



Placement List for Academic Year 2021-22

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer	Pay package at appointment (In INR per annum)
2021-22	MOTE ROHIT ARUNRAO	MBA	2022	EMPHASIS	4
2021-22	VINAY RAMESHRAO WALKE	MBA	2022	UNBOUND MARKETING PVT LTD	5.8
2021-22	DHANASHREE RAJENDRA DIVEKAR	MBA	2022	COGNIZANT	4
2021-22	CHETAN TUKARAM MALAVE	MBA	2022	ACCENTURE	7
2021-22	BANKAR OMKAR SOMNATH	MBA	2022	ACCENTURE	7
2021-22	GAWARE SWAPNAL SUNIL	MBA	2022	No Broker Technologies Pvt Ltd	6.62
2021-22	KUNAL SANJAY KOTHAWALE	MBA	2022	Mindbwser Infosolutions Pvt Ltd	3
2021-22	KALE AKSHAY PUNAJI	MBA	2022	ACTIVE COMPONENTS PVT LTD	3
2021-22	PRATIBHA NAVNATH PATIL	MBA	2022	MANLITICS PVT LTD	2.5
2021-22	SAMRUDDHI SANDEEP KULKARNI	MBA	2022	TULSI ENTERPRISES	2.5
2021-22	KADAM RUTUJA DILIP	MBA	2022	Nexdigm Pvt Ltd	2.52
2021-22	TANVI MAHESHWAR DHURI	MBA	2022	Dombivli Shikshan Prasarak Mandal	3.6
2021-22	MAITRI BHARAT DHARSANDIA	MBA	2022	Peoplefy	2.66
2021-22	PRADNYA SANDEEP TAKAWALE	MBA	2022	Axis Bank	5
2021-22	SONALI PANDURANG PAWAR	MBA	2022	Conneqt	3.2
2021-22	DESHMUKH TUSHAR TANHAJI	MBA	2022	Aryvat real estate	2.3
2021-22	ROHIT RAJENDRA RODE	MBA	2022	Aruna's Resort	2.3
2021-22	AKASH SHRIRANG KADAM	MBA	2022	Mahindra Vehicle Manufacturer Ltd	1.32
2021-22	SHRADDHA DIGAMBAR SURKUTE	MBA	2022	Resarch Nester	2.9





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2021-22	RASAL ASHISH SANKET	MBA	2022	Infosys	3
2021-22	VISHAL SANJAY DHAMAL	MBA	2022	Huntsmen & Barons	2.5
2021-22	KOKARE SANTOSH KALURAM	MBA	2022	Mahindra Tsubaki Conveyor System Pvt Ltd	3
2021-22	SHIVRAJ DILIP PAWAR	MBA	2022	Bajaj	7.5
2021-22	SWAPNIL ANANDRAO BARPATE	MBA	2022	SMC Real state Advisors	3
2021-22	MUKUL MANOJ GAIKWAD	MBA	2022	360 Realtors LLP	2.5
2021-22	PRAVIN SHAHAJI NIKAM	MBA	2022	EFL	3.85
2021-22	ROHIT SANJAY AMBEKAR	MBA	2022	Vertex Infracore Solutions	2
2021-22	RAKSHA RAVINDRA KAKHANDAKI	MBA	2022	Nexdigm Pvt Ltd	2.52
2021-22	SARTALE NEHA SACHIN	MBA	2022	Michelin India Technology, Pune	5.6
2021-22	RAVTALE PANKAJ VILAS	MBA	2022	Sylex sarl company, Pune	7.3
2021-22	SHARMA TULASI MOHAN	MBA	2022	ICE Cold manufacturing Business.	2.5
2021-22	NARWA ARTI SHAM	MBA	2022	swaraj agency	1.8
2021-22	MANAVI MILIMD JOSHI	MBA	2022	IndusInd Bank Ltd	4
2021-22	ANUP GOVIND RAUT	MBA	2022	Contamentigrated	6
2021-22	JUMADE SANJANA DNYANESHWAR	MBA	2022	Homes By Reality	2.64
2021-22	CHETNA VIJAYKUMAR GOSAVI	MBA	2022	Live Space	4.5
2021-22	NEVASE PRAJAKTA TANAJI	MBA	2022	Nexdigm Pvt Ltd	2.52
2021-22	DEVYANI HANSRAJ PAWAR	MBA	2022	Loi- Popcorn Hospitality Pvt Ltd	1.8
2021-22	BARBUDDHE AKASH SHIVARAJI	MBA	2022	Homes By Reality	4.62
2021-22	ROHIT VISHNU BAGUL	MBA	2022	No Broker Technologies Solution Pvt Ltd	5.46
2021-22	HARSHADA VIKAS MANE	MBA	2022	Tech Mahindra	5
2021-22	GIRHE TEJAL ARJUN	MBA	2022	Savin Technologies	1.8
2021-22	ANKITA MAHADEO GONJARI	MBA	2022	Quess Corp Ltd	3.15



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2021-22	RAHUL SAMPAT SHENDAGE	MBA	2022	Nexdigm Pvt Ltd	2.52
2021-22	SANGAR VISHAL KIRAN	MBA	2022	Globe Caliber	4.32
2021-22	BHAKTI RAM RATHOD	MBA	2022	Globe Caliber	4
2021-22	LALGE AADITY SHRIGANESH	MBA	2022	solera automobile	3L
2021-22	MANE AMOL SHARAD	MBA	2022	data conection	3.5
2021-22	ROHAN BODUL	MBA	2022	Kotak Mahindra Bank	2.5
2021-22	PIYUSH VINAYAKRAO HASANPURE	MBA	2022	Square Yards Consultancy Pvt Ltd	4.5
2021-22	NIKHIL DEEPAK CHOTHE	MBA	2022	Instant Global	6.5
2021-22	AKSHAY SUDHAKAR SHINDE	MBA	2022	Shree Sai Samarth Agro Agency	1.56
2021-22	VISHAL SADASHIVRAO KAMBLE	MBA	2022	Contamentigrator s	3
2021-22	ROHIT PRAKASH JOGDAND	MBA	2022	No Broker Technologies Solution Pvt Ltd	5.46
2021-22	KHAIRE SHRIPRASAD BHARAT	MBA	2022	k k software	1.8
2021-22	KAMBALE NEHA SHIVAJI	MBA	2022	Nexdigm Pvt Ltd	2.52
2021-22	SHITAL DILIP PAKHARE	MBA	2022	RP tech media	2.2
2021-22	DHIRAJ BHIMRAO GOTPAGAR	MBA	2022	Fibernetisp Pvt Ltd	2.64
2021-22	DIPJYOTIDNYA PRAMODRAO DETHE	MBA	2022	stapler	1.9
2021-22	SALVE MANOJ RAMDAS	MBA	2022	paytm	1.9
2021-22	RAHUL GANPAT GAJALWAD	MBA	2022	ujjivan bank	3 L
2021-22	PAWAR SHWETA ASHOK	MBA	2022	TCS Ltd	3.15
2021-22	VAISHALI SURYAKANT CHANDANE	MBA	2022	metro global soution center	2.4
2021-22	CHATSE PRUTHWIRAJ AMBADAS	MBA	2022	Quess Corp Ltd	2.32
2021-22	SAYALI PRAMOD BURTE	MCA	2022	ConnectingDots Infotech	3.6
2021-22	SANKET GOVIND KHARDEKAR	MCA	2022	Mindbrowser Inc	2.4
2021-22	ADITYA SUNIL KANCHAN	MCA	2022	SANA CYBER FORENSICS INVESTIGATION AND DATA SECURITY SERVICES PVT.LTD	2.4





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2021-22	SHIVANI PRATAPSIKH SHEVALE	MCA	2022	Viyaan Technosoft	3.6
2021-22	AMARESH YALLAPPA GADAGIN	MCA	2022	ADP	3.6
2021-22	SAMIKSHA VIKAS GURAV	MCA	2022	AutomationEdge	3.6
2021-22	GANESH KALYAN BOBADE	MCA	2022	Bajaj Finserv	2.4
2021-22	BHOR ANKITA DINKAR	MCA	2022	HCL Technologies	2.8
2021-22	DIPAK RAJARAM SHINDE	MCA	2022	ICE Mortgage Technology	4
2021-22	CHANAKYA LAHIRI	MCA	2022	ConnectingDots Infotech	3.8
2021-22	PRASAD KISHOR AADMANE	MCA	2022	I-TEK RFID	3.6
2021-22	SANKET BABAN SHINDE	MCA	2022	Faurecia	3.5
2021-22	RAVI TUKARAM BURUD	MCA	2022	Globant	4.8
2021-22	CHETANA TANAJI MORE	MCA	2022	Accubits Technologies Inc	3.6
2021-22	VENKATESH SHREENIVAS LOKHANDE	MCA	2022	cogizont pvt	2.5
2021-22	SANIKA SURENDRA ATHAVALE	MCA	2022	Hexaware Technologies Pvt. Ltd.	4.5
2021-22	MONIKA TATYABA BANKAR	MCA	2022	automation age tech	3
2021-22	SUMESH SADASHIV GALANDE	MCA	2022	automation age tech	3.5
2021-22	BADALKUMAR MATHURA SINGH	MCA	2022	AMELIORATE DIGITAL CONSULANCT	3.3
2021-22	GAYATRI NARENDRA PATIL	MCA	2022	automation age tech	3
2021-22	SUYOG PANDURANG DAFALE	MCA	2022	GIESECKE AND DEVPRINT	7
2021-22	SHUBHAM PRITAM KHALATE	MCA	2022	Automationedge Pvt Ltd	3
2021-22	RUSHIKESH KASHINATH CHAUNDE	MCA	2022	cOdenera	2.6
2021-22	ATIK GANI SAYYAD	MCA	2022	Infosys Ltd	3
2021-22	YASHSHIRI RAMAKANT CHAFEKAR	MCA	2022	G AND D	5
2021-22	SRUSHTI VISHWANATH JADHAV	MCA	2022	Cronj IT Technologies Pvt	4.5





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				Ltd	
2021-22	KUMBHAR VISHAKHA DATTATRAYA	MCA	2022	accenture	9.6
2021-22	DIPALI NATHU BODAKE	MCA	2022	hci technology	4
2021-22	DESHPANDE PRASAD SATISH	MCA	2022	perfect skill	3.5
2021-22	KESARKAR SHRIRAMPRASAD PARASHURAM	MCA	2022	accenture	2.6
2021-22	PATIL AISHAWARYA SANJAY	MCA	2022	infosys	3.1
2021-22	SATHE VIJAY BALASAHEB	MCA	2022	Cognizant	4.5
2021-22	AKASH YASHAWANT MORE	MCA	2022	Giesecke+Devrien t	3.2
2021-22	SHRIDHAR ANANDA KENGAR	MCA	2022	BrainMine Web solutions Pvt Ltd	3.5
2021-22	TEJASWINI RAHUL PACHARANEY	MCA	2022	AutomationEdge	2.5
2021-22	SOLANKE GANESH SHIVAJI	MCA	2022	Deutsche Bank	2.5
2021-22	RUTUJA SHRIKANT JALAK	MCA	2022	Automationegde Pvt Ltd	3
2021-22	AISHWARYA UMESH DEDGE	MCA	2022	flashtechno	3.5
2021-22	VAIBHAV BHANUDAS KHALKAR	MCA	2022	Enstrapp IT Solutions Private Limited	2.5
2021-22	BASAVARAJ JAGADEV LONI	MCA	2022	Emtec Inc.	3
2021-22	DHAMNE RAJSVI SHASHIKANT	MCA	2022	Automation Edge	2.8
2021-22	OMKAR NAVNATH KADAM	MCA	2022	GTA Software	3
2021-22	MAYUR GAJANAN GAWANDE	MCA	2022	Automationedge Pvt Ltd	3
2021-22	DONGARE MOHD. AZHAR RAUF	MCA	2022	Harrjika Infotech Pvt. Ltd	2.5
2021-22	SHUBHAM DINESH VISPUTE	MCA	2022	Nakshatra Technohub (India) Pvt. Ltd	2.8
2021-22	MULE SAMRUDDHI RAJENDRA	MCA	2022	CompuCom.- CSI System Pvt Ltd	3.5



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2021-22	NEHA RAMCHANDRA JADHAV	MCA	2022	Automationedge pvt ltd	3
2021-22	ROHIT GULABRAO KALEBAG	MCA	2022	INQUT EXPERTS	3.5
2021-22	GANESH BALU NARUTE	MCA	2022	ineelizigm lifecycleservices	4.5
2021-22	KIRAN SURYAKANT GUJAR	MCA	2022	Automationedge pvt ltd	3
2021-22	PRASAD VITTHAL SANAP	MCA	2022	TeamLease Services Ltd	3.6
2021-22	ANAND PANDIT WAGHMARE	MCA	2022	Atomition edge	3
2021-22	KAMBLE YOGINI ADESH	MCA	2022	Automationedge pvt ltd	3
2021-22	NAVALIKAR YOGINI RAMCHANDRA	MCA	2022	Innovation soft company	2
2021-22	SHYAM GIRISH GAN	MCA	2022	Capegimini	3
2021-22	MAYUR PRAVIN MAHAJAN	MCA	2022	Capegimini	3
2021-22	PAWAR ANKITA ANIL	MCA	2022	Cerence Services India LLP	7.15
2021-22	PATIL MAYURI MANIKRAO	MCA	2022	Automationedge pvt ltd	3
2021-22	PURANIK AKSHAY DINRAJ	MCA	2022	Omama	4
2021-22	PAWAR GAURI SHRIKANT	MCA	2022	Automation Edge Technologies Pvt Ltd	1.2
2021-22	BALDOTA CHIRAG MANOJKUMAR	MCA	2022	Nano stuff	2.5
2021-22	MAVALE SIDDHARTH BALKRISHNA	MCA	2022	Techtree IT System Pvt Ltd	2.5

Total Student Placed for MBA & MCA – 125


Director



APPOINTMENT LETTER

To,

Dipak Rajaram Shinde

At Post Mangrul, Tal- Shirala, Dist Sangli- 415402

Date: 02/09/2021

Dear Dipak Rajaram Shinde,

Subject:- Appointed as- Software Developer-Trainee

With reference to your application for employment and subsequent interface you had with us, we are happy to appoint you as **Software Developer-Trainee** on the following terms and conditions, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01/06/2021**.

1. PLACE OF WORK

Your place of work will be **Peocit Software Solutions Pvt. Ltd.** However, you may be required to work anywhere in India or overseas, if the company so directs based on the exigencies of work. You would also provide your services for the company, its subsidiaries or associates, if, as and when required.

2. REPORTING

You will be reporting to **Chetan H Jadhav**, (Sr. Manager).

3. EMOLUMENTS

Your total compensation and the breakup of emoluments is annexed herewith.

4. PROBATION

You will be placed on probation for a period of **3 months** from your date of joining. On the successful completion of your probation period, you will be confirmed in writing. Your probation period can be extended in case the management is not satisfied with your performance. The probation period will be assumed to have been extended until such time as you receive your confirmation in writing.

5. NOTICE PERIOD

Your notice period will be of **2 Months** after your resignation.

6. RESPONSIBILITIES

In view of your office you will be required to carry out your duties and responsibilities effectively, to achieve the desired results. You are required to complete daily assignments in time. Company does not force you to work beyond specified work hours.

7. EXCLUSIVE EMPLOYEMENT

You will be in the exclusive employment of this organization and will not engage yourself either alone or in company, in any work, profession or employment either honorary or otherwise during the period of employment with

02/09/2021

US.

8. CONFIDENTIALITY OF INFORMATION

- a) You will not, during the continuance of this appointment and thereafter, disclose, divulge or communicate to any interested or other persons, whatsoever, any information relating to the company's technical know how, business practices or any other information of a confidential character.
- b) The employee shall treat all information obtained by him/her during the course of his/her employment with the Company, either directly from the other employees of the Company, or during the course of his / her work with the Company, as strictly confidential.
- c) Such information may include, without limitation, the Company's finances, customers, clients, modes of operation, information relating to research, development, trade secrets, contact names, addresses, phone numbers, etc., but shall not include information known or available to the Employee prior to his/her employment with the Company and/or readily available to persons of ordinary skills in the assigned areas of technical / business expertise.

9. DISCIPLINE

- a) You will be governed by the company's rules and regulations that may be promulgated from time to time.
- b) You shall not refuse to take up any assignment that may be offered to you by the company.
- c) You shall be expected to abide by the rules and regulations of the company, be courteous, honest and professional within the company or with its clients/customers, and maintain & represent the Company's high standards of professional Services at all times, whether in the Company or at its client's site(s).
- d) You shall be responsible for all company properties and material that are in your possession, and all infrastructure like telephones, computers, projectors etc that have been provided to you to enable you in your work.
- e) You shall not publicly criticize, defame or misrepresent the Company and shall not, knowingly, commit any such actions which may result in the Company's image / business being adversely affected.

10. ABSENTEEISM

Your absence for a period of 10 days (including absence, which leave though applied for, is not granted and when you overstay for more than 10 days) would entail automatic loss of your lieu on job without any notice and information by the management.

11. AUTHENTICITY OF INFORMATION

This appointment is made on the basis of information provided by you in the application and also at the time of interview. Original copies of your certificates, testimonials and previous employment records should be submitted along with the photocopies for verification. If any declarations given by you to the Company prove to be false or if you are found to have wilfully suppressed any material information, you will be liable to be removed from service without any notice.

12. TRANSFER

The company may transfer you for work from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment. On transfer from one place to other, your salary will not be adversely affected but all other terms and conditions shall remain the same.

13. NON-COMPETITION CLAUSE

The Candidate agrees and covenants that because of the confidential and sensitive nature of the Confidential Information and because the use of, or even the appearance of the use of, the Confidential Information in certain circumstances may cause irreparable damage to the Company and its reputation, or to clients of the Company, Candidate shall not, until the expiration of **6 months** after the termination of the employment relationship between the Company and the Candidate, engage, directly or indirectly, or through any corporations or associates in any business, enterprise or employment which is directly competitive with the Company and its services. Any separate Agreement entered between the Candidate and the Company, elaborating this Clause, shall be construed as part of this Contract and shall be fully binding on both the Parties. Your employment is also contingent upon your ability to work for the Company without restriction i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer. However subsequently if any non-compete obligations are discovered you shall be personally liable for the same.

14. MINIMUM PERIOD OF EMPLOYMENT

The Candidate acknowledges that substantial costs and time will be invested on him/her for training him specifically for effectively handling the job responsibilities and any discontinuance of the employment before the expiry of the **12 months** term would unfairly prejudice the Company, and as such, the Candidate undertakes not to leave the services of the Company, for any reason what so ever, for a minimum period of twelve months from the date of his/her joining the services of the Company. Any separate Agreement entered between the Candidate and the Company, elaborating this Clause, shall be construed as part of this Contract and shall be fully binding on both the Parties.

15. OWNERSHIP OF INVENTIONS, IDEAS, ETC.

- a) The company shall be the sole owner of all inventions, ideas, materials, systems, codes, etc. that may be devised / created by the Employee in the course of his / her employment with the Company.
- b) The Employee shall have no claim of any nature whatsoever and undertakes not to utilize, part with or divulge such information to any third party, even after he / she has ceased to be an employee of the company.
- c) The above terms and conditions shall be binding upon both the parties hereto during the entire course of employment of the Employee with the Company.
- d) Apart from the above terms and conditions, you shall be bound by, and shall adhere to such other rules and regulations as may be in force, from time to time, in the Company.

16. TERMINATION

In general, the employment may be terminated by either of the parties anytime by giving to the other, two months notice or two months gross salary in lieu of notice. Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- a) If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
- b) For loss of confidence in you by the company for any of the act committed by you.
- c) If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties

entrusted to you or otherwise.

- d) If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude.
- e) If you commit any act prejudicial to the continuing good relationship between you and the company.
- f) If you become physically incapacitated for the performance of your duties.
- g) If you commit breach of any of the terms of this letter of appointment.

17. RETIREMENT POLICY

You will retire in the normal course from the services of the company at the end of the month in which you attain the age of superannuation, which is 58 years.

18. AUTHORITY

No authority is vested upon you both to make any financial commitment and enter into agreements/ contracts/ understandings of any nature with any second party and third party without seeking the prior permission /approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

This letter is printed in duplicate. Kindly return the one copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Peocit Software Solutions Pvt. Ltd. and look forward for a long term association.

Deepak P Surana
Director

Annexure - A

Employee Name: Dipak Rajaram Shinde

Designation: Software Developer-Trainee

A.	Emoluments	Monthly (Rs.)	Annually (Rs.)
1	Basic	10,000.00	120000.00
2	HRA	3,500.00	42000.00
3	Seniority Allowance	0.00	0.00
4	Leave Encashment	0.00	0.00
5	Special Allowance	0.00	0.00
6	CCA	0.00	0.00
7	Traveling All.	0.00	0.00
8	Incentive	0.00	0.00
9	LTA	0.00	0.00
10	Canteen Allowance	0.00	0.00
11	Variable Allowance	0.00	0.00
12	WFH Allowance	500.00	6000.00
	Salary Earnings	14000.00	168000.00
13	PF Employer	0.00	0.00
14	ESI Employer	0.00	0.00
	CTC	14000.00	168000.00
15	Professional Tax	200.00	2400.00
16	PF Employee	0.00	0.00
17	ESI Employee	0.00	0.00
18	Advance Deduction	0.00	0.00
19	Negative Performance Deduction	0.00	0.00
	Salary Deductions	200.00	2400.00
	Net Salary	13800.00	165600.00

ACCEPTANCE

I have read and understood the terms and conditions mentioned in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Dipak Rajaram Shinde

Witness 1

Witness 2

LETTER OF INTENT

MCA
REG III - 21-22

Date: Feb 8, 2022

To,
Mr. Sanket Khardekar
Pune, Maharashtra

Welcome to Mindbrowser Family!

We are excited about the prospect of your joining for the role of "Trainee Engineer" with Mindbrowser Infosolutions Pvt. Ltd (hereinafter referred to as "Mindbrowser"). Below are the details about your salary and benefits as well as the tiny-tinies you should know before you start:

Designation : Trainee Engineer
After 6 Months : Associate Software Engineer
DoJ : 14 February 2022
CTC : 3.2 LPA
After one year : 4.2 LPA (Based on Performance)

Kindly Note:

- ❖ This proposed Letter of Intent holds the equivalent value of formal Mindbrowser Infosolutions Pvt. Ltd, offer letter and acceptance of the same binds you with all the terms & conditions of the offer. The formal appointment cum offer letter will be shared with you on the day of joining.
- ❖ Mindbrowser reserves the right to rescind or retract the offer either of the below clauses is true:
 - If any discrepancy found in the information & details which was discussed & shared by you during the interview and if satisfactory proof as stated by you during the interview isn't furnished on demand.
 - if found any false information or documents which suppress the genuine & correctness of the documents or details furnished or declared by you.
- ❖ Kindly share your acceptance of this offer on or before 9th Feb'22. In the case of a non-revert, your offer will be withdrawn and candidature will be closed.

We look forward to your response and mutually working together.

Sincerely,
Ayush Jain
CEO
Mindbrowser Infosolutions Pvt Ltd

LETTER OF INTENT

Date: Feb 8, 2022

ANNEXURE B

Mindbowser is a technology company building products and services. To know more about Mindbowser, please visit website www.mindbowser.com

Follow the other pages of Mindbowser to keep yourself updated of all posts on LinkedIn, Twitter, Facebook, Instagram, IoT Magazine, Chatbots Journal, Startup Grind

Your First Day/Week:

Set up your accounts on Email, Instant Messenger, and other communication tools. You may need to understand other tools as well before starting, (according to your Role & responsibility and department needs).

Why are we hiring you?

To bring more clarity and add energy to Mindbowser. Plus, just so that you know, we only hire people who are better than us and who will think Mindbowser as their own company. Maintain that. With the help of your potential to contribute your skills, diversity, and talents to a work culture shaped by mutual respect.

MBians:-

We at MindBowser believe in creative freedom as "an essential ingredient of creativity is FREEDOM". It gives immense opportunity and scopes to do wonders. Also, we follow a favorite saying "**With great power comes great responsibility**".

We love the word PROACTIVE nature. Make it your habit.

Our Responsibilities:

We expect your best and we will provide you the tools to achieve and build upon that, including expansive training programs and advancement opportunities that are directly based on your contributions.

1. We are responsible to maintain the vision of the product we are working on.
2. We are here to solve big problems in a better and revolutionizing way.
3. It is our responsibility to take care of ourselves, of colleagues and of clients.
4. We strive for perfection. Acquiring skills and becoming faster at your job is your job

We shall also be happy to cover you through M2 MindBowser Mileages which is a **Comprehensive Benefits Plan** for all MBians.

Dated: 17th Feb 2022**OFFER LETTER**

To

Miss Samiksha Gurav,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee Engineer" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 2,80,000/- (Rupees Two Lakhs Eighty Thousands only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Req. No.:- **V001333**Date: **15-Mar-2022**

To,
Ms. Shivani Pratapsinh Shevale
powar galli, ghunaki, Kolhapur -416112

SUB: - APPOINTMENT LETTERDear **Shivani**,

This has reference to your application/resume and the subsequent interview you had with us. We are pleased to appoint you as **Trainee Engineer** with our Company on the following terms-conditions: -

1. Your appointment as **Trainee Engineer** on 15-Mar-2022, for Base Location **Pune** hereunder is for an initial period of **6 Months**, which can be extended by the Company at its sole discretion. Your confirmation in the services of the Company is subject to the provisions of the Service Agreement that you will be required to execute at the time of joining.
2. You shall be paid a consolidated salary of **Rs. 2,60,000/- (Rupees Two Lakhs & Sixty Thousand Only)** per annum subject to deduction of applicable taxes.
3. Company reserves the right to depute you on training/project to any of its office(s) in India or abroad.
4. Either of us may terminate your appointment by giving the other **3 months** written notice without assigning any reasons. This Notice period clause is effective from Date of Joining.
5. As a part of a joining formality, you shall be required to submit certified copies of your (a) age proof, (b) permanent and current address proofs, (c) passport, (d) academic certificates, (e) medical fitness certificate from a registered medical practitioner (f) relieving letter from the previous employers (if any) along with the proof of your last drawn salary, on or before your joining date. Any failure thereof entitles the Company to cancel and revoke your appointment hereunder.
6. You hereby declare that all the requisite documents/ credentials/ information submitted by you to us are correct and true to the best of your knowledge and belief. You agree and understand that should

AutomationEdge Technologies Pvt. Ltd

S.No. 23/5/1+23/5/5, Sunrise Business Park, Near Cummins Campus, Balewadi City, Pune 411 045, Maharashtra, India.
Tel: +91-20-67285000 E-mail: accounts@automationedge.com | www.automationedge.com CIN: (J2200PN2017PTC169086)

Details agreed upon during HR interview closure for Appointment.

Position finalized	Trainee Engineer
Base Location	Pune
Probation period	6 Months
CTC(annual)	Rs. 2,60,000 /-
Take home max upto	Rs. 16,260/-per month
Final take home agreed upon as per CTC break up components	Rs. 16,260/-per month
Agreement amount	Rs. 2,50,000/-
Agreement duration	30 Months
Notice period	3 Months
First raise in salary will be	Appraisal April 2023
The second raise will be	Yearly Appraisal Cycle
The Third and Subsequent raise will be	NA

Signature

Asst. Manager – HR

Signature

Head - Talent Management/

Asst. Manager – Recruitment/

Sr. Manager - HR

Signature:

Employee: **Shivani Pratapsinh Shevale**

HCL TECHNOLOGIES LTD

Corporate Identity Number: 274140DL1981PLC046369

Technology Park, Special Economic Zone

Plot No. 18, Sector 12C, NOIDA 201 304, UP, India

T: +91 120 6125000 F: +91 120 4683330

Registered Office: 306 Siddhanti 9K, Nehru Place, New Delhi - 110019, India

www.hcltech.com

2022-07-01-10:00

OFFER & APPOINTMENT LETTER**Offer Release Date: July 1, 2022**

Bhor Ankita Dinkar
Narayangaon tal:junnar dist:pune
Pune, Maharashtra

Dear Bhor Ankita Dinkar,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Senior Software Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **July 4, 2022**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **lalitha.b@hcl.com**, failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

1

SIGNATURE OF EMPLOYEE

HCL

Wuerth Industrial Services India Pvt. Ltd. Gat No: 395, Behind Atlas Copco Warehouse,
Pune - Nagar road, Lonikand, Tal: Haveli, Dist: Pune - 412216

To,
Sukanya Dhupkar,
Flat no. 10, Vishnu Building,
Amrutanagar, Manikbaug, Sinhgad Road, Pune,
Pune, Maharashtra,
India. 411051.

Ref.: HR/DCC/AL/002
T +91 (0) 2067312400
F +91 (0) 2067312498
www.wuerth-industry.in

Pune, 27-01-2022

Sub: Appointment Letter

Dear Sukanya,

With reference to your application, subsequent interviews and upon thorough perusal and consideration of the information as submitted by you. We are pleased to inform you of your appointment for the post of **RPA Business Analyst** with Wuerth Industrial Services India Pvt. Ltd., hereafter referred to as "WISIPL" on the following terms and conditions.

The terms and conditions of the Appointment Letter are:

1. **Effective Date:** Your appointment shall be effective from **27-01-2022**.
2. **Location: Initially you will be posted at our**

Wuerth Industrial Services India Pvt. Ltd.
4th floor, Summer Court, near to season mall,
at Sr. No. 138 (P) +139(P), Magarpatta,
Hadapsar, Taluka Haveli, District Pune – 411036

WISIPL may, at the discretion of exigencies of business or otherwise, transfer you to or from any of its departments or branches, or associate or subsidiary companies, in a similar or comparable capacity, within the geographical limits of India, whether such department, branch, associate or subsidiary company is or is not in existence at the time of commencement of this contract of employment or to loan your services to any other group concern. In the event of transfer, you shall be required to confirm the working hours and working days that are operative at the place to which you are transferred.

3. **Reporting :**
Currently, you will be reporting to **Associate Team Lead RPA Development** of the company or any other person nominated by the company or depending upon organizational structure changes, if any.
4. **Job Assignment:**
WISIPL firmly believes in multiple job functions, therefore, you are expected to handle multiple job functions. You may also be assigned such other duties as may become necessary at the discretion of the management in any branch, department or office of the Company and its subsidiaries or to any of its other Associate Companies.
5. **Salary and Allowance:**
Your salary shall be applicable from Date of joining @ **Rs. 7,68,491 CTC P.A. (Rs. Seven Lakh Sixty Eight Thousand Four Hundred Ninety One)**. Your consolidated Annual Cost to the Company will be as detailed in Annexure-A. Your remuneration package is strictly confidential between you and WISIPL and should not be discussed with anyone nor divulged to anyone in any manner whatsoever. WISIPL may from time to time deduct any statutory deduction or withhold tax as may be required by applicable law.

Sukanya
24/02/2022



- g) This employment is offered to you on the basis of you having furnished the correct information regarding your past service and other records. If at any time it is revealed that false information is provided or pertinent information was withheld, WISIPL reserves the right to terminate this employment any time without notice and without assigning any compensation thereof.

11. Retirement:

You shall be retired from the service upon attaining the age of 60 years. The date of birth furnished by you in your application for employment shall be treated as final. On reaching the age of 60 years, you shall retire and cease to be employed and there shall be no obligation of WISIPL to give you any notice of such retirement. You shall not be entitled to any retirement benefits whatsoever other than those provided by statute. In case the last day of your employment falls on a non-working day, your last day of employment shall be the immediately preceding working day.

12. Leave:

You shall be entitled to leave facilities in accordance with the WISIPL leave policy. Except sick leaves & paid holidays other leaves can be availed only upon receipt of confirmation from your reporting Manager. On resignation, you shall not take any leave while serving the notice period. Leave will be granted only in emergency. In case if leaves are taken during serving the notice period, your notice period will be extended proportionally to the leave days availed.


13. Separation / Resignation:

- a) During probation, this contract may be terminated by either party giving to the other 15 days' notice in writing, or salary in lieu thereof.
- b) On confirmation, both parties shall adhere to three months advance notice or salary in lieu of notice period.
- c) The management reserves its right to waive the notice period and to accept your resignation and relieve you from duties at any time before the date of the expiry of the notice period.
- d) However, in the event of any performance issue, gross misconduct or commission of a serious breach by you, either during the probation or after confirmation, WISIPL reserves its right to terminate your employment without any notice or salary in lieu of notice period and/or assigning any reasons. In case of resignation, WISIPL reserves the right to:
- i. Relieve you earlier than the notice period;
 - ii. Extend your notice period subject to your satisfactory handover of charge and completing the assignments, projects;
 - iii. Decide whether the notice period shall run concurrently with the period of any leave which may be granted to you.
 - iv. Decide whether your notice shall stand extended to the extent of the leave availed of by you during the Notice Period.

14. Termination:

WISIPL shall be entitled to terminate your services without notice or salary in lieu of notice period on any of the following grounds:

- a) In case of any breach of the terms and conditions stipulated in this appointment letter, the Management reserves its right to terminate your employment with immediate effect.
- b) Any incorrect information furnished by you or on suppression of any material information while seeking and continuing in the employment.
- c) If declared insolvent.
- d) If convicted of a criminal offence by a competent court.
- e) If found guilty of committing breach of any of the conditions of employment or rules and regulations of WISIPL, insobriety, dishonesty, act subversive or discipline or good conduct having nexus with employment whenever and wherever committed or any other misconduct.
- f) For participation in any, strike which is illegal or deemed to be illegal.
- g) For remaining absent on medical grounds for a period of 90 (Ninety) days or more either continuously or intermittently.


24/02/2022

moral right, trademark, trade secret or other laws, and includes without limitation all new or useful art, combinations, discoveries, formulae, manufacturing techniques, technical developments, discoveries, artwork, software and designs. WISIPL client Innovation are innovations that employee, solely or jointly with others, conceives, reduces to practice, creates, derives, develops or makes within the scope of employee's work for the organization.

- b) During your employment or thereafter, you shall perform any acts and execute such documents without expense to you, which in the judgment of WISIPL's client or its attorneys may be needful or desirable to secure to WISIPL's client the best patent protection and all the rights to such invention, discovery or improvement.

17. Confidentiality:

- a) You as an Employee, shall neither use nor disclose any secrets, transactions or confidential information related to the WISIPL, WISIPL's client, its business, clients, customers that may acquire, at any time during your employment to any third party other than to perform assigned work for the benefit of the WISIPL and WISIPL's client.
- b) Confidential information, includes but not limited to, any and all technical and non-technical information including patent, copyright, trade secret, and proprietary information, technique, sketches, drawings, models, inventions, Innovations, know-how, processes, apparatus, equipment, algorithms, software programs, software source documents, and formulae related to the current, future and proposed services and products of the WISIPL's client, names and details of WISIPL's client suppliers and customers, and includes, without limitation, the WISIPL's client Innovations, property and information concerning research, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing, manufacturing, business forecasts, sales and merchandising and marketing plans and information
- c) ("Confidential Information") which according to WISIPL's clients are necessarily confidential and form valuable property of the Company.
- d) Your obligation not to disclose Confidential Information will be in force even after separation from the WISIPL. You shall hand over all records under your possession on separation. You have to safeguard WISIPL, WISIPL's client and its customers' Confidential Information even after the termination of your employment or business relationship with Company.
- e) WISIPL reserves the right to initiate legal action against you in case of breach of this Appointment Letter.

18. Non- Solicitation:

During the term of your employment and thereafter.

- a) You shall not directly or indirectly, or through any other party, solicit or offer employment to any persons who are employees of WISIPL, WISIPL's client or its affiliates for a period of 2 Years after the date of termination of your employment with the Company.
- b) You shall not, directly or indirectly, or through any third party, solicit business from or accept employment with, any of WISIPL competitors, customer/vendor or client for a period of 2 Years, after the date of termination of your employment with WISIPL.

19. Consent Regarding Personal Data:

- a) This clause relates to the Personal Data that you may be requested to provide in connection with your employment. Personal Data includes any information related to a natural person that is, in combination of other information or otherwise, is capable of identifying such person notably including financial information such as Bank account or credit card or debit card or other payment instrument details, physical, physiological and mental health condition, sexual orientation, medical records and history, biometric information, any information or detail relating to previous employment details, educational qualifications and criminal record.
- b) You hereby understand and consent to WISIPL, without any reservations, to
- i Collect any of your personal data or other data from your last employer or through any internal or external agencies appointed for this purpose.
 - ii Use or process such data in connection with your employment with WISIPL or any matters arising from such employment, and
 - iii Sharing such data with any outside agencies or third parties including WISIPL's client for verification and validation of this information, processing in relation to employment or

- n) WISIPL will deduct taxes as appropriate and consistent with the Indian tax regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- o) You shall be responsible for safe custody of documents, material, property and equipment of WISIPL.
- p) The policies, rules and regulations of WISIPL in force at the time of your appointment will govern your services or that may be framed and amended from time to time by the Company.
- q) The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.
- r) You will submit, at the time of reporting for duty, a release letter from your last employer confirming that you have been released from their employment.
- s) You will not undertake any employment, contract or any other agreement with any firm, organization or entity that competes with the business of WISIPL during and for a period of 2 years after the cessation of your employment with us.
- t) In case you wish to work in a similar competitor company, you are bound to take written permission from WISIPL along with an indemnity bond.

22. Indemnification:

- a) You shall, at all times, indemnify and keep indemnified WISIPL against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by WISIPL in or in connection with any action, claim proceeding or demand instituted or made against WISIPL caused or occasioned by your breach, failure, default or neglect, in the opinion of WISIPL.
- b) You agree that no representations or promises concerning the terms of employment have been made except as set forth in this letter, and that your employment with WISIPL does not violate any conditions of any other agreements you may have made prior to accepting this Appointment Letter.

23. Governing Laws and Arbitration:

- a) This Appointment Letter shall be governed by the laws of India and subject to the exclusive jurisdiction of courts in Pune.
- b) Any dispute between you and WISIPL shall be settled by a sole arbitrator to be appointed by the WISIPL, the place of arbitration shall be Pune and the language of arbitration shall be English.
- c) In the event of any dispute or differences arising out of this Appointment Letter or breach of any of the terms of this Appointment Letter between the parties hereto for interpretation, exercise, use or execution of any of the clauses of this Appointment Letter, the same shall be referred to the Chief Executive Officer of WISIPL or his duly nominated official whose decision shall be final and binding.

24. Other terms and conditions:

- a) You shall be guided by WISIPL's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by WISIPL.
- b) This Appointment Letter contains the entire understanding between you and WISIPL concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter.

You are requested to signify your acceptance of the terms and conditions by signing and returning the duplicate copy of this letter/ contract back to us, failing which this Appointment Letter stands cancelled.

All of us are excited about working with you at "WISIPL" and look forward to a mutually rewarding relationship.

Thanking you,

For Wuerth Industrial Services India Pvt. Ltd.



Bhavana Bhakare
Head – HR & Admin



Sukanya Dhupkar
24/02/2022

Dated: 24thFeb 2022

OFFER LETTER

To

Mr.Sumesh Galande,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **1st March 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 2,80,000/- (Rupees Two Lakhs Eighty Thousands only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____



Capgemini Technology Services India Limited
(Formerly known as iGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1616344

Letter of Intent ("LOI")

Dear Shyam Gan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1616344**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1616344**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1616344**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature.

ANNEXURE 1

Shyam Gan
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man,
Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85110PN1993PLC145950

Contact

www.linkedin.com/in/vishakha-kumbhar-705139222 (LinkedIn)

Top Skills

Apex Programming

Salesforce

Siebel Product Configuration

Vishakha Kumbhar

Package App Development Senior Analyst at Accenture
Pune, Maharashtra, India

Experience

Accenture in India

Package App Development Senior Analyst
February 2023 - Present (1 year 1 month)
Pune, Maharashtra, India

Tata Consultancy Services

System Engineer
August 2019 - February 2023 (3 years 7 months)
Mumbai, India

Education

Zeal Education Societys Zeal Institute of Management and Computer Application, Narhe

Master of Computer Applications - MCA, Computer Programming, Specific Applications · (October 2020 - October 2022)

Savitribai Phule Pune University

Bachelor's degree, Computer Science · (June 2017 - June 2019)

Contact

www.linkedin.com/in/vijay-sathe-05129b226 (LinkedIn)

Top Skills

SAP Basis

SAP Security

Python (Programming Language)

Vijay Sathe

Ahmadnagar, Maharashtra, India

Experience

Cognizant

Programmer Trainee

March 2023 - Present (1 year)

Pune, Maharashtra, India

Education

Savitribai Phule Pune University

Master of Computer Applications - MCA, Computer Science (January 2020 - January 2022)

Zeal College of Engineering & Research, Pune

Master of Computer Applications - MCA, Information Technology

Contact

www.linkedin.com/in/shridhar-kengar-5a7518186 (LinkedIn)

Top Skills

MySQL/SQL

PHP Applications

Java

Shridhar kengar

Developer at python.

Pune, Maharashtra, India

Experience

BrainMine Web solutions Pvt Ltd

Wordpress Developer

May 2023 - Present (10 months)

Pune, Maharashtra, India

Education

Zeal institute of management and computer application, pune

Master of Computer Applications - MCA, Computer Application : (March 2020 - November 2022)

Shivaji University

BCA, Bachelor of computer Application

Contact

www.linkedin.com/in/ganesh-solanke-9529b4181 (LinkedIn)

Top Skills

Amazon EC2

Angular

HTML

Ganesh Solanke

Python-Django Developer at Bytes-Arena Solutions PVT LTD with 3 years of experience. I have worked on Angular, JavaScript, HTML, CSS. As well as MySQL and Postgres databases.

Pune, Maharashtra, India

Experience

Deutsche Bank

Senior Analyst

April 2023 - Present (11 months)

India

Bytes Arena

Python Developer

July 2021 - March 2023 (1 year 9 months)

Pune, Maharashtra, India

AIMBREAKTHROUGH

Software Developer

May 2019 - June 2021 (2 years 2 months)

INDIA

Education

Zeal Education Societys Zeal Institute of Management and Computer Application, Narhe

Master of Computer Applications - MCA, Computer Systems Networking and Telecommunications · (June 2020 - April 2022)

Progressive Education Societys Modern College of Arts, Science and Commerce, Shivajinagar, Pune 411005

BCA - Bachelor of Computer Application, Computer Programming · (2016 - 2019)

Contact

www.linkedin.com/in/vaibhav-khalkar-ba71a8270 (LinkedIn)

Top Skills

Certified SAP Consultant
Data Warehousing
SAP Implementation

Languages

English (Professional Working)
Hindi (Native or Bilingual)
Marathi (Native or Bilingual)

Certifications

SAP Certified Application Associate
- Reporting, Modeling and Data
Acquisition with SAP BW/4HANA 2.x
SAP Certified Development
Specialist - ABAP for SAP HANA 2.0

Vaibhav Khalkar

Sap Business Warehouse Developer at Simdaa
Pune, Maharashtra, India

Summary

As an experienced SAP BW consultant, I have a deep understanding of the complexities and nuances of data warehousing and analytics. With a proven track record of delivering successful projects, I bring a unique blend of technical expertise and business acumen to my work.

My skills include designing and implementing data models, developing ETL processes, and creating BI reports and dashboards. I am well-versed in SAP BW/4HANA, SAP BusinessObjects, and other related tools, and I constantly stay up-to-date with the latest trends and best practices in the field.

But what truly sets me apart is my ability to communicate effectively with both technical and non-technical stakeholders. I understand that data is only valuable when it can be used to make informed decisions, and I work closely with my clients to ensure that their business objectives are always top of mind.

If you're looking for a SAP BW consultant who can help you unlock the full potential of your data, let's connect and see how I can assist you.

Experience

Enstrapp IT Solutions Private Limited
Sap Business Warehouse Consultant
November 2023 - Present (4 months)
India

PRIMUS Techsystems Private Limited
Sap Business Warehouse Consultant
March 2022 - June 2023 (1 year 4 months)
Pune, Maharashtra, India

Contact

www.linkedin.com/in/omkarkadamcode (LinkedIn)
github.com/candy5005k/ (Portfolio)

Top Skills

Angular
javascript
AngularJS

Omkar Kadam

Fullstack Java Developer
Pune, Maharashtra, India

Summary

Hello there,

I am Omkar Kadam, a highly skilled and passionate Software Developer with expertise in a wide range of technologies and tools. I possess hands-on experience and in-depth knowledge in Java, Spring Boot, and Hibernate, enabling me to build robust and efficient applications.

My proficiency extends to various other technologies, including:

****Backend Development:****

- Apache Kafka for building scalable and distributed systems.
- JavaServer Pages (JSP) for dynamic web page creation.
- Spring Tool Suite and IntelliJ IDEA as integrated development environments (IDEs) for streamlined development.
- Postman for API testing and development.

****Programming Languages:****

- C and C++ for system-level programming and application development.
- JavaScript, CSS, and HTML for front-end development and creating interactive web interfaces.
- LATEX for document preparation and typesetting.

****Version Control and Collaboration:****

- Git for version control, enabling seamless collaboration with team members.
- Bootstrap for building responsive and visually appealing user interfaces.

****Operating Systems and Tools:****

- Proficient in Linux operating system, providing a robust development environment.

MangoSoft Technologies Pvt. Ltd.
Java Developer
August 2022 - February 2023 (7 months)
Wakad, Pune

Education

Zeal Institute Of Business Administration, Computer Application And
Research - [ZIBACAR], Pune

Master of Computer Applications - MCA, Computer Programming, Specific
Applications - (April 2020 - September 2022)

Vidya Pratishthans College of Education, Baramati, Pune 413133
Bachelor's degree, Computer Science - (April 2017 - April 2020)

Tuljaram Chaturchand College, Baramati, Dist.Pune 413102
Hsc, Science - (April 2016 - April 2017)

Contact

www.linkedin.com/in/basavaraj-loni-666520148 (LinkedIn)

Top Skills

ASP.NET

Microsoft SQL Server

Oracle

Basavaraj Loni

SDE

Sangli, Maharashtra, India

Experience

Emtec Inc.

Software Developer engineering

October 2022 - Present (1 year 5 months)

Pune, Maharashtra, India

Eql Business Solutions Pvt. Ltd.

Jr. Software Developer

October 2019 - October 2022 (3 years 1 month)

Pune Area, India

Contact

www.linkedin.com/in/gayatri-patil999 (LinkedIn)

Top Skills

BOT

Java

SQL

Gayatri Patil

RPA Developer at AutomationEdge
Pune, Maharashtra, India

Experience

AutomationEdge
RPA Developer
September 2022 - Present (1 year 6 months)
Pune, Maharashtra, India

Education

Zeal College of Engineering & Research, Pune
Master of Computer Applications - MCA, Computer Science - (September 2020 - August 2022)

Shri Brijlal Biyani Science College , Near Dashara Ground, Durga Vihar, Amravati.
Bachelor of Computer Application- BCA, Computer Science - (August 2016 - March 2019)

Shivaji Multipurpose Junior Collage
High School Diploma, Biology, General · (August 2014 - March 2016)

SNC Vidhayala
High School Diploma · (July 2013 - March 2014)

Contact

www.linkedin.com/in/suyog-dafale-96a279202 (LinkedIn)

Top Skills

C++

Operating Systems

Java

Suyog Dafale

Software Engineer at Giesecke & Devrient MS
Pune, Maharashtra, India

Experience

Giesecke+Devrient

2 years

Software Engineer

September 2022 - Present (1 year 6 months)

Pune, Maharashtra, India

Associate Software Engineer

March 2022 - August 2022 (6 months)

Pune, Maharashtra, India

Education

Zeal Education Societys Zeal Institute of Management and Computer Application, Pune

Master of Computer Applications - MCA, Computer Software and Media Applications · (June 2020 - May 2022)

Dr. Ghali College, GADHINGLAJ

Bachelor's degree, Computer Science · (2017 - 2020)

Contact

www.linkedin.com/in/yogesh-pudale-745aa022a (LinkedIn)

Top Skills

HTML5

Core Java

MySQL

Yogesh Pudale

Student at Savitribai Phule Pune University
Pune, Maharashtra, India

Summary

As a recent post graduate with a degree in Master of Computer Applications, I am eager to begin my career as a software developer. Through Projects and coursework, I have gained experience in front-end development using languages such as HTML, CSS, and JavaScript, as well as back-end development with Java, Python and SQL.

I am seeking an entry-level software development position where I can continue to grow and develop my skills while contributing to a dynamic team. Thank you for considering my application.

Education

Zeal Education Society's Zeal Institute of Management and Computer Application, Narhe
Master of Computer Applications , MCA · (2020 - 2022)

Contact

www.linkedin.com/in/rushikesh-chaunde-069b9b230 (LinkedIn)

Top Skills

Servlet

JavaScript

Java

Rushikesh Chaunde

trainee

Pune/Pimpri-Chinchwad Area

Experience

Codenera

1 year 5 months

Trainee

October 2022 - Present (1 year 5 months)

Pune, Maharashtra, India

Trainee at codenera

October 2022 - October 2022 (1 month)

Pune/Pimpri-Chinchwad Area

Education

Savitribai Phule Pune University

Master of Computer Applications - MCA, Information Technology · (January 2020 - October 2022)

Swami Ramanand Teerth Marathwada University

Bachelor's degree, Computer Science · (June 2017 - December 2020)

Contact

www.linkedin.com/in/shubham-vispute-3217191a3 (LinkedIn)

Top Skills

XML

JavaScript

HTML5

SHUBHAM VISPUTE

Fullstack Application Developer. Tech Stack : Python - Android - MongoDB

Maharashtra, India

Summary

Fullstack app developer working since 2019, helping businesses and startups to grow

currently working as backend developer

*core skills:

#Java: Swing , awt , android sdk , DSA , volley , retrofit , picasso

#Python: JWT token authorization , Flask , Opencv , Anaconda ,

Django , Pandas , Instamojo, Razorpay , Analytics , Pymongo ,

webhooks , socketIO

#xml

#C++: Data structure and Algorithm

#DBMS: Mysql , MongoDB

#Facebook Ad Network

#Admob

#Firebase: Realtime database, firestore, authentication, firebase cloud messaging

#Github

*currently learning:

Unity , FastAPI , TensorFlow

Experience

Nakshatra Technohub (India) Pvt. Ltd

Android Engineer

August 2022 - Present (1 year 7 months)

Nashik, Maharashtra, India

Dippers Logistics

Back End Developer

July 2019 - October 2022 (3 years 4 months)

Gurugram, Haryana, India

Contact

www.linkedin.com/in/rohit-kalebagg-855a16251 (LinkedIn)

Rohit kalebag

Angular Developer at IncubXperts
Pimpri Chinchwad, Maharashtra, India

Experience

IncubXperts
Angular Developer

Education

Zeal College of Engineering & Research, Pune
Master of Computer Applications - MCA, Computer Science - (August 2020 - July 2022)

Savitribai Phule Pune University
Bachelor of Science - BS, Computer Science - (July 2017 - May 2020)

Contact

www.linkedin.com/in/anand-waghmare-813174231 (LinkedIn)

Top Skills

Process Flow Documentation

Java Development

Selenium

Anand Waghmare

RPA Developer at AutomationEdge
Pune, Maharashtra, India

Experience

AutomationEdge
RPA Engineer
October 2022 - Present (1 year 5 months)
Pune, Maharashtra, India

Education

Savitribai Phule Pune University
Master of Computer Applications - MCA, Business Administration and
Management, General · (January 2020 - October 2022)

Zeal institute of Business Administration, Computer Application and
Research (ZIBACAR), pune
Master of Computer Applications - MCA, Software developer · (2020)

Contact

www.linkedin.com/in/yogini-navalika-02b50b26a (LinkedIn)

Top Skills

Front-End Development

PHP

HTML5

Yogini Navalikar

Attended Savitribai Phule University of Master of Computer Applications

Pune, Maharashtra, India

Experience

Innovation soft company

Web Development Intern

February 2022 - May 2023 (1 year 4 months)

Satara, Maharashtra, India

Education

Savitribai Phule Pune University

Master of Computer Applications - MCA, Management Information Systems,

General - (June 2020 - March 2022)

Contact

www.linkedin.com/in/mohammed-azhar-dongre-285aa71b6
(LinkedIn)

Top Skills

User-centered Design
Front-End Development
Front-End Design

Mohammed Azhar Dongre

Passionate Software Developer | Specializing in Full Stack Development | Proficient in ReactJs, HTML5, Tailwind CSS, Material UI, JavaScript, Java 8 | Experience in Spring Tool Suite, MySQL.
Dubai, United Arab Emirates

Experience

Harrjika Infotech Pvt. Ltd
Software Developer
February 2022 - July 2023 (1 year 6 months)
Mumbai, Maharashtra, India

Worked with Development team to develop front end of applications using ReactJs, Tailwind CSS, Material UI, Javascript .

Balasai Net Pvt Ltd - Cloud Hosting, Mailing, Dedicated Server Hosting, Server Management Services
Database Engineer
June 2021 - August 2021 (3 months)
Pune, Maharashtra, India

Education

Zeal Education Societys Zeal Institute of Management and Computer Application, Narhe
Master of Computer Applications - MCA, Management · (April 2020 - April 2022)

Progressive Education Societys Modern College of Arts, Science and Commerce, Shivajinagar, Pune 411005
BCA (science), Computer Programming/Programmer, General · (April 2017 - April 2020)

Date: 29th October 2021

Relieving and Experience Letter

Dear Mr. Amar Patil,

This is in reference to your letter of resignation wherein you had requested to be relieved from the services of the company. We wish to inform you that your resignation has been accepted by the management.

This letter is to certify that your tenure in the company was from 27th May 2019 to 29th October 2021. You were working as 'Software Developer' with 'Obelisk Infosystems' when you left the organization. Your overall performance has been satisfactory. The last drawn salary (Cost to the company) including the loyalty benefits was Rs 18,433 (Eighteen thousand Four hundred Thirty Three rupees only) per month. You would have received an additional yearly ex-gratia of Rs 18,804 (Eighteen thousand Eight hundred Four only) if you would have completed the tenure up to 31st December 2021.

You are requested to hand over all the property of the company including intellectual property and/or objects in physical forms including files, project items and documents, correspondences, specs, brochures, books, project configuration items and other documents of any nature whatsoever, to the person authorized by the management. We wish to re-emphasize the following clauses of your terms of employment in this company:

- ✓ You will adhere to all terms mentioned in the NDA agreement signed on the day of your joining.
- ✓ You will not disclose to any unauthorized person, either during or after your tenure with this Company, for any reason, any information about the interest, clientele or business practices of the Company or its affiliated companies.
- ✓ You will not carry with you outside the office premises, any documents, project related files in any form, and other property belonging to the Company or relating to the Company affairs unless you are authorized by the management in writing to do so during your tenure with the Company and thereafter.
- ✓ You will not make, retain or distribute any copy of any document or source code or any work related files made available to you or developed/prepared by you during your tenure with this Company in any form for your personal use or for any outside personnel or external agency for any purpose.

You also confirm that there are no dues pending with Obelisk Infosystems which are to be paid to you. We thank you for all the efforts and contribution during your tenure with us and wish you best of luck for all your future endeavors.

Please return a signed copy of this letter to provide your confirmation & compliance on the clauses/action items mentioned above.

Yours sincerely,



Kalpak Luniya,
Partner
Obelisk Infosystems

I accept, confirm and will comply with all the clauses/action items mentioned in this letter

Name & Sign: Amar Vilas Patil 
29/10/21

360 REALTORS LLP.

201A-201C, Global Foyer, Golf Course Road, Sector-43
Gurgaon-122002, Haryana | T : +91-124-4260360
E : info@360realtors.com | W: www.360realtors.com

OFFER LETTER

09th May 2022

Dear Mukul Manoj Gaikwad,

Further to our discussion with you, we are pleased to invite you to work with us as **Associate**
-Sales on the mutually agreed compensation. Please refer to Annexure-A for your compensation & benefits
(shall be read as part and parcel of this offer letter).

Your base location will be our **Pune** office; however, the company shall have the right, at its sole discretion, to transfer at any time, your services to any of its affiliates/associate companies or to post you at any other place in India or international.

Validity of this offer is subject to your joining us on **10th May 2022**.

Please send us your acceptance by **09th May 2022**. Non acceptance till the stipulated date shall make this offer redundant automatically.

This offer and employment is subject to successful verification of your documents and employment records any time before and after your joining.

We look forward to having you as part of our team!

From 360 Realtors LLP



Sanjay Kumar

Global Head – Human Resources

solicitation obligations; engage in insubordination; moral turpitude; conflict of interest; or When any information or documents or particulars as given by you, in the application submitted by you for the appointment or otherwise is found to be false or incorrect at any stage, in case of not meeting the KRAs/performance standards as stated in Annexure-B (which shall be read as part and parcel of this offer letter); or

- v. Upon retirement from the service of the establishment/Company after attaining the age of 60 years, unless the management, in its sole discretion, permits you to continue thereafter. For this purpose, your date of birth will be the same as provided by you in the Date of Birth proof submitted at the time of joining.
 - vi. In the event of your death or insanity or if you become medically unfit (as per the opinion of the management) during the term of your employment.
- B. Upon termination of your employment, you shall forthwith:
- i. Provide details of your future employer (if you have received and accepted any such offer letter) and disclose any possibility of conflict of interest.
 - ii. Sign all documents and perform all such acts as may be required by the Company in order to assign and transfer to the Company any asset, property or other rights in your position or under your control belonging to the Company.
 - iii. Deliver or assign to the Company, any property / assets, moveable or immovable, are provided to you by the Company during your employment with us, it is specifically agreed by you that all of these will be promptly returned / deposited with the company prior to full & final settlement of your accounts. In the event, you refuse to return such property / assets of the company, for any reason whatsoever, it will be treated as misconduct and violation of the terms of your employment and all benefits to you such as gratuity, bonus, leave encashment, salary dues etc. will be forfeited. Further, without prejudice to the legal rights of the Company to recover such property / assets, you shall also be liable for payment of such damages as assessed by the Company for the unauthorized use / occupation of such property / assets.
 - iv. If termination occurs prior to the completion of your duties, co-operate fully with the Company to ensure smooth and complete transitions to another Company advisor, employee or associate as directed in writing by the Company.
- C. Upon termination of your employment in accordance with the terms of Agreement, the Company shall forthwith pay to you all arrears of your remuneration up to and including the intended termination date after necessary deductions and adjustment, which, you shall accept in full discharge of all claims whatsoever. You will not be entitled to any incentive, bonuses or sales related scheme after separation. To claim such benefits, you should be a bona fide employee of company at the time of disbursement of incentives, bonuses.
- D. At the time of leaving the job you are not allowed to take with you any data, data backup, information, client's/fabricator's/vender's phone numbers/addresses/emails/ agreements etc. If the same is done then it will constitute to Criminal Breach of Trust and be deemed as Criminal Conspiracy against the Company and we shall initiate appropriate legal proceedings including Civil and Criminal proceedings against you, which needless to say shall be at your own cost and peril.
- E. You agree that in the event of your leaving the Company and you are not completing the agreed notice period for any reason whatsoever, you shall be liable to pay to the Company compensation/damages and/or reimburse all costs and expenses incurred in or connected with your employment as calculated and described in the following manner:
- (i) **One [1] months'** salary in lieu of not serving the notice period.
 - (ii) Any amounts spent by the Company towards reimbursement of committed training costs and expenses incurred by the Company on your training
 - (iii) Loss incurred by the company due to unethical practice



Employment Letter

To
Vinay Ramesh Rao Walke

Subject: **Employment with Unbound Marketing Private Limited**

Dear Vinay

Following our meeting, we are pleased to offer you the full-time employment position of **Appointment Generation Executive** with Unbound Marketing Private Limited (hereinafter referred to as "**Unbound**" or "**Company**"), under the terms and conditions of employment detailed in this employment letter and upon your acceptance of our offer, your employment will commence from **April 1, 2021** (hereinafter referred to as the "**Letter**").

1. **Term of Employment**

This Letter shall come into force and effect on April 1, 2021 (the "**Effective Date / Commencement Date**") and shall continue to remain valid unless terminated in accordance with Clause 18 of this Letter (the "**Term**").

2. **Probation Period**

You shall be on probation for a period of 90 (Ninety) days ("**Probation Period**") from the Effective Date. At the end of your Probation Period the Company reserves the right to extend your Probation Period for a further period of 60 (Sixty) days ("**Extended Probation Period**") by giving 7 (Seven) days prior written notice to you. During the Probation Period and/or the Extended Probation Period, as the case may be, the Company may in its sole discretion, terminate the employment, without assigning any reason, by providing you a prior written notice of 7 (Seven) days or payment of wages in lieu thereof. If, no such communication of termination of your employment is received by you from the Company at the end of Probation Period and/or the Extended Probation Period, as the case may be, your employment with the Company shall automatically stand confirmed from the end of your Probation Period and/or the Extended Probation Period, as the case may be, and no separate confirmation letter will be issued to this effect.

3. **Place of Work**

The location of your employment will be the office place of Unbound located at **Office 603 – 606, 6th Floor, Nyati Eureka, next to Columbia Asia Hospital, Kharadi, Pune, 411014**, India. However, the Company may require you to travel within India or overseas or may change the location of your employment, in accordance with the Company's business needs.

4. **Role and Responsibilities**

During the Term of your employment with the Company, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to

OFFER LETTER

24-02-2022

Dear ROHIT PRAKASH JOGDAND, NoBroker is a real estate portal which eliminates brokers from the real estate transactions and currently deals with residential rental niche with plans of expanding to other niches in real estate and businesses which involves middlemen transactions.

As we continue to grow, we are looking for likeminded people who can join our team and follow the leadership and be part of our culture of innovation

Further to our discussion, we are pleased to invite you to join our team as an Sales Executive L-1 based out of Bengaluru, Bengaluru, Karnataka, India.

Your scope of responsibilities will be as briefed to you during your conversation with our team and in addition to that all other duties assigned to you by your Manager. In accepting this offer of employment, you will be required to perform all duties assigned to you with due care and diligence and in compliance with company norms. You are expected to devote all your time and effort in performing assigned duties during the business hours and reasonable additional hours as it may be necessary for business

COMPENSATION & BENEFITS

You are entitled to a compensation of INR 5,46,791 /- per annum.

The details of your compensation structure and other benefits are outlined in annexure.

The compensation shall be subject to taxes and the Company may withhold therefrom any amounts as are required to be withheld pursuant to applicable Law.

POLICIES AND PROCEDURES

You are required to comply with all NoBroker policies and procedures as they may be amended or added to from time to time.

LEAVE

You will be entitled to 7 days of sick leave per annum and 15 days of vacation leave per annum i.e. total of 22 days leaves per annum. Leave can be carry forwarded to maximum of 15 days.

OTHER ENGAGEMENTS

You are not allowed to work either full time, part time or in advisory, consultant, associate or any other role with any company, organization or any kind of freelance



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MBA

Offer : BUSINESS PROCESS SERVICES

Ref : TCSL/1853723/Chennai/BPS/BPA

Date : 21-Apr-2022

Ms. Shweta Ashok Pawar
Flat No 7, Ramprasad Chambers, 368 Nana Peth, Sagar Medical Lane, Pune
Pune, Maharashtra, India

Dear Ms. Shweta Ashok Pawar,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 and your present posting will be at Pune. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,15,006/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.

FIBERNETISP PVT. LTD

Faster than you think

Date: 5th Jan 2019

Mr. Dhiraj Gotpagar

Karad.

Subject: Appointment Letter

Dear Dhiraj Gotpagar,

This is in reference to your Job application followed with the rounds of Interview had with us. We are pleased to appoint you to the position of (**Desktop Support Engineer**) in our Company, with effect from **1st Jan 2019** on the following terms and conditions.

- You will be paid consolidated salary Rs. **22,000/-** Per month.
- Professional Tax will be duly deducted as per company policy and prevailing statutory rates. Tax will be deducted at source as applicable.
- Salary revision After 1 year.
- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory, your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your employment till alternative person is employed.

Dated: 17th Feb 2022**OFFER LETTER**

To

Miss Shweta Satpute,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

M.C.A. (2021)
5

INTOSYS

Navigate your next

June 29, 2022

HRD/3T/1003387851/22-23

Mr. Atik Sayyad
No.216 Mangde Chal
Solapur
Barshi-413401
India

Ph: +91-9588698451

Dear Atik,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.06.29 16:06:22 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CTIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

MLA (3021)
6

Dated: 17th Feb 2022

OFFER LETTER

To

Miss Rajsvi Dhamne,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee Engineer" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 2,80,000/- (Rupees Two Lakhs Eighty Thousands only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Dated: 17th Feb 2022**OFFER LETTER**

To

Miss Mayuri Patil,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Dated: 17th Feb 2022

MLA (2021)
①

OFFER LETTER

To

Miss Tejaswini Pacharaney,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee Engineer" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

MCA (2021)
②

Date: 01 Feb 2022

Ms YASHASHRI RAMAKANT CHAFEKAR
23/3 Samarth Krupa Building

Ne 411043

Employee No: 2334272

Dear Ms YASHASHRI RAMAKANT CHAFEKAR

Appointment Letter

We are pleased to appoint you in our organization as intern subject to the following terms and conditions:

1. Your contract will commence from 01 Feb 2022 and expire on 31 Jul 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 01 Feb 2022 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. Your training engagement shall conclude on the 31 Jul 2022 or it can be terminated earlier with a notice period of 30 days or compensation in lieu thereof.
3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
7. You will adhere to punctuality and shall learn the trade/work diligently.
8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.
10. Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: YASHASHRI RAMAKANT CHAFEKAR

Salary Annexure

Employee No: 2334272

Particulars	Amount
Stipend	30000
Employee Compensation	32
Total Amount	30032
Amount In Words(Rs)	Thirty Thousand Thirty Two Rupees

Net Pay Annexure

EARNINGS	Amount
Stipend	30000
Gross Earnings	30000
DEDUCTIONS *	
Professional Tax	200
Total Deduction	200
Net Salary	29800

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note: This statement is only for the purpose of information and is illustrative in nature

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/22F6473D8DF

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter,

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

Fwd: FW: MOL - Ms. Yashashri Chafekar (Client ID - GDIDL) [ref:_00D2818oCD._5002xQEnwU:ref]

1 message

YASHSHRI CHAFEKAR <fmc202140@zealeducation.com>

Tue, Feb 1, 2022 at 1:09 PM

To: Kaustubh Apte <kaustubh.apte@zealeducation.com>

Appointment letter Yashashri

----- Forwarded message -----

From: **Jadhav Sachin Milind** <sachinmilind.jadhav@gi-de.com>

Date: Mon, Jan 31, 2022, 11:44 AM

Subject: FW: MOL - Ms. Yashashri Chafekar (Client ID - GDIDL) [ref:_00D2818oCD._5002xQEnwU:ref]

To: fmc202140@zealeducation.com <fmc202140@zealeducation.com>

Hi Yashashri,

PFA your appointment letter received from Teamlease.

Thanks & Regards

Sachin Jadhav

HR & Admin. Dept.

Giesecke & Devrient MS India Pvt. Ltd.

CIN : U74999DL2016FTC292717

Corp. office :-906 & 907, Damji Shamji Business Galleria, LBS Marg, Kanjurmarg (W), Mumbai - 400078

Reg. office:-Plot No. 218, Block-A, Okhla Industrial Area, Phase-1, New Delhi-110 020

Mob: +91 9625224471, Landline: +91-22-61016800 | Ext : 837

Email: sachinmilind.jadhav@gi-de.com | Web: www.gi-de.com

From: Clients@teamlease.com <clients@teamlease.com>**Sent:** Monday, January 31, 2022 11:33 AM**To:** Jadhav Sachin Milind <sachinmilind.jadhav@gi-de.com>**Subject:** RE: MOL - Ms. Yashashri Chafekar (Client ID - GDIDL) [ref:_00D2818oCD._5002xQEnwU:ref]

Dear Sachin,

Please find the attached revised soft copy of the offer letter of the mentioned associate.

"Stay HOME, Stay SAFE. Together, we shall overcome, and India shall overcome."

With regards,

Sweta Kumari Singh,

Client services Team.

Contact No:- 9304367230

Escalation Point 1 :Mr. Anand - 9632669007

Escalation Point 2 :Ms. Janet Rayan - 8095687999

Reduce, Reuse and Recycle. Go GREEN and please consider our environment before printing this email.


***** Disclaimer *****

This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the Intended Recipient, please notify the sender by e-mail and delete the original message. Further, you are not to copy, disclose, or distribution of this E-mail or its contents to any other person and any such actions are unlawful. This e-mail may contain viruses. Zeal Education Society has taken every reasonable

precaution to minimize this risk, but is not liable for any Damage you may sustain as a result of any virus in this e-mail. You should carry out your own virus checks before opening the e-mail or attachment. Zeal Education Society reserves the right to monitor and review the content of all messages sent to or from this e-mail address. Messages sent to or from this e-mail address may be stored on the Zeal Education Society e-mail system.

*****-ZEAL EDUCATION SOCIETY-*****

-End of Disclaimer-

 **YASHASHRIRAMAKANTCHAFEKAR_2334272_OfferLetter_GDIDL-Revised.pdf**
132K





27-Apr-2022

Dear Bhakti Ram Rathod,
B.E., Computer Science
Zeal College of Engineering and Research, Narhe

Candidate ID ?16582053

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Engineer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You may be enrolled in either of these programs (as decided by Cognizant) and would continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Employment Agreement ? Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____ between;

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Bhakti Ram Rathod, 24 residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.

d) Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the

client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited**Bhakti Ram Rathod**

Sign: _____
Name: _____

Sign: _____
Date: _____

Compensation and Benefits

Name: Bhakti Ram Rathod

Designation: Engineer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

?Floating Medical Insurance Coverage

?Round the Clock Group Personal Accident Insurance coverage

?Group Term Life Insurance

?Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010.

?Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.

Leave & Vacation:

?From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

?From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act

?In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

PRIVATE & CONFIDENTIAL

7th March, 2022

To,
Maitri Dharasandia
Sr No.34/1/1, Moriya Elegance,
Near Zeel College, Narhe,
Pune - 411041.

Sub: Offer cum Appointment Letter

Dear Maitri,

We are pleased to appoint you as **Trainee - HR Executive** under the following terms & conditions.

Commencement of Employment: Your date of commencement of employment is 7th March, 2022.

Location: Pune.

Major Responsibilities:

Your primary responsibility will include

- 1) Sourcing, screening & lining up suitable candidates as per the requirements of our clients. You will be responsible for the entire recruitment cycle i.e. from lead generation to final follow-up for joiners.
- 2) Ensuring achievement of pre-determined monthly/quarterly revenue targets.

Your manager will give a full job description to you upon your commencement of employment.

Remuneration & Benefits:

[1] Remuneration: Your monthly salary will be payable as per the annexure (page 4), on the seventh day of the next calendar month.

[2] You will be paid additional performance-based pay based on your achieving minimum quarterly target.

M.D

Peoplefy Infosolutions Pvt. Ltd.

Bldg "B-10", Ashiyana Park, North Main Road, Koregaon Park, Pune - 411 001, INDIA.

T: +91-20-6763 5317 / +91-98607 10801 | W: www.peoplefy.com

CIN: U74900PN2011PTC138850



EFL/HR/M2/2021

Date:10-Feb-2022

Mt. Pravin Nikam

Dear Pravin Nikam,

Further to your interviews with our panel, we are pleased to inform that you have been selected and offered for the following position:

Internal Designation & Band: **Management Trainee, M2**

Department: **IT & Systems**

External Designation: **Management Trainee**

Date of Appointment: **22-Feb-2022**

Location of Job: **Pune | HO**

You shall be entitled to the compensation as mentioned under **Annexure-I**, attached herewith. Your appointment will be subject to Positive feedback on Reference check & Medical report.

Please sign and return the duplicate of this letter as a token of acceptance of the offer, on the terms and conditions mentioned above as well as in Annexure I, to the HR department as soon as possible.

We welcome you to our organization and look forward to a long, happy and mutually beneficial association with you in Electronica Finance Ltd.

Yours Sincerely,
Ashwini Shivram
Head - Human Resource

Electronica Finance Limited

Registered Address: Audumbar,101/1, Eranwane, Dr Ketkar Road, Pune 411004 Maharashtra Pune-411038, Maharashtra (India)

Telephone No:- +91 2067290700 Toll Free No:- 1800 233 9718 Web: www.efl.co.in

Corporate Identification Number of Efl: U65910PN1990PLC057017



Checklist of documents/information to be furnished on the date of joining

1. Self-Attested photocopies of all degrees/certificates in support of the educational /professional qualifications declared by you starting from Xth (SSC).
2. Birth date Proof – Self Attested photocopy of Birth Certificate or Pan Card or Driving License or Passport or Voter I. Card or School Leaving Certificate.
3. Identity Proof – Self attested photocopy of Driving license or Passport Copy.
4. Photocopy of PAN card.
5. Relieving letter of previous employers.
6. Last Pay slips (If not submitted before).
7. 3 Passport size Photographs in Navy blue background.
8. Medical Fitness Certificate

You are requested to carry the originals of the documents for verification at the time of joining.

**Yours Sincerely,
Ashwini Shivram
Head - Human Resource**

Electronica Finance Limited

Registered Address: Audumbar, 101/1, Eranwara, Dr Kefker Road, Pune 411004 Maharashtra Pune -411038, Maharashtra (India)
Telephone No:- +91 2067290700 Toll Free No:- 1800 233 9718 Web: www.efl.co.in
Corporate Identification Number of Efl: U65910PN1990PLC057017

Date: 7 July 2022

Sonali Pandurang Pawar

Siddhnath Maharaj Chouk, Siddhnath Colony,

Pune-411014

Sub: Employment Letter

Dear Sonali,

With reference to your application and subsequent interactions, we are pleased to offer you an Employment as Senior Executive in the BPM with CONNEQT Business Solutions Limited (The Company) with effect from 8 July 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 320809.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Detailed break-up of the monthly and annual CTC is annexed to this letter as Annexure A.

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 8 July 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Pune - Kharadi Office. The Company may transfer your services to any of the existing office / department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Regd. Office: Umi Axxe- 7th Floor,
Famous Studio Lane, Dr. E. Moses Road,
Matraaxim, Mumbai – 400011, India.
T: +91 22 6730 3000

16 June 2022

To
Ms. Raksha Ravindra Kakhandki
Samarth Vihar, Flat no. B-11,
Ganeshnagar, Dhayari,
Pune - 411 041.

Dr. Raksha,

Sub: Offer of Employment

On behalf of Nexdigm Private Limited ("Organization"), I am pleased to offer you the position of Associate.
Following are the terms and conditions of this offer:

- Date of Joining (DOJ)** – As discussed your starting date will be 27 June 2022 or such other date as may be mutually agreed.
- Salary/Cost to Company (CTC)** - Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance-linked bonus of such amount, at such intervals and subject to such conditions as the Organization may determine from time to time.
- Probation** – You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
- Pre-employment Verification** - Your the appointment is subject to pre-employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu thereof.
- Documents** - You are required to provide the documents mentioned in Schedule 2 on the DOJ and in any case, within 3 (three) working days thereof. In the event you are unable to provide all or any of the required documents within the stipulated time, you are required to inform the People Team (HR) and take steps as per their advice. It shall be your responsibility to ensure that the documents and information provided by you are true and accurate.
- Declaration** - By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

Regd. Office: Ujjain/Ahmednagar, 7th Floor,
 Pambus Skopio Lane, Dr. E. Moses Road,
 Maharashtra, Mumbai - 400011, India.
 T: +91 22 6736 0000

Schedule 1 - CTC structure/Salary break-up

Name	Raksha Ravindra Kakhandki
Designation	Associate
Department	Business Process Management
Organization	Nexdigm Private Limited
Location	Pashan, Pune, Maharashtra, India, (Regional Office)

SALARY COMPUTATION		
Components	Per Annum	Per Month
A SALARY		
Basic	107143	8929
House Rent Allowance	53572	4465
Medical Allowance	15000	1250
Conveyance Allowance	12000	1000
Other Allowance	9350	778
SUB TOTAL A	197065	16422
B OTHER BENEFITS		
Gratuity	5154	430
Employer contribution of PF	17220	1435
Employer contribution of ESI	7241	604
SUB TOTAL B	29615	2468
C Performance Linked Bonus	25715	2143
D TOTAL COST TO COMPANY	252395	21033
E DEDUCTIONS		
Employee contribution of PF	17220	1435
Employee contribution of ESI	1671	139
PT	2500	208
SUB TOTAL E	21391	1783
F NET TAKE HOME BEFORE TAX	201389	16782

Recd. Office: Unit A&B, 7th Floor,
Famous Studio Lane, Dr. E. Moses Rd,
Mandlaam, Mumbai - 400077, India
T: +91 22 6730 9500

Schedule 2
List of Documents

You are required to submit the following documents on DOJ:

1. Passport size photograph with white background (4 copies)
2. Self-attested photocopies of your educational certificates (SSC, HSC, Graduation, PG, Diploma, Other certificates)
3. Self-attested photocopy of your Indian passport (If not available, same will need to be arranged by self and submitted within 6 months from DOJ)
4. Self-attested photocopy of your PAN card or driving license
5. Self-attested photocopies of Relieving and Experience letters obtained from all previous employers
6. Self-attested photocopies of the last 3 payslips from the previous employer
7. Documents (original and photocopy) required for salary account opening
 1. Identity Proof Document: (Any one of the following)
 2. Aadhar card
 3. Nationalised Bank Passbook with photograph & account opening cheque of the same bank
 4. PAN card
 5. Driving License
 6. Voters ID card
 8. Address Proof Document: (Any one of the following)
 1. Aadhar card
 2. Electricity / Phone Bill (not older than 3 months)
 3. Nationalized Bank Passbook with photograph & account opening cheque of the same bank.
 4. Consumer gas connection card along with a receipt for gas supply (not older than 3 months and handwritten receipts will not be accepted)
 5. Driving license
 6. UID card
9. In case you have a PF account with your previous organization, kindly submit your Universal Account Number (UAN) and PF account number.
11. If you are covered under ESIC, canceled the cheque of any Nationalised bank.

Head Office: Umiy Ave, 7th Floor,
Famous Shree Laxmi, D. E. Mhasare Road,
Mahalaxmi, Mumbai - 400011, India
T: +91 22 6730 9000

16 June 2022

To
Ms. Raksha Ravindra Kakhandki
Samarth Vihar, Flat no. B-11,
Ganeshnagar, Dhayari,
Pune - 411 041.

 Dear Raksha,

Sub: Offer of Employment

On behalf of Nexdigm Private Limited ("Organization"), I am pleased to offer you the position of Associate.
Following are the terms and conditions of this offer:

- 1. Date of Joining (DOJ)** - As discussed your starting date will be 27 June 2022 or such other date as may be mutually agreed.
- 2. Salary/Cost to Company (CTC)** - Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance-linked bonus of such amount, at such intervals and subject to such conditions as the Organization may determine from time to time.
- 3. Probation** - You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
- 4. Pre-employment Verification** - Your the appointment is subject to pre-employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu thereof.
- 5. Documents** - You are required to provide the documents mentioned in Schedule 2 on the DOJ and in any case, within 3 (three) working days thereof. In the event you are unable to provide all or any of the required documents within the stipulated time, you are required to inform the People Team (HR) and take steps as per their advice. It shall be your responsibility to ensure that the documents and information provided by you are true and accurate.
- 6. Declaration** - By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

Regd. Office: Jini Axis, 7th Floor
 Fatima Shaleo Lane, Dr. E. Moses Road
 Maroluxmi, Mumbai - 400011, India
 T: +91 22 2730 9000

Schedule 1 - CTC structure/Salary break-up

Name	Raksha Ravindra Kakhandki
Designation	Associate
Department	Business Process Management
Organization	Nexdigm Private Limited
Location	Pashan, Pune, Maharashtra, India, (Regional Office)

SALARY COMPUTATION		
Components	Per Annum	Per Month
A SALARY		
Basic	107143	8929
House Rent Allowance	53572	4465
Medical Allowance	15000	1250
Conveyance Allowance	12000	1000
Other Allowance	9350	778
SUB TOTAL A	197065	16422
B OTHER BENEFITS		
Gratuity	5154	430
Employer contribution of PF	17220	1435
Employer contribution of ESI	7241	604
SUB TOTAL B	29615	2468
C Performance Linked Bonus	25715	2143
D TOTAL COST TO COMPANY	252395	21033
E DEDUCTIONS		
Employee contribution of PF	17220	1435
Employee contribution of ESI	1671	139
PT	2500	208
SUB TOTAL E	21391	1783
F NET TAKE HOME BEFORE TAX	201389	16782

Regd. Office: Ulmi Axis, 7th Floor,
Easton Studio Lane, D: E, Mivala Road,
Mumbai, Mumbai - 400111, India
T: +91 22 6793 9000

Schedule 2
List of Documents

You are required to submit the following documents on DOJ:

1. Passport size photograph with white background (4 copies)
2. Self-attested photocopies of your educational certificates (SSC, HSC, Graduation, PG, Diploma, Other certificates)
3. Self-attested photocopy of your Indian passport (If not available, same will need to be arranged by self and submitted within 6 months from DOJ)
4. Self-attested photocopy of your PAN card or driving license
5. Self-attested photocopies of Relieving and Experience letters obtained from all previous employers
6. Self-attested photocopies of the last 3 payslips from the previous employer
7. Documents (original and photocopy) required for salary account opening.
 1. Identity Proof Document: (Any one of the following)
 1. Aadhar card
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 3. PAN card
 4. Driving License
 5. Voters ID card
 8. Address Proof Document: (Any one of the following)
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 4. Consumer gas connection card along with a receipt for gas supply (not older than 3 months and handwritten receipts will not be accepted)
 5. Driving license
 6. UID card
9. In case you have a PF account with your previous organization, kindly submit your Universal Account.
10. Number (UAN) and PF account number.
11. If you are covered under ESIC, canceled the cheque of any Nationalised bank.

Mahindra Vehicle Manufacturers Ltd.
Plot No. 4-1, Phase - II, Chakan MIDC,
Talegaon, Dist. Solapur, Pin-431201,
Maharashtra, India

Tel: +91 2125 617010
Fax: +91 2125 617100

mahindra.com

Regd. Office
Mahindra Towers, P.K. Kadam Chowk,
Wankhede, Mumbai - 400 078,
Maharashtra, India

CPIN No. UGR100RN-2007PLC171101

Tel: +91 22 26531441
Fax: +91 22 26530033

Ref: MYMLIER\

Date: 14.10.2020

Name: AKASH SHRIRANG KADAM

Token No: 23254139

Department:

Appointment as Trainee under Employment Exchange Employment Promotion Program scheme

Dear AKASH,

This has reference to your application and the subsequent interview for the vacancy under Employment Exchange Promotion Programme (Under Employment Exchange), District Employment & Self Employment Guidance Bureau of the Government of Maharashtra.

We are pleased to appoint you as "EPP - Trainee" (Under Employment Promotion Programme), for a period of 6 months effective from 14.10.2020 to 13.04.2021, in our organization on the following terms and conditions.

1. Monthly Stipend: Rs.11000/-
2. Deductions: No Statutory deductions as per EPP scheme. The stipend is subject to deductions if Welfare facility provided by company is availed. Then deductions as per company rules.
3. During the training period other than the stipend indicated at Clause 1 above, you will not be entitled for any other payments/allowances/benefits.
4. Please note that this appointment letter is valid subject to your completion of Pre-employment medical fitness, and also subject to Provisions of Government of Maharashtra, EPP-Scheme mentioned above. This appointment as EPP is available and applicable to you only if you have never worked in any Organization anywhere in the past and you are educated unemployed youth.
5. During your Training period You may be placed / deputed at any Mahindra Group company based on company needs and you will accept the same. If you refuse to accept such placement/ Deputation transfer then it will be deemed that you have no interest in continuing your Training with the company and accordingly your Traineeship will be terminated by giving you 24 hours Notice in advance.
6. During training period you shall devote your entire attention to the training and shall not engage or be concerned directly or indirectly in any other employment, trade, business, occupation or training on your own account or for others.
7. During the period of training, you will abide by the rules & regulations of the Company in all the matters of conduct and discipline and carry out all lawful orders of your Superiors in the Company. You shall observe faithfully all such rules and regulations governing attendance, time keeping, general conduct and training etc.

Ref: MVMLIER\

Date 14.10.2020

Name : AKASH SHRIRANG KADAM

Token No : 23254139

Department :

Appointment as Trainee under Employment Exchange Employment Promotion Program scheme

Dear AKASH,

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7. During the period of training, you will abide by the rules & regulations of the Company in all the matters of conduct and discipline and carry out all lawful orders of your Superiors in the Company. You shall observe faithfully all such rules and regulations governing attendance time keeping, general conduct and training etc.

30-May-22
Ref No: 12725015

Rohan Bodul
1167 Nana Peth, Paikhi Chowk Shree Ram Jay Ram Society

LETTER OF APPOINTMENT

Dear **Rohan Bodul**,

We take great pleasure in extending an offer to you to be a part of **Kotak Mahindra Bank**. We welcome you to the bank which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the Kotak DNA. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com.



Manoj Phadnis
Executive Vice President

Rohan Bodul

Date: May 18, 2022
Offer No : QS2588541

PRUTHWIRAJ AMBADAS CHATSE
GALLI NO 3,VANARASE ROOM,KATRAJ-KONDHWA ROAD,PUNE- 411046
KONDHWA 411046
MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear **PRUTHWIRAJ AMBADAS CHATSE**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to Client site under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUNE 20, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract,you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from JUNE 20, 2022 to JUNE 19, 2023.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be

Pruthwiraj Chatse

Quess Confidential
This is a system generated letter.

Offer No : QS2588541

Page 1

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscopy.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE,
Open the camera on your smart phone and scan.

Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 15 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 15 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc. then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

P. Chatur

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Offer No : QS2588541

Page 3

QUESS Corp Ltd

1/3/2, Bellandur Gate, Saejapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on June 20 2022 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Chaitra

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Offer No : QS2388541

Page 5

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.queesscorp.com> | Toll Free No: 1800-572-3333



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Open the camera on your smart phone and scan.

Compensation Sheet

Offer No: **QS2588541**
 Designation: **associate**

Associate Name: **PRUTHWIRAJ AMBADAS CHATSE**
 Location: **PUNE**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	13426	161112
House Rent Allowance	2395	28740
Statutory bonus	1118	13416
Gross Salary	16939	203268

Employer's Contribution		
Employer esi	551	6612
Employer Provident Fund	1745	20940
Insurance	160	1920
Total Contribution	2456	29472
Cost to Company: (CTC)	19395	232740

Deduction: (Subjected to change)		
Employee Esi	128	1536
Provident Fund	1611	19332
Professional Tax	200	2400
Total Deduction	1939	23268
Net Take Home	15000	180000

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline

Chatse

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 This is a system generated letter

Offer No : QS2588541

Page 7

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
 Open the camera on your smart phone and scan.

Regd. Office: 4th Floor, 7th Floor,
Famous Shree Laxmi, Dr. E. M. Joshi Park,
Maroluna, Mumbai - 400019, India
T: +91 22 6730 9000

07 July 2022

To
Ms. Rutuja Dilip Kadam
B1-402, Sahyadri City,
Nasrapur,
Pune - 412 213.

 Rutuja,

Sub: Offer of Employment

On behalf of Nexdigm Private Limited ("Organization"), I am pleased to offer you the position of Associate.
Following are the terms and conditions of this offer:

- Date of joining (DOJ)** – As discussed your starting date will be 13 July 2022 or such other date as may be mutually agreed.
- Salary/Cost to Company (CTC)** - Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance-linked bonus of such amount, at such intervals and subject to such conditions as the Organization may determine from time to time.
- Probation** – You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
- Pre-employment Verification** - Your the appointment is subject to pre-employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu thereof.
- Documents** - You are required to provide the documents mentioned in Schedule 2 on the DOJ and in any case, within 3 (three) working days thereof. In the event you are unable to provide all or any of the required documents within the stipulated time, you are required to inform the People Team (HR) and take steps as per their advice. It shall be your responsibility to ensure that the documents and information provided by you are true and accurate.
- Declaration** - By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

Regd. Office: Laxmi Axis, 7th Floor,
 Forteca Studio Lane, D- E, Malad West,
 Maharashtra, Mumbai - 400011, India
 T: +91-22-6735 9000

Schedule 1 - CTC structure/Salary break-up

Name	Rutuja Dilip Kadam
Designation	Associate
Department	Business Process Management
Organization	Nexdigm Private Limited
Location	Pune

SALARY COMPUTATION		
Components	Per Annum	Per Month
A SALARY		
Basic	107143	8929
House Rent Allowance	53572	4465
Medical Allowance	15000	1250
Conveyance Allowance	12000	1000
Other Allowance	9350	778
SUB TOTAL A	197065	16422
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Gratuity	5154	430
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Recd. Office: 4th A/c, 7th Floor
Famous Studio Link, D/E, Market Road
Mandaxmi, Mumbai - 400011, India
T: +91 22 6736 9001

Schedule 2
List of Documents

You are required to submit the following documents on DOJ:

1. Passport size photograph with white background (4 copies)
2. Self-attested photocopies of your educational certificates (SSC, HSC, Graduation, PG, Diploma, Other certificates)
3. Self-attested photocopy of your Indian passport (If not available, same will need to be arranged by self and submitted within 6 months from DOJ)
4. Self-attested photocopy of your PAN card or driving license
5. Self-attested photocopies of Relieving and Experience letters obtained from all previous employers
6. Self-attested photocopies of the last 3 payslips from the previous employer
7. Documents (original and photocopy) required for salary account opening
 1. Identity Proof Document: (Any one of the following)
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 2. Electricity / Phone Bill (not older than 3 months)
 3. Nationalized Bank Passbook with photograph & account opening cheque of the same bank.
 4. Consumer gas connection card along with a receipt for gas supply (not older than 3 months and handwritten receipts will not be accepted)
 5. Driving license
 6. UID card
9. In case you have a PF account with your previous organization, kindly submit your Universal Account Number (UAN) and PF account number.
10. If you are covered under ESIC, canceled the cheque of any Nationalised bank.

15 July 2022

To
Ms. Prajakta Tanaji Nevase
Datt Mandir,
Khandala, Naigaon,
Satara - 412 801.

 ar Prajakta,

Sub: Offer of Employment

On behalf of Nexdigm Private Limited ("Organization"), I am pleased to offer you the position of Associate.
Following are the terms and conditions of this offer:

1. **Date of Joining (DOJ)** – As discussed your starting date will be 25 July 2022 or such other date as may be mutually agreed.
2. **Salary/Cost to Company (CTC)** - Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance-linked bonus of such amount, at such intervals and subject to such conditions as the Organization may determine from time to time.
3. **Probation** – You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
4. **Pre-employment Verification** - Your the appointment is subject to pre-employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu thereof.
5. **Documents** - You are required to provide the documents mentioned in Schedule 2 on the DOJ and in any case, within 3 (three) working days thereof. In the event you are unable to provide all or any of the required documents within the stipulated time, you are required to inform the People Team (HR) and take steps as per their advice. It shall be your responsibility to ensure that the documents and information provided by you are true and accurate.
6. **Declaration** - By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

Regd. Office- Unit: A001, 7th Floor
 Fortune Study Lane, Dh. E. Moses Rd,
 Mahape, Mumbai - 400014, India
 T +91 22 6730 3000

Schedule 1 - CTC structure/Salary break-up

Name	Prajakta Tanaji Nevase
Designation	Associate
Department	Business Process Management
Organization	Nexdigm Private Limited
Location	Pune

SALARY COMPUTATION		
Components	Per Annum	Per Month
A SALARY		
Basic	107143	8929
House Rent Allowance	53572	4465
Medical Allowance	15000	1250
Conveyance Allowance	12000	1000
Other Allowance	9350	778
SUB TOTAL A	197065	16422
B OTHER BENEFITS		
Gratuity	5154	430
Employer contribution of PF	17220	1435
Employer contribution of ESI	7241	604
SUB TOTAL B	29615	2468
C Performance Linked Bonus	25715	2143
D TOTAL COST TO COMPANY	252395	21033
E DEDUCTIONS		
Employee contribution of PF	17220	1435
Employee contribution of ESI	1671	139
PT	2500	208
SUB TOTAL E	21391	1783
F NET TAKE HOME BEFORE TAX	201389	16782

Regd. Office: DMS Axis, 3rd Floor,
Famous Sharda Lane, W. E. Mills Road,
Mumbai, Mumbai - 400011, India.
T: +91 22 6730 8000

16 June 2022

To
Ms. Neha Shivaji Kamble
At post Begampur,
Ghodeshwar,
Solapur - 413 253.

 Ms. Neha,

Sub: Offer of Employment

On behalf of Nexdigm Private Limited ("Organization"), I am pleased to offer you the position of Associate.
Following are the terms and conditions of this offer:

- Date of Joining (DOJ)** – As discussed your starting date will be 18 July 2022 or such other date as may be mutually agreed.
- Salary/Cost to Company (CTC)** - Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance-linked bonus of such amount, at such intervals and subject to such conditions as the Organization may determine from time to time.
- Probation** – You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
- Pre-employment Verification** - Your the appointment is subject to pre-employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu thereof.
- Documents** - You are required to provide the documents mentioned in Schedule 2 on the DOJ and in any case, within 3 (three) working days thereof. In the event you are unable to provide all or any of the required documents within the stipulated time, you are required to inform the People Team (HR) and take steps as per their advice. It shall be your responsibility to ensure that the documents and information provided by you are true and accurate.
- Declaration** - By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

Regd. Office: DTM Axis 7th Floor,
 Forum Shaloo Lane, D. E. Moses Rd,
 Malabar, Mumbai - 400011, India
 T: +91 22 6708 9000

Schedule 1 - CTC structure/Salary break-up

Name	Neha Shivaji Kamble
Designation	Associate
Department	Business Process Management
Organization	Nextdigm Private Limited
Location	Pashan, Pune, Maharashtra, India, (Regional Office)

SALARY COMPUTATION		
Components	Per Annum	Per Month
A SALARY		
Basic	107143	8929
House Rent Allowance	53572	4465
Medical Allowance	15000	1250
Conveyance Allowance	12000	1000
Other Allowance	9350	778
SUB TOTAL A	197065	16422
B OTHER BENEFITS		
Gratuity	5154	430
Employer contribution of PF	17220	1435
Employer contribution of ESI	7241	604
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E DEDUCTIONS		
Employee contribution of PF	17220	1435
Employee contribution of ESI	1671	139
PT	2500	208
SUB TOTAL E	21391	1783
F NET TAKE HOME BEFORE TAX	201389	16782



Employment Offer Letter for Piyush Hasanpure

MESSAGE

Square Yards <offers@squareyards.com>

Fri, Feb 25, 2022 at 5:51 PM

Reply-to: offers@squareyards.com

To: piyushhasanpure23@gmail.com

Cc: suhas.palthankar@squareyards.co.in, ankit.saroj@squareyards.co.in, sreeja.nair@squareyards.in,

rahul.purohit@squareyards.com

Dear Piyush Hasanpure,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the role of Management Trainee in our Company with a CTC of INR 450,000 per annum upon confirmation.

Initially, you will undergo a training period of three (3) months during which your gross compensation shall be INR 15,000/- per month. On completion of training after three (3) months from the date of joining, your performance shall be appraised for confirmation.

In addition you will be eligible to participate in:

- Variable Incentive Structure based on the revenue generated by you / (Or your team including yourself) on per month basis
- Reimbursements for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be

Pune

Reporting Date & Time

31-Mar-2022, 9:30 AM

Venue Detail

Office no. 601 E 602, 6th Floor, S. no. 108/7, Bhamburda - Shivajinagar, Pune, Maharashtra - 411007

Contact Person

Paramjeet Singh

Mandatory Documents to be uploaded on pre-joining link and produced in original on the day of Joining:

1. Highest Education Certificate and Mark sheets (10th, 12th-Graduation, PG)
2. Photo Id Proof - Passport / Driving License / Voter's ID
3. PAN card
4. Aadhar Card
5. 4 Passport size Photographs (in White Background)
6. Cancelled Cheque
7. CV (Resume)
8. Bank Statement

Should you need any clarification prior to joining, please feel free to get in touch with Ankit Saroj. Tel: 9227154187 Email: ankit.saroj@squareyards.co.in

We look forward to a mutually rewarding association.

Please accept the offer by clicking on the button below, which will direct you to pre-joining process further. You are requested to revert positively within 2 days.

Regards,

Human Resources

Square Yards Consulting Pvt. Ltd.

Note: This offer is conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with the background verification report, the Company reserves the right to withdraw or delay this offer.

INTERNSHIP OFFER LETTER

VIS/00021

10/09/2021

To,

Mr. Rohit Sanjay Ambekar
Kothrud Pune

Dear Mr. Rohit,

Vertex Infracore Solutions is pleased to offer you an educational internship opportunity as a Sales Engineer intern. You will report directly to Managing Partner Mr Jitendra Kadre, this position is located in Pune :

Your schedule will be approximately 10 weeks, beginning from dated 11/09/2021. If you have any questions please feel free to contact us.

Congratulations and welcome to the team!

Thanking you,

Yours faithfully,

For Vertex Infracore Solutions



Authorised Signatory

SHREE SAI SAMARTH AGRO AGENCIES

Sale : Seeds, Pesticide, Fertilizer, Bio Products

Shop No. 2, Shethaji Bazar, Kharede-Vivek Sanghis Building, Market Yard, Ahmednagar/ Mob.: 9423793143, 9278269755

Distributors

Punjab Chemicals Centre Group, Nungro, Awas Agro, Indoffi, Ganade, Manisha Agro, Sudhakar Fertilizer,
Mudbhari Jadhav 118, Ganapathi, Anjanant Desai

Ref. No.

Date

Appointment Letter

Date:- 16/06/2020

To,

Mr. Akshay Sudhakar Shinde
A/p- Pimpri, Tal- Ashit,
Dist- Beed

Subject: Appointment Letter

Dear Akshay Sudhakar Shinde,

I am pleased to inform you that you have been appointed as **Sales Executive Officer**. This is an official letter confirming your employment with **Shree Sai Samarth, Agro Agencies, Ahmednagar** starting on **26/06/2020**.

Your work timing will be from 09:00 AM to 05:00PM, Monday to Friday. Your salary will be 13,062.00 Rupees, for the full list of benefits and terms of your employment. Please visit our Agencies. Please consult with the office to learn more about the agencies policies and to get a comprehensive job description for your role.

If you have any question for queries at any time, do not hesitate to contact the office accordingly.

Congratulations on your appointment. We wish you the best of luck in your job.

Looking forward to yours of success and fruitful cooperation.

Sincerely,



श्री साई सार्थ सामर्थ

अहमदनगर, महाराष्ट्र

पिन - ४३२००१

Seeds Lic. No:- LASD09010066


Ins. Lic. No:- LAID09010174



LOI- Popcorn Hospitality Pvt

Ltd. Inbox



 sanjeev kumar 19 Jun

to me 



Dear Devyani,

Congratulations.

This is further to the interview we are pleased to offer you employment in our company in the capacity of **Human Resource Coordinator**, in the HR department, starting employment on 21st June22.

You will be on probation for a period of 3 months or further extended at the sole direction of the Company.

After probation a detailed appointment letter will be issued to you with all terms of employment and benefits.

Your gross salary would be inr 15,000/- per month with deductions on PF & meals.

Please accept this email within 24hrs, as a evidence of your acceptance to the offer.

We are pleased that you will be working with our company and look forward to your success.



PRIVATE & CONFIDENTIAL

7th March, 2022

To,
Maitri Dharasandia
Sr No.34/1/1, Moriya Elegance,
Near Zeel College, Narhe,
Pune - 411041.

Sub: Offer cum Appointment Letter

Dear Maitri,

We are pleased to appoint you as **Trainee - HR Executive** under the following terms & conditions.

Commencement of Employment: Your date of commencement of employment is 7th March, 2022.

Location: Pune.

Major Responsibilities:

Your primary responsibility will include

- 1) Sourcing, screening & lining up suitable candidates as per the requirements of our clients. You will be responsible for the entire recruitment cycle i.e. from lead generation to final follow-up for joiners.
- 2) Ensuring achievement of pre-determined monthly/quarterly revenue targets.

Your manager will give a full job description to you upon your commencement of employment.

Remuneration & Benefits:

[1] Remuneration: Your monthly salary will be payable as per the **annexure** (page 4), on the seventh day of the next calendar month.

[2] You will be paid additional performance-based pay based on your achieving minimum quarterly target.

M.D

Peoplefy Infosolutions Pvt. Ltd.

Bldg "B-10", Ashiyana Park, North Main Road, Koregaon Park, Pune - 411 001, INDIA

T: +91-20-6763 5317 / +91-98607 10801 | W: www.peoplefy.com

CIN: U74900PN2011PTC138850

PRIVATE & CONFIDENTIAL

7th March, 2022

To,
Maitri Dharasandia
Sr No.34/1/1, Moriya Elegance,
Near Zeel College, Narhe,
Pune - 411041.

Sub: Offer cum Appointment Letter

Dear Maitri,

We are pleased to appoint you as **Trainee - HR Executive** under the following terms & conditions.

Commencement of Employment: Your date of commencement of employment is 7th March, 2022.

Location: Pune.

Major Responsibilities:

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M.D

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Bldg "B-10", Ashiyana Park, North Main Road, Koregaon Park, Pune - 411 001, INDIA.

T: +91-20-6763 5317 / +91-98607 10801 | W: www.peoplefy.com

CIN: U74900PN2011PTC138850



Tejal Arjun Girhe
Pan No : CRWPG0943B
Lane no. 3, Katraj Kondhwa Road,
Tilakar Nagar, Behind ISKON Temple,
Pune - 411048 (Maharashtra)

15th March 2022

Terms of Appointment

Dear Tejal,

Welcome to SaVIN Technologies and wish you have an enriching tenure with us.

We are pleased to appoint you as **Trainee – Talent Acquisition** with **SaVIN Technologies**, on following terms and conditions:

Appointments and Reporting:

Your appointment shall be effective from your date of joining that is **15th March, 2022**.

Place of Assignment:

You will be liable to be transferred / deputed from one place to another anywhere in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Firm's affiliates, group associates, and/or entities in which the Firm may be having any interest whether existing or which may be set up in future.

Emoluments and Taxes:

Your Agreed & Accepted Target Annual Consultation Charges/Compensation, inclusive of all benefits shall be Rs. 1,80,000/- (Rupees One Lakh Eighty Thousand Only) as per below breakup:-

1. Basic Consultancy Charges	Rs. 75,000/-
2. Special Allowances	Rs. 75,000/-
3. Target Variable Compensation	Rs. 30,000/-

You shall be responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the Consultation Charges paid to you pursuant to your assignment hereunder. The Firm is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.

Confidentiality:

Except on legal compulsion, but with prior permission of the Management whether during the period of engagement with the company or afterwards, you shall not disclose or divulge any information that is available to you, in the course of your assignment or otherwise, any matters of the Firm and its clients, relating to organizational, commercial, legal, administration, technical, business processes / activities including customers, financial, etc., to anyone.

Firm Assets:

Upon separation from the Firm, you will be required to immediately return to the Firm, all assets and property assigned to you including any Identity and access cards issued by the company or its client, leased assets, documents, files, books, papers, training materials and memos, whether in hard or soft copy, in your possession or custody.

Regd. Office: 10th Aun, 7th Floor
Famous Studio Lane, Dr. E. Moses Road
Mumbai, Mumbai - 400011, India
T: +91 22 6730 0000

17 June 2022

To:
Mr. Rahul Sampat Shendage,
Shendage Aali,
Kesurdi,
Satara - 412 802.

Dear Rahul,

Sub: Offer of Employment

On behalf of Nexdigm Private Limited ("Organization"), I am pleased to offer you the position of Associate.
Following are the terms and conditions of this offer:

- 1. Date of Joining (DOJ)** - As discussed your starting date will be 18 July 2022 or such other date as may be mutually agreed.
- 2. Salary/Cost to Company (CTC)** - Your annual CTC will be INR. 252395. The breakup of the salary is mentioned in Schedule 1 hereto. The Organization may in its absolute discretion pay a performance-linked bonus of such amount, at such intervals and subject to such conditions as the Organization may determine from time to time.
- 3. Probation** - You will be on probation for a period of 6 months from the DOJ. Confirmation of your employment is conditional upon the satisfactory completion of the probationary period.
- 4. Pre-employment Verification** - Your the appointment is subject to pre-employment verification including but not limited to reference check, criminal antecedent check, and credit check. Information provided by you to the Organization for seeking employment shall be verified after your acceptance of this offer. If it is discovered by the Organization at any time that you have either misrepresented facts or concealed information relevant to your employment with the Organization, the Organization shall be entitled at its sole discretion to withdraw the offer of employment made to you even if it has been accepted by you, without any notice or payment in lieu thereof.
- 5. Documents** - You are required to provide the documents mentioned in Schedule 2 on the DOJ and in any case, within 3 (three) working days thereof. In the event you are unable to provide all or any of the required documents within the stipulated time, you are required to inform the People Team (HR) and take steps as per their advice. It shall be your responsibility to ensure that the documents and information provided by you are true and accurate.
- 6. Declaration** - By accepting this offer of employment, you declare that you have not been convicted or found guilty by a court of any offence in any country and that you are medically fit to perform the duties and responsibilities as per your role with the Organization.

Regd. Office: Urmi Axis, 7th Floor,
Famous Studio Lane, Dr. E. Moses Road
Banalaxmi, Mumbai – 400073, India
T: +91 22 6730 9000

Schedule 1 - CTC structure/Salary break-up

Name	Rahul Sampat Shendage
Designation	Associate
Department	Business Process Management
Organization	Nexdigim Private Limited
Location	Pune

SALARY COMPUTATION		
Components	Per Annum	Per Month
A SALARY		
Basic	107143	8929
House Rent Allowance	53572	4465
Medical Allowance	15000	1250
Conveyance Allowance	12000	1000
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Employee contribution of PF	17220	1435
Employee contribution of ESI	1671	139
PT	2500	208
SUB TOTAL E	21391	1783
F NET TAKE HOME BEFORE TAX	201389	16782



Regarding Onboarding Form ▶



Inbox



akkshhey@huntsmenba... 5 days ago
to me: Ajit, Snehal, Mayuresh, Preeti ▾



Hi Vishal,

 Greetings !!

Welcome to the H & B family!!

As part of the on-boarding process, requesting you to kindly fill the following On-boarding Form at the earliest.

The link is provided below :

 forms.glerqZRr3A8w9NRjv1Bj6

Do inform me once you have filled the same.

Feel free to contact if any queries.

Thanks & Regards,

Akkshhey Kharraat

Account Manager -Recruitments & Client Management

Huntsmen & Barons

Date: 27th January 2021

Ref: MTL/HR/2021

To:
Mr. Sanjosh Kokare
S/ No 13/6, Swami Residency,
A/505, Shivane, Pune-411023

Sub: Offer Letter

Dear Mr. Kokare,

We have reference to your meeting with us in connection with an assignment available in our company. After successful meeting, we hereby offer you employment as "Engineer" in Grade "M1" in our Customer Support (BMH) Department.

We give this offer subject to the following:

- a. Completion of all formalities required by Personnel & Admin department which requires:
 - i. Filling up of the Application form, submission of Fresh CV with names of two references.
 - ii. Submission of six Passport size Photographs.
 - iii. Submission of copy of PAN card.
 - iv. Submission of copy of Aadhar card.
 - v. Submission of copy of address proof.
 - vi. Submission of self-attested copies of all your original documents.
 - vii. Submission of Experience certificates as claimed in your CV.
- b. Clearance of Medical Examination through our preferred Medical Officer.
- c. Subject to above, joining us positively **on or before 8th February 2021**.
- d. Before joining you will be required to submit the relieving letter from your previous employer.
- e. Kindly note that Sunday is your weekly off.

You are requested to kindly confirm that you would be joining before this date.

In case you need any further clarifications you can call upon Ms. Vinitia Sequeira / Ms. Priyanka Nimbalkar (Contact No 020-67928400). We now look forward to you joining our team.

Thanking you,
Yours truly,

For Mahindra Tsubaki Conveyor Systems Pvt. Ltd.,


Mahindra Vaidya
Managing Director

Accepted

29/01/21

Contact

www.linkedin.com/in/shraddha-surkute-4289961a3 (LinkedIn)

Top Skills

Problem Solving

SEMrush

Organic Search

Languages

English (Professional Working)

Shraddha Surkute

Digital Marketing executive at Research Nester

Pune, Maharashtra, India

✓ MBA
21/22

Summary

seeking opportunities to join a company that can help me in enhancing my skills, strengthening my knowledge, and realizing my potential. I am willing to explore a wide variety of opportunities that can help me gain perspective.

Education

Zeal Education Societys Zeal Institute of Management and Computer Application, Narhe

Master of Business Administration - MBA, Marketing - (March 2021 - October 2023)

Vimlabai Deshmukh girls school ahmedpur

Master of Business Administration - MBA, Marketing - (January 2020 - March 2022)

Swami Ramanand Teerth Marathwada University

Bachelor of Commerce - BCom, Accounting - (2017 - 2020)

Contact

www.linkedin.com/in/tanvi-dhuri-b851131aa (LinkedIn)

Top Skills

Negotiation

Loan Servicing

Relationship Building

Tanvi Dhuri

Sr. Relationship Manager

Mumbai, Maharashtra, India

✓ P187
21-22

Summary

Over more than five years of experience as Sr. Relationship Manager, Marketing Manager, Pro & Administrative officer, Digital Marketing Intern, Hostess and Evangelist, I've handled all marketing part, sales work, customer handling & meetings, product training to team, team handling, web & print content development, public and media relations, handling a team of administration, proof reading of various official contents including legal part, co-ordination with Board Members to vendors, hospitality work, and management work. Also, I have experience in internal and external communications with an understanding of corporate messaging, sales and marketing.

Experience

Bada Finance LLP

Sr. Relationship Manager

November 2022 - Present (1 year 4 months)

Mumbai, Maharashtra, India

Dombivli Shikshan Prasarak Mandal

Public Relations Officer and Administrative officer

April 2022 - October 2022 (7 months)

Dombivli, India

Lazytech Infotech Solutions

Digital Marketing Intern

June 2021 - April 2022 (11 months)

Pune, Maharashtra, India

Sparkle Events

Hostess, Sales

August 2018 - August 2021 (3 years 1 month)

Education

Zeal Education Societys Zeal Institute of Management and Computer
Application, Narhe

Master of Business Administration - MBA, Marketing - (February
2021 - December 2022)

University of Mumbai

Bachelor of Management Studies, Marketing - (2017 - 2020)

Contact

www.linkedin.com/in/chetan-malave-580191182 (LinkedIn)

Top Skills

Azure Active Directory
Business Analytics
Desktop Virtualization

Chetan Malave

✓ 19.5A
21.22

Self-motivated to consistently provide first-class results in line with stringent targets and deadlines.

[Full Job Description](#)

Summary

I am a fast learner, hardworking and also flexible in all fields of job. My objectives is to find ways to be more effective employee. I want to utilize my skills for the success of the organization i work for. And to get an opportunity to prove myself to be an asset for that organization

Experience

Accenture

2 years 8 months

Infra Manged Service Analyst

September 2022 - Present (1 year 6 months)

[Full Job Description](#)

Application Development Associate

July 2021 - September 2022 (1 year 3 months)

[Full Job Description](#)

RacksonsIT Developers Private Limited

Intern

January 2021 - July 2021 (7 months)

[Full Job Description](#)

Hands-on experience in jupyter notebook and anaconda navigator with an 7-month internship. Skilled in Python, Data Science, Machine Learning, ML Libraries. Knowledgeable of Algorithms and analyzing large volumes of data. I can handle responsibility individually and work well in a team.

Education

ZIBACAR Pune

Master of Business Administration - MBA, Business analytics (August 2020 - March 2023)

Modern Education Society's College of Engineering, Pune
Bachelor of Engineering - BE, Electrical, Electronics and Communications
Engineering - (2017 - 2020)

Contact

www.linkedin.com/in/kunal-kothawale-485378196 (LinkedIn)

Top Skills

WordPress

Elementor

Shopify

Certifications

SEO Foundations

Honors-Awards

Zeal's Digital Commandos 2021

Kunal Kothawale

✓ MBA
21-22

Results-Driven Project Manager | Passionate about Delivering Success

Pune, Maharashtra, India

Experience

Freelance

Wordpress Developer

June 2023 - Present (9 months)

Tata Tele Business Services

Marketing Intern

September 2021 - December 2021 (4 months)

Marketing intern for Tata Group.

CapParis

Digital Marketing Intern

June 2021 - September 2021 (4 months)

Live project, French based company, finding accommodation for foreign students and entrepreneurs in France.

Marketing intern for digital marketing.

Pioneer Diagnostic Center

Marketing Intern

August 2020 - November 2020 (4 months)

Worked as an marketing intern for 4 months in order to spread awareness about Corona Virus. Talked with many leading doctors of Pune and approached them to encourage start RT PCR test in pioneer.

Education

Zeal Education Societys Zeal Institute of Management and Computer Application, Narhe

Master of Business Administration - MBA, Marketing · (2020 - 2022)

Maharashtra Education Society's Garware College of Commerce, Karve Road, Pune-411004.

bba lb, International Business - (2017 - 2020)

Internshala Trainings

Power BI Certification Course, Power BI

Contact

www.linkedin.com/in/dipesh-gadhav-280ab6227 (LinkedIn)

Top Skills

Problem Solving
Time Management
English

Dipesh Gadhave

Allfun Foods (India) Pvt, Ltd.

www.allfunfoods.com

✓ MBA
21-02

Experience

Allfun Foods (India) Pvt Ltd
Technical Officer
February 2023 - Present (1 year 1 month)

www.allfunfoods.com

Education

Zeal Institute of Business Administration, Computer Application and Research

Master of Business Administration - MBA, Marketing · (2020 - 2022)

Shikshan Maharshi Dnyandeo Mohekar Mahavidyalaya. Arts, Science & Commerce College, Kallam.

Bachelor's degree, Dairy Science · (March 2017 - May 2020)

LETTER OF INTENT

Date: Feb 25, 2022

To,
Mr. Kunal Kothawale
Pune, Maharashtra

Welcome to Mindbrowser Family!

We are excited about the prospect of your joining for the role of "Associate Business Consultant" with Mindbrowser Infosolutions Pvt. Ltd (hereinafter referred to as "Mindbrowser"). Below are the details about your salary and benefits as well as the tiny-tinies you should know before you start:

Designation : Associate Business Consultant
DoJ : 1st March 2021
CTC : 1.8 LPA (15 K per month)
Training Period : 3 months
Post Training : 3 LPA + incentive

Kindly Note:

- ❖ This proposed Letter of Intent holds the equivalent value of formal Mindbrowser Infosolutions Pvt. Ltd. offer letter and acceptance of the same binds you with all the terms & conditions of the offer. The formal appointment cum offer letter will be shared with you on the day of joining.
- ❖ Mindbrowser reserves the right to rescind or retract the offer either of the below clauses is true:
 - If any discrepancy found in the information & details which was discussed & shared by you during the interview and if satisfactory proof as stated by you during the interview isn't furnished on demand.
 - if found any false information or documents which suppress the genuine & correctness of the documents or details furnished or declared by you.
- ❖ Kindly share your acceptance of this offer on or before 26 Feb'22. In the case of a non-revert, your offer will be withdrawn and candidature will be closed.

We look forward to your response and mutually working together.

Sincerely,
Ayush Jain
CEO
Mindbrowser Infosolutions Pvt Ltd

Annexure B: Compensation Structure

Salary Structure (INR)		
Name:	Akash Barbuddhe	
Employee ID	317	
Location	Pune	
Designation	Executive-Sales	
DOJ	1st April 2022	
Particulars	Monthly	Annual
A) Monthly Component		
Basic	9380	112560
HRA	4020	48240
Conveyance	1600	19200
Special Allowance	5000	60000
Gross Salary (A)	20000	240000
PT	200	2400
In hand Salary	19800	237600
Incentive (Performance based Incentive on achievable targets)	12000	144000
Mobile allowance	1000	12000
Insurance	2500	30000
Petrol allowance	3000	36000
CTC	26500	462000

Please Note:

**** Incentives:**

Incentives are based on employee performance and your team's average (Only in case you have a team to handle) and is paid out after a quarter or post the agreement of the property, whichever is the earliest

**** Medical Insurance:**

Employee is eligible for the same after their probation period (3 months)

**** Petrol allowance :**

1. To claim petrol allowance, employees must justify every month by closing at least 1 deal
2. Employees can claim petrol allowance for the maximum amount of rupees 3000/- P.M
3. Petrol allowance can be claimed for sites visits and official meetings as per policy only
4. Petrol allowance is applicable for Team: Field Sales only

Handwritten signature



Handwritten signature

Date: 21-Apr-22

Mr. Omkar Somnath Bankar

Dear Omkar,

Congratulations!

We are pleased to appoint you in our organization as **Senior Executive - E2** in **General Pool** Department.

Axis Securities Limited a part of the lineage of Axis Group and a proud subsidiary of Axis Bank – India's 3rd largest private sector bank and the preferred choice of millions of customers. Making innovation, digitization and customer obsession our motto, we have grown step-by-step in a short span of time. At Axis Securities Ltd, we are committed to provide the best-in-class capital market products and services to our customers with focus towards people development lying at its core.

Please find below the detailed terms and conditions of your appointment:

Commencement / Term:

You are required to join our organization on or before **23-May-22**. Your place of work shall presently be at **Pune**.

Please note that your appointment is subject to successful completion of Post Graduation and NISM Series V (Mutual Fund Distributors) and NISM Series VIII (Equity Derivatives) certification. You are required to furnish the necessary certificates/documents on or before your **Date of Joining**. On failure to submit the necessary certificates/documents as aforesaid, your offer letter will be revoked and the appointment would stand cancelled.

Remuneration:

Your remuneration would be **Rs. 400000/- per annum**, of which **Rs. 350000/- per annum** shall be fixed CTC and you will be entitled for bonus payout of **Rs. 50000/-** subject to successful completion of probation period of 1 year.

A detailed break-up of your compensation has been attached herewith in the affixed **Annexure A**. Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance.

Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization; namely Provident Fund and Gratuity as per the company policy.

Health & Wellness Benefits:

You will be eligible for a Group Medclaim (Self and dependant), Future Gratuity Service and Term Life coverage. The additional top-up sums and Employee Care fund are mandatory through employee contribution. Details of these benefits shall be communicated from time-to-time.

Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

- Any breach of the conditions mentioned in this letter on your part;
- Any incorrect information furnished
- Suppression of any material information
- Violation of Company's Code of Conduct & Policies
- Non confirmation of service
- Insufficiency with negative remarks in background verification

Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Mumbai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information in Annexure B.

We look forward to welcoming you and wishing you a successful career with the organization.

Yours faithfully,
For Axis Securities Limited



Authorised Signatory

I have read and understood all the terms and conditions of the offer and would like to confirm my acceptance of the offer.

Signature
Name: **Mr. Omkar Somnath Bankar**

Annexure B**List of documents to be submitted at the time of joining**

- 1) Photocopies of educational qualifications (10th std onwards)
- 2) Relieving letter from the last employer or Acceptance of Resignation
- 3) Last salary slip / Proof of salary of the previous organization
- 4) Declaration of medical fitness by the candidate
- 5) PF, Gratuity and ESIC nomination forms to be provided by the organization
- 6) Four Passport size photographs
- 7) Proof of Date of Birth and Residence
- 8) PAN Card copy
- 9) AADHAR Card Copy

You are requested to submit all the above documents at your local office to facilitate the processing of your salary.



CronJ IT Technologies Pvt. Ltd.

#1084, 17th cross, 14th main road, Sector-3,
HSR Layout, Bangalore - 560102

☎ contact@cronj.com

Appointment Letter

Date:05/02/2022

Ms. Srushti Vishwanath Jadhav
Email Id - fmc202141@zealeducation.com
Contact no.- 8459701322

Dear Srushti,

With reference to your application for employment and subsequent interview, we are pleased to offer you the position of **Jr. Software Developer(SD1)** with **CronJ IT Technologies Pvt Ltd** ("Company") in accordance with the terms and conditions of the enclosed employment contract (titled "Letter of Appointment"), based at HSR, Bangalore location, with effect from **16th May,2022** on the following terms and conditions. This job will be permanent work from Home

- 1 During the Probation period of 3 Months from the date of joining, You are entitled to a Monthly Remuneration of **Rs.10,000/-**. On successful completion of probation period, clearing the required target assessments and subject to part of delivery project, your Annual Total Remuneration(ATR) would stand revised to **Rs.4,50,000/-**-Detailed Compensation is attached herewith as in Annexure. You are required to complete the Pre-Joining courses successfully before joining the company.
- 2 Your employment with the company shall be governed by such rules and regulations from time to time in force. Such rules will be considered to be part of your employment contract. The copy of current terms and conditions of employment is enclosed in Annexure -B.
- 3 Your continuation in service will also be subject to a satisfactory verification of your credentials, testimonials, etc., and the details given by you as requested in the offer letter from **CronJ IT Technologies Pvt Ltd**. Your services shall be terminated without notice if at any time you have been found to have concealed any material information or have given false details.

For **CronJ IT Technologies Pvt Ltd**



HR Manager

Date: 05-Jul-2022

Req. No: - V001480

Ms. Gauri Shrikant Pawar
S No 70/1 H No 402, Chaitanya Niwas,3,Santosh
Nagar,Near jain sthanak, Pune -411046

Dear Gauri

Subject: Appointment Letter for Employment as Intern

Welcome to **AUTOMATIONEDGE TECHNOLOGIES PRIVATE LIMITED**

Pursuant to your application for employment with us, and the subsequent selection process, it gives us great pleasure to appoint you as Intern [Designation] with AUTOMATIONEDGE TECHNOLOGIES PRIVATE LIMITED (the "Company") at Pune] "Base Location".

Your employment with the Company shall be subject to the following terms and conditions:

1. Remuneration

- a) Your consolidated Annual Cost to the Company will be **Rs. 10,000/- Monthly (10% TDS Applicable)** as per details mentioned in the Offer Letter and as per attached Salary annexure. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.
- c) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable laws.

2. Hours of Work

- a) You will be required to work through Monday to Friday for nine (9) hours per day as per shift timing assigned. Further, depending on Training / Project/ work contingencies, work load and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b) You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.
- c) Expenses for any work related / official national and international trips shall be reimbursed by the Company in accordance with the Company policy from time to time.

3. Probation

- a) You will be on probation for a period of NA Months from your actual date of joining. At the discretion of the Company, the probation period may be extended, if it is found that the services provided by you are interrupted or not satisfactory.
- b) On successful completion of the probation period, if in the opinion of the Company, you are found suitable for the appointment post, your appointment will be confirmed and

AutomationEdge Technologies Pvt. Ltd

S.No. 23/5/1+23/5/5, Sunrise Business Park, Near Cummins Campus, Balewadi City, Pune 411 045, Maharashtra, India.
Tel: +91-20-67285000 E-mail : accounts@automationedge.com | www.automationedge.com CIN: U72200PN2017PTC169086



Letter of Intent

January 14, 2022
Sanika Athavale
Zeal College of Engineering and Research, Narhe.

Dear Sanika Athavale,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

S. Athavale
15/01/2022

Accepted



HEXAWARE TECHNOLOGIES LTD.

Registered Office: 3rd Floor, No. 152, Millers Road, Siruseri, Tamil Nadu - 605 006. Block: TMC Industrial Area, Mahape,
Navi Mumbai - 400 712. Tel: +91 22 2744 2000. Fax: +91 22 2744 2000
E-Mail: hr@hexaware.com careers@hexaware.com



Letter of Intent

January 14, 2022
Sanika Athavale
Zeal College of Engineering and Research, Narhe

Dear Sanika Athavale,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

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You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Mavenck. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

S. Athavale
15/01/2022

Accepted.



HEXAWARE TECHNOLOGIES LTD.

Head Office: 209, No. 152, MITE-Hub, E-4, IT Corridor, 3 Block, ITC Industrial Area, Malappuram, Coimbatore - 641 012, India. Tel: +91 426 222 2222
Fax: +91 426 222 2222
E-mail: hr@hexaware.com recruitment@hexaware.com

Pawar, Ankita Offer Contract July 28 2022

Final Audit Report

2022-07-28

Created:	2022-07-28
By:	Prachi Bhandari (prachi.bhandari@cerence.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA2BRkrbcQJkDkuDDZ*BjpuVkkBwZT9nH

"Pawar, Ankita Offer Contract July 28 2022" History

-  Document created by Prachi Bhandari (prachi.bhandari@cerence.com)
2022-07-28 - 8:54:15 AM GMT
-  Document emailed to pawarankitaanil@gmail.com for signature
2022-07-28 - 9:06:04 AM GMT
-  Email viewed by pawarankitaanil@gmail.com
2022-07-28 - 10:22:57 AM GMT
-  Signer pawarankitaanil@gmail.com entered name at signing as Apawar
2022-07-28 - 2:04:19 PM GMT
-  Document e-signed by Apawar (pawarankitaanil@gmail.com)
Signature Date: 2022-07-28 - 2:04:21 PM GMT - Time Source: server
-  Agreement completed.
2022-07-28 - 2:04:21 PM GMT

Dated: 17th Feb 2022

OFFER LETTER

To

Mr Mayur Gawande,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Dated: 9th Feb 2022**OFFER LETTER**

To

Miss Monika Bankar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **15th Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

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For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Fwd: Congratulations-Monika Bankar...!!!

1 message

MONIKA BANKAR <fmc202113@zealeducation.com>
 To: Kaustubh Apte <kaustubh.apte@zealeducation.com>

Wed, Feb 9, 2022 at 8:11 PM

----- Forwarded message -----

From: **Dhanashri Tejkar** <dhanashri.tejkar@vyomlabs.com>
 Date: Wed, Feb 9, 2022, 7:00 PM
 Subject: Congratulations-Monika Bankar...!!!
 To: <fmc202113@zealeducation.com>
 Cc: **Sagar Malikar** <sagar@vyomlabs.com>, **Manisha Singh** <manisha.singh@vyomlabs.com>, **Janhavi Rane** <janhavi.rane@vyomlabs.com>, **Amruta Lanka** <amruta.lanka@vyomlabs.com>, **Ketaki Narkar** <ketaki.narkar@vyomlabs.com>, **Pallavi Godbole** <pallavi.godbole@vyomlabs.com>, **Shivani Kumar** <shivani.kumar@vyomlabs.com>, **Placement_DCOER** <placement.dcoer@zealeducation.com>

Hi Monika,

As per our discussion, after a series of interviews, we are pleased to let you know that we are going ahead with the offer confirmation for you.

Attached is the CTC break-up and other details below.

1. Your CTC will be **Rs.3,00,000** per annum. You should be ready for 2.5 years of service agreement and 2.5 Lakhs zero balance salary account cheque.
2. Your joining date with **AutomationEdge Pvt. Ltd** will be **15th February 2022**.
3. You will be eligible for a yearly appraisal cycle. The first appraisal will be in **April- 2023**.
4. Your designation will be a **Trainee Engineer**. Your base location will be Pune.
5. You should be flexible to travel across India or International locations as per project needs, which can be for the short and long term.
6. You should be flexible to work in shifts, including night shifts.
7. Allowances applicable as per policy -
 - Outstation allowance – Applicable as per company policy.
 - Weekend allowance - Applicable as per company policy.
 - If deployed at an international location you will be eligible for per diem and other benefits as per company policy.
 - 2 lakhs medical insurance.

Please send a soft copy of your Adhar Card as soon as possible.

Attached is the –

1. The checklist of required joining Documents-
 - To be uploaded on receiving a mail with the link, user ID and pwd for document upload

*****Keep all the listed Self attested soft copies of documents ready for document upload on receiving the link.**

2. Share your complete Name in below format to create your IT login credentials while confirming the joining details.

First Name	Last Name

Please be available for a call to complete joining formalities between 10:00 AM to 11 AM on the day of your joining.

Please send a soft copy of your Adhar Card as soon as possible.

Thanks and Regards,
Dhanashri Tejkar,
HR- Talent Acquisition,
Contact no|| 8956272187||
Vyom Labs Pvt. Ltd.

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*****ZEAL EDUCATION SOCIETY*****

-End of Disclaimer-

3 attachments

 Final Offer Letter_AE_MonikaBankar.pdf
72K

 Joining Documents Checklist_AE.PDF
94K

 Monika Bankar3LPA.pdf
85K

Fwd: Congratulations-Neha Jadhav...!!!

1 message

NEHA JADHAV <fmc202115@zealeducation.com>
 To: Kaustubh Apte <kaustubh.apte@zealeducation.com>

Wed, Feb 9, 2022 at 8:11 PM

----- Forwarded message -----

From: **Dhanashri Tejkar** <dhanashri.tejkar@vyomlabs.com>

Date: Wed 9 Feb, 2022, 6:57 PM

Subject: Congratulations-Neha Jadhav...!!!

To: <fmc202115@zealeducation.com>

Cc: **Sagar Malkar** <sagar@vyomlabs.com>, **Manisha Singh** <manisha.singh@vyomlabs.com>, **Janhavi Rane** <janhavi.rane@vyomlabs.com>, **Amruta Lanka** <amruta.lanka@vyomlabs.com>, **Ketaki Narkar** <ketaki.narkar@vyomlabs.com>, **Pallavi Godbole** <pallavi.godbole@vyomlabs.com>, **Shivani Kumar** <shivani.kumar@vyomlabs.com>, **Placement_DCOER** <placement.dcoer@zealeducation.com>

Hi Neha,

As per our discussion, after a series of interviews, we are pleased to let you know that we are going ahead with the offer confirmation for you.

Attached is the CTC break-up and other details below.

1. Your CTC will be **Rs.3,00,000** per annum. You should be ready for 2.5 years of service agreement and 2.5 Lakhs zero balance salary account cheque.
2. Your joining date with **AutomationEdge Pvt. Ltd** will be **15th February 2022**.
3. You will be eligible for a yearly appraisal cycle. The first appraisal will be in **April- 2023**.
4. Your designation will be a **Trainee Engineer**. Your base location will be Pune.
5. You should be flexible to travel across India or International locations as per project needs, which can be for the short and long term.
6. You should be flexible to work in shifts, including night shifts.
7. Allowances applicable as per policy -
 - Outstation allowance – Applicable as per company policy.
 - Weekend allowance - Applicable as per company policy.
 - If deployed at an international location you will be eligible for per diem and other benefits as per company policy.
 - 2 lakhs medical insurance.

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Attached is the –

1. The checklist of required joining Documents-
 - To be uploaded on receiving a mail with the link, user ID and pwd for document upload

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2. Share your complete Name in below format to create your IT login credentials while confirming the joining details.

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Thanks and Regards,
Dhanashri Tejkar,
HR- Talent Acquisition,
Contact no|| 8956272187||
Vyom Labs Pvt. Ltd.

=====Disclaimer=====

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***** Disclaimer *****


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*****-ZEAL EDUCATION SOCIETY-*****

-End of Disclaimer-

3 attachments

 **Neha Jadhav3 LPA.pdf**
85K

 **Joining Documents Checklist_AE.PDF**
94K

 **Final Offer Letter_AE_NehaJadhav.pdf**
72K

Fwd: Congratulations-Neha Jadhav...!!!

1 message

NEHA JADHAV <fmc202115@zealeducation.com>
To: Kaustubh Apte <kaustubh.apte@zealeducation.com>

Wed, Feb 9, 2022 at 8:11 PM

----- Forwarded message -----

From: **Dhanashri Tejkar** <dhanashri.tejkar@vyomlabs.com>

Date: Wed 9 Feb, 2022, 6:57 PM

Subject: Congratulations-Neha Jadhav...!!!

To: <fmc202115@zealeducation.com>

Cc: **Sagar Malkar** <sagar@vyomlabs.com>, **Manisha Singh** <manisha.singh@vyomlabs.com>, **Janhavi Rane** <janhavi.rane@vyomlabs.com>, **Amruta Lanka** <amruta.lanka@vyomlabs.com>, **Ketaki Narkar** <ketaki.narkar@vyomlabs.com>, **Pallavi Godbole** <pallavi.godbole@vyomlabs.com>, **Shivani Kumar** <shivani.kumar@vyomlabs.com>, **Placement_DCOER** <placement.dcoer@zealeducation.com>

Hi Neha,

As per our discussion, after a series of interviews, we are pleased to let you know that we are going ahead with the offer confirmation for you.

Attached is the CTC break-up and other details below.

1. Your CTC will be **Rs.3,00,000** per annum. You should be ready for 2.5 years of service agreement and 2.5 Lakhs zero balance salary account cheque.
2. Your joining date with **AutomationEdge Pvt. Ltd** will be **15th February 2022**.
3. You will be eligible for a yearly appraisal cycle. The first appraisal will be in **April- 2023**.
4. Your designation will be a **Trainee Engineer**. Your base location will be Pune.
5. You should be flexible to travel across India or International locations as per project needs, which can be for the short and long term.
6. You should be flexible to work in shifts, including night shifts.
7. Allowances applicable as per policy -
 - Outstation allowance – Applicable as per company policy.
 - Weekend allowance - Applicable as per company policy.
 - If deployed at an international location you will be eligible for per diem and other benefits as per company policy.
 - 2 lakhs medical insurance.

Please send a soft copy of your Adhar Card as soon as possible.

Attached is the –

1. The checklist of required joining Documents-
 - To be uploaded on receiving a mail with the link, user ID and pwd for document upload

***Keep all the listed Self attested soft copies of documents ready for document upload on receiving the link.

2. Share your complete Name in below format to create your IT login credentials while confirming the joining details.

First Name	Last Name

Please be available for a call to complete joining formalities between 10:00 AM to 11 AM on the day of your joining.

Please send a soft copy of your Adhar Card as soon as possible.

Thanks and Regards,
Dhanashri Tejkar,
HR- Talent Acquisition,
Contact no|| 8956272187||
Vyom Labs Pvt. Ltd.

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*****-ZEAL EDUCATION SOCIETY-*****

-End of Disclaimer-

3 attachments

 **Neha Jadhav3 LPA.pdf**
85K

 **Joining Documents Checklist _AE.PDF**
94K

 **Final Offer Letter_AE_NehaJadhav.pdf**
72K

Date: 01 Feb 2022

Mr Prasad Vitthal Sanap
A/P:Jamgoan Tal: Sinnar Dist.: Nashik State:

Maharashtra 422103

Employee No: 2336285
Dear Mr Prasad Vitthal Sanap

Appointment Letter

We are pleased to appoint you in our organization as Intern subject to the following terms and conditions:

1. Your contract will commence from 01 Feb 2022 and expire on 31 Jul 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 01 Feb 2022 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. Your training engagement shall conclude on the 31 Jul 2022 or it can be terminated earlier with a notice period of 30 days or compensation in lieu thereof.
3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
7. You will adhere to punctuality and shall learn the trade/work diligently.
8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.
10. Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

****This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.****

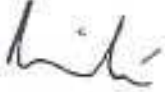
Doc ID: TU057EB4F8F4B

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: PRASAD VITTHAL SANAP

Salary Annexure

Employee No: 2336285

Particulars	Amount
Stipend	30000
Employee Compensation	32
Total Amount	30032
Amount In Words(Rs)	Thirty Thousand Thirty Two Rupees

Net Pay Annexure

EARNINGS	Amount
Stipend	30000
Gross Earnings	30000
DEDUCTIONS *	Amount
Professional Tax	200
Total Deduction	200
Net Salary	29800

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note: This statement is only for the purpose of information and is illustrative in nature

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL057EB4F8F4B

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

(no subject)

1 message

PRASAD SANAP <fmc202158@zealeducation.com>
To: Kaustubh Apte <kaustubh.apte@zealeducation.com>

Tue, Feb 1, 2022 at 1:15 PM

On Mon, 31 Jan, 2022, 4:08 pm Jadhav Sachin Milind, <sachinmilind.jadhav@gi-de.com> wrote:

Hi Prasad,

Greetings for the day from Giesecke & Devrient MS India Pvt. Ltd. !

As discussed, we have selected your candidature & you will be deployed at our Pune office through M/s. TeamLease Services Limited.

Your reporting time on the date of joining would be **10:00 AM on Tuesday, 1st Feb., 2022**, please be there well on time at address mentioned below;

Giesecke & Devrient MS India Pvt. Ltd.

9/1A, Padale Prime, Erandwane, Pune 411004 India, Maharashtra

Contact :- Bhattacharjee Sanchita (+91-7030931145)

Further, please share the scanned copies of below mentioned documents now & bring all originals for verification and 2 sets of photo copies for submission at the time of joining;

1. Date of Birth Proof: Documents issued by the Municipal Authority / Passport / Matriculation Certificate / Affidavit sworn before a magistrate stating the date of Birth
2. Identity Proof : Passport / Driving License / Elector's photo identity card
3. Address Proof : (Permanent & Current)-Electricity bill / Rent Agreement / Ration Card / Passport / Driving License / Landline Telephone bill
4. Educational Qualification : Attested copies of all the Educational marksheets (starting from 10th to highest education) along with diploma / degree certificate, if any
5. If you have claimed any certification in resume : Documents/ Certificates to support it
6. Appointment, promotion, relieving & experience letters from all employers
7. Latest salary revision letter, if any
8. Form 16 of last year
9. Pre - employment verification report from local police office or character certificate from Gazetted Officer (<https://pcs.mahaonline.gov.in/Forms/Home.aspx>)
10. Medical Fitness certificate by registered medical practitioner
11. Passport Size photographs - 4 (The photograph must be taken without spectacles)
12. Pan Card copy
13. Aadhaar Card copy
14. **Bank account details along with cancelled cheque for salary account (Name as in Bank Account, Account Number, Name of Bank & IFSC Code)**
15. Details of self & immediate family Spouse + 2 children + parents for medical insurance coverage (No proof required)

We look forward to welcome you to Giesecke & Devrient family...

In case of queries feel free to reach out to me.

Thanks & Regards

Sachin Jadhav

HR & Admin. Dept.

Giesecke & Devrient MS India Pvt. Ltd.

CIN : U74999DL2016FTC292717

Corp. office :-906 & 907, Damji Shamji Business Galleria, LBS Marg, Kanjurmarg (W), Mumbai - 400078

Reg. office:-Plot No. 218, Block-A, Okhla Industrial Area, Phase-1, New Delhi-110 020

Mob: +91 9625224471, Landline: +91-22-61016800 | Ext : 837

Email: sachinmilind.jadhav@gi-de.com | Web: www.gi-de.com

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*****ZEAL EDUCATION SOCIETY*****

-End of Disclaimer-

Dated: 21st Feb 2022

OFFER LETTER

To

Miss Rutuja Jalak,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **24th Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Dated: 9th Feb 2022

OFFER LETTER

To

Mr Shriramprasad Kesarkar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **15th Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 2,60,000/- (Rupees Two Lakhs Sixty Thousands only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

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We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____

Signature : _____

Date : _____

Fwd: Congratulations-Shriramprasad Kesarkar...!!!

1 message

shri kesarkar <shrikesarkar100@gmail.com>
To: kaustubh.apte@zealeducation.com

Wed, Feb 9, 2022 at 7:47 PM

----- Forwarded message -----

From: **Dhanashri Tejkar** <dhanashri.tejkar@vyomlabs.com>

Date: Wed, Feb 9, 2022 at 6:52 PM

Subject: Congratulations-Shriramprasad Kesarkar...!!!

To: <shrikesarkar100@gmail.com>

Cc: Sagar Malkar <sagar@vyomlabs.com>, Manisha Singh <manisha.singh@vyomlabs.com>, Janhavi Rane <janhavi.rane@vyomlabs.com>, Amruta Lanka <amruta.lanka@vyomlabs.com>, Ketaki Narkar <ketaki.narkar@vyomlabs.com>, Pallavi Godbole <pallavi.godbole@vyomlabs.com>, Shivani Kumar <shivani.kumar@vyomlabs.com>, Placement_DCOER <placement.dcoer@zealeducation.com>

Hi Shiramprasad,

As per our discussion, after a series of interviews, we are pleased to let you know that we are going ahead with the offer confirmation for you.

Attached is the CTC break-up and other details below.

1. Your CTC will be **Rs.2,60,000** per annum. You should be ready for 2.5 years of service agreement and 2.5 Lakhs zero balance salary account cheque.
2. Your joining date with **AutomationEdge Pvt. Ltd** will be **15th February 2022**.
3. You will be eligible for a yearly appraisal cycle. The first appraisal will be in **April- 2023**.
4. Your designation will be a **Trainee Engineer**. Your base location will be Pune.
5. You should be flexible to travel across India or International locations as per project needs, which can be for the short and long term.
6. You should be flexible to work in shifts, including night shifts.
7. Allowances applicable as per policy -
 - Outstation allowance – Applicable as per company policy.
 - Weekend allowance - Applicable as per company policy.
 - If deployed at an international location you will be eligible for per diem and other benefits as per company policy.
 - 2 lakhs medical insurance.

Please send a soft copy of your Adhar Card as soon as possible.

Attached is the –

1. The checklist of required joining Documents-
 - To be uploaded on receiving a mail with the link, user ID and pwd for document upload

***Keep all the listed Self attested soft copies of documents ready for document upload on receiving the link.

2. Share your complete Name in below format to create your IT login credentials while confirming the joining details.

First Name	Last Name

Please be available for a call to complete joining formalities between 10:00 AM to 11 AM on the day of your joining.

Please send a soft copy of your Adhar Card as soon as possible.

Thanks and Regards,
Dhanashri Tejkar,
HR- Talent Acquisition,
Contact no|| 8956272187||
Vyom Labs Pvt. Ltd.

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3 attachments

-  Final Offer Letter_AE_ShriramprasadKesarkar.pdf
73K
-  Joining Documents Checklist_AE.PDF
94K
-  Shriramprasad Kesarkar 2.6LPA.pdf
85K

Dated: 9th Feb 2022**OFFER LETTER**

To

Mr Shubham Khalate,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee Engineer" with effect from **15th Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____

Signature : _____

Date : _____

Fwd: Congratulations-Shubham Khalate...!!!

1 message

shubham khalate <shubhamkhalate00@gmail.com>
 To: kaustubh.apte@zealeducation.com

Wed, Feb 9, 2022 at 7:49 PM

----- Forwarded message -----

From: **Dhanashri Tejkar** <dhanashri.tejkar@vyomlabs.com>

Date: Wed, 9 Feb 2022 at 19:07

Subject: Congratulations-Shubham Khalate...!!!

To: <shubhamkhalate00@gmail.com>

Cc: **Sagar Malkar** <sagar@vyomlabs.com>, **Manisha Singh** <manisha.singh@vyomlabs.com>, **Janhavi Rane** <janhavi.rane@vyomlabs.com>, **Amruta Lanka** <amruta.lanka@vyomlabs.com>, **Ketaki Narkar** <ketaki.narkar@vyomlabs.com>, **Pallavi Godbole** <pallavi.godbole@vyomlabs.com>, **Shivani Kumar** <shivani.kumar@vyomlabs.com>, **Placement_DCOER** <placement.dcoer@zealeducation.com>

Hi Shubham,

As per our discussion, after a series of interviews, we are pleased to let you know that we are going ahead with the offer confirmation for you.

Attached is the CTC break-up and other details below.

1. Your CTC will be **Rs.3,00,000** per annum. You should be ready for 2.5 years of service agreement and 2.5 Lakhs zero balance salary account cheque.
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Thanks and Regards,
Dhanashri Tejkar,
HR- Talent Acquisition,
Contact no|| 8956272187||
Vyom Labs Pvt. Ltd.


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3 attachments

 **Joining Documents Checklist_AE.PDF**
94K

 **Shubham Khalate3LPA.pdf**
85K

 **Final Offer Letter_AE_ShubhamKhalate.pdf**
73K

Dated: 17th Feb 2022

OFFER LETTER

To

Miss Rajsvi Dhamne,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee Engineer" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 2,80,000/- (Rupees Two Lakhs Eighty Thousands only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

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We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____

Signature : _____

Date : _____

CompuCom_s

To,
Samruddhi Rajendra Mule,
09-Aug-2021
Pune

SUB: OFFER OF EMPLOYMENT

Dear Samruddhi Rajendra Mule,

We are pleased to offer you employment with CompuCom-CSI Systems India Private Limited for the position of **Infrastructure Mgmt Tech I**. In addition to confirming the Offer, this letter sets out the terms and conditions of your employment.

Terms and Conditions of Offer:

Position	Infrastructure Mgmt Tech I
Level	Level 1
Location	Full Time at Pune (initially)
Probation Period	90 Days
Notice Period	90 Days
Work Hours	9 hours (Rotational or Fixed timings, depending on business requirements)
Latest Joining Date	12-Aug-2021

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below:

Salary and Benefits:

Total Annual Compensation	Rs. 350000
Variable Component	10%

Please refer to the Annexure I for detailed salary components.

Company has different Business Units and you may be transferred within or across Business Units or across other locations of the Company based on the requirement of Company.

During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.

Regd. Office: 13th Floor, Tower B, EON Free Zone II (SEZ), Survey No. 72, Hissa No. 2/1, Kharadi, Pune - 411 014
Level 2, Building 4C (SEZ), The Manjri Stud Farm Pvt. Ltd. (SP Infocity), Sr. No 209, Pune-Saswad Road, Phursungi,
Pune - 412 308

www.CompuCom.com • +91 20 6724 7888
CIN: U72200PN2010PTC135998

CompuCom

We will be required to conduct pre-employment background and reference checks as a condition to the offer of employment to you and this offer is subject to successful clearance of these checks.

You will be working out of **Unit 2, 13th Floor, Tower B, EON Free Zone II (SEZ), Survey No. 72, Hissa No. 2/1, Kharadi, Pune – 411 014**, this is subject to change based on the organization's requirement.

You will be required to report for duties virtually on 12-Aug-2021 at 11.00 AM, failing which; this Employment Letter shall stand withdrawn automatically, without any further intimation to you.

On your day of joining, the on boarding team (dl-951-punehr@compucom.com) will connect with you virtually for completing your joining formalities and Induction. In case of any onboarding related queries, you may contact the HR coordinator 02067247888 / 02068111800

You will be required to submit all documents (Annexure – II) **seven** calendar days before the date of joining mentioned in this offer letter, failing which; this Employment Letter shall stand withdrawn automatically, without any further intimation to you.

The formal appointment letter will be issued after we receive your acceptance and once you join the Organization.

We welcome you to the CompuCom family and wish you a successful career with us.

Sincerely,

For CompuCom CSI Systems India Pvt. Ltd.



Sushma Paul

Senior Director- HR, CompuCom India



Regd. Office: 13th Floor, Tower B, EON Free Zone II (SEZ), Survey No. 72, Hissa No. 2/1, Kharadi, Pune – 411 014
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Pune – 412 308

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CIN: U72200PN2010PTC135998

Documents Submission Annexure – II

Documents required at the time of joining (2 set of all Documents)

1. Certificates of all educational qualifications (High School onwards) with mark sheets.
2. Experience certificates from previous employers (to be submitted on or before date of joining).
3. Release order from current employer.
4. Salary slips or proof thereof from current employer.
5. Last three months' salary slips from current employer.
6. Cancelled cheque/ Bank Statement or proof thereof for the account details (already mentioned in the (E) Application form).
7. Five Nos. recent passport size colored photographs with white background.
8. Permanent Account Number (PAN)
9. Form 16 from current employer
10. Address Proof
11. Father's Name
12. Spouse's Name
13. Marital Status
14. Date of birth
15. UAN Number allotted at previous establishment
16. Date of leaving of previous establishment
17. Epf Number
18. Pension Fund Number
19. Aadhar Number





Letter of Intent

December 27, 2021
Sanika Athavale
Zeal College of Engineering and Research, Narhe

Dear Sanika Athavale,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

S. Athavale
29/12/2021
(Sanika . S. Athavale)

Accepted.



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL : www.hexaware.com



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1582779

Letter of Intent ("LOI")

Dear MAYUR MAHAJAN,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1582779**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1582779**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1582779**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

MAYUR MAHAJAN

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145957

Dated: 17th Feb 2022

OFFER LETTER

To

Miss Mayuri Patil,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____

Signature : _____

Date : _____

Dated: 9th Feb 2022

OFFER LETTER

To

Mr Kiran Gurjar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of **"Trainee Engineer"** with effect from **15th Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

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We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____

Signature : _____

Date : _____

Dated: 9th Feb 2022**OFFER LETTER**

To

Mr Kiran Gurjar,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **15th Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

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We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____

Signature : _____

Date : _____

Fwd: Congratulations-Kiran Gurjar...!!!

1 message

Kiran Gujar <gujarkiran18799@gmail.com>

Wed, Feb 9, 2022 at 7:23 PM

To: "kaustubh.apte@zealeducation.com" <kaustubh.apte@zealeducation.com>

----- Forwarded message -----

From: Dhanashri Tejkar <dhanashri.tejkar@vyomlabs.com>

Date: Wed 9 Feb, 2022, 7:10 PM

Subject: Congratulations-Kiran Gurjar...!!!

To: <gujarkiran18799@gmail.com>

Cc: Sagar Malakar <sagar@vyomlabs.com>, Manisha Singh <manisha.singh@vyomlabs.com>, Janhavi Rane <janhavi.rane@vyomlabs.com>, Amruta Lanka <amruta.lanka@vyomlabs.com>, Ketaki Narkar <ketaki.narkar@vyomlabs.com>, Pallavi Godbole <pallavi.godbole@vyomlabs.com>, Shivani Kumar <shivani.kumar@vyomlabs.com>, Placement_DCOER <placement.dcoer@zealeducation.com>

Hi Kiran,

As per our discussion, after a series of interviews, we are pleased to let you know that we are going ahead with the offer confirmation for you.

Attached is the CTC break-up and other details below.

1. Your CTC will be **Rs.3,00,000** per annum. You should be ready for 2.5 years of service agreement and 2.5 Lakhs zero balance salary account cheque.
2. Your joining date with **AutomationEdge Pvt. Ltd** will be **15th February 2022**.
3. You will be eligible for a yearly appraisal cycle. The first appraisal will be in **April- 2023**.
4. Your designation will be a **Trainee Engineer**. Your base location will be Pune.
5. You should be flexible to travel across India or International locations as per project needs, which can be for the short and long term.
6. You should be flexible to work in shifts, including night shifts.
7. Allowances applicable as per policy -
 - Outstation allowance – Applicable as per company policy.
 - Weekend allowance - Applicable as per company policy.
 - If deployed at an international location you will be eligible for per diem and other benefits as per company policy.
 - 2 lakhs medical insurance.

Please send a soft copy of your Adhar Card as soon as possible.

Attached is the –

1. The checklist of required joining Documents-
 - To be uploaded on receiving a mail with the link, user ID and pwd for document upload

Mr. Siddharth Balkrishna

March 16th, 2022

Subject: Offer of Employment

Dear Siddharth,

1. We are delighted to offer you position of **Intern-Java Developer, Band O** with TechTree IT Systems (P) Ltd. with effect from **21st June 2022**. You will be signing an employment contract valid from 21st June 2022 to 21th December 2023 with TechTree IT.
2. Your start date with TechTree IT Systems (P) Ltd. is on **21st March, 2022**.
3. From 21st March 2022 to 21st June 2022 you will work as an intern and a stipend of Rs. 8,000/- will be paid for the said duration.
4. Your Commencing Reference Salary is **Rs. 250,000/-** w.e.f. 21th June 2022 and the details of the salary break-up is attached in Annexure-A.
5. In any circumstance if you are unable to pass out your B.Tech Programme or doesn't perform satisfactory during our internship programme, this offer will stand cancel.
6. We wish you a very interesting and challenging tenure with TechTree IT Systems (P) Ltd.

Yours Sincerely,



Lt. Col. Sanjay Ahuja
Director
TechTree IT Systems (P) Ltd.

TechTree IT Systems Private Limited

Regd Add: #2074, Ground Floor, Sector C, Pocket 2, Vasant Kunj, New Delhi- 110070

Head Off: D-45, Sector 8, Noida, Uttar Pradesh – 201301

Phone: Noida 0120 4222774/5/6

CIN: U72200DL2006PTC146618 | Website: www.techtreeit.com | Email id: contact@techtreeit.com

Annexure – A

Associate Name	Mr. Siddharth		
Associate No.	Assigned on joining		
HEADS OF SALARY	AMOUNT (With Effect From: 21st June 2022)		Frequency of Payment
	MONTHLY	ANNUAL	
Basic Salary	13400.00	160,800	Monthly
HRA	4,500	54,000	Monthly
ESI	582	6,981.00	Monthly
EPF Employer's Contri.	1,742	20,904	Monthly
Gratuity		7,731	Annual
TOTAL - CTC	20,224	250,416	
Medical Insurance	Medical Insurance coverage for self and family for Rs. 2,00,000		
Accident Insurance	Accident coverage for self for Rs.10,00,000		

TechTree IT Systems Private Limited

Regd Add: #2074, Ground Floor, Sector C, Pocket 2, Vasant Kunj, New Delhi- 110070

Head Off: D-45, Sector 6, Noida, Uttar Pradesh – 201301

Phone: Noida 0120 4222774/5/6

 CIN: U72200DL2006PTC146618 | Website: www.techtreeit.com | Email id: contact@techtreeit.com

Annexure – B

You are required to submit the following documents within a week of your joining.

Education (All photocopies should be clear)	
Graduates/ Post Graduate	Photocopy of Degree Certificates (Both Sides)
	Photocopy of all years marks cards
School	10th & 12th std certificate
Identity Verification (All photocopies should be clear) (Any of these)	Current Passport
	Election ID Card
	Driving License
	PAN Card
	Passbook
	10th Marks card will be accepted with photograph
Employment (All photocopies should be clear) (Any of these)	Photocopy of Relieving letter
	Photocopy of Experience letter
	Salary slips (for 3 months minimum)
	F&F Paper
	Resignation acceptance letter signed and reflecting associate number
6 Passport size coloured photographs.	
You are required to report at under mentioned address on your day of joining.	
Contact Person	Ms. Swati /Ms. Anjali
Address	TechTree IT Systems (P) Ltd., D-45, Sector-6, Noida-201301
Reporting Time	9:30 AM

TechTree IT Systems Private Limited

Regd Add: #2074, Ground Floor, Sector C, Pocket 2, Vasant Kunj, New Delhi- 110070

Head Off: D-45, Sector-6, Noida, Uttar Pradesh – 201301

Phone: Noida 0120 4222774/5/6

CIN: U72200DL2008PTC146618 | Website: www.techtreeit.com | Email id: contact@techtreeit.com



TechTree I T Systems Private Limited

Regd Add: #2074, Ground Floor, Sector C, Pocket 2, Vasant Kunj, New Delhi- 110070

Head Off: D-45, Sector 6, Noida, Uttar Pradesh – 201301

Phone: Noida 0120 4222774/5/6

CIN: U72200DL2006PTC146616 | Website: www.techtreeit.com | Email id: contact@techtreeit.com

Dated: 17th Feb 2022

OFFER LETTER

To

Miss Yogini Kamble,

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "**Trainee Engineer**" with effect from **22nd Feb 2022**. You will be based at our office in **Pune**, India. Your compensation will be **Rs. 3,00,000/- (Rupees Three Lakhs only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **AutomationEdge Pvt. Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____

Dated: 17th Feb 2022

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To

Miss Yogini Kamble,

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We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,
Human Resource Department

AutomationEdge Pvt. Ltd.

I have read and accept the terms and conditions of this offer letter:

Name : _____
Signature : _____
Date : _____