SR.NO	AGENDA	START TIME	END TIME
1	Welcome Students & Guests.	02:00 p.m	02:05 p.m
2	Opening Session by Dr.Yogendrakumar Deokar	02:05 p.m	02:08 p.m
3	Dr.Rahul More- Topic- Taxes in Budget -2021	02:08 p.m	02:18 p.m
4	Prof.Satish Bagal – Topic- New Scrap age Policy	02:18 p.m	02:28 p.m
5	Dr.Anil Poman- Topic- All government Schemes in Budget -2021	02:28 p.m	02:38 p.m
6	Dr.Yogendrakumar Deokar Topic-Start-ups in Budget-2021	02:38 p.m	02:48 p.m
7	Question & Answer Session	02:48 p.m	02:58 p.m
8	Conclusion Remark by Dr.Ashwini Sovani	02:58 p.m	02:59 p.m
9	Vote of thanks	02:59 p.m	03:59 p.m

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7.PARTICIPANTS

All the new students admitted in the MBA & MCA faculties attended the Induction Program. The HOD of Zeal College of Engineering and Research MBA, Director & Faculty members of Zeal Institute of Business Administration, Computer Application and Research attended the sessions.

6. EXECUTIVE SUMMARY

All above mentioned Panel Members Participated in the discussion, very purpose of this program is to get insight about how policy for industry frame by government by considering current situation of economy, what possible impact take place on market after budget, how job market got affected due to policy frame in current financial year, what are positive implication on current market all these point discussed in the session, educational background of all admitted students is different like science background students though they have learned the economics in previous semester but interlink & analysis of budget is given in the session by faculty members.

MBA/MCA Students also Asked Question & participated in Panel Discussion. Other Faculty Members also contributed in the Discussion, **Dr.Ashwini Sovani** (Head Management Program, ZGMI) Given Conclusion Remark.

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7. OUT COME OF THE PROGRAM.

Students got highly motivated after attending many sessions Conducted by enthusiastic speakers. It was a memorable event for them ever attended and enjoyed. The Budget session truly helped each and every individual to understand the significance of policy on current financial Year & long term impact on some policies.   *(Annexure 6 Feedback Form)*

8. PHOTOGRAPHS

Photo1: Panel Discussion on Budget session Live with Students.

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Photo 2: Panel Discussion on Budget session Live with Students Question & Answers Session Going on.

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9. CHECK LIST FOR PANEL DISCUSSION PROGRAM- MBA

Sr. No.	Name of Committee	Role and Responsibilities
1	Budget	Prepare and Monitor the Budget
2	Finance	1) Make avail cash for the program. 2) Make payment as per the bill
3	Anchoring	1) Prepare the script and rehearse
4	Banner & Poster	Compile, design and Print Flex and mount at specified place
5	Publicity & Social Media Coverage	Communication to students via Face book, What's app, Email and SMS
6	Discipline	Code of Conduct as & When Decided.
7	Invitation	**Invitation and Thanks Letter** 1) Sending invitation letters to VIPs/ Guest/Experts/ Speaker / Institutes of Zeal Education Society and Industry representatives 2) Thanks letter to the speakers by hand or by post along with photo
8	Mementos & Gifts	Arrangement of Mementos for gusts and Topper Students Arrangement of Flower Bouquet, Roses, shawls and Coconuts.
9	Report Writing	Preparation files for NBA purpose.

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10.Mapping of POs- MBA

Sr.No	POs	Activity Conducted by ZIBACAR/ZIMCA/ZCOER Faculty in a group	Theory
1	**Generic and Domain Knowledge** - Ability to articulate, illustrate, analyse, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues	Dr.Rahul More- Topic- Taxes in Budget -2021 Prof.Satish Bagal – Topic- New Scrap Age Policy	The Faculty speaker have introduced & explained fundamentals related to Taxes & GST and added to the domain specific knowledge of students of Finance , OSCM
2	**Entrepreneurship** - Ability to identify entrepreneurial opportunities and leverage managerial & leadership skills for founding, leading & managing start-ups as well as professionalizing and growing family businesses.	Dr.Yogendrakumar Deokar Topic-Start-ups in Budget-2021, Dr.Anil Poman- Topic- All government Schemes in Budget -2021	What Quality needed to newly Start up professional person to adopt smoothly this experience shared by speaker & new Business opportunity in the current market.

Note-Quantitative analysis showed in Feedback Form-Annexure no-6

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Mapping of POs- MCA

Sr.No	POs	Activity Conducted on Induction Day	Theory
1	PO12: Identify a timely opportunity and using innovation to pursue that opportunity to create value and wealth for the betterment of the individual and society at large.	Dr.Rahul More- Topic- Taxes in Budget -2021 Prof.Satish Bagal – Topic- New Scrap Age Policy	Guest has given MCA Students insights about how Government Schemes Working in shaping & changing business opportunity & Economics of Country.
2	PO11: Function effectively as an individual and as a member or leader in diverse teams and in multidisciplinary environments	Dr.Yogendrakumar Deokar Topic-Start-ups in Budget-2021, Dr.Anil Poman- Topic- All government Schemes in Budget -2021	Speaker explained various opportunity available for MCA Students in Job Market & also Start-ups .

10

Dr. Yogendrakumar Deokar-MBA, M. Com, UGC-NET, Ph.D.-ZES-ZCOER-MBA Dept.

Prof.Satish Bagal- M.Sc, MBA- ZES-ZCOER-MBA Dept

Dr.Rahul More-M.Com, M.B.A,Ph.D –ZES-ZIBACAR

Dr.Anil Poman –M.Com, NET, Ph.D- ZES-ZIBACAR

Panel discussion on Budget sesssion-2021

Feedback Form-MBA/MCA

Name of the Speaker: _____

Please indicate your impressions of the items listed below.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. This Session met my expectations	O	O	O	O	O
2. I will be able to apply the required knowledge in my day to day duties	O	O	O	O	O
3. The session was well organized and easy to follow.	O	O	O	O	O
4. Speaker was knowledgeable and Inspiring in entrepreneurship opportunities in Market.	O	O	O	O	O
5. This session has given us an insight into understanding ourselves better and quality which are needed in corporate world that we can focus throughout our program.	O	O	O	O	O
6. Coordination of the session was efficient.	O	O	O	O	O
7. Adequate time was provided for questions and discussion	O	O	O	O	O

8. How do you rate the session overall?

Excellent	Good	Average	Poor	Very poor
O	O	O	O	O

9. What did you like in the Speaker? Why?

_____

10. Would you like to have such Panel discussion for future batches also? YES/NO, and Why?

_____

11. Suggestions/ Recommendations

_____

THANK YOU FOR YOUR PARTICIPATION!   Signature

REPORTED RESPONSE ANALYSIS

Course MBA/MCA

Question No	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	281	10	5	0	0
2	272	20	10	1	1
3	239	20			
4	248	22	0	0	0
5	241	21	1	0	0
6	221	12	0	0	0
7	242	14	1	2	0
8	228	12	1	0	0
9	214	12	2	0	0
10	212	14	1	1	0
11	234	12	2	2	0

4 Feb.2021 Panel discussion on Budget sesssion-2021

SR.NO	AGENDA	START TIME	END TIME
1	Welcome Students & Guests.	02:00 p.m	02:05 p.m
2	Opening Session by Dr.Yogendrakumar Deokar-ZCOER	02:05 p.m	02:08 p.m
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7	Question & Answer Session	02:48 p.m	02:58 p.m
8	Conclusion Remark by **Dr.Ashwini Sovani -ZIMCA**	02:58 p.m	02:59 p.m
9	Vote of thanks –Prof.Vikarant Nangare -ZIMCA	02:59 p.m	03:59 p.m