



CRITERION 6 – Governance, Leadership and Management

Key Indicator - 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff
The institution always takes up the responsibility of welfare of teaching and non teaching staff.

- **Provident Fund** – As per government norms every months PF has been deducted from employees
- **Gratuity**- Every employee who has worked in the institute up to or more than
- **Maternal leaves**- Maternity leave in the form of three months' full salary.
- **Leave Policy** – Every approved & ad hoc employee eligible for has been granted 12 Casual leave & 15
- **Salary**- Monthly salary of employees takes place on a regular basis, sample copy attached.
- Free Gymnasium
- Diwali gift to all teaching and non-teaching staff
- Birthday Celebration of teaching and non-teaching staff
- Unlimited access to Books from the library
- International Men and Women day celebration.





ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**

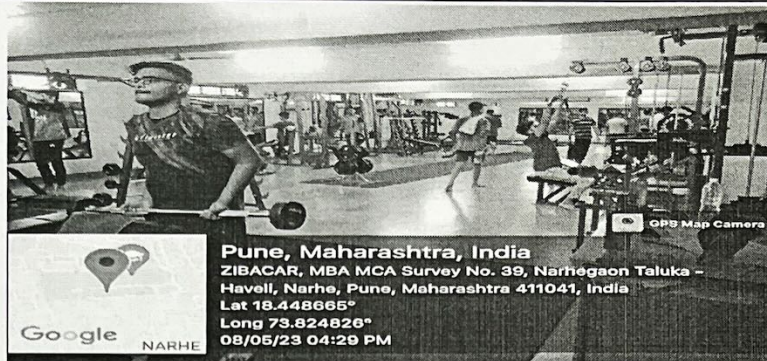


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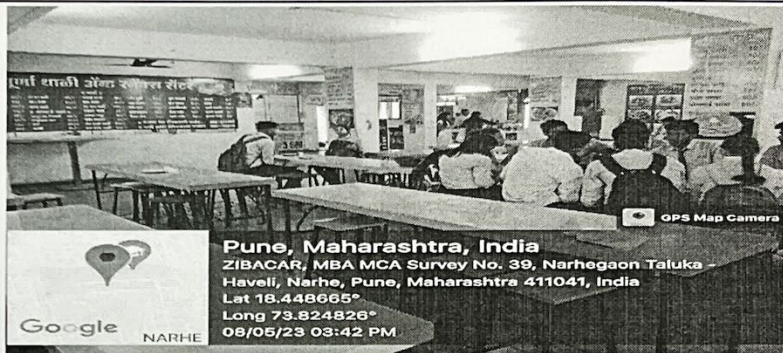
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AISHE CODE: C-41828

Gym- Facility



College Canteen



Birthday Celebration

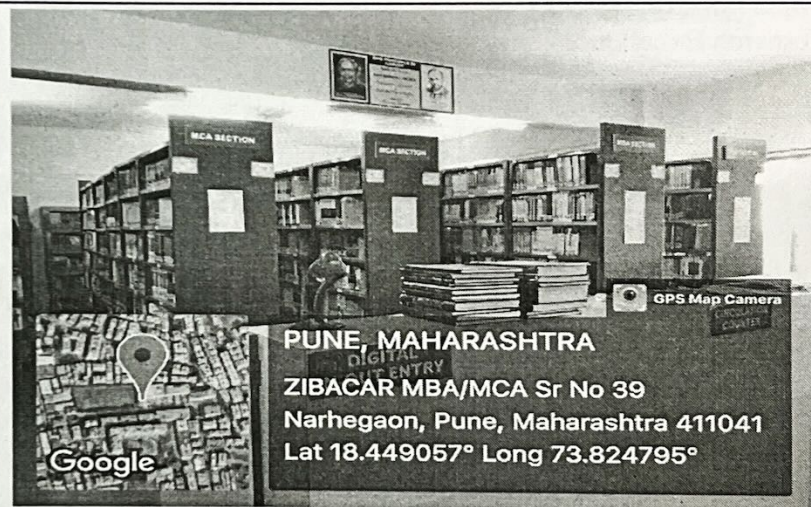




Faculty Appreciation on completion of PHD



College Library



Women's day Celebration

ZEAL INSTITUTE 25th ANNIVERSARY
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**ZEAL GROUP OF MANAGEMENT INSTITUTES
 INTERNATIONAL WOMEN'S DAY CELEBRATION**

DR. NEVARA RADWAN
Associate Professor,
 Assistant Dept., Faculty of Engineering, IIT
 Jigar & King Abdullah University,
 Saudi Arabia

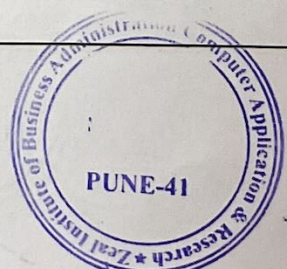
SOLMAZ M. SULEYMANOVA
Director,
 International Youth Society,
 Azerbaijan

PROF. NADA RATKOVIĆ
Assistant Professor in Faculty of Economics,
 Business and Tourism,
 Serbia

GLO-W TALKS
09
 MARCH
Live from 11:00 onwards
**INTERNATIONAL
 WOMEN'S
 day**

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Provident Fund

Member Details -

Sl. No.	UAN	Name as per		Wages				Contribution Remitted			Refunds	PUNY / LIBRY Benefit			Posting Location of the member	
		ECR	EPF/EPSS	Grass	EPF	EP S	EDLI	EC	EP S	ER		Pension Share	CR PF Share	EE Share		
1	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.
2	100774010084	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	144	144	144	0	0	0	0	0	N.A.
3	101070200096	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
4	101088000046	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
5	101477641006	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
6	101044110080	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
7	101020010097	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
8	101477641006	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
9	101088000046	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
10	101088000046	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
11	101088000046	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
12	101088000046	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
13	101088000046	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	15,204	15,204	15,204	15,204	1,824	1,824	1,824	0	0	0	0	0	N.A.
14	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.
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16	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.
17	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.
18	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.
19	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.
20	100888010077	DR. RAJESH P. KUMAR	DR. RAJESH P. KUMAR	7,204	7,204	7,204	7,204	801	801	801	0	0	0	0	0	N.A.

Appreciation of Faculty for Research Excellence Award



Diwali Celebration





Faculty Appreciation on completion of PHD



College Library



Women's day Celebration

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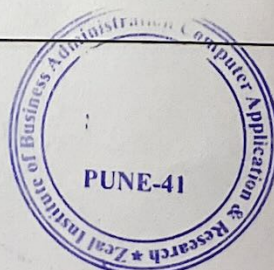
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Assistant Professor in Faculty of Economics,
 Belgrade and Sarajevo,
 Croatia

GLO-W TALKS
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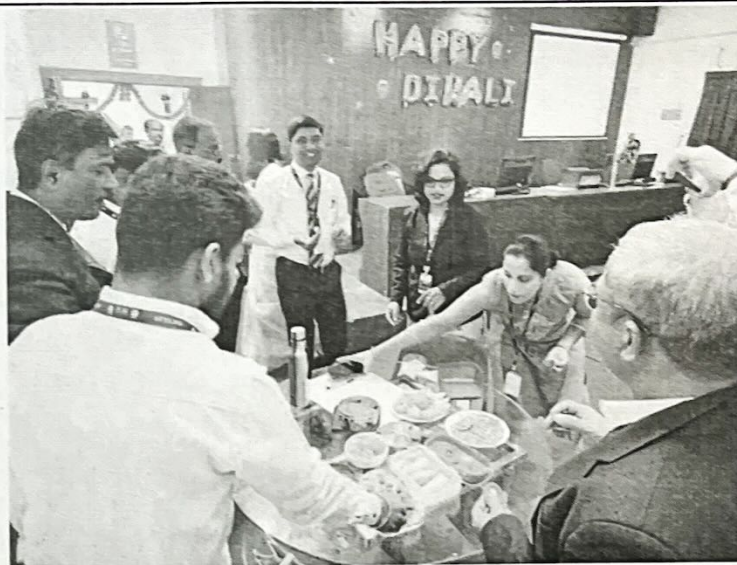
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AISHE CODE: C-41828



Diwali gift to all
teaching and
non-teaching staff

