

**2020-2021**

Zeal Education Society's

**Zeal Institute of Business Administration, Computer Application & Research (ZIBACAR)**

Sr. No. 39, Narhe, Pune -411041, Phone No.:67206031, Website: www.zibacar.in

*(Approved by A.I.C.T.E., Recognized by DTE (Govt. of Maharashtra), Permanently Affiliated to Savitribai Phule Pune University and Accredited by NAAC)*

**PUN Code: IMMPO13170**

**DTE Code: 6152**

**AISHE Code: C-41828**



Date : 02<sup>nd</sup> March, 2021

### NOTICE

All students of MBA & MCA are hereby informed that ZIBACAR has organized International Women's Day to create gender equality for a healthy society. All the students are instructed to attend the same.

Venue : Conference Room, ZIBACAR

Date & Time : 07<sup>th</sup> March, 2021, 09.00am – 2.00pm



**DIRECTOR**

**ZIBACAR**

Zeal Institute of Business  
Administration Computer Application & Research  
Savitribai Phule Pune University



**'Glow -W Talks' International Women's Day 2021 concludes at ZIBACAR in the presence of International women.**

As every year, International Women's Day was celebrated in the Zeal Institute of Business Administration, Computer Application and Research. The event features the participation of six international women from two continents. Tamar Lolishvili, Director, Global Peace Institute, Georgia, Toshiko Tsuchiya, Automotive Industry, Japan, Dr. Shama Hussain, Entrepreneur and Educationist, President, National Institute of Skill Training, Oman, Dr. Gul Erkol Bayram Associate Professor, School SINOP University Turkey, Rania Lampou, Global Educator, Greek, Dr. Zeliha Salmoglu, HOD, Nigid Moer Halisdemir University, Medicine Faculty, Medical Biology Dept. Turkey women from different countries participated in the event through YouTube.

The program began with the national anthem. The program was inaugurated with the lighting of lamps and worship of Saraswati. Information about Zeal Education Society and International Women's Day was given by Dr. Ashwini Sovani, Head, Management Program.

Tamar Lolisville, Georgia, guides conflict management and critical thinking and how to overcome it. It discusses the skills needed in the 21st century and how critical thinking can be used to overcome conflict.

Toshiko Tsuchiya, Japan, recounted various experiences in the industrial sector during her life as a woman. He also gave guidance on the importance of communication and how to negotiate with customers.

In her speech, Dr. Shama Hussain, Oman, said that International Women's Day is a day of empowerment of women. The actual competent person is not the one who gets 90% or more marks in the exam only, but the person who can make some changes in society is the natural competent person. It is essential to include ethics, values, attitudes, etc., in education. Both EQ and IQ are necessary for success in life. So emotional intelligence is also critical. He said

that no matter how adverse the external situation may be, one should face it confidently and calmly. Education is a part of our lives, not the whole life. Happiness is the essence of life.

Dr. Gul Erkol Bayram, Turkey, described her life experiences, successes, and how she dealt with life's challenges as a woman. He also talked about how he enabled his students.

Rania Lampou, Greek, guided the effects of Covid-19 on women. He spoke about the work that women have done to change this situation. He also said about how women have achieved success in all areas, even in the adverse conditions of Corona.

Dr. Zeliha Salmoglu, Turkey, explains how International Women's Day is celebrated at her university and its significance. Women are of utmost importance in society, and women are mothers, sisters, daughters, wives, etc. He says he has been successful in carrying out a variety of responsibilities. He emphasized the importance of women's empowerment in bringing peace to the world.

Dr. Yogendrakumar Deokar and Bhavana Khot moderated the program, and Dr. Rishikaysh Kaakandikar gave the vote of thanks. The event was attended by college teachers, non-teaching staff, and students online.

## AGENDA

For

International Women's Day

(10<sup>th</sup> March 2021)

SR.NO	AGENDA	START TIME	END TIME
1	National Anthem	05:00 p.m	05:02 p.m
2	Introduction of ZES and Women's day	05:02 p.m	05:04 p.m
3	Saraswati Pujan	05:04 p.m	05:05 p.m
4	Well come Speech By Dr.Ashwini Sovani(Program Head, ZGMI)	05:05 p.m	05:09 p.m
5	Speech By Prof.Jayesh Katkar(Secretary, ZES)	05:09 p.m	05:13 p.m
6	Introduction & Speech By Tamar Lolishvili Director Global Peace Institutes Gorgia.	5:13 p.m <b>(3:43 p.m)</b>	5:33 p.m <b>4:03 p.m)</b>
7	Introduction & Speech By Toshiko Tsuchiya .Automotive Industry .Japan	5:33 p.m <b>(09:03 p.m)</b>	5:48 p.m <b>09:18 p.m)</b>
8	Introduction & Speech By Shama Hussain. Entrepreneur .Educationalist & Chairman of National Institutes of Skill Training, Oman	5:48 p.m <b>(04:18 p.m)</b>	6:03 p.m <b>04:33 p.m)</b>
9	Introduction & Speech By Dr.Gul Erkol.Bayram, Associate Professor School of Tourism & Hotel .SINOP University, Turkey.	6:03 p.m <b>(03:33 p.m)</b>	6:23 p.m <b>03:51 p.m)</b>
10	Introduction & Speech By Rania Lampou .Global Educator Neuro Education Researcher .Greek Ministry of Education & Religious Affairs. Greek	6:23 p.m <b>(02:53 p.m)</b>	6:43 p.m <b>03:13 p.m)</b>
11	Introduction & Speech By Prof. Dr.Zeliha Selamoglu, HOD, Nigid Moer Halisdemir University, Medicine Faculty .Medical Biology Dept.Turkey	6:43 p.m <b>(04:13 p.m)</b>	7:03 p.m <b>04:33 p.m)</b>
12	Vote of thanks	7:03 p.m	7:05 p.m

\*Time in your country has indicated in bold

**Program Link:**

**You tube Link:**

<https://youtu.be/pmht-tfQFpg>

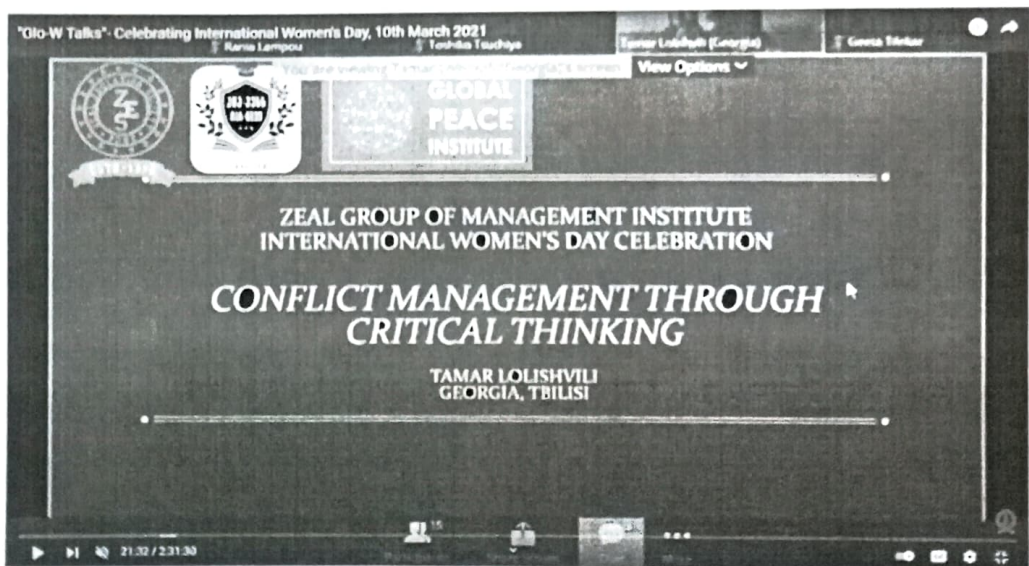
**Zoom Link:**

<https://zoom.us/j/3204430345?pwd=Unp1RERwZGV4TTgvUDM1eEwyVUdEZz09>

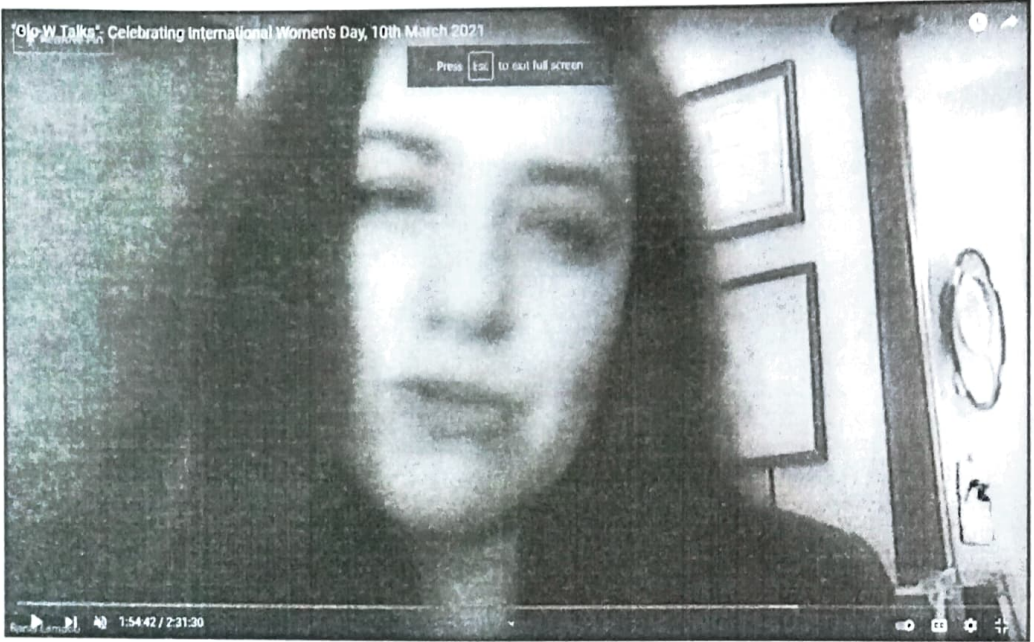




In her speech, Dr. Shama Hussain, Oman, said that International Women's Day is a day of empowerment of women.



Tamar Lolisville, Georgia, guides on conflict management and critical thinking and how to overcome it.



Rania Lampou, Greek, guided the effects of Covid-19 on women.

# Feedback form: International Women's day

Give your feedback about International Women's day

\* Required

1. Activity was knowledge empowering \*

*Mark only one oval.*

Excellent

Very good

Good

Fair

Poor

2. Which of the following objective you feel as achievement in this programme \*

*Mark only one oval.*

Social awareness

Ethical practices

Technical

Gender Equity

3. Programme helps me in improving my knowledge and skill \*

*Mark only one oval.*

Strongly disagree

Disagree

Neutral

Agree

Strongly agree





4. Programme was relevant to my responsibilities and career needs \*

Mark only one oval.

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

5. How do you rate the programme overall \*

Mark only one oval.

- Excellent
- Very good
- Good
- Fair
- Poor

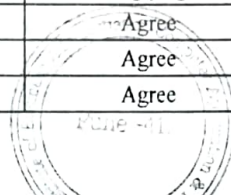
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## Students Feedback on International Women's Day Event

Sr. No.	Activity was knowledge empowering	Which of the following objective you feel as achievement in this programme	Programme helps me in improving my knowledge and skill	Programme was relevant to my responsibilities and career needs	How do you rate the programme overall
1	Good	Gender Equality	Agree	Agree	Excellent
2	Good	Gender Equality	Strongly agree	Agree	Very good
3	Fair	Gender Equality	Agree	Strongly agree	Very good
4	Good	Gender Equality	Agree	Agree	Very good
5	Very good	Gender Equality	Agree	Agree	Very good
6	Very good	Social Awareness	Agree	Agree	Fair
7	Good	Social Awareness	Agree	Agree	Very good
8	Good	Social Awareness	Agree	Agree	Very good
9	Fair	Gender Equality	Agree	Strongly agree	Very good
10	Good	Gender Equality	Strongly agree	Strongly agree	Very good
11	Good	Gender Equality	Strongly agree	Strongly agree	Very good
12	Fair	Gender Equality	Agree	Agree	Excellent
13	Very good	Gender Equality	Neutral	Agree	Very good
14	Good	Gender Equality	Agree	Agree	Good
15	Good	Gender Equality	Agree	Agree	Very good
16	Good	Ethical Practices	Agree	Agree	Very good
17	Good	Gender Equality	Agree	Agree	Very good
18	Good	Gender Equality	Strongly agree	Strongly agree	Fair
19	Fair	Gender Equality	Strongly agree	Agree	Excellent
20	Very good	Ethical Practices	Strongly agree	Agree	Very good
21	Good	Gender Equality	Agree	Strongly agree	Very good
22	Good	Gender Equality	Agree	Agree	Very good
23	Very good	Gender Equality	Agree	Agree	Very good
24	Good	Gender Equality	Agree	Agree	Fair
25	Good	Gender Equality	Agree	Agree	Very good
26	Good	Gender Equality	Agree	Agree	Very good
27	Fair	Gender Equality	Agree	Strongly agree	Very good
28	Fair	Gender Equality	Strongly agree	Strongly agree	Very good
29	Good	Gender Equality	Strongly agree	Strongly agree	Very good
30	Good	Social Awareness	Agree	Agree	Excellent
31	Very good	Gender Equality	Neutral	Agree	Very good
32	Good	Gender Equality	Agree	Agree	Good
33	Good	Social Awareness	Agree	Agree	Very good
34	Fair	Gender Equality	Strongly agree	Agree	Very good
35	Fair	Social Awareness	Neutral	Agree	Good
36	Good	Ethical Practices	Agree	Agree	Good
37	Very good	Gender Equality	Agree	Neutral	Fair
38	Good	Gender Equality	Agree	Strongly agree	Good
39	Good	Gender Equality	Neutral	Strongly agree	Fair
40	Fair	Gender Equality	Strongly agree	Strongly agree	Very good
41	Good	Gender Equality	Agree	Agree	Very good
42	Good	Ethical Practices	Agree	Agree	Very good
43	Very good	Gender Equality	Agree	Strongly agree	Very good
44	Good	Ethical Practices	Strongly agree	Strongly agree	Very good
45	Fair	Ethical Practices	Strongly agree	Strongly agree	Very good
46	Good	Social Awareness	Agree	Agree	Excellent
47	Very good	Social Awareness	Neutral	Agree	Very good
48	Fair	Gender Equality	Agree	Agree	Good



Sr. No.	Activity was knowledge empowering	Which of the following objective you feel as achievement in this programme	Programme helps me in improving my knowledge and skill	Programme was relevant to my responsibilities and career needs	How do you rate the programme overall
49	Good	Gender Equality	Agree	Agree	Very good
50	Good	Gender Equality	Agree	Agree	Very good
51	Good	Gender Equality	Agree	Agree	Very good
52	Fair	Gender Equality	Strongly agree	Strongly agree	Fair
53	Very good	Gender Equality	Agree	Strongly agree	Very good
54	Good	Gender Equality	Agree	Strongly agree	Very good
55	Good	Gender Equality	Strongly agree	Agree	Excellent
56	Good	Social Awareness	Strongly agree	Agree	Very good
57	Very good	Social Awareness	Agree	Strongly agree	Very good
58	Good	Gender Equality	Agree	Agree	Very good
59	Good	Gender Equality	Agree	Agree	Very good
60	Fair	Gender Equality	Agree	Agree	Fair
61	Fair	Social Awareness	Agree	Agree	Very good
62	Good	Social Awareness	Agree	Agree	Very good
63	Good	Social Awareness	Agree	Strongly agree	Very good
64	Good	Social Awareness	Strongly agree	Strongly agree	Very good
65	Good	Social Awareness	Strongly agree	Strongly agree	Very good
66	Very good	Gender Equality	Agree	Agree	Excellent
67	Good	Gender Equality	Neutral	Agree	Very good
68	Fair	Gender Equality	Agree	Agree	Good
69	Good	Gender Equality	Agree	Agree	Very good
70	Very good	Gender Equality	Agree	Agree	Good
71	Good	Gender Equality	Neutral	Agree	Very good
72	Good	Gender Equality	Agree	Agree	Very good
73	Good	Gender Equality	Agree	Agree	Very good
74	Good	Gender Equality	Neutral	Strongly agree	Fair
75	Fair	Gender Equality	Strongly agree	Strongly agree	Very good
76	Very good	Gender Equality	Strongly agree	Strongly agree	Very good
77	Good	Ethical Practices	Strongly agree	Agree	Excellent
78	Good	Gender Equality	Strongly agree	Agree	Very good
79	Good	Gender Equality	Agree	Agree	Good
80	Very good	Gender Equality	Neutral	Agree	Good
81	Very good	Gender Equality	Agree	Strongly agree	Fair
82	Very good	Social Awareness	Agree	Agree	Good
83	Good	Social Awareness	Neutral	Agree	Good
84	Fair	Gender Equality	Strongly agree	Strongly agree	Very good
85	Very good	Gender Equality	Agree	Agree	Very good
86	Very good	Gender Equality	Agree	Agree	Very good
87	Good	Gender Equality	Agree	Strongly agree	Very good
88	Good	Gender Equality	Strongly agree	Strongly agree	Very good
89	Good	Gender Equality	Strongly agree	Strongly agree	Very good
90	Good	Gender Equality	Agree	Agree	Excellent
91	Good	Gender Equality	Neutral	Agree	Very good
92	Fair	Gender Equality	Agree	Agree	Good
93	Fair	Social Awareness	Agree	Agree	Very good
94	Fair	Gender Equality	Agree	Agree	Very good
95	Very good	Gender Equality	Agree	Agree	Very good
96	Good	Gender Equality	Strongly agree	Strongly agree	Fair
97	Fair	Gender Equality	Agree	Strongly agree	Very good



Sr. No.	Activity was knowledge empowering	Which of the following objective you feel as achievement in this programme	Programme helps me in improving my knowledge and skill	Programme was relevant to my responsibilities and career needs	How do you rate the programme overall
98	Very good	Gender Equality	Agree	Strongly agree	Very good
99	Very good	Gender Equality	Agree	Agree	Very good
100	Very good	Gender Equality	Agree	Agree	Very good
101	Good	Gender Equality	Agree	Strongly agree	Very good
102	Good	Gender Equality	Strongly agree	Strongly agree	Very good
103	Good	Gender Equality	Strongly agree	Strongly agree	Excellent
104	Good	Gender Equality	Agree	Agree	Very good
105	Good	Gender Equality	Neutral	Agree	Good
106	Fair	Gender Equality	Agree	Agree	Good
107	Very good	Gender Equality	Agree	Agree	Very good
108	Good	Gender Equality	Neutral	Agree	Very good
109	Good	Gender Equality	Agree	Agree	Very good
110	Good	Gender Equality	Agree	Agree	Very good
111	Good	Gender Equality	Neutral	Strongly agree	Fair
112	Good	Gender Equality	Strongly agree	Strongly agree	Very good
113	Fair	Gender Equality	Strongly agree	Strongly agree	Very good
114	Very good	Gender Equality	Strongly agree	Strongly agree	Excellent
115	Good	Gender Equality	Strongly agree	Agree	Excellent
116	Good	Gender Equality	Strongly agree	Agree	Very good
117	Very good	Gender Equality	Strongly agree	Strongly agree	Very good
118	Fair	Gender Equality	Agree	Agree	Very good
119	Good	Gender Equality	Agree	Agree	Very good
120	Fair	Gender Equality	Agree	Agree	Fair
121	Very good	Gender Equality	Agree	Agree	Very good
122	Very good	Gender Equality	Agree	Agree	Very good
123	Very good	Gender Equality	Agree	Strongly agree	Very good
124	Good	Gender Equality	Strongly agree	Strongly agree	Very good
125	Good	Gender Equality	Strongly agree	Strongly agree	Very good
126	Good	Gender Equality	Strongly agree	Strongly agree	Excellent
127	Good	Gender Equality	Agree	Agree	Very good
128	Good	Gender Equality	Neutral	Agree	Good
129	Very good	Gender Equality	Agree	Agree	Very good
130	Fair	Gender Equality	Agree	Agree	Very good
131	Very good	Gender Equality	Agree	Agree	Very good
132	Very good	Gender Equality	Agree	Agree	Very good
133	Good	Gender Equality	Strongly agree	Strongly agree	Very good
134	Good	Gender Equality	Strongly agree	Strongly agree	Very good
135	Good	Gender Equality	Agree	Agree	Excellent
136	Good	Gender Equality	Neutral	Agree	Very good
137	Good	Gender Equality	Agree	Agree	Good
138	Fair	Gender Equality	Agree	Agree	Excellent
139	Good	Social Awareness	Strongly agree	Agree	Very good
140	Good	Social Awareness	Strongly agree	Agree	Very good
141	Fair	Social Awareness	Agree	Strongly agree	Very good
142	Good	Social Awareness	Agree	Agree	Very good
143	Very good	Social Awareness	Agree	Agree	Very good
144	Very good	Gender Equality	Agree	Agree	Fair
145	Good	Gender Equality	Agree	Agree	Very good
146	Good	Gender Equality	Agree	Agree	Very good
147	Good	Gender Equality	Agree	Agree	Good

Sr. No.	Activity was knowledge empowering	Which of the following objective you feel as achievement in this programme	Programme helps me in improving my knowledge and skill	Programme was relevant to my responsibilities and career needs	How do you rate the programme overall
147	Good	Ethical Practices	Neutral	Agree	Good
148	Fair	Ethical Practices	Strongly agree	Strongly agree	Very good
149	Good	Gender Equality	Strongly agree	Agree	Very good
150	Good	Gender Equality	Strongly agree	Agree	Good
151	Very good	Gender Equality	Agree	Strongly agree	Good
152	Good	Social Awareness	Neutral	Strongly agree	Very good
153	Good	Gender Equality	Strongly agree	Strongly agree	Excellent



## Feedback Summary of event: International Women's Day

Table 1: Count of Activity was knowledge empowering

Opinions	Count	Percentage
Fair	29	19%
Good	89	58%
Very good	35	23%
<b>Grand Total</b>	<b>153</b>	

Table 2: Objective you feel as achievement in this programme

Opinion	Count	Percentage
Gender Equality	120	78%
Ethical Practices	9	6%
Social Awareness	24	16%
<b>Grand Total</b>	<b>153</b>	

Table 3: Programme helps me in improving my knowledge and skill

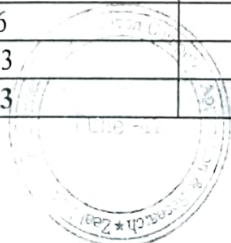
Opinion	Count	Percentage
Agree	93	61%
Neutral	18	12%
Strongly agree	42	27%
<b>Grand Total</b>	<b>153</b>	

Table 4: Programme was relevant to my responsibilities and career needs

Opinion	Count	Percentage
Agree	101	66%
Neutral	1	1%
Strongly agree	51	33%
<b>Grand Total</b>	<b>153</b>	

Table 5: Overall programme rating

Opinion	Count	Percentage
Fair	13	8%
Good	21	14%
Excellent	16	10%
Very good	103	67%
<b>Grand Total</b>	<b>153</b>	





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DTE Code: TAINP013170

DTE Code: 6152

AISHE Code: C-41928

Date : 08/11/2020.

## Notice

All students and staff of MBA and MCA are hereby informed that Zibacar has organised Short Movie zibacar arranged short film named Traffic in zibacar classroom, account of National Computer Security Day on 11/11/2020. All students are instructed to attend the same in respective class rooms.

Director .





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UPE No. 12-18/19/0001/0

UPE No. 12-18/19/0001/0

UPE No. 12-18/19/0001/0

File No: ZIBACAR -

Revision:

Date: 15/11/2020.

## ACADEMIC YEAR 2020-2021

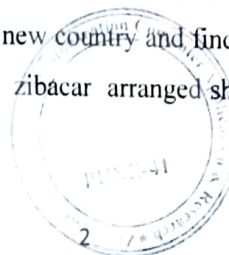
CLUB NAME: Internal Compliance Committee.

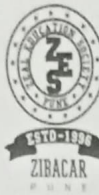
### 1. EVENT DETAILS

Day and Date	11/11/2020.
Event Level	Department Level.
Event Category	Gender Sensitization Issues.
Event type	Co-Curriculum.
Event Name	<b>“ Human Trafficking Awareness Day.”</b>
Event mode	Online.
Venue	Zibacar Class room
No. of Participants	Total : 54

### 2. EXECUTIVE SUMMARY:

National Human Trafficking Awareness Day is recognized each year on January 11. Women are one of the major groups considered most vulnerable to human trafficking. For purposes of sexual or commercial exploitation, women and girls are kidnapped, sold, and coerced by slavers in nearly every country in the world. Though many human rights and governmental organizations agree that trafficking in women is a serious violation of human rights that needs to be fought, the complex and widespread operations of human trafficking make prosecution and punishment of traffickers. One of the most common reasons for trafficking in women today is to fuel the prostitution trade. Traffickers often recruit or buy women from destitute areas, promising to smuggle them to a new country and find them work as domestic servants and to spread awareness on this matter zibacar arranged short film named Traffic in zibacar classroom.





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DTE Code: TMTD013170

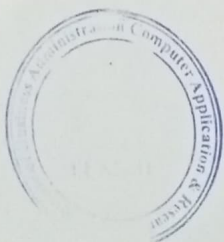
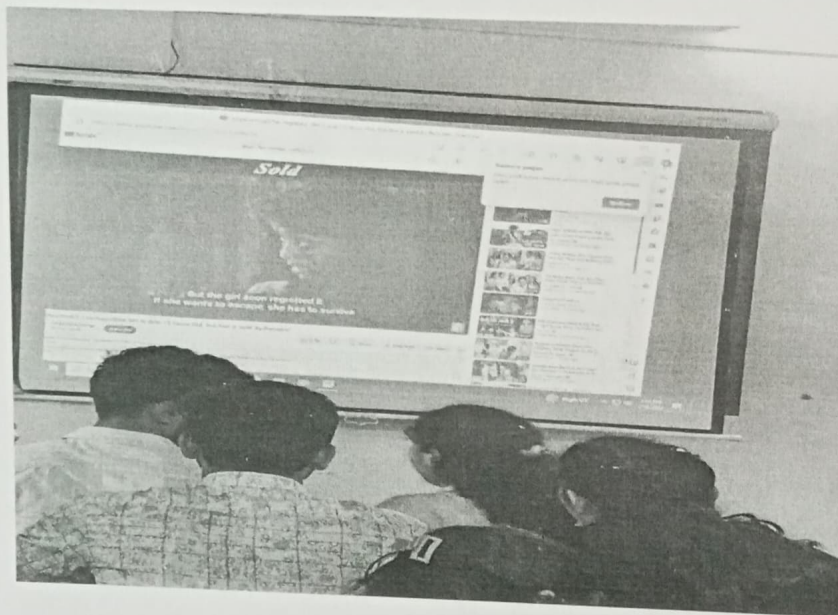
DTE Code: 6157

ATQHE Code: C 41928

### 3. OUTCOME :

- 1 ) Girls were given guidance on how such problems can be overcome.
- 2 ) They were given information about various helpline numbers.
- 3 ) Girls doubts were cleared through this session.
- 4 ) The two principal Indian laws that address trafficking and prostitution in particular are: • The Suppression of Immoral Traffic in Women and Girls Act of 1956 (SITA) and • The Immoral Traffic (Prevention) Act of 1986 (ITPA), colloquially called PITA, an amendment to SITA.

### 4. PHOTOGRAPHS :



Director



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DUN Code: IMFAD013170

DTE Code: 6152

AISHE Code: C-11928

Date : 25/11/2020.

## Notice

All students and staff of MBA and MCA are hereby informed that Zibacar has organised Short Movie named "Girl's safety and Cyber Security Awareness" on account of National Computer Security Day 30/11/2020. All students are instructed to attend the same in respective class rooms.

Director.







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File No: ZIBACAR -

Revision:

Date: 5/12/2020

## ACADEMIC YEAR 2020-2021

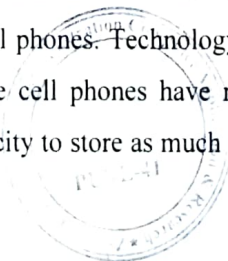
**CLUB NAME: Internal Compliance Committee.**

### 1. EVENT DETAILS

Day and Date	30/11/2020.
Event Level	Department Level.
Event Category	Gender Sensitization Issues.
Event type	Co-Curriculum.
Event Name	<b>Short Movie on : "Girl's safety and Cyber Security Awareness"</b>
Event mode	Online.
Venue	Zibacar Class room.
No. of Participants	Total : 52

### 2. EXECUTIVE SUMMARY:

National Computer Security Day is celebrated every year on 30 November. We observe this day to draw the attention of people towards the importance of computer security. Cyber-crime is a criminal act in which someone targets a computer or a network of devices in order to gain illegal rights, steal data from them, frauds etc. To spread awareness about cybercrime among students an **Movie Named " Black Mail "** was played in zibacar class room. Communication technology has left no aspect of human life untouched. Even our morning alarm clocks are been replaced by the mobile cell phones. Technology is constantly bringing advancement in our mobile cell phones. Mobile cell phones have now become new personal laptops and desktops which are having capacity to store as much data as our laptops and desktops are and





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DUN Code: DUMD013170

DTE Code: 6153

UHE Code: C-11938

in addition it is providing flexibility and portability. Internet enabled smart phones, tablets etc...are performing the functions of our computer, but one vital feature is missing and that is security, so to spread awareness among students zibacar has organised a session where short movie on cyber crime was shown in zibacar class room.

### 3. OUTCOME :

- 1 ) From movie students learnt how they can protect themselves from cyber security.
- 2 ) Following issues were discussed.
  - Turn on Bluetooth or enable internet only when required.
  - Do turn off the wireless connections when not needed.
  - Regularly update the cell phone software.
  - Install latest anti-virus software, and keep it updated.
  - Use strong passwords to lock your cell phone.
  - Never share personal information with stranger.
  - Never store personal banking details in cell phones.
  - Always keep in mind that you cell phone is a device that contains a lot of your personal information. Keep it safe and secure.





Zeal Education Society's

Zeal Institute of Business Administration, Computer Application & Research (ZIBACAR)

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Approved by A.I.C.T.E., Recognized by DTE (Govt. of Maharashtra), Permanently Affiliated to Savitribai Phule Pune

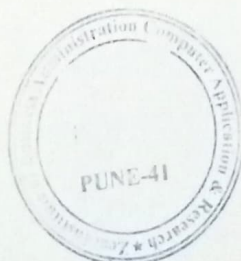
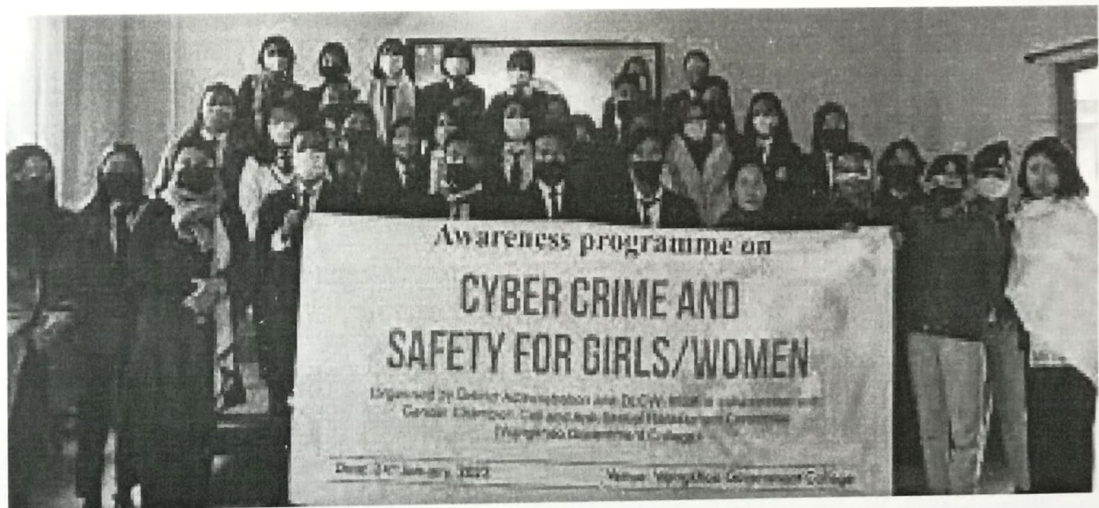
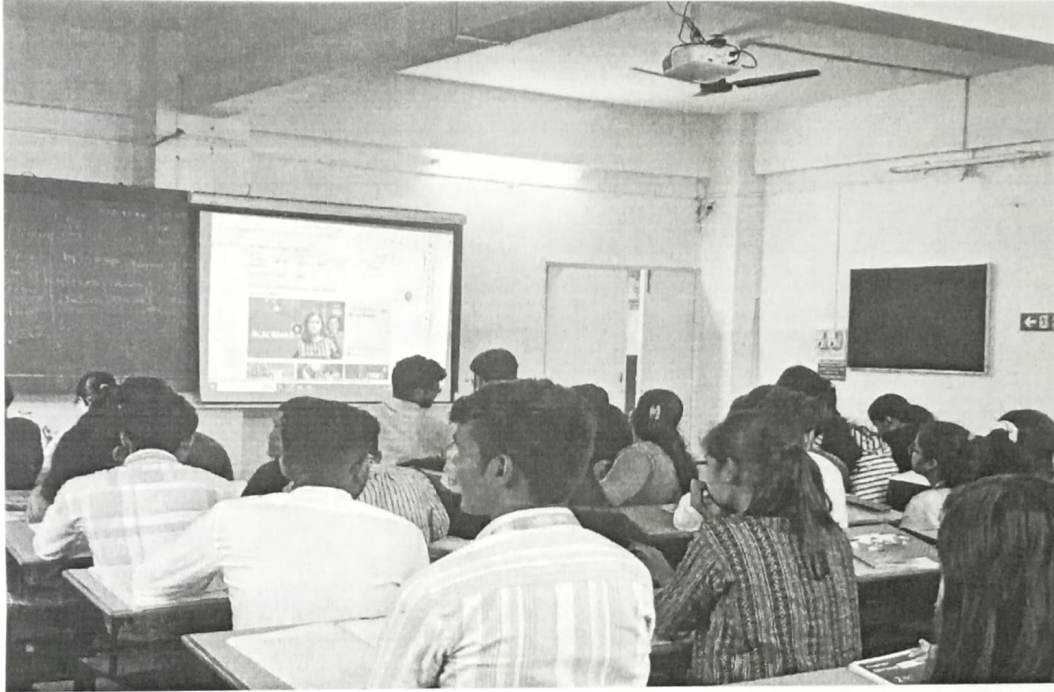
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#### 4. PHOTOGRAPHS :



*Rashya P*  
Director sign