

**Sanction letters indicating number of posts sanctioned by the competent authority
(including Management sanctioned posts)
(2018-19 To 2022-23)**

As per the Guidelines of AICTE Approval Process handbook 2024-25 (Page No-96) Annexure 5 mentioned faculty requirement as per the Sanctioned Intake of MCA and MBA.

Sanction letters indicating number of posts sanctioned by the competent authority (including Management sanctioned posts)					
Total Intake	360(MBA +MCA) (1 Year and 2 nd Year)				
Year	2022-23	2021-22	2020-21	2019-20	2018-19
Required Sanctioned post as per AICTE	18	21	21	21	21
Actual full time faculty (A)	18	21	20	21	21
Additional Management sanctioned posts (B)	00	00	00	01	00
Total (A+B)	18	21	20	22	21



Bruno

Director

Director
Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041.



**Faculty List
2022-23**

Sr. No.	Faculty Name
1	Prof. Pandurang Patil
2	Dr. Jayesh Katkar
3	Dr. Babasaheb Mohite
4	Dr. Madhavi Shamkuwar
5	Prof. Kirti Samrit
6	Prof. Sushama R. Katkar
7	Dr. Rupali Pawar
8	Dr Ashish Vyas
9	Prof Suresh Mehtre
10	Dr. Harsha Gandhi
11	Prof. Shilpa Dubey
12	Prof. Heena Thakkar
13	Prof. Arvind Sawant
14	Prof. Deepak Shirke
15	Dr.Rajesh Kumar Kashyap
16	Prof. Dharemendra Singh
17	Dr. Rupali Kalekar
18	Dr. Anand Jumle



Bany

Director

Director
Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041.

**Faculty List
2021-22**

Sr. No.	Faculty Name
1	Prof. Pandurang Patil
2	Dr. Ashish Vyas
3	Prof. Jayesh Katkar
4	Prof Suresh Mehtre
5	Dr. Ravindra Patil
6	Dr. Harsha Gandhi
7	Prof. Shilpa Dubey
8	Prof. Heena Thakkar
9	Prof. Arvind Sawant
10	Prof. Deepak Shirke
11	Dr. Rajesh Kumar Kashyap
12	Dr. Babasaheb Mohite
13	Prof. Kirti Samrit
14	Prof. Madhavi Shamkuwar
15	Prof. Sushama R. Katkar
16	Prof. Dharemendra Singh
17	Dr. Anand Jumle
18	Dr. Pravin Mahamuni
19	Dr. Rahul More
20	Dr. Anil Poman
21	Prof. Bhavana Khot

**Faculty List
2020-21**

Sr. No.	Faculty Name
1	Dr. Amod Markale
2	Dr. Anand Jumle
3	Dr. Pravin Mahamuni
4	Dr. Rahul More
5	Prof. Pandurang Patil
6	Dr. Ashish Vyas
7	Prof. Jayesh Katkar
8	Dr. Anil Poman
9	Prof Vaibhav Kulkarni
10	Prof Suresh Mehtre
11	Prof Poonam Kadwe
12	Dr. Rajesh Kumar Kashyap
13	Dr. Babasaheb Mohite
14	Prof. Kirti Samrit
15	Prof. Madhavi Shamkuwar
16	Prof. Sushama R. Katkar
17	Prof. Dharemendra Singh
18	Prof. Prachi Sutrawe
19	Prof. Satyawar Khandagale
20	Prof. Audumber Kabade

**Faculty List
2019-20**

Sr. No.	Faculty Name
1	Dr. Amod Markale
2	Dr. Anand Jumle
3	Dr. Pravin Mahamuni
4	Dr. Santosh Apte
5	Dr. Rahul More
6	Prof. Pandurang Patil
7	Prof. Ashish Vyas
8	Prof. Jayesh Katkar
9	Dr. Anil Poman
10	Prof Vaibhav Kulkarni
11	Prof Suresh Mehtre
12	Prof Poonam Kadwe
13	Dr. Rajesh Kumar Kashyap
14	Dr. Babasaheb Mohite
15	Prof. Kirti Samrit
16	Prof. Madhavi Shamkuwar
17	Prof. Sushama R. Katkar
18	Prof.Satyawan Khandagale
19	Prof. Dharemendra Singh
20	Prof. Poonam Bhosale
21	Prof. Audumber Kabade
22	Prof. Prachi Sutrawe

**Faculty List
2018-19**

Sr. No.	Faculty Name
1	Dr. Amod Markale
2	Dr. Anand Jumle
3	Dr. Pravin Mahamuni
4	Dr. Santosh Apte
5	Dr. Rahul More
6	Prof. Pandurang Patil
7	Prof. Ashish Vyas
8	Prof. Jayesh Katkar
9	Dr. Anil Poman
10	Prof Vaibhav Kulkarni
11	Prof Suresh Mehtre
12	Prof Poonam Kadwe
13	Dr.Rajesh Kumar Kashyap
14	Dr. Babasaheb Mohite
15	Prof. Kirti Samrit
16	Prof. Madhavi Shamkuwar
17	Prof. Sushama R. Katkar
18	Prof.Satyawan Khandagale
19	Prof. Dharemendra Singh
20	Prof. Poonam Bhosale
21	Prof. Audumber Kabade



Approval Process Handbook

2024-25 to 2026-27

All India Council for Technical Education
Nelson Mandela Marg, New Delhi-110070

INDEX

Sr. No.	Particulars	Page No.
1	Foreword	i
2	Abbreviations	vi
3	Definitions	viii
4	Preamble	xii
5	Chapter-I Grant of Approval for New Institution	1
6	Chapter-II Grant of Extension of Approval for Existing Institutions	11
7	Chapter-III Collaboration & Twinning Programmes	33
8	Chapter-IV Grant of Approval for Universities	37
9	Chapter-V Approval for Open and Distance Learning (ODL) / Online Learning (OL)	45
10	Chapter-VI Standard Norms and Requirements	53
11	Chapter-VII Penal Action on Violation of Norms	70
12	Chapter-VIII DOS and DON'TS	75
13	Annexures	77
14	Affidavits	172
15	Formats & Certificates	188

- b. Any Foreign National /NRI obtained Diploma in a Foreign Institution (having an equivalency Certificate issued by the Association of Indian Universities) or Diploma in an Indian Institution shall also be eligible for Lateral Entry into the Second Year Undergraduate Degree Course. The Institutions having approval for the supernumerary seats in such Course(s) as per **Clause 2.9** of the Approval Process Handbook are ONLY eligible to admit the Foreign Nationals as per the norms, else the Institution shall apply for the same on AICTE Web Portal. However, the total Foreign Nationals admitted under supernumerary seats and the Lateral Entry shall not exceed the 15% of the "Approved Intake" in an Academic year.
- c. The Institution applied for Closure (if the same is under process/ approved for Progressive Closure) are eligible for admission of candidates under Lateral Entry in the current Academic Year.
- d. The Institutions under "No Admission" category are not eligible for admission to the Lateral Entry in the current Academic Year,
- e. Institutions applied for the Conversion of Degree Level into Diploma Level and vice-versa/ Conversion of Women's Institution to Co-ed Institution and vice-versa and approved for the conversion are eligible for admission to the Lateral Entry as per the approval of the previous Academic Year.
- f. Vacant seats arising out of the students withdrawing the admission in the First Year shall also be considered for Lateral Entry.

6.14 The Technical Institutions shall follow Norms for Faculty requirements and Cadre ratio in Diploma/ Under Graduate/ Post Graduate Level as provided in the Annexure-5 of the Approval Process Handbook.

- a. The Institutions shall ensure the timely and complete payment of the salary of Faculty by Electronic Clearing Service through Nationalized Banks. Expert Visit Committee shall ensure the Faculty availability by their annual salary paid statements in addition to their physical presence.
- b. The Institution should not demand for the Original Degree Certificates (except for verification) from the Faculty members at the time of joining the Institution. The Faculty members shall avoid the practice of leaving an Institution in the middle of the semester without completing the Courses assigned to them in the Semester.
- c. The Institutions shall ensure that necessary addition/deletion of faculty ID (Details in case of new faculty who have not worked in any other AICTE approved institutions so far) on AICTE web portal within the same month from the date of Joining/Leaving.
- d. Adjunct Faculty/ Industry expert / Professor of Practice shall be appointed as per guidelines given in **Annexure 5**. However, courses requiring more practical exposure are permissible (maximum) to the extent as mentioned below:
 - i. For Design Courses, services of Adjunct Faculty / Industry Experts Professor of Practice can be utilized up to 20%
 - ii. For Planning Courses, services of Adjunct Faculty / Industry Experts Professor of Practice can be utilized upto 30%
 - iii. In all other Programmes, Institutions may avail the services of 'Adjunct Faculty' OR 'Professor of Practice (with rich Industry experience)' up to 15% of the required faculty strength, however number of 'Professor of Practice' shall not be less than 10%. Guidelines issued by UGC shall be followed strictly in the appointment of Professor of Practice. On the similar lines of Professor of Practice, Institutions may avail the services of Industry experts having 5 years & 8 years experience in emerging / multidisciplinary area as Assistant Professor of Practice & Associate Professor of Practice respectively for teaching emerging /multidisciplinary area courses within the maximum permissible limit of 15% as mentioned above (Adjunct Faculty+Professor of Practice Assistant Professor of Practice & Associate Professor of Practice = 15%. of total faculty required as per SFR).

NOTE: Guidelines issued by AICTE shall be followed strictly in the appointment of Assistant Professor of Practice & Associate Professor of Practice.

- e. In order to offer Quality Technical Education, all the institutions need to have Regular faculty for all the programs / courses by fulfilling Faculty student's ratio & Cadre ratio as prescribed by AICTE from time to time. However, the Institutions may avail the services of contractual faculty under extraordinary circumstances (Court Cases etc.) ONLY for a short period.
- f. For every Post Graduate Course, there should be at least one Professor with Ph.D. qualification. If a Professor is not available, at least one Associate professor with Ph.D. qualification should be available.
- g. Faculty requirement for a Course may comprise of Faculty of Science and Humanities and other interdisciplinary specialization depending on the University Curriculum.
- h. Number of Technical and Non-Teaching Staff depends on the Institution/ University/ concerned Government norms.
- i. Aadhaar/ PAN seeding has to be provided for the Faculty wherever applicable as per the Norms.
- j. The Technical Institutions shall introduce Biometric attendance for regular Faculty members.
- k. Each Institution shall have appropriate Grievance Redressal mechanism/ Internal Committee (IC)/ Equal Opportunity Facilitation Cell (EOFC) to address the issues of the Faculty/Staff & Students.

6.15 The Technical Institutions shall follow Faculty Cadre and Qualifications as per:

- a. All India Council for Technical Education Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the maintenance of Standards in Technical Education - (Degree) / (Diploma) Regulation, 2019 and subsequent amendments/ new Regulations issued by AICTE from time to time.
- b. All India Council for Technical Education notification on Redressal of Grievance of Faculty/ Staff Member Regulations, 2021 vide F.No. 1-103/AICTE/PGRC/Regulation/2021 dated 25.03.2021 all Pay Scales related issues of the Faculty shall be suitably addressed by the concerned University or State DTE.

6.16 Regular Faculty with prior permission from the respective employer may pursue any course under the level (Diploma / UG / PG / PhD etc.) in regular mode outside the Office hours without availing full time deputation/ leave and such acquired qualification will be considered as valid for the purpose of employment / promotion / higher studies.

NOTE: During recruitment of faculty, the institution shall have freedom to decide on the suitability of specialization (Emerging Area /Multidisciplinary Area Courses) for the particular course, Institution may refer to **Annexure-13** for guidance.

6.17 The Technical Institutions shall follow Norms for Built-up requirements as provided in **Annexure-3** of the Approval Process Handbook.

- a. Land required shall be with clear title in the name of the trust / society / company or on a long term lease for a minimum period of 30 years. The Live Lease has to be at least equal to Maximum duration of the program / course at the time of submission of application.
- b. Documents showing ownership of Land/ Building as per the provisions of **Section 8 of The Transfer of Property Act, 1882** or any other Law for the time being in force relating to transfer of property to or by Companies, Associations or bodies of individuals, in the name of the Applicant in the form of Registered Settlement Deed/ Registered Sale Deed/ Irrevocable Gift Deed (Registered)/ Irrevocable Government/ Private Lease Deed (Registered) for a period of minimum 30 years.
- c. It shall be open for the Promoter Trust/ Society/ Company of the proposed Institution to mortgage the Land with the prior intimation to AICTE after the issue of the Letter of Approval (LoA), only for raising the resources for the purpose of development of the Technical Institution situated on that Land for improving the employability of students.

ANNEXURE-5

Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

5.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty:Student based on Approve Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Applied Arts and Crafts Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/ 25) - 1$	$S/25$
S - Sum of the number of students as per "Approved Intake" for all years					

5.2 Under Graduate Degree Programme

Programme	Faculty: Student Ratio based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} \times 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Planning	1:16	1	$\frac{S}{16 \times R} \times 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:15	1	$\frac{S}{15 \times R} \times 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Design	1:15	1	$\frac{S}{15 \times R} \times 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} \times 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Computer Applications	1:25	1	$\frac{S}{25 \times R} \times 1$	$\frac{S}{25 \times R} \times 2$	$\frac{S}{25 \times R} \times 6$	$\frac{S}{25}$
Management	1:25	1	$\frac{S}{25 \times R} \times 1$	$\frac{S}{25 \times R} \times 2$	$\frac{S}{25 \times R} \times 6$	$\frac{S}{25}$
S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)=9						

5.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology*	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10}$
Applied Arts and Crafts	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Design	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Hotel Management and Catering Technology*	1:12	-	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12}$
Computer Application (MCA) [#]	1:20	1	$\frac{S}{20 \times R} \times 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Management MBA/ PGDM [#]	1:20	1	$\frac{S}{20 \times R} \times 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered. *R = (1+1+1); [#] R = (1+2+6)						

In case of the average admission during last 3 years is less than or equal to 50% of the average sanction intake, the requirement of faculty members shall be reduced by 25% on account of the number of batches of students going to laboratory/ project work/ seminars/workshops etc. The same is illustrated below.

Sanctioned Intake during last 3 academic years.	Average admissions during last three academic years	Duration of course in years	Faculty required as per norms	Faculty required as per recommendations
300	175 (Above 50 %)	4	60	60
300	130 (Below 50 %)	4	60	45 (60 X 0.75)

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / ADM / APP / 1739 / 09-10

Date : 29/06/09

To,
Mr. Patil Pandurang
A/P Kundalwadi,
Tal- Walwa, Dist- Sangli

Subject: Appointment for the post of Lecturer in Dnyanganga Institute of Career Empowerment & Research, Pune - 41.

In response to our advertisement dated 23/04/2009, you had applied for the post of Lecturer in MBA you were interviewed on 20/06/2009 for the said post by selection committee appointed by the Management under statue No.415 of University of Pune .

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga Institute of Career Empowerment & Research ,Narhe ,Pune - 41,in the scale of Rs 8000-275-13,500/- with effect from 01/07/2009

You are required to communicate your acceptance within four day failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary of Rs. 8000/- per month in the scale of Rs 8000-275-13,500/- You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
- 3) (a) Your services will be governed by the Maharashtra University Act, 1994, Statutes Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
(b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai as the case may be.
- 4) (a) You should acquire the qualifications (Ph.D. /M. Phil.) as the case may be laid down by the University or State Government within the prescribed period. .
(b) You shall have to qualify NET or the SET or similar test (as case may be) laid down by the University of Pune/State Government /UGC or the Central Council pertaining to your faculty within the stipulated period.
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.

- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Pune.
- 11) You will not undertake any testing consultancy or R & D without the prior approval of the management, nor will you register for any degree / diploma / certificate or other course without the prior permission of the management.
- 12) You are not entitled to vacation or any leave other than casual leave during the tenure of your first year of service.
- 13) The examination work assigned by the Institute/university of Pune from time to time is obligatory on your part.
- 14) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 15) In case of you are found irregular and negligent of your duties, your appointment may be terminated without any notice.
- 16) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 17) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Perf

10/7/09



Yours faithfully,

Shri. S. M. Katkar

(Shri. S. M. Katkar)
Founder Director

Zeal Education Society, Pune.

Copy to:

1. The Director, Dnyanganga Institute of Career Empowerment & Research, Pune -41.
2. Administrative Office, Zeal Education Society, Hingne Khurd, Pune -51.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref: ZES / **AD/APPT / 422**

Date: **01/08/2011**

To,
Mr. Jayesh Sambhaji Katkar
26/6, Rajmahal,
Hingne Khurd, Sinhgad Road,
Pune -411051
Mobile No.: 02024358991

Subject: **Appointment for the post of Lecturer/ Assistant Professor (MBA) in
Dnyanganga Institute of Career Empowerment & Research, Pune - 41.**

With reference to your application and subsequent interview on **28/07/2011** for the said post on before the University Selection Committee appointed by the Management under Statue No. 415 of University of Pune for the post of **Lecturer/ Assistant Professor**, the undersigned is pleased to inform you that you are hereby appointed as **Lecturer/ Assistant Professor in Dnyanganga Institute of Career Empowerment & Research, Pune - 41.**

Kindly convey your acceptance **within 7 days** of receipt of this letter.

Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary of **Rs. 8000/-** per month in the scale of **Rs. 8000-275-13500** & PF as per rules. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
 - 2) Your appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
 - 3) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
 - 4) You should acquire the qualifications (Ph.D./M. Phil.) as the case may be laid down by the University or State Government within the prescribed period. .
 - 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
 - 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.



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- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Pune.
- 11) You will not undertake any testing consultancy or R & D without the prior approval of the management, nor will you register for any degree / diploma / certificate or other course without the prior permission of the management.
- 12) You are not entitled to vacation or any leave other than causal leave during the tenure of your first year of service.
- 13) The examination work assigned by the Institute/university of Pune from time to time is obligatory on your part.
- 14) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 15) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 16) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 17) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

[Signature]



Yours faithfully,

[Signature]

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

- i. The Director, Dnyanganga Institute of Career Empowerment & Research, Pune - 41.
- ii. Office, Zeal Education Society, Hingne Khurd, Pune - 51.

S. M. Katkar
B.A. (Hons.), LL.B.
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ZEAL EDUCATION SOCIETY

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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/23/10-11

Date : **June 24, 2010**

To,
Kirti Samrit
A-16, Krushna Apt.,
Anand Nagar, Sinhgad Road,
Pune -411051

Subject: **Appointment for the post of Lecturer ZES's Dnyanganga Institute of Career Empowerment & Research, Pune - 41.**

Sir/Madam,

With reference to our advertisement dated: 29/04/2010 and subsequent selection on 18/06/2010, by University Selection Committee for the post of **Lecturer in MCA**, the undersigned is pleased to inform you that you are hereby short listed appointed as **Lecturer in MCA in ZES's Dnyanganga Institute of career Empowerment & Research, Pune - 41** with effect from 01/07/2010. Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of **Rs. 8000/-** per month in the scale **Rs. 8000-275-13500/-** you will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You are appointed as on full time basis for a probation period of two years.
2. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
3. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
4. Your continuation of service is subject to getting approval of appointment from University of Pune.
5. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.



6. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
7. Your offer of appointment is subject to the minimum number of students and the workload prescribed for the post.
8. You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
9. You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. Your services are transferable to any other Colleges/Institution run by the Zeal Education Society.
12. In case of you are found irregular and negligent of your duties; your offer of appointment may be terminated without any notice.
13. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
14. Your offer of appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more then six months.
15. You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your offer of appointment is liable to be cancelled.



Yours faithfully,

S. M. Katkar

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Director, ZES's Dnyanganga Institute of career Empowerment & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

Received & Accepted

Kirli Samrat

26-JUN-2010

(Kirli Samrat)

S. M. Katkar

B.A. (Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / ADM / APP / 1735 / 09-10

Date : 29/06/09

To,
Ms Madhavi U. Shamkuwar
C/O- Y.B.Tembhurne
Siddharth Society,
Patipura,
Yavatmal-445001.
Mob. 9881967550.

Subject: Appointment for the post of Lecturer in Dnyanganga Institute of Career Empowerment & Research, Pune - 41.

In response to our advertisement dated 23/04/2009, you had applied for the post of Lecturer in MCA. you were interviewed on 20/06/2009 for the said post by selection committee appointed by the Management under statue No.415 of University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Dnyanganga Institute of Career Empowerment & Research, Narhe, Pune -41, in the scale of Rs 8000-275-13,500/- with effect from 01/07/2009

You are required to communicate your acceptance within four day failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary of Rs. 8000/- per month in the scale of Rs 8000-275-13,500/- You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.

S. M. Katkar

B.A (Hons), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 12) You are not entitled to vacation or any leave other than causal leave during the tenure of your first year of service.
- 13) The examination work assigned by the Institute/university of Pune from time to time is obligatory on your part.
- 14) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 15) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 16) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 17) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Director, Dnyanganga Institute of Career Empowerment & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Hingne Khurd, Pune - 51.

Accepted
06/07/09

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/ 427

Date : 01/08/2011

To,
Mrs. Sushma Rakesh Katkar
26/6, Rajmahal,
Hingne Khurd, Sinhgad Road,
Pune 51
Mobile No.: 9960931460/ 02024358991

Subject: Appointment for the post of Lecturer/ Assistant Professor (MCA) in
Dnyanganga Institute of Career Empowerment & Research, Pune - 41.

With reference to your application and subsequent interview on 28/07/2011 for the said post on before the University Selection Committee appointed by the Management under Statue No. 415 of University of Pune for the post of Lecturer/ Assistant Professor, the undersigned is pleased to inform you that you are hereby appointed as Lecturer/ Assistant Professor in Dnyanganga Institute of Career Empowerment & Research, Pune - 41.

Kindly convey your acceptance within 7 days of receipt of this letter.

Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary of Rs. 8275 /- per month in the scale of Rs. 8000-275-13500 & PF as per rules. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- 2) Your appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
- 3) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 4) You should acquire the qualifications (Ph.D./M. Phil.) as the case may be laid down by the University or State Government within the prescribed period. :
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

alc



- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Pune.
- 11) You will not undertake any testing consultancy or R & D without the prior approval of the management, nor will you register for any degree / diploma / certificate or other course without the prior permission of the management.
- 12) You are not entitled to vacation or any leave other than causal leave during the tenure of your first year of service.
- 13) The examination work assigned by the Institute/university of Pune from time to time is obligatory on your part.
- 14) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 15) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 16) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 17) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director
Zeal Education Society, Pune.

Copy to:

- i. The Director, Dnyanganga Institute of Career Empowerment & Research, Pune -41.
- ii. Office, Zeal Education Society, Hingne Khurd, Pune - 51.

Received & Accepted

University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Webside : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO / 637

Date : 9.12.2009

To

The Director

Zeal Education Society's

Dnyanganga Institute of Career

Empowerment & Research.

S.No. 39, Narhe Behind Bhaviravnath Temple,

Dhayari-Narhe Road, Pune - 411 041.


Subject: Approval to the Appointment of College Teachers.

Sir,

With reference to your letter No. --- dated 25/09/2009 regarding the proposal for approval to the appointment of teacher of your College, I am directed to inform you that the appointments of the following teachers is hereby approved as indicated below:

Sr. No.	Name of the Teachers	Post	Subject	Date & period of Approval
1.	Shri. Apte Santosh Kalabhau	Lecturer (Full Time)	M.B.A.	w.e.f. 01/07/2009 to the end of Academic year 2009-10
2.	Shri. Patil Pandurang Ananda	Lecturer (Full Time)	M.B.A.	w.e.f. 08/07/2009.

Yours faithfully,


For Director
B.C.U.D.

Copy forwarded with compliments to :

- 1) All Concerned Teachers.
- 2) The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dnyanganga Institute of Career
Empowerment & Research, Pune
Inward No. 193
Date 21/12/09

University of Pune



Telephone Nos. :
020- 25601257
25601258
25601259

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
e-mail : dyracademic@unipune.ac.in

Ref. No. : CCO/App. Camp/194

Date : 24/12/2011

To,
The Director,
Zeel Education Society's,
Dnyanganga Institute of Career
Empowerment & Research,
S.No. 39, A/p Narhe, Pune-411 041.
ID. No.- MGT/PU-71.

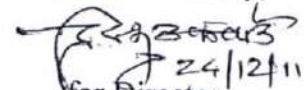
Subject : Approval to the Appointment of teacher...

Sir,

With reference to your letter No. ZES/AD/1248/2011-12, Date: 18/10/2011, regarding the proposal for approval to the appointment of teachers at your College, I am directed to inform you that the appointments of the following teacher is hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1	Shri. Katkar Jayesh Sambhaji	Assistant Professor (Full Time)	M.B.A.	W.e.f. 02/08/2011

Yours Faithfully,


for Director
B.C.U.D.

Copy forwarded with compliments to :-

- 1 Shri. Katkar Jayesh Sambhaji.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION

Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : ZES/PU/1958/2010-11

Date : 30/9/2010

To,
The Secretary,
Zeal Education Society,
S.No. 25/3/23, Hingane Khurd,
Sinhgad Road, Pune-411 051.

Subject : Approval to the Appointment of teachers.

Sir,

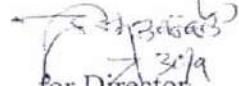
With reference to your letter No.ZES/PU/1958/2010-11, Dated: 09/08/2010 regarding the proposal for approval to the appointment of teachers appointed as provision in at your College, I am directed to inform you that the appointments of the following teachers is hereby approved as Indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1	Shri. Apte Santosh Kalabhau	Lecturer (Full Time)	M.B.A.	W.e.f. 01/07/2010
2	Smt. Sahay Megha Jayant	Lecturer (Full Time)	M.B.A.	W.e.f. 15/07/2010
3	Smt. Babhale Manasi Chandrashekhar	Lecturer (Full Time)	M.B.A.	W.e.f. 15/07/2010
4	Smt. Parse Shrawani Milind	Lecturer (Full Time)	M.B.A.	W.e.f. 15/07/2010
5	Shri Mishra Rajnish Kumar	Lecturer (Full Time)	M.C.A.	W.e.f. 19/06/2010
6	Smt. Samrit Kirti Tarachand	Lecturer (Full Time)	M.C.A.	W.e.f. 01/07/2010
7	Shri. Zaware Nitin Raghunath	Assistant Professor (Full Time)	M.B.A.	W.e.f. 15/07/2010

P.T.O.

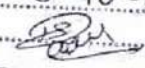
8	Shri. Thakur Navin Kumar Sri Pratap Narayan	Lecturer (Full Time)	M.B.A.	W.e.f. 13/07/2010
---	---	-------------------------	--------	-------------------

Yours Faithfully,


for Director,
B.C.U.D.

Copy forwarded with compliments to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dnyanganga Institute of Career Empowerment & Research, Pune	
Inward No.	261
Date	6-10-10
Sign	

University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyracademic@unipune.ernet.in

Ref. No. CCO / 742

Date : 23.12.2009

To,
The President,
Zeal Education Society's
Dnyanganga Instituion of Career Empowerment & Research,
S.No. Narhe, Pune 411 0051

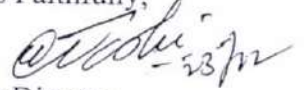
Subject : Approval to the Appointment of College Teachers.

Sir,

With reference to your letter No. ZES/APP/1735/ Dated: 2009-10 regarding the proposal for approval to the appointment of teachers of your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and Period of approval
1.	Ms. Shamkuwar Madhavi Udaybhan	Lecturer (Full Time)	M.C.A.	We f. 6.7.2009

Yours Faithfully,


for Director,
B.C.U.D.

Copy forwarded with compliments to :-

1. Ms. Shamkuwar Madhavi Udaybhan.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

University of Pune



Telephone Nos. :
020- 25601257
25601258
25601259

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
e-mail : dyracademic@unipune.ac.in

Ref. No. : CCO/App. Camp/ 153

Date : 23/12/2011

To,
The Director
Zee Education Society's,
Dnyanganga Institute of Career
Empowerment & Research
S.No. 39, A/p Narhe, Pune-411 041.
Id.No- MGT/PU-71.

Subject : Approval to the Appointment of teacher...

Sir,

With reference to your letter No. ZES/AD/1248/2011-12, Date: 18/10/2011, regarding the proposal for approval to the appointment of teachers at your College, I am directed to inform you that the appointments of the following teacher is hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1	Smt. Katkar Sushma Rakesh	Assistant Professor (Full Time)	M.C.A.	W.e.f . 02/08/2011

Yours Faithfully,

for Director
B.C.U.D.
23-12-11

Copy forwarded with compliments to :-

- 1 Smt. Katkar Sushma Rakesh.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

University of Pune

Telephone Nos. :
020- 25691233
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25698007
Webside : www.unipune.ernet.in
e-mail : dyacademic@unipune.ernet.in

Ref. No. : Coo/App-Camp/746

Date : 13/3/14

To,
The Founder Director,
Zeal Education Society's
Dnyangang, Institutes of Career
Empowerment & Research Pune-41

Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No. SBES/SC/2014/03 Dated: 11/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri. Singh Dharmendra	Assistant Professor (Full Time)	M.C.A.	W.e.f. 17/01/2014
2.	Shri. Lendave Bhaskar Dnyanu	Librarian (Full Time)	-	W.e.f. 17/01/2014

Yours faithfully

for Director
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dnyanganga Institute of Career Empowerment & Research, Pune	
Inward No.	481
Date	14/03/2014
Sign	

JOINING REPORT

Date: 02/08/11

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order AD/APP 7/422 dated 01/8/2011

Respected Sir,

With reference to above, I am joining as Lecturer/Asst Prof at
Dnyanganga Institute of Career Empowerment & Research, Narhe, Pune-41

Today i.e. 02/08/2011 at 10:00 am

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: JAYESH S. KATKAR

Signature: Jatkar

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research, Narhe, Pune-41

JOINING REPORT

Date: 8/7/09

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order ZES/ADM/APP/1739/09-10 dated 29/6/09

Respected Sir,

With reference to above, I am joining as Lecturer at
Dnyanganga Institute of Career Empowerment & Research. Pune-41

Today i.e. 8/7/09 at 10.30

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Patil Panchurang Anandra

Signature: Pu

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research. Pune-41

JOINING REPORT

Date:

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order ZES/ADM/APPT/1735 dated 29/06/09.

Respected Sir,

With reference to above, I am joining as MCA Lecturer at
Dnyanganga Institute of Career Empowerment & Research. Pune-41

Today i.e. 06/07/09 at 10:30 a.m.

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Madhavi U. Shamkuwar

Signature:

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research. Pune-41

JOINING REPORT

Date: 02/08/2011

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order

dated 01/08/11

Respected Sir,

With reference to above, I am joining as alect / Asst prof at
Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

Today i.e. 02/08/2011 at 10:00 am

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Sushma. Rakesh. Katkar.

Signature: SRKatkar

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

JOINING REPORT

Date: 17/01/14

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order

dated 17/01/14

ZES/AD/APP/1049/2013-14

Respected Sir,

With reference to above, I am joining as Librarian at
Dnyanganga Institute of Career Empowerment & Research, Pune-41

Today i.e. 17/01/2014 at 9:00 a.m.

Please accept the same and do the needful.

Thanking you,

Yours truly,



SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.

Name: Mr. Bhaskar Dnyanu Lendave

Signature: Bendave

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research, Pune-41

TRUE COPY

1 Director
Dnyanganga Institute of Career
Empowerment & Research, Pune

JOINING REPORT

Date: 1st July 2010

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order ZES/AD/APPT/23/10-11 dated 24th Jun 2010

Respected Sir,

With reference to above, I am joining as Lecturer at
Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

Today i.e. 28th 1st July at 9 a.m.

Please accept the same and do the needful.

Thanking you,

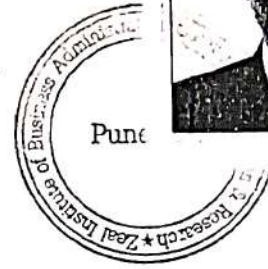
Yours truly,

Name: Kirti SomaiSignature: K Somai

Copy to: Admin, Office Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41



JOINING REPORT



Date: 27/9/2017

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES/AO/1872B/2017-18 dated 27/9/2017

Respected Sir,

With reference to above, I am joining as Associate Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 27/9/2017 at 10:00am.

Please accept the same and do the needful.

Thanking You,

Yours truly,

Name: Dr. Babasaheb Jotsum Mohite

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune
Each, Pune Director
Zeal Education Society, Pune.



JOINING REPORT

Date: 22/8/22

To,

Founder Director,

Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref: Appointment Order No. ZES/-1619 dated 22/08/2022

Respected Sir,

With reference to above, I am joining as Assist. Prof. at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 22/8/22 at 10.00 am.

Please accept the same and do the needful.

Thanking You,

Yours truly,

Name:

Dr. Rupali Katekar

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune-41



JOINING REPORT

Date: 01/09/2022

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref: Appointment Order No. 235/1619 dated 1/9/2022

Respected Sir,

With reference to above, I am joining as Assistant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 1/9/2022 at 9.00 am

Please accept the same and do the needful.

Thanking You,

Yours truly,



Name: Dr. Rupali Pravinkumar Pawar

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41



S. M. Katkar
B.A. (Hons), L.L.B
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, DI. 25-3-96 & F-12037 (Pune) DI. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD / 1872 E / 2017-18

Date : 27/09/2017

To,
Dr. Rahul P. More
Sr.No 5/2 B 8, Yash Sada Complex Sai nagar,
Dilliwada gotha, Near Nahre Flyover Pune Benglore Highway,
Ambegaon Bk, Pune

Subject: Appointment for the post of Associate Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research.

Sir/Madam,

In response to our advertisement 24th April 2017, you had applied for the post of **Associate Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on **26/09/2017**.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 37400-67000/-** with effect from **27/09/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra Public University Act, 2016, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OPEN) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 37400/- + AGP Rs. 9000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the Savitribai Phule Pune University / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications Ph.D. / M. Phil / M.E. etc. as prescribed by the Savitribai Phule Pune University / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum number of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / Savitribai Phule Pune University, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.



Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Pune -41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT



Date: 27/09/2017

To,

Founder Director,

Zeal Education Society, Narhe Pune.

Subject : Joining Report.

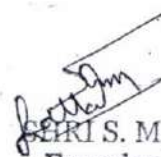
Ref : Appointment Order No. AD / 18 72E / 2017-18 dated 27/09/2017

Respected Sir,

With reference to above, I am joining as Associate Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 27/09/2017 at Before noon

Please accept the same and do the needful.

Thanking You,


S. M. KATKAR
Founder Director
Zeal Education Society, Pune.

Yours truly,

Name: 

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: AD/APPT/1691A/2016-17

Date: 16/07/2016.

To,
Mr. Vaibhav M. Kulkarni
Srisiddhi, C-51, Aditya Nagar, Vijapur Road,
Solapur-413004

Subject: Appointment for the post of Assistant Professor.

Sir,

With reference to your application dated 20/04/2016 and subsequent interview on 09/07/2016 before the Adhoc Staff Selection Committee for the post of **Assistant Professor**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in MBA** at Zeal Institute of Business Administration, Computer Application & Research, **Narhe, Pune** with effect from 27/07/2016. Your appointment is subject to the following terms and conditions:

- 1) You will be paid Consolidated Salary Rs. 30,000/- per month.
- 2) Your services will be governed by the Maharashtra University Act, 1994, Statutes Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
- 3) Your appointment is for the Academic Year 2016-17 only.
- 4) You should acquire the qualifications (M.Phil/Ph.D.) as the case may be laid down by the University or State Government within the prescribed period.
- 5) Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

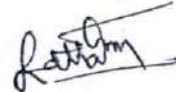
Received &

Accepted

[Signature]

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the ZES.
- 13) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application & Research, Pune - 41.
2. Administrative Office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 8/07/2016

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041

Subject: Joining Report

Ref: Your appointment order ZES/AD/APPT/1681/2016-17 dated 16/07/2016

Respected Sir,

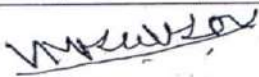
With reference to above, I am joining as Asst. Professor at Zeal Institute of Business Administration, Computer Application & Research, Pune today i.e. 27/07/16 at Pune. (Narhe Campys)

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Mr. Kulkarni Vaibhav M.

Signature: 

Copy to:

Administrative office, Zeal Institute of Business Administration, Computer Application & Research, Pune - 411 041





16000211

Savitribai Phule Pune University
(formerly University of Pune)
Ganeshkhind, Pune-411 007.



Ref.No. CC0/APP.Camp/1941

Date 27/10/2016








To,

The Secretary,
Zeal Education Society, S.N.25/3/3, Higane
Khurd, Sinhgad Road, Pune-411051,
Dist:Pune Tal:Haveli

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. AD/3030/2016-17, Dated : 17/08/2016 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Dr. Manisha Ramdas Khaladkar  160701321	Associate Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
2	Dr. Pravin Narayan Mahamuni  160701330	Associate Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
3	Shri. Satyavan Pandurang Khandagale  160701332	Assistant Professor (Full Time)	Master of Computer Application (M.C.A.)	W.e.f 18.07.2016
4	Shri. Ganesh Dinkar Surve  160701334	Assistant Professor (Full Time)	Master of Computer Application (M.C.A.)	W.e.f 18.07.2016
5	Smt. Neerja Rajendra Aswale  160701349	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
6	Shri. Vaibhav Mukund Kulkarni  160701371	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
7	Shri. Akash Raju Shinde  160701386	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016 (Subject to condition to submit caste validity within six months)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the




16000211

candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,

for Director
(B.O.D.)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

Ref : ZES / AD / 1872 J / 2017-18

Date : 27/09/2017

To,
Mr. Suresh Mehetre
S.No.32/2 Flat no. 302,
Near Shriram Mandir,
Narhegaon, Pune -411041

Subject: Appointment for the post of Assistant Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research, Pune-41.

Sir/Madam,

In response to our advertisement 14th April 2016, you had applied for the post of **Assistant Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on **26/09/2017**.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 15,600-39,100/-** with effect from **27/09/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra Public University Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 15,600/- +AGP Rs. 6,000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

Received & accepted.
[Signature]

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

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☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.



Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Narhe, Pune -41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 28/09/2017.

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.



Ref : Appointment Order No. ZES/AD/18723 / 2017-18 dated 27/09/2017

Respected Sir,

With reference to above, I am joining as Assistant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 28/09/2017 at 09:00 AM

Please accept the same and do the needful.

Thanking You,

Yours truly,

Anchetse

Name: Prof. Suresh Mehetre

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune.
SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in
Date:-12/03/2018

Ref.No. *ceo/617*



To,

The Secretary,
Zeal Education Society Zeal Institute of
Business Administration Computer
Application and Research Addr: Behind
Bhairavnath temple Survey No 39 Narhe
Pune 4110041 Tal: Haweli(excluding
Corporation Area) Dist: Pune

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. ZES/AD/3404/2017-18, Dated : 24/10/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Suresh Namdeo Mehtre  171000216	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.c.f 27.09.2017
2	Shri. Sachin Radhakisan Wadekar  171000269	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.c.f 27.09.2017

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,

[Signature]
for Deputy Registrar
(Academic Section)

Copy to:-

Zeal Institute of Business Administration
Computer Application & Research, Pune-41.
Inward No.: 1128
Date: 13/03/2018
Sign: *[Signature]*

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

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E-mail : zeal@zealeducation.com • website : www.zealeducation.com



S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref: ZES / AD/APPT / 1689 / 2016/17

Date: 16/7/2016

To,
Mr. Satyavan Pandurang Khandagale
Flat 12, Anand Terrace,
S.no54/12 Nikhil garden,
Sinhgad road, Wadgaon Bk Pune-411041

Subject: Appointment for the post of Assistant Professor in Zeal Institute of Business Administration, Computer Application and Research, Pune-41.

Sir/Madam,

In response to our advertisement 14th April 2016, you had applied for the post of **Assistant Professor in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on **09/07/2016**.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 15,600 - 39,100/-** with effect from **18/07/2016**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statues, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (Open) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 15,600/- + AGP¹ Rs. 6,000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
- b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

Received.
[Signature]

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.



Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director

Zeal Education Society, Pune.

Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Pune-41.
2. Administrative office, Zeal Education Society, Pune - 51.



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : 020-2434 5365

E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

S. M. Katkar
B.A (Hons), L.L.B
FOUNDER DIRECTOR

Ref : ZES/AD/APPT/1341A/2015-16

Date : 24/06/2015

To,
Mr. Satyavan Pandurang Khandagale,
A/P - Sangewadi, Tal- Sangola ,
Dist - Solapur, Pin - 413 317.
Mob. - 7387786761 / 9423968657
Email: khandagale.satish@gmail.com

Subject: Offer of Appointment for the post of Assistant Professor (MCA)
in Dnyanganga Institute of Career Empowerment & Research.

Sir/Madam,

With reference to your application dtd. 20/05/2015 & subsequent interview on 23/05/2015 before the Adhoc Selection Committee for the post of Assistant Professor in MCA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA in ZES's Dnyanganga Institute of Career Empowerment & Research., Pune - 41 with effect from 01/06/2015. Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 27,170/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to other Allowances PF as applicable.
2. You are appointed Adhoc on full time basis for a period of one academic year (2015-2016).
3. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil. Surgeon at the place of your duty, within three months from the date of joining duties.

Praveen
Chaudhary



S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR

ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: To,
Mr. Satyavan Pandurang Khandagale,
A/P – Sangewadi, Tal- Sangola ,
Dist – Solapur, Pin – 413 317.
Mob. – 7387786761 / 9423968657
Email: khandagale.satish@gmail.com

Date :

Subject: Offer of Appointment for the post of Assistant Professor (MCA)
in Dnyanganga Institute of Career Empowerment & Research.

Sir/Madam,

With reference to your application dtd. 20/05/2015 & subsequent interview on 23/05/2015 before the Adhoc Selection Committee for the post of Assistant Professor in MCA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA in ZES's Dnyanganga Institute of Career Empowerment & Research., Pune - 41 with effect from 01/06/2015. Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 15600/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to other Allowances PF as applicable.
2. You are appointed Adhoc on full time basis for a period of one academic year (2015-2016).
3. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil. Surgeon at the place of your duty, within three months from the date of joining duties.
8. Your offer of appointment is subject to the minimum number of students and the workload prescribed for the post.
9. You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.

JOINING REPORT



Date: 24/06/2015

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. 2ES/AD/APPT/1341A/2015-16 dated 24/06/2015

Respected Sir,

With reference to above, I am joining as Assistance professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 24/6/15 at 9.00.

Please accept the same and do the needful.

Thanking You,

Yours truly,

A handwritten signature in dark ink, appearing to read 'Satyavan Pandurang Khandagale'.

Name: Satyavan Pandurang Khandagale.

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41

JOINING REPORT

Date: 16/07/2016.

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041

Subject: Joining Report

Ref: Your appointment order Zes/AD/PPPT/1689/2016/19d 18/7/2016.

Respected Sir,

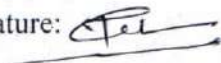
With reference to above, I am joining as Asst. prof. at Zeal
Institute of Business Administration, Computer Application & Research, Pune today
i.e. 18/7/16 at 09:00 pm

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Satyavan P. Khandagale.

Signature: 

Copy to:

Administrative office, Zeal Institute of Business Administration, Computer
Application & Research, Pune - 411 041





16000211

Savitribai Phule Pune University
(formerly University of Pune)
Ganeshkhind, Pune-411 007.



Ref.No. CC-0/APP.Camp/1941

Date: 27/10/2016








To,

The Secretary,
Zeal Education Society, S.N.25/3/3, Higane
Khurd, Sinhgad Road, Pune-411051,
Dist: Pune Tal: Haveli

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. AD/3030/2016-17, Dated : 17/08/2016 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Dr. Manisha Ramdas Khaladkar  160701321	Associate Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
2	Dr. Pravin Narayan Mahamuni  160701330	Associate Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
3	Shri. Satyayan Pandurang Khandagale  160701332	Assistant Professor (Full Time)	Master of Computer Application (M.C.A.)	W.e.f 18.07.2016
4	Shri. Ganesh Dinkar Surve  160701334	Assistant Professor (Full Time)	Master of Computer Application (M.C.A.)	W.e.f 18.07.2016
5	Smt. Neerja Rajendra Aswale  160701349	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
6	Shri. Vaibhav Mukund Kulkarni  160701371	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
7	Shri. Akash Raju Shinde  160701386	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016 (Subject to condition to submit caste validity within six months)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the




16000211

candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely


Dr. Dinesh
(B.O.U.)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007

S. M. Katkar

B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : 020-2434 5365

E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: ZES/AD/APP/1048/2013-14

Date: 17/01/2014

To,
Mr. Dharmendra Singh
'Ganesh Angan, Wing - A,
Flat No 21, Narhe Gaon,
Pune - 411 041.
M-9823333382.
Email - dsingh.abacus@gmail.com

Subject: Offer of Appointment for the post of Lecturer / Assistant Professor
in Dnyanganga Institute of Career Empowerment & Research.

Sir/Madam,

With reference to our advertisement dt. 22/07/2013, in daily Loksatta and The Indian Express and subsequent interview on 16/01/2014 before the University Selection Committee for the post of Assistant Professor in MCA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA in ZES's Dnyanganga Institute of Career Empowerment & Research., Pune - 41 with effect from 17/01/2014.

Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 15600/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to other Allowances as applicable.
2. You are appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
3. Your services will be governed by the Maharashtra University Act, 1994, Statutes Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period.
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.



8. You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
9. You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. Your services are transferable to any other Colleges/Institution run by the Zeal Education Society.
12. Your offer of appointment is subject to the minimum number of students and the workload prescribed for the post.
13. In case of you are found irregular and negligent of your duties; your offer of appointment may be terminated without any notice.
14. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
15. Your offer of appointment may be terminated, at any time, by either side/party, by giving three months notice or three months gross pay in lieu of notice period in case the period spent in service is more than six months.
16. You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your offer of appointment is liable to be cancelled.



Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director
Zeal Education Society, Pune.

Copy to:

- 1) The Director, Dnyanganga Institute of Career Empowerment & Research, Pune - 411 041.
- 2) Administrative office, Zeal Education Society, Pune - 51.

Received
Accepted by

JOINING REPORT

Date: 17/01/2014

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order

ZES/AD/APP/1048/2013-14

17/01/2014

Respected Sir,

With reference to above, I am joining as Assistant Professor at
Dnyanganga Institute of Career Empowerment & Research. Pune-41

Today i.e. 17/01/2014 at 9:00 AM.

Please accept the same and do the needful.

Thanking you,

Yours truly,



SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.

Name: Dharmendra B. Singh

Signature:

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research. Pune-41

TRUE COPY

Director

Dnyanganga Institute of Career

University of Pune

Telephone Nos.

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Web site : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : *CEO/APP-Camp/746*

Date : *13/3/14*

To,
The Founder Director,
Zeal Education Society's
Dnyangang. Institutes of Career
Empowerment & Research Pune-41

Subject : Approval to the Appointment of Teacher...

Sir,

With reference to your letter No. SBES/SC/2014/03 Dated: 11/02/2014 regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teacher	Post	Subject	Date and Period of approval
1.	Shri. Singh Dharmendra	Assistant Professor (Full Time)	M.C.A.	W.e.f. 17/01/2014
2.	Shri. Lendave Bhaskar Dnyanu	Librarian (Full Time)	-	W.e.f. 17/01/2014

Yours faithfully
[Signature]
for Director
B.C.U.D.

Copy forwarded with compliments to :-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dnyanganga Institute of Career
Empowerment & Research, Pune

Inward No. *481*

Date *14/03/2014*

Sign. *[Signature]*

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : 020-2434 5365

E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: ZES/AD/APPT/1873/17-18

Date: 28-09-17

To,
Ms. Poonam Bhosale,
Flat no - 401, 4th floor,
Bhosale Heights,
Bhosale Wada, Dhayari,
Pune - 411 041
M-7744832086.
Email - poonam.bhosale@zealeducation.com

Subject: Appointment for the post of Assistant Professor (MCA) on adhoc basis in
Zeal Institute of Business Administration Computer Application Research.

Sir/Madam,

With reference to your application dtd. 16/07/2012 & subsequent interview on 28/09/2017 before the Local Selection Committee for the post of Assistant Professor in MCA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA in ZES's Zeal Institute of Business Administration Computer Application Research, Narhe,, Pune - 41 with effect from 29/09/2017. Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 15600/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to other Allowances as applicable.
2. You are appointed Adhoc on full time basis for a period of one academic year (2017-2018).
3. Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil
8. Surgeon at the place of your duty, within three months from the date of joining duties.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref :

Date : 16/07/2016

AD/APPT/1631D/2016-17

To,

Ms. Poonam Bhosale

Email ID_ poonam.bhosale89@gmail.com

Contact - 9545595721

Address- Bhosale Heights, Flat no-401, Sr.No-548

Bhosale Wada, Dhayari, Pune-411041

Subject: Appointment for the post of Assistant Professor in M.C.A Department

With reference to your application dated 04/07/2016 and subsequent interview on 07/07/2016 before the Adhoc Staff Selection Committee for the post of Assistant Professor, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA at Zeal Institute of Business Administration, Computer Application & Research, Narhe, Pune with effect from 11/07/2016. Your appointment is subject to the following terms and conditions:

1. You will be paid Consolidated Salary Rs. 15,000/- per month.
2. Your services will be governed by the Maharashtra University Act, 1994, Statutes Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3. Your appointment is for the Academic Year 2016-17 only.
4. You should acquire the qualifications (M.C.A/M.Phil/Ph.D) as the case may be laid down by the University or State Government within the prescribed period.
5. Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: ZES/AD/APP7/1873/-17-18

Date: 28/7/2012

To,
Prof. Poonam Bhosale,
Email ID : poonam.bhosale89@gmail.com
Contact : 9545595721
Bhosale heights, Flat no. 401, S. No. 548,
Bhosale wada, Dhyari, Pune - 411041

Subject: Offer of Appointment for the post of Assistance Professor in MCA Department.
Sir/Madam,

With reference to your application dated 04/07/2017 and subsequent interview on 07/07/2017 before the University Selection Committee for the post of **Assistance Professor in MCA**, the undersigned is pleased to inform you that you are hereby appointed as **Assistance Professor in MCA in ZES's Zeal Institute of Business Administration Computer Application & Research., Pune - 41** with effect from 10/07/2017. Your appointment is subject to the following terms and conditions:

1. You will be paid consolidated salary of **Rs. 15100/-** per month.
2. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
3. Your appointment is for the A. Y. 2017-18 Only.
4. You should acquire the qualifications (Ph.D. /M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
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☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref :

Date: 16/07/2016

AD/APPT/16913/2016-17

To,

Ms. Poonam Bhosale

Email ID_ poonam.bhosale89@gmail.com

Contact - 9545595721

Address- Bhosale Heights, Flat no-401, Sr.No-548

Bhosale Wada, Dhayari, Pune-411041

Subject: Appointment for the post of Assistant Professor in M.C.A Department

With reference to your application dated 04/07/2016 and subsequent interview on 07/07/2016 before the Adhoc Staff Selection Committee for the post of Assistant Professor, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA at Zeal Institute of Business Administration, Computer Application & Research, Narhe, Pune with effect from 11/07/2016. Your appointment is subject to the following terms and conditions:

1. You will be paid Consolidated Salary Rs. 15,000/- per month.
2. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University and State Government from time to time.
3. Your appointment is for the Academic Year 2016-17 only.
4. You should acquire the qualifications (M.C.A/M.Phil/Ph.D) as the case may be laid down by the University or State Government within the prescribed period.
5. Your continuation of service is subject to getting approval of appointment from Savitribai Phule Pune University.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Accepted
P. Bhosale

JOINING REPORT

Date:



To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES / AD / Appt - 1873 / 17 dated 28/9/2017

Respected Sir,

With reference to above, I am joining as Assistant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. _____ at _____

Please accept the same and do the needful.

Thanking You,

Yours truly,

Bhosale

Name: Ms. Poonam Bhosale

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41

Katkar
SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.

JOINING REPORT

Date:

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. AD/App7/1691D/2016-17 dated 16/7/2018

Respected Sir,

With reference to above, I am joining as Assitant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. _____ at _____

Please accept the same and do the needful.

Thanking You,

Yours truly,

P. Bhosale

Name: Ms. Poonam Bhosale

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

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☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: ZES/ADI APPT/1874/17-18

Date: 28-09-17

To,
Mr. Audumbar Kabade,
At, Post Laul, Tq, Madha,
Solapur- 413208
Mobile No. -9595986033
E- mail: audumbar.kabade13@gmail.com

Subject: Appointment for the post of Assistant Professor (MCA) on adhoc basis in
Zeal Institute of Business Administration Computer Application Research.

Sir/Madam,

With reference to your application dtd. 16/07/2012 & subsequent interview on 28/09/2017 before the Local Selection Committee for the post of Assistant Professor in MCA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA in ZES's Zeal Institute of Business Administration Computer Application Research, Narhe,, Pune - 41 with effect from 29/09/2017. Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 15600/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to other Allowances as applicable.
2. You are appointed Adhoc on full time basis for a period of one academic year (2017-2018).
3. Your services will be governed by the Maharashtra University Act, 2016, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil
8. Surgeon at the place of your duty, within three months from the date of joining duties.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref : ZES/AD/APPT/1345A/2015-16

Date : 24/06/2015

To,
Mr. Audumbar A. Kabade,
At, Post Laul, Tq, Madha,
Solapur- 413208
Mobile No. -9595986033
E- mail: audumbar.kabade13@gmail.com

Subject: Appointment for the post of Assistant Professor (MCA) in
Dnyanganga Institute of Career Empowerment & Research.

Sir/Madam,

With reference to your application dtd. 20/05/2015 & subsequent interview on 23/05/2015 before the Adhoc Selection Committee for the post of Assistant Professor in MCA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA in ZES's Dnyanganga Institute of Career Empowerment & Research., Pune - 41 with effect from 01/07/2015. Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 15600/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to PF & other Allowances Rs. 5000/- as applicable.
2. You are appointed Adhoc on full time basis for a period of one academic year (2015-2016).
3. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil. Surgeon at the place of your duty, within three months from the date of joining duties.
8. Your offer of appointment is subject to the minimum number of students and the workload prescribed for the post.

Received & Accepted
Kabade

JOINING REPORT



Date: 28/09/2018

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES/AD/APPT/1965/2018-19 dated 28-09-2018

Respected Sir,

With reference to above, I am joining as Assistant professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 28/09/2018 at 10:00 am

Please accept the same and do the needful.

Thanking You,

Yours truly,
Kabade

Name: Mr. Audumbar Kabade

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41

JOINING REPORT



Date: 29/09/2017

To,

Founder Director,

Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES/AD/APPT/1874/17-18 dated 28/09/2017

Respected Sir,

With reference to above, I am joining as Assistant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 29/09/2017 at 09:00 am

Please accept the same and do the needful.

Thanking You,

Yours truly,

Kabade

Name: Prof. Audumbar Ankush Kabade

Copy to:

Kabade

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41

JOINING REPORT



Date: 24/06/2015

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES / AD / APP / 1345 A / 2015 - 16 dated 24 / 06 / 2015

Respected Sir,

With reference to above, I am joining as Assistant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 01/07/2015 at 9.00 am.

Please accept the same and do the needful.

Thanking You,

Yours truly,

Name: Audumbar Kabade

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41



18002760

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Date: 28/11/2018

Ref.No. Ceo/App.camp/2522


To,

The Principal/Director,
Zeal Education Society
Zeal Institute of Business
Administration, Computer Application and
Research
Addr: Behind Bhairavnath temple Survey No
39 Narhe Pune 4110041
Ta: Haweli(excluding Corporation Area)
Dist: Pune - 411041

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. ZBCAR/AD/1967/2018-19, Dated : 28/09/2018 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Audumbar Ankush Kabade  180902838	Assistant Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f.28.09.2018 to end of Academic Year 2018-2019 ((only on adhoc basis))

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Zeal Institute of Business Administration
Computer Application & Research, Pune-411007
Inward No. 1197
Date 18/12/2018
Sign: 

Yours Sincerely,

for Deputy Registrar
(Academic Section)
27/11/18

Copy to:-

1. Shri. Audumbar Ankush Kabade
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



17001090

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Date: 24/10/2017

Ref.No. CCC/App.com/1780



To,

The Principal/Director,
Zeal Education Society
Zeal Institute of Business
Administration, Computer Application
and Research
Addr: Behind Bhairavnath temple
Survey No 39, Narhe, Pune 4110041
Ta: Haveli(excluding Corporation
Area) Dist: Pune

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. ZBCR/AD/Letter/1466/2017-18, Dated : 29/09/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Audumbar Ankush Kabade  170903459	Assistant Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f.29.09.2017 to end of Academic Year 2017-2018 (Only on Adhoc basis)
2	Smt. Poonam Vilas Bhosale  170903461	Assistant Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f.29.09.2017 to end of Academic Year 2017-2018 (Only on Adhoc basis)
3	Shri. Dayanand Vasudeo Suryawanshi  170903469	Assistant Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f.29.09.2017 to end of Academic Year 2017-2018 (Only on Adhoc basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to

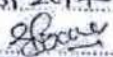
1 of 2

[P.T.O]

Zeal Institute of Business Administration
Computer Application & Research, Pune-41

Inward No.: 1058

Date: 12/10/2017

Sign: 




17001090

the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

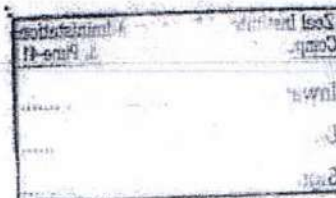
In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,


for Deputy Registrar
(Academic Section)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref: Appt/2020/2019-19

Date: 01/07/2019

To,

Mrs. Sutrawe Prachi Shashank
709, Ragini C, Durvankur Srushti,
Near JSPM College, Pune 411041.
Mob:-9284407540

Sub:- Appointment for the post Assistant Professor.

Sir,

With reference to your application dated 28/06/2019 and subsequent interview on 29/06/2019 before the Adhoc Staff Selection Committee for the post of Assistant Professor. The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MCA on Adhoc basis in Zeal Institute of Business Administration, Computer Application & Research, Pune with effect from 01/07/2019. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic pay Rs. 15600/- + AGP Rs. 6000/- per month in the scale Rs. 15,600-39100. You will be entitled for Dearness Allowances, House Rent Allowance and C.L.A & PF at the rates prescribed by the Zeal Education Society from time to time.
- 2) At the time of joining you have to sign & submit nondisclosure agreement.
- 3) Your service will be governed by the Maharashtra University Act, 2016, Statues code of conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, Pune, and State Government, and Zeal Education Society from time to time.
- 4) Your appointment is on Adhoc basis for the Academic Year 2019-20 only.
- 5) Your appointment is subject to your selection by the selection committee /s constituted by the Society/SPPU, and thereafter approved by SPPU.
- 6) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheets, Degree Certificates, Experience Certificate, Discharge/Reliving Certificate, last Pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (If any), Two Passport size Photographs etc. At time of joining your duties.
- 7) You shall undergo medical examination by the approved Medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principle/ Director.

- 9) You will not engage yourself in any other job, paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) Your services are transferable to any other colleges/Institution run by the ZES.
- 11) If you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 12) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 13) If you are found guilty of violation of any terms and condition mentioned above you will be liable for disciplinary action and punishment decide by the Zeal Education Society.
- 14) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours Faithfully

(Shri. J.S. Katkar)

Secretary

Zeal Education Society, Pune

Copy to:

5. The Director, Zeal Institute of Business Administration, Computer Application & Research, Pune-41
6. Administrative office, Zeal Education Society, Pune-51



JOINING REPORT

Date: 01/07/2019

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZEAL/APP/2020/2018-19 dated 01/07/2019

Respected Sir,

With reference to above, I am joining as Asst. Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 1/7/2019 at 9:00 AM

Please accept the same and do the needful.

Thanking You,

Yours truly,

Prachi Sutrawe

Name: Prof. Prachi Sutrawe

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune -41



ZEAL EDUCATION SOCIETY

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref: ZES/ AD/1872M/2017-18

Date: 27/09/2017

To,
Dr. Amod D. Markale
509, Narayan Peth,
Chaphekar apt, flat no 12,
Near Patrya Maruti, Pune 30

Subject: Appointment for the post of Director in Zeal Institute of Business Administration, Computer Application and Research.

Sir/Madam,

In response to our advertisement 24th April 2017, you had applied for the post of **Director in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on 26/09/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 37400-67000/-** with effect from 27/09/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra Public University Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OPEN) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 67250/- + AGP Rs. 10000 + Special Allowance Rs. 5135/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the Savitribai Phule Pune University / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications Ph.D. / M. Phil / M.E. etc. as prescribed by the Savitribai Phule Pune University / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum number of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / Savitribai Phule Pune University, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.



*Received
& accepted
Amal Manure
27.9.2017*

Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Narhe, Pune -41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT



Date: 27/9/2017

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES/AD/1872 M /2017-18 dated 27/9/2017

Respected Sir,

With reference to above, I am joining as Director at Zeal Institute of Business
Administration Computer Application & Research, Pune today i.e. 27/9/2017 at 9:00 AM,

Please accept the same and do the needful.

Thanking You,

Yours truly,

Amod Dattatraya Markale

Name: Dr. Amod Dattatraya Markale

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune - 41
SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.



171000219

Savitribai Phule Pune University
(Formerly University of Pune)
Ganeshkhind, Pune-411 007.



Ref.No. CCO/ 2389

Date: 29/11/17

To,
The Secretary,
Zeal Education Society Zeal Institute of
Business Administration Computer
Application and Research Addr: Behind
Bhairavnath temple Survey No 39 Narhe
Pune 4110041 Tal: Haweli(excluding
Corporation Area) Dist: Pune

Subject : Approval to the appointment of Dr. Amod Dattaraya Markale as a Director...

Ref. : ZES/AD/3393/2017-18 , Dated : 10/10/2017.

Sir/Madam


With reference to your letter mentioned above, I am directed to inform you that the appointment of **Dr. Amod Dattaraya Markale** is approved as a **Director** W.e.f 27.09.2017 at Zeal Education Society Zeal Institute of Business Administration Computer Application and Research Addr: Behind Bhairavnath temple Survey No 39 Narhe Pune 4110041 Tal: Haweli(excluding Corporation Area) Dist: Pune.

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,


for Deputy Registrar
(Academic Section)

Copy to :-

1. Dr. Amod Dattaraya Markale
2. Director, Board of Examinations & Evaluation, Savitribai Phule Pune University, Pune-411007
3. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007
4. The Asst. Registrar, Election Unit, Savitribai Phule Pune University, Pune-411007

1 of 1

inward No 78 Sign. [Signature]

Date 29-11-17

OS/Registrar [Signature]

Principle [Signature]

Narhe Pune-411041

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/419

Date : 29/07/2011

To,
Dr. Anand Ganpatrao Jumle
Apurva Residency, F-40,
S. No 25/5, Hingne Khurd, Opp Nityanand Hall,
Hotel Vrushali Lane, Sinhgad Road,
Pune - 411 051
Mob - 9890305308

Subject: Appointment for the post of Professor (MBA) in Dnyanganga Institute of Career Empowerment & Research, Pune - 41.

With reference to your application and subsequent interview on 28/07/2011 for the said post on before the University Selection Committee appointed by the Management under Statue No. 415 of University of Pune for the post of **Professor**, the undersigned is pleased to inform you that you are hereby appointed as **Professor in Dnyanganga Institute of Career Empowerment & Research, Pune - 41.**

Kindly convey your acceptance within 7 days of receipt of this letter.

Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary of Rs. ^{45240/-}45420/- per month in the scale of Rs. 37400-67000 + AGP 10000/- & PF as per rules. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- 2) Your appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
- 3) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 4) You should acquire the qualifications (Ph.D./M. Phil.) as the case may be laid down by the University or State Government within the prescribed period.

In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.

You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.



dc

- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society, Pune.
- 11) You will not undertake any testing consultancy or R & D without the prior approval of the management, nor will you register for any degree / diploma / certificate or other course without the prior permission of the management.
- 12) You are not entitled to vacation or any leave other than causal leave during the tenure of your first year of service.
- 13) The examination work assigned by the Institute/university of Pune from time to time is obligatory on your part.
- 14) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 15) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 16) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 17) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more than six months.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

19) You will execute a surety bond of RS Two lakhs for

Yours faithfully,

Katkar

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.



Copy to:

- i. The Director, Dnyanganga Institute of Career Empowerment & Research, Pune - 41.
- ii. Office, Zeal Education Society, Hingne Khurd, Pune - 51.

*Recd
60mg
(M-A-6-Jumle)*

JOINING REPORT

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Date: 01/08/2011

Subject: Joining Report

Ref: Your appointment order AD/App+ /419 dated 29/7/2011

Respected Sir,

With reference to above, I am joining as Professor at
Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

Today i.e. 1/08/2011 at 9.00 am

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Dr. Anand G. Jumle

Signature: [Handwritten Signature]

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

University of Pune

Telephone Nos. :

020-25691233

25601258

25601259

25601257



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25691233

Website : www.unipune.ac.in

e-mail : dyracademic@unipune.ac.in

Ref. No. : LCO/Approval Camp/V4

Date : 16/12/2011

To,
The Director,
Zeel Education Society's
Dnyanganga Institute of Career Environment and
Research S.No. 39, A/p Narhe, Tal.
Haveli, Dist. Pune
Id.No- MGT/PU-97

Subject: Approval to the Appointment of College Teachers.

Sir/Madam,

With reference to your letter No. ZES/AD/1248/11-12, Dated:- 18/10/2011 regarding the proposal for approval to the appointment of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below: -

Sr. No	Name of the teachers	Post	Subject	Date and period of approval
1.	Dr. Anand Ganpatrao Jumle	Professor (Full Time)	M.B.A.	W.e.f. 01/08/2011.
2.	Smt. Vechalekar Archana Nachiket	Assistant Professor (Full Time)	M.B.A.	W.e.f. 02/08/2011.
3.	Smt. Metkar Pradnya Subhash	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/08/2011.
4.	Shri. Kollimath Umesh Somshekharayya	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/08/2011.
5.	Smt. Mane Monika Shivaji	Assistant Professor (Full Time)	M.B.A.	W.e.f. 08/08/2011.

TRUE COPY

P.T.O.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020-2434 8071 • Tele Fax : 020-2434 5365
E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref :

To,
Mr. Anil Arun Poman
C/o. Vitthal Laxman Poman
2/1 B, Ramchandra Nagar,
Near Jyoti Park, Dhankwadi,
Pune-411043
Mobile No. -9372917686
E- mail: anilpoman101@rediffmail.com

Date : 01/10/2012

Subject: Appointment for the post of Assistant Professor
in Dnyanganga Institute of Career Empowerment & Research.

Sir/Madam,

With reference to our advertisement dt.02/07/2012, in daily Loksatta and Indian Express and subsequent interview on 26/09/2012 before the University Selection Committee for the post of Assistant Professor in MBA, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in MBA in ZES's Dnyanganga Institute of Career Empowerment & Research., Pune - 41 with effect from 01/10/2012.

Your appointment is subject to the following terms and conditions:

1. You will be paid basic salary of Rs. 15600/- per month in the pay band Rs. 15600-39100 with AGP Rs.6000/-. You will also be entitled to other Allowances as applicable.
2. You are appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
3. Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
4. You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period. .
5. Your continuation of service is subject to getting approval of appointment from University of Pune.
6. You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.



Project Undertaken:

1. Research Project work in "A Study of Comparative Analysis of Mutual Fund V/S Other Investment Options".
2. Research Project work in "Analysis of Financial Strength of Organization Using Ratio Analysis "

Research Paper Presentation/Publication:

1. National Seminar: "BIZTECH" National Seminar organized by Zeal Education Society's Dnyanganga Inst. of Career Emp. & Research, paper Presented title as "Six Sigma in Indian Business: A Case Study on 05/03/2011. Paper got Rank-IIIrd
2. Paper Presented in 'Nirman 2012' (National Seminar) subject on "A Study of Investor behavior towards Mutual Fund in Pune City"
3. Paper Presented in Zeal Management summit 2012 (National Seminar) subject on "A Study of risk and return analyses of selected private and public sector banks"
4. Paper Presented in Zeal Management summit 2011 (National Seminar) subject on "Six Sigma in Indian Business – A Case Study "III rank in Seminar.
5. "Zeal Management Summit" National Seminar organized by Zeal Education Society's Dnyanganga Inst. of Career Emp. & Research on "Management strategies in Economic Slowdown" paper Presented title as " Management Strategies in Economic Slowdown to overcome Financial Crunch & improve Financial Health" on 07/03/2009

International Journal:

1. Paper Presented in International Business Conference on 'Management Education in Developing Countries –Challenges & Opportunities' on 22nd & 23rd 2014 of 'Nandigram Institute of Management studies subject on "Management Education-Problem & Prospects". ISBN No.:978-93-80984-13-1

National Level Conference Attended:

1. Conference on "Recent Trends in Behavioral Finance" held on 25th March 2012, organized by Indian Institute of Cost and Management Studies & Research.
2. 5 Day Workshop on Research Methodology organized by ST.VINCENT (Night) College of Commerce during 21st to 26 March 2013.

National Journal:

1. Paper Published in 'Asian Journal of Management Sciences' on title "A Study of Investment Policy & Fund Fundamentals of Selected Mutual Fund Schemes" ISSN-.2348-0351 Link in which said Research Paper can be found.
<http://www.literatipublishers.com/Journals/index.php?journal=AJMS&page=search&op=search>

8. You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. Your services are transferable to any other Colleges/Institution run by the Zeal Education Society.
12. Your offer of appointment is subject to the minimum number of students and the workload prescribed for the post.
13. In case of you are found irregular and negligent of your duties; your offer of appointment may be terminated without any notice.
14. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
15. Your offer of appointment may be terminated, at any time, by either side/party, by giving three months notice or three months gross pay in lieu of notice period in case the period spent in service is more than six months.
16. You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your offer of appointment is liable to be cancelled.



Yours faithfully,

(Signature)

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.

Copy to:

- 1) The Director, Dayanganga Institute of Career Empowerment & Research, Pune - 411 041.
- 2) Administrative office, Zeal Education Society, Pune - 51.

received & accepted
(Signature)

JOINING REPORT

Date: 01/10/12

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Subject: Joining Report

Ref: Your appointment order ZES/AD/APPT/703/12-13 dated 01/10/12

Respected Sir,

With reference to above, I am joining as Assistant Professor at
Zeal Education Society's Dnyanganga Institute of Career Empowerment & Research
Pune-41 today i.e. 01-10-2012 at 09.00 AM

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: ANIL POMAN.

Signature: (Anil Poman)

Join in duties
on 01.10.2012
before noon
Anil Poman

Copy to:

Administrative office, Zeal Education Society's Dnyanganga Institute of Career
Empowerment & Research, Pune-41.

University of Pune



Telephone Nos. :
020- 25601257
25601258
25601259

ACADEMIC SECTION
Ganeshkhind, PUNE-411 007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
e-mail : dyracademic@unipune.ac.in

Ref. No. : App. Camp/CCO/ 117

Date : 2 / 12 / 2012

To

The Founder Director,
Zeel Education Society,
S.No.39, A/p Narhe, Pune-411 041
(ID.No.MGT/PU-97)

Subject: Approval to the appointment of Teacher...

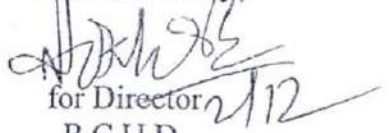
Sir,

With reference to your letter No.ZES/2577/2012-13, Date : 27/11/2012, regarding the proposal for approval to the appointments of teachers at your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below :-

Sr. No.	Name of the Teachers	Post	Subject	Date and Period of approval
1.	Shri. Poman Anil Arun	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/10/2012
2.	Shri. More Rahul Pralhadrao	Assistant Professor (Full Time)	M.B.A.	W.e.f. 05/10/2012
3.	Smt. Baramate Priyanka Maruti	Assistant Professor (Full Time)	M.B.A.	W.e.f. 15/10/2012
4.	Smt. Patil Rishika Milind	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/11/2012 to the end of academic year 2012-13 on ad-hoc basis
5.	Shri. Bohra Ravindra Bijay	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/11/2012 to the end of academic year 2012-13 on ad-hoc basis

6.	Smt. Khapte Seema Appaji	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/11/2012 to the end of academic year 2012-13 on ad-hoc basis
7.	Smt. Charegaonkar Dhanashree Harshad	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/11/2012 to the end of academic year 2012-13 on ad-hoc basis
8.	Shri. Bhingarkar Abhishek Chandrashekhar	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/11/2012 to the end of academic year 2012-13 on ad-hoc basis
9.	Smt. Sashte Snehal Narayan	Assistant Professor (Full Time)	M.B.A.	W.e.f. 01/11/2012 to the end of academic year 2012-13 on ad-hoc basis

Yours Sincerely,


for Director
B.C.U.D.

Copy forwarded with compliments to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.
3. Zeal Institute of Management & Computer Applications, Pune- 41.
4. Dnyanganga Institute of Career Empowerment & Research, Pune- 41.

S. M. Katkar

B.A.(Hons.), LL.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 Pune, Dt. 18-5-96.

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES/AD/APPT/29/10-11

Date 24, 2010

To,

Mr. Ashish Krishna Vyas
Mrunnaye Bunglow,
Plot No 11+12 D, Inside Vinit Soc.
Kothrud, Pune -411038

Subject: Appointment for the post of Lecturer ZES's Dnyanganga Institute of Career Empowerment & Research, Pune - 41.
Sir/Madam,

With reference to our advertisement dated: 29/04/2010 and subsequent selection on 18/06/2010, by University Selection Committee for the post of Lecturer in MBA, the undersigned is pleased to inform you that you are hereby short listed appointed as Lecturer in MBA in ZES's Dnyanganga Institute of career Empowerment & Research, Pune - 41 with effect from 01/07/2010. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary of Rs. 8000/- per month in the scale Rs. 8000-275-13500/- you will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You are appointed as on full time basis for a probation period of two years.
- 2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 3) You should acquire the qualifications (Ph.D./M. Phil) as the case may be laid down by the University or State Government within the prescribed period.
- 4) Your continuation of service is subject to getting approval of appointment from University of Pune.
- 5) You should produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), Two passport size Photographs etc. at time of joining your duties.
- 6) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.



- 7) Your offer of appointment is subject to the minimum number of students and the workload prescribed for the post.
- 8) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 9) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) Your services are transferable to any other Colleges/Institution run by the Zeal Education Society.
- 12) In case of you are found irregular and negligent of your duties; your offer of appointment may be terminated without any notice.
- 13) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Zeal Education Society.
- 14) Your offer of appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months.
- 15) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your offer of appointment is liable to be cancelled.

Received
As per
02/07/2010



Yours faithfully,

(Shri. S. M. Katkar)
Founder- Director
Zeal Education Society, Pune.

Copy to:

1. The Director, ZES's Dnyanganga Institute of Career Empowerment & Research, Pune - 41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041



Date: 01/07/2010

Subject: Joining Report

Ref: Your appointment order ZES/AD/APPT/29/10-11 dated June 24, 2010

Respected Sir,

With reference to above, I am joining as Lecturer at
Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

Today i.e. 01/07/2010 at 9:00 a.m.

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Mr. Ashish Krishna Vyas

Signature: A. Vyas

Copy to: Admin. Office Dnyanganga Institute of Career Empowerment & Research, Narhe. Pune-41

University of Pune

Telephone Nos :

020- 25691233

25601258

25601259



ACADEMIC SECTION

Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.emet.in

e-mail : dyacademic@unipune.emet.in

Ref. No. : CCC/App^rcomp/79

Date : 1/10/2010

To,
The Secretary,
Zeal Education Society,
S.No. 25/3/23, Hingane Khurd,
Sinhgad Road, Pune-411 051.

Subject : Approval to the Appointment of teachers.

Sir,

With reference to your letter No.ZES/PU/1958/2010-11, Dated: 09/08/2010 regarding the proposal for approval to the appointment of teachers appointed as provision in at your College. I am directed to inform you that the appointments of the following teachers is hereby approved as Indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1	Shri. Vyas Ashish Krishna	Lecturer (Full Time)	M.B.A.	W.e.f. 01/07/2010 ✓
2	Shri. Kashyap. Rajesh Kumar Ganesh	Assistant Professor (Full Time)	M.C.A.	W.e.f. 19/06/2010 to 18/06/2015 (Subject to condition to acquiring Ph.D. within 7 years.)

Yours Faithfully,

for Director,
B.C.U.D.

Copy forwarded with compliments to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dayanganga Institute of Career Empowerment & Research, Pune
Inward No. 265
Date 6-10-10
Sign

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AD/APPT/1676/2016-17

Date : 16/07/2016

To,
Dr. Pravin Narayan Mahamuni
C/o Vaibhav Deshpande
B-105, Narayan baug, Near old Toll Naka,
Pune-Banglore Highway, Vadgaon Bk, Pune-411041

Subject: Appointment for the post of Associate Professor in Zeal Institute of Business Administration, Computer Application and Research, Pune-41.

Sir/Madam,

In response to our advertisement 14th April 2016, you had applied for the post of **Associate Professor in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on **09/07/2016**.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 37400-67000/-** with effect from **18/07/2016**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 37400/- + AGP Rs. 9000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

Recd. & Accepted
[Signature]

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96
S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051
☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365
E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)
Founder* Director

Zeal Education Society, Pune.



Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Pune-41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT

Date: 18/07/2016

To,
The Founder Director,
Zeal Education Society,
Pune - 411 041

Subject: Joining Report

Ref: Your appointment order ES/AD/APPT/1676/KOS dated 16/7/16

Respected Sir,

With reference to above, I am joining as Associate Prof. at Zeal Institute of Business Administration, Computer Application & Research, Pune today i.e. 18/7/16 at 9am

Please accept the same and do the needful.

Thanking you,

Yours truly,

Name: Dr. Pravin N. Mahamuni

Signature: [Signature]

Copy to:

Administrative office, Zeal Institute of Business Administration, Computer Application & Research, Pune - 411 041

[Signature]



16000211

Savitribai Phule Pune University
(formerly University of Pune)
Ganeshkhind, Pune-411 007.



Ref.No. CCO/APP.Camp/1941

Date: 27/01/2016








To,

The Secretary,
Zeal Education Society, S.N.25/3/3, Higane
Khurd, Sinhgad Road, Pune-411051,
Dist:Pune Tal:Haveli

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. AD/3030/2016-17, Dated : 17/08/2016 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Dr. Manisha Ramdas Khaladkar  160701321	Associate Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
2	Dr. Pravin Narayan Mahamuni  160701330	Associate Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
3	Shri. Satyavan Pandurang Khandagale  160701332	Assistant Professor (Full Time)	Master of Computer Application (M.C.A.)	W.e.f 18.07.2016
4	Shri. Ganesh Dinkar Surve  160701334	Assistant Professor (Full Time)	Master of Computer Application (M.C.A.)	W.e.f 18.07.2016
5	Smt. Neerja Rajendra Aswale  160701349	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
6	Shri. Vaibhav Mukund Kulkarni  160701371	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016
7	Shri. Akash Raju Shinde  160701386	Assistant Professor (Full Time)	Master of Business administration (M.B.A.)	W.e.f 18.07.2016 (Subject to condition to submit caste validity within six months)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AO / 1872 F / 2017-18

Date : 27/09/2017

To,
Dr. Santosh K. Apte
C/O: R.K. Bulakhe
(b-5), Panacea Apartment,
Vikas Nagar, Wanawadi, Pune-411040

Subject: Appointment for the post of Associate Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research.

Sir/Madam,

In response to our advertisement 24th April 2017, you had applied for the post of **Associate Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on 26/09/2017.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 37400-67000/-** with effect from 27/09/2017.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra Public University Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OPEN) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 37400/- + AGP Rs. 9000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

- 4) a) You shall have to qualify the NET / SET or the similar test (as the case may be) laid down by the Savitribai Phule Pune University / State Government / UGC or Central council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications Ph.D. / M. Phil / M.E. etc. as prescribed by the Savitribai Phule Pune University / State Government or Central council pertaining to your faculty within the stipulated period.
- 5) Your appointment is subject to the minimum number of students and the work load prescribed for the post.
- 6) You are not entitled to vacation or any leave other than casual leave during tenure of your first year of service.
- 7) The examination work assigned by the college / Savitribai Phule Pune University, from time to time is obligatory on your part.
- 8) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Degree Certificate, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste & Validity Certificate (if applicable), Change of Name Certificate (if any), etc. before joining your duties.
- 9) In case you accept the appointment, you shall have to execute a Deed of Contract / Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
- 10) Subject to fulfillment of the requirements mentioned in the clause No. 5 above, you will be allowed to join the duties on production of:
 - i) Two passport size photographs
 - ii) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer, and
 - iii) Discharge Certificate from previous employer (if any).
- 11) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 12) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Founder Director. It will be presumed that any letter sent by the Registered Post Acknowledgement Due (RPAD) on the given address, shall be deemed to have been acknowledged duly signed by you.

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

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E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor will you register for any degree / diploma / certificate or other course without the prior permission of Management.
- 16) Your services are transferable to any other Colleges/Institution run by the Management / Zeal Education Society
- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.



Received & Accepted

Dr. S. K. Apte

Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Pune -41.
2. Administrative office, Zeal Education Society, Pune - 51.

JOINING REPORT



Date: 03/10/2017

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES/AD/1872 F/2017-18 dated 27/09/2017.

Respected Sir,

With reference to above, I am joining as Associate Prof. at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 27/09/17 at 2:00 pm.

Please accept the same and do the needful.

Thanking You,

Yours truly,

Name: Dr. Apte Santosh, K.

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune-41

SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.



17001484

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Ref.No. ceo/2390Date: 29/11/2017

To,

The Secretary ,

Zeal Education Society Zeal Institute of
Business Administration Computer
Application and Research Addr: Behind
Bhairavnath temple Survey No 39 Narhe
Pune 4110041 Tal: Haweli(excluding
Corporation Area) Dist: Pune

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. ZES/AD/3393/2017-18, Dated : 10/10/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Dr. Rajesh Kumar Kashyap 171000059	Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f 27.09.2017
2	Dr. Santosh Kalabhau Apte 171000081	Associate Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 27.09.2017
3	Dr. Babasaheb Jotiram Mohite 171000089	Associate Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f 27.09.2017
4	Shri. Abhijit Ashok Khurape 171000202	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 27.09.2017
5	Dr. Indu Vinay Sharma 171000215	Associate Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 27.09.2017
6	Smt. Poonam Jaywant Kadwe 171000217	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 03.10.2017



17001484

7 Dr. Ravindra Mohanrao
Gadge



171000267

Professor
(Full Time - PG)

Master of Business
administration (M.B.A.)

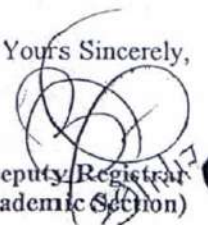
W.e.f 27.09.2017

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

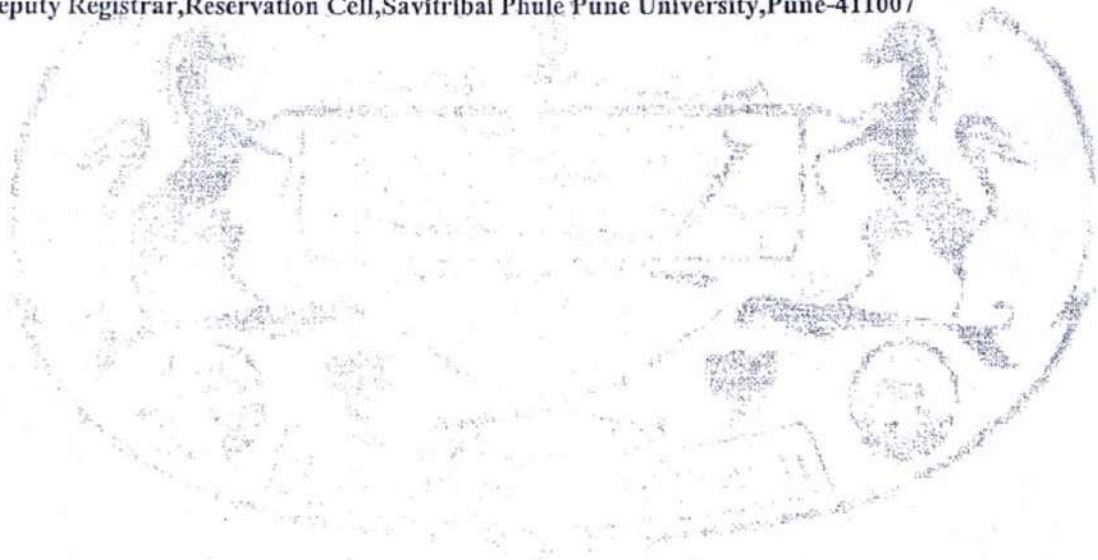
In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,


for Deputy Registrar
(Academic Section)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007



University of Pune

Telephone Nos. :

020 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyacademic@unipune.ernet.in

Ref. No. : CCO / 637

Date : 9.12.2009

- To
The Director
Zeal Education Society's
Dnyanganga Institute of Career
Empowerment & Research.
S.No. 39, Narhe Behind Bhaviravnath Temple,
Dhayari-Narhe Road, Pune - 411 041.

Subject: Approval to the Appointment of College Teachers.

Sir,

With reference to your letter No. --- dated 25/09/2009 regarding the proposal for approval to the appointment of teacher of your College, I am directed to inform you that the appointments of the following teachers is hereby approved as indicated below:


Sr. No.	Name of the Teachers	Post	Subject	Date & period of Approval
1.	Shri. Apte Santosh Kalabhau	Lecturer (Full Time)	M.B.A.	w.e.f. 01/07/2009 to the end of Academic year 2009-10
2.	Shri. Patil Pandurang Ananda	Lecturer (Full Time)	M.B.A.	w.e.f. 08/07/2009.

Yours faithfully,


For Director
B.C.U.D.

Copy forwarded with compliments to :

- 1) All Concerned Teachers.
- 2) The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dnyanganga Institute of Career Empowerment & Research, Pune	
Inward No.....	193
Date.....	28/12/09
Sign.....	

University of Pune



ACADEMIC SECTION
Ganeshkhind, PUNE-411 007, INDIA
Telegraph : UNP 211 211
Fax : 020-25601259
Website : www.unipune.ac.in
e-mail : dyacademic@unipune.ac.in

Ref. No. : CCO/Appro Comp/ST

Date : 30/9/2010

To,
The Secretary,
Zeal Education Society,
S.No. 25/3/23, Ilingane Khurd,
Sinhgad Road, Pune-411 051.

Subject : Approval to the Appointment of teachers.

Sir,

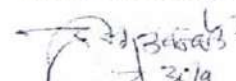
With reference to your letter No.ZES/PU/1958/2010-11, Dated: 09/08/2010 regarding the proposal for approval to the appointment of teachers appointed as provision in at your College, I am directed to inform you that the appointments of the following teachers is hereby approved as Indicated below :-

Sr No	Name of the teachers	Post	Subject	Date and period of approval
1	Shri. Apte Santosh Kalabhau	Lecturer (Full Time)	M.B.A.	W.e.f. 01/07/2010
2	Smt. Sahay Megha Jayant	Lecturer (Full Time)	M.B.A.	W.e.f. 15/07/2010
3	Smt. Babhale Manasi Chandrashekhar	Lecturer (Full Time)	M.B.A.	W.e.f. 15/07/2010
4	Smt. Parse Shrawani Milind	Lecturer (Full Time)	M.B.A.	W.e.f. 15/07/2010
5	Shri Mishra Rajnish Kumar	Lecturer (Full Time)	M.C.A.	W.e.f. 19/06/2010
6	Smt. Samrit Kirti Tarachand	Lecturer (Full Time)	M.C.A.	W.e.f. 01/07/2010
7	Shri. Zaware Nitin Raghunath	Assistant Professor (Full Time)	M.B.A.	W.e.f. 15/07/2010

P.T.O.

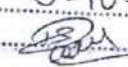
8	Shri. Thakur Navin Kumar Sri Pratap Narayan	Lecturer (Full Time)	M.B.A.	W.e.f. 13/07/2010
---	---	-------------------------	--------	-------------------

Yours Faithfully,


for Director,
B.C.U.D.

Copy forwarded with compliments to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Dnyanganga Institute of Career Empowerment & Research, Pune	
Inward No.	261
Date	6-10-10
Sign.	



ZEAL EDUCATION SOCIETY

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES / AO / 1872 L / 2017-18

Date : 27/09/2017

To,
Ms Poonam J. Kadwe
204, Aura Elligance, Kudale Buag,
Near Dawat Hotel, Vadgaon (BK)
Pune-41

Subject: Appointment for the post of Assistant Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research, Pune-41.

Sir/Madam,

In response to our advertisement 14th April 2016, you had applied for the post of **Assistant Professor (MBA) in Zeal Institute of Business Administration, Computer Application and Research**. You were interviewed for the said post by Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University on **26/09/2017**.

I am pleased to inform you that the Management has appointed you on the said post in Zeal Education Society's Zeal Institute of Business Administration, Computer Application and Research, Pune-41, in the scale **Rs. 15,600-39,100/-** with effect from **27/09/2017**.

You are required to communicate your acceptance to the Management / Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your appointment is subject to the following terms & conditions:

- 1) Your services will be governed by the Maharashtra Public University Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulation laid down by the Savitribai Phule Pune University, State Government & Society / Trust from time to time.
- 2) You are appointed in clear vacancy (OBC) on full time basis on probation for a period of one year from the date of joining.
- 3) a) You will be paid basic salary **Rs. 15,600/- +AGP Rs. 6,000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, transport allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case your continuation of appointment period is more than one year, you shall be eligible to earn annual increment.
- b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.

Received &
accepted
3-10-2017

S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020- 2434 8071 • Tele Fax : (020) 2434 5365

E-mail : zeal@zealeducation.com • website : www.zealeducation.com

Ref : ZES /

Date :

- 13) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 14) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Zeal Education Society.
- 15) You will not undertake any testing, consultancy or R&D work without prior approval of the Management, nor you will register for any degree / diploma / certificate or other course without the prior permission of Management.
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- 17) a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice period in case the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation & Confirmation on the post thereafter, your appointment may be terminated by either side / party, by giving three month's notice or three month's pay in lieu of notice period.
- 18) If you are found absent continuously for more than thirty days without prior permission, your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Zeal Education Society as provided for in statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / Students.

Yours faithfully,

(Shri. S. M. Katkar)

Founder- Director

Zeal Education Society, Pune.



Copy to:

1. The Director, Zeal Institute of Business Administration, Computer Application and Research, Narhe, Pune -41.
2. Administrative office, Zeal Education Society, Pune - 51.



JOINING REPORT

Date: 03-10-2017

To,
Founder Director,
Zeal Education Society, Narhe Pune.

Subject : Joining Report.

Ref : Appointment Order No. ZES/AD/1872L/2017-18 dated 27-09-2017

Respected Sir,

With reference to above, I am joining as Assistant Professor at Zeal Institute of Business Administration Computer Application & Research, Pune today i.e. 03-10-2017 at Pune.

Please accept the same and do the needful.

Thanking You,

Yours truly,

Name: Poonam Kadwe

Copy to:

Administrative office, Zeal Institute of Business Administration Computer Application & Research, Pune.
SHRI S. M. KATKAR
Founder Director
Zeal Education Society, Pune.



17001484

Savitribai Phule Pune University
(formerly University of Pune)

Telephone Nos. :
020-25691233
25601257
25601258
25601259



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Fax: 020-25691233
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Ref.No. CCO/2390Date:- 29/11/2017

To,

The Secretary,
Zeal Education Society Zeal Institute of
Business Administration Computer
Application and Research Addr: Behind
Bhairavnath temple Survey No 39 Narhe
Pune 4110041 Tal: Haweli(excluding
Corporation Area) Dist: Pune

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. ZES/AD/3393/2017-18, Dated : 10/10/2017 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

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2	Dr. Santosh Kalabhau Apte 171000081	Associate Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 27.09.2017
3	Dr. Babasaheb Jotiram Mohite 171000089	Associate Professor (Full Time - PG)	Master of Computer Application (M.C.A.)	W.e.f 27.09.2017
4	Shri. Abhijit Ashok Khurape 171000202	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 27.09.2017
5	Dr. Indu Vinay Sharma 171000215	Associate Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 27.09.2017
6	Smt. Poonam Jaywant Kadwe 171000217	Assistant Professor (Full Time - PG)	Master of Business administration (M.B.A.)	W.e.f 03.10.2017