



ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**
NARHE | PUNE | INDIA



PUN CODE: IMMP013170

DTE CODE: 6152

AISHE CODE: C-41828

EMPLOYER FEEDBACK





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 08/02/2023

Name of the Person: Dipak Waghmare

Name of the company: Indiamart

Designation: HR Manager

Contact Details

(Mob & Mail ID): Dipak.Waghmare@indiamart.com

Feedback:

1) Students Performance: poor

2) Infrastructure: good

3) Hospitality: good

Remarks for student's improvements if any: need work on basic subject knowledge

Contact details of the company for campus recruitment through your reference:

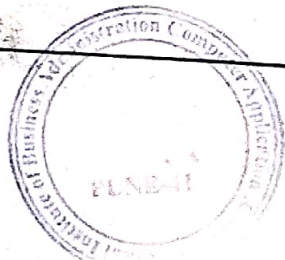
Name of the Company _____

Contact Person _____

Mobile & MailID _____

Dipak

Signature





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DTE CODE: 6152

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TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 08/02/2023

Name of the Person:

Ramesh Kulkarni

Name of the company:

No broker

Designation:

HR manager

Contact Details

(Mob & Mail ID):

Ramesh.k@nobroker.in

Feedback:

1) Students Performance:

good

2) Infrastructure:

good

3) Hospitality:

excellent

Remarks for student's improvements if any:

need to work on soft skill

Contact details of the company for campus recruitment through your reference:

Name of the Company

Contact Person

Mobile & MailID

Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 23/02/2023

Name of the Person:

Sumit Rodrics

Name of the company:

Just dial

Designation:

HR Manager

Contact Details

(Mob & Mail ID):

mail -> Sumit.r.@justdial.com

Feedback:

1) Students Performance:

Good

2) Infrastructure:

Good

3) Hospitality:

need to improve

Remarks for student's improvements if any:

Build good Personality

Contact details of the company for campus recruitment through your reference:

Name of the Company

Contact Person

Mobile & MailID

Sumit

Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 12/01/2022

Name of the Person: Samrudhi Kulkarni

Name of the company: Just dial

Designation: HR manager

Contact Details

(Mob & Mail ID): mail -> Samrudhi.k@kiosk.com

Feedback:

- 1) Students Performance: Good
- 2) Infrastructure: Average
- 3) Hospitality: Good

Remarks for student's improvements if any: Students learn all branches are good

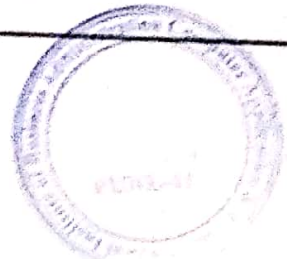
Contact details of the company for campus recruitment through your reference:

Name of the Company _____

Contact Person _____

Mobile & MailID _____

Shudai
Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 21/01/2023

Name of the Person: Bhushan shinde

Name of the company: Big basket

Designation: HR manager

Contact Details

(Mob & Mail ID): Bhushan.s@bigbasket.co.in

Feedback:

1) Students Performance: Poor Interaction.

2) Infrastructure: well

3) Hospitality: best.

Remarks for student's improvements if any: Need to work on communication skills.

Contact details of the company for campus recruitment through your reference:

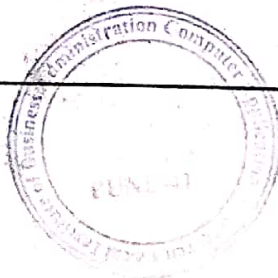
Name of the Company _____

Contact Person _____

Mobile & MailID _____

Bhushan

Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 13/12/2022

Name of the Person:

Miss. Sonali phadtare

Name of the company:

Sqver yard.

Designation:

HR Manager

Contact Details

(Mob & Mail ID) :

Sonali.p(a) sqveryard. Com

Feedback:

- 1) Students Performance: Need to work on Communication skills.
- 2) Infrastructure: Good
- 3) Hospitality: Average

Remarks for student's improvements if any:

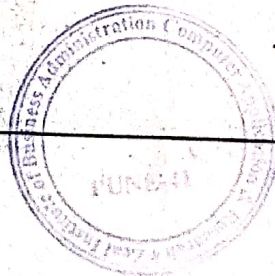
Contact details of the company for campus recruitment through your reference:

Name of the Company

Contact Person

Mobile & MailID

Sonali
Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 21/12/2022

Name of the Person: Heena Shaik

Name of the company: HR Remedy

Designation: HR Manager

Contact Details

(Mob & Mail ID): Heena.s@hrremedy.co.in

Feedback:

1) Students Performance: Good

2) Infrastructure: Average

3) Hospitality: Good

Remarks for student's improvements if any: Improve personality, of student

Contact details of the company for campus recruitment through your reference:

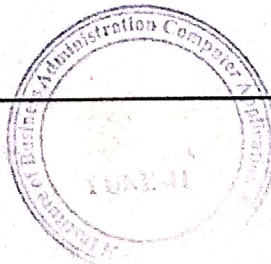
Name of the Company _____

Contact Person _____

Mobile & MailID _____

Heena

Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 15/03/2023

Name of the Person: Ayar lombo

Name of the company: Infosys

Designation: HR-manager

Contact Details

(Mob & Mail ID): Ayar.l@infosys.co.in

Feedback:

1) Students Performance: Need practical knowledge

2) Infrastructure: well

3) Hospitality: Quite good.

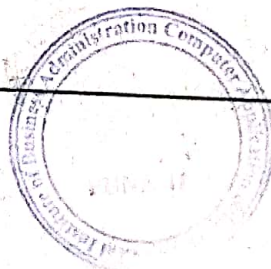
Remarks for student's improvements if any: provide python Training program to SE/TE to grab the offer throo INITE examination.

Contact details of the company for campus recruitment through your reference:

Name of the Company _____

Contact Person _____

Mobile & MailID _____



Ayar lombo

Signature



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TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 09/03/2023

Name of the Person:

Sachin Muhind

Name of the company:

Vitesco Technologies India Pvt Ltd

Designation:

HR Manager

Contact Details

(Mob & Mail ID):

Sachin.m12@vitesco.co.in

Feedback:

1) Students Performance: Good

2) Infrastructure: Good

3) Hospitality: Good

Remarks for student's improvements if any:

Provide training on corporate cutler

Contact details of the company for campus recruitment through your reference:

Name of the Company

Contact Person

Mobile & MailID

Sachin .

Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 21/03/2023

Name of the Person:

Axium Kale

Name of the company: GTT

Designation:

HR Manager, In...

Contact Details

(Mob & Mail ID):

Axium.Kale@gtt.com

Feedback:

1) Students Performance: Excellent

2) Infrastructure: Good

3) Hospitality: Best

Remarks for student's improvements if any: Improve personality, of student

Contact details of the company for campus recruitment through your reference:

Name of the Company

Contact Person

Mobile & MailID

Suchin Axium

Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 16/02/2023

Name of the Person: Miss Mounal Yele

Name of the company: Miss Mounal Yel DynPro

Designation: HR-Manager

Contact Details

(Mob & Mail ID): Mounal.y@dynpro.co.in

Feedback:

1) Students Performance: less interaction

2) Infrastructure: Nice

3) Hospitality: Great

Remarks for student's improvements if any: Need to work on
 Communications Skills

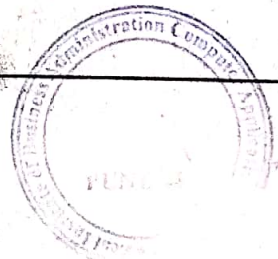
Contact details of the company for campus recruitment through your reference:

Name of the Company _____

Contact Person _____

Mobile & MailID _____

Myele
 Signature





TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 22/2/2023

Name of the Person: Gaurav Sharma

Name of the company: Jobijj >com

Designation: HR Manager

Contact Details

(Mob & Mail ID) : Gaurav.S@jobija.com

Feedback:

1) Students Performance: Quietly well in theory

2) Infrastructure: Excellent

3) Hospitality: Best

Remarks for student's improvements if any: Need to work of practical knowledge

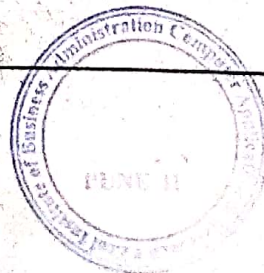
Contact details of the company for campus recruitment through your reference:

Name of the Company _____

Contact Person _____

Mobile & MailID _____

Gsharma
Signature





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TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 17/05/2023

Name of the Person:

Mr. Amar Pawar

Name of the company:

AMPL

Designation:

student

Contact Details

(Mob & Mail ID):

Amar.pawar@ampl.com

Feedback:

1) Students Performance:

Good

2) Infrastructure:

well maintained

3) Hospitality:

Very Nice.

Remarks for student's improvements if any: Arrange Aptitude

Training programs in SE & TE

Contact details of the company for campus recruitment through your reference:

Name of the Company

Contact Person

Mobile & MailID

Amar

Signature





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TRAINING & PLACEMENT CELL

HR Feedback Form

Date: 19/05/2023

Name of the Person: Bhuvan Thapa

Name of the company: Outlook

Designation: HR Manager

Contact Details

(Mob & Mail ID): Bhuvan.thapa@outlookindia.com

Feedback:

1) Students Performance: Soft skills Improve

2) Infrastructure: Good

3) Hospitality: Excellent

Remarks for student's improvements if any: Improve personality of students

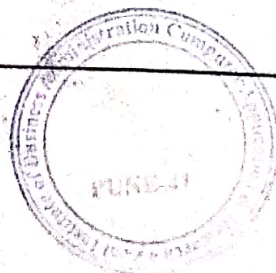
Contact details of the company for campus recruitment through your reference:

Name of the Company _____

Contact Person _____

Mobile & MailID _____

Thapa
Signature





File No:-

Revision: 00

Date:01/09/2023

Action Taken Report 2022-23**I Feedback from Students**

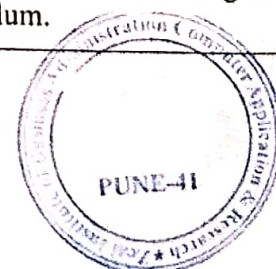
Feedback	Action taken	Outcome
Depth of the course content needs to be increased for achieving the expected Course Outcomes	Formal instructions were circulated to all departments of college through competent authority for addressing the issue of attainment of COs & POs. Teachers were informed to keep check on the attainment of course outcomes.	Teachers made students familiar with ideas of POs and COs and their expected outcomes.
Applicability/relevance of curriculum in real life situations can be increased	Formal instructions were circulated to all departments of college through competent authority for addressing the issue of applicability of the curriculum.	Teachers made efforts to relate the curriculum with real life situations.
More practical training sessions are desired by the students	Formal instructions were circulated to all departments through competent authority for addressing the issue of increasing practical training sessions.	Teachers paid more attention to practical sessions and made their teaching more experiential.

II Feedback from Teachers

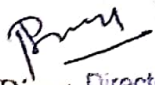
Suggested that syllabi should be need based Teachers should have the freedom to adopt innovative techniques/strategies of Teaching such as seminar presentations, group discussions etc	Formal instructions were circulated to all departments through competent authority for addressing the issues suggested by the teachers through feedback Formal instructions were circulated to all departments through competent authority for addressing the issues suggested by the teachers through feedback	The details of the feedback were received by the heads of departments and appropriate awareness was created The details of the feedback were received by the heads of departments and appropriate awareness was created. Teachers were encouraged to Adopt more innovative techniques and strategies for teaching.
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III Feedback from Employers

Suggestion to enhance general communication skills	Formal instructions were circulated to all departments through competent authority for addressing the issues suggested by the employers.	Teachers incorporated stress on the issues of improvement of communication skills of the students in their teaching of curriculum.
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	Teachers were given instructions to ensure enhancement of communication skills of the students.	
Suggestion to promote work environment for team work	Formal instructions were circulated to all departments through competent authority for addressing the issues suggested by the employers. Teachers were given instructions to ensure promotion of work environment in the form of team work.	Teachers encouraged students to work in team and positive results of working in a team are visible.
Feedback from Alumni		
More exposure to field visits in curriculum	Formal instructions were circulated to all departments through competent authority for addressing the issue. All the teachers were notified about the issue and they were encouraged to have more field visits as a part of their curriculum.	Teachers paid more attention to have more field visits and thus gave exposure to students for field visits.
Evidence based practical demonstration	Formal instructions were circulated to all departments through competent authority for addressing the issue.	Teachers paid more attention to give more attention for Evidence based practical education
Feedback from Professionals		
Students and teaching faculties should be technosavy.	Formal instructions were circulated to all departments through competent authority for appropriate actions on the issues of effective use of ICT by teachers.	Teachers were made available with appropriate ICT facilities and encouraged to make effective use of ICT.
Need more exams for formative assessment.	Formal instructions were circulated to all departments through competent authority for appropriate actions on the issues. Teachers were encouraged to have more formative assessment of the students.	Teachers put efforts to have more exams for formative assessment.


 Director
 Zeal Education Society's
 Zeal Institute of Business
 Administration Computer Application
 & Research, Pune- 411041.




 IQAC Coordinator