301 – Strategic Management

- 1. What are the three levels of strategy?
- A) Corporate, Functional, Operational
- B) Tactical, Operational, Business
- C) Corporate, Business, Functional
- D) Visionary, Tactical, Strategic

Answer: C) Corporate, Business, Functional

- 2. Which of the following is a characteristic of strategic management?
- A) Short-term focus
- B) Reactive decision-making
- C) Long-term orientation
- D) Isolation from stakeholders

Answer: C) Long-term orientation

- 3. Distinguish between strategy and tactics.
- A) Strategy involves long-term planning, while tactics involve short-term actions.
- B) Strategy is concerned with the overall direction, while tactics are specific actions.
- C) Strategy and tactics are interchangeable terms.
- D) Tactics are for corporate levels, and strategy is for functional levels.

Answer: B) Strategy is concerned with the overall direction, while tactics are specific actions.

4. What is the process of envisioning in strategic management?

- A) Setting short-term goals
- B) Defining tactics
- C) Crafting a vision and mission
- D) Implementing strategies

Answer: C) Crafting a vision and mission

- 5. What are Abell's three dimensions used for in business definition?
- A) Industry analysis
- B) Environmental appraisal
- C) Defining business scope
- D) Tactical planning

Answer: C) Defining business scope

- 6. Identify the key components of a strategic plan.
- A) Vision, Mission, and Goals
- B) SWOT Analysis, Tactics, and Objectives
- C) Stakeholder roles, Vision, and KPIs
- D) Corporate, Business, and Functional strategies

Answer: A) Vision, Mission, and Goals

- 7. What is the purpose of Critical Success Factors (CSF) in strategic management?
- A) Identifying key competitors
- B) Measuring strategic success
- C) Assessing industry trends
- D) Analyzing stakeholder roles

Answer: B) Measuring strategic success

- 8. What does Environmental Threat and Opportunity Profile (ETOP) focus on?
- A) Analyzing industry competition
- B) Preparing for environmental threats
- C) Identifying internal resources
- D) Assessing opportunities and risks in the external environment

Answer: D) Assessing opportunities and risks in the external environment

- 9. Which model is used for analyzing industry competition?
- A) SWOT Analysis
- B) PESTEL Analysis
- C) Porter's Five Forces
- D) BCG Matrix

Answer: C) Porter's Five Forces

- 10. What are Entry and Exit Barriers in the context of industry analysis?
- A) Factors that make it easy or difficult for new firms to enter the market
- B) Factors affecting employee turnover
- C) Entry and exit doors of a business
- D) Strategies for growth and decline

Answer: A) Factors that make it easy or difficult for new firms to enter the market

- 11. What is the focus of the Resource-Based View (RBV) of a firm?
- A) Analyzing external threats

- B) Assessing internal strengths and weaknesses
- C) Identifying industry competitors
- D) Measuring market share

Answer: B) Assessing internal strengths and weaknesses

- 12. What is Competitive Advantage in the context of strategic management?
- A) Achieving low employee turnover
- B) Outperforming rivals in profitability
- C) Adhering to industry standards
- D) Following market trends

Answer: B) Outperforming rivals in profitability

- 13. Which framework is used to assess whether a resource or capability is a source of competitive advantage?
- A) SWOT Analysis
- B) VRIO Framework
- C) Porter's Five Forces
- D) PESTEL Analysis

Answer: B) VRIO Framework

- 14. What is Core Competence in strategic management?
- A) A skill possessed by all employees
- B) A unique capability that provides a competitive advantage
- C) Standard industry practices
- D) Tactical decision-making

Answer: B) A unique capability that provides a competitive advantage

15. What is the primary focus of Benchmarking?

- A) Identifying industry competitors
- B) Comparing performance against industry standards
- C) Measuring market share
- D) Analyzing external threats

Answer: B) Comparing performance against industry standards

- 16. Which model is used for Value Chain Analysis?
- A) SWOT Analysis
- B) VRIO Framework
- C) PESTEL Analysis
- D) Porter's Model

Answer: D) Porter's Model

- 17. What are the primary activities in Porter's Value Chain Analysis?
- A) Support activities
- B) Tactical activities
- C) Primary activities
- D) Operational activities

Answer: C) Primary activities

18. What is the concept of Organizational Capability Profile in strategic management?

- A) Identifying industry competitors
- B) Assessing internal strengths and weaknesses
- C) Measuring market share

D) Evaluating organizational capabilities

Answer: D) Evaluating organizational capabilities

- 19. What does the Business Portfolio Analysis use to assess business units?
- A) SWOT Analysis
- B) BCG Matrix
- C) VRIO Framework
- D) PESTEL Analysis

Answer: B) BCG Matrix

20. In BCG Matrix, what does a "Star" represent?

- A) Low market growth, low market share
- B) High market growth, low market share
- C) High market growth, high market share
- D) Low market growth, high market share

Answer: C) High market growth, high market share

21. What are the three generic competitive strategies?

- A) Cost Leadership, Differentiation, Focus
- B) Stability, Growth, Retrenchment
- C) Entry, Exit, Diversification
- D) Core Competence, Resource-Based View, Benchmarking

Answer: A) Cost Leadership, Differentiation, Focus

22. When should a company use a Differentiation strategy?

A) When aiming for low-cost production B) When there is intense price competition C) When customers seek unique features or attributes D) During a period of retrenchment Answer: C) When customers seek unique features or attributes 23. Which strategy focuses on serving a specific market segment exceptionally well? A) Cost Leadership B) Differentiation C) Focus D) Growth **Answer: C) Focus** 24. What are Grand Strategies in strategic management? A) Short-term plans B) Long-term plans C) Overall company strategies that address the direction for the entire organization D) Tactical actions Answer: C) Overall company strategies that address the direction for the entire organization 25. Which Grand Strategy involves expanding activities into new product lines or markets? A) Stability

B) Growth

C) Retrenchment

- D) Focus
- **Answer: B) Growth**
- 26. What is Vertical Integration as a growth strategy?
- A) Expanding into new markets
- B) Expanding activities to other stages of the value chain
- C) Reducing business activities
- D) Focusing on a specific market segment

Answer: B) Expanding activities to other stages of the value chain

- 27. Which Grand Strategy involves combining with other companies through mergers or acquisitions?
- A) Stability
- B) Growth
- C) Retrenchment
- D) Focus

Answer: B) Growth

- 28. What is the purpose of Strategic Alliances in business?
- A) Reducing market share
- B) Collaborating with competitors
- C) Sharing resources and capabilities
- D) Implementing retrenchment

Answer: C) Sharing resources and capabilities

29. What does Retrenchment involve in Grand Strategies?

- A) Exiting from a market or reducing business activities
- B) Expanding into new markets
- C) Collaborating with competitors
- D) Focusing on a specific market segment

Answer: A) Exiting from a market or reducing business activities

- 30. What is the purpose of Turnaround in strategic management?
- A) Expanding activities
- B) Achieving short-term goals
- C) Recovering from financial distress
- D) Collaborating with competitors

Answer: C) Recovering from financial distress

- 31. Identify a barrier to the implementation of strategy.
- A) Effective communication
- B) Flexibility in decision-making
- C) Resistance to change
- D) Clear vision and mission

Answer: C) Resistance to change

32. What are Mintzberg's 5 Ps in the context of strategy?

- A) Planning, Performance, Profitability, Progress, People
- B) Purpose, Plan, Process, Performance, Power
- C) People, Processes, Products, Performance, Profits
- D) Planning, People, Processes, Power, Performance

Answer: D) Planning, People, Processes, Power, Performance

33.	Which framework i	s used f	for organi	izational	analysis	in	strategy
im	plementation?						

- A) Porter's Five Forces
- B) BCG Matrix
- C) Mintzberg's 5 Ps
- D) McKinsey's 7s Framework

Answer: D) McKinsey's 7s Framework

34. What type of organizational structure is based on functions such as marketing, finance, and operations?

- A) Divisional structure
- B) Network structure
- C) Functional structure
- D) Matrix structure

Answer: C) Functional structure

35. Which organizational structure is characterized by a combination of functional and divisional structures?

- A) Divisional structure
- B) Matrix structure
- C) Functional structure
- D) Network structure

Answer: B) Matrix structure

36. What is Business Continuity Planning focused on?

- A) Short-term tactical decisions
- B) Long-term strategic decisions
- C) Ensuring business operations during disruptions
- D) Restructuring the organization

Answer: C) Ensuring business operations during disruptions

37. In which environment is Cellular/Modular organization design suitable?

- A) Stable environment
- B) Turbulent environment
- C) Competitive environment
- D) Retrenchment environment

Answer: B) Turbulent environment

38. What is Reengineering in the context of strategy implementation?

- A) Continuous improvement of existing processes
- B) Radical redesign of business processes
- C) Incremental adjustments to strategies
- D) Collaborative decision-making

Answer: B) Radical redesign of business processes

39. What is the Balanced Scorecard used for in strategy evaluation?

- A) Financial reporting only
- B) Evaluating the overall performance of an organization
- C) Tactical decision-making
- D) Measuring stakeholder satisfaction

Answer: B) Evaluating the overall performance of an organization

40. What are the symptoms of malfunctioning of strategy, as per Strategy Evaluation?

- A) Increased profits
- B) Improved stakeholder relationships
- C) Lack of alignment with organizational goals
- D) Effective communication

Answer: C) Lack of alignment with organizational goals

41. Distinguish between Blue Ocean and Red Ocean strategies.

- A) Blue Ocean focuses on competition; Red Ocean focuses on collaboration.
- B) Blue Ocean is about creating new markets; Red Ocean is about competing in existing markets.
- C) Blue Ocean emphasizes differentiation; Red Ocean emphasizes cost leadership.
- D) Blue Ocean is for small businesses; Red Ocean is for large corporations.

Answer: B) Blue Ocean is about creating new markets; Red Ocean is about competing in existing markets.

42. What is the purpose of the Four Action Framework in Blue Ocean Strategy?

- A) Identifying areas of competition
- B) Reducing costs
- C) Creating new market space
- D) Analyzing stakeholder roles

Answer: C) Creating new market space

43. What is a Strategy Canvas in Blue Ocean Strategy?

- A) A visual representation of a company's financial performance
- B) A tool for assessing industry competition
- C) A framework for strategic alliances
- D) A graphical representation of a company's strategy profile

Answer: D) A graphical representation of a company's strategy profile

- 44. Define Business Models in strategic management.
- A) Plans for achieving short-term goals
- B) Strategic alliances with competitors
- C) Descriptions of how a company creates, delivers, and captures value
- D) Approaches for retrenchment

Answer: C) Descriptions of how a company creates, delivers, and captures value

45. What are E-Commerce Business Models focused on in the Internet Economy?

- A) Cost leadership
- B) Collaborative partnerships
- C) Virtual value chain
- D) Creating new markets

Answer: C) Virtual value chain

46. What does the triple bottom line represent in sustainability?

- A) Three levels of strategy
- B) People, Profit, Product
- C) Profit, Performance, Process

D) People, Planet, Profits

Answer: D) People, Planet, Profits

- 47. Integrating social and environmental sustainability issues in strategic management involves:
- A) Ignoring sustainability for short-term gains
- B) Minimizing environmental regulations
- C) Incorporating social and environmental concerns into decision-making
- D) Focusing solely on financial performance

Answer: C) Incorporating social and environmental concerns into decision-making

- 48. What are the threats to sustainability in the context of strategic management?
- A) Economic growth
- B) Innovation
- C) Technological advancements
- D) Climate change, resource depletion, and social inequality

Answer: D) Climate change, resource depletion, and social inequality

- 49. What is the meaning of the Blue Ocean Strategy in sustainability terms?
- A) Focusing on environmental sustainability only
- B) Creating new markets by addressing social and environmental issues
- C) Expanding into new geographical areas
- D) Reducing costs through innovation

Answer: B) Creating new markets by addressing social and environmental issues

50. What are the components of the Value Chain in sustainability?

- A) People, Products, Profits
- B) Primary and Secondary activities
- C) Cost Leadership, Differentiation, Focus
- D) Environmental Threats and Opportunities

Answer: B) Primary and Secondary activities