



3. Research, Innovations and Extension

3.5 Collaboration

Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

Summary of the functional MoUs/linkage/collaboration indicating start date, end date, nature of collaboration etc.

Sr.no	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year	Nature of collaboration	Start end date
1	GTL software pvt. Ltd. (8888881305)	2019-20	MoU	29/12/2019
2	Global Talent Track (7263024311)	2019-20	MoU	10/01/2020 to 09/01/2020
3	Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur (Autonomous) (7588892761)	2019-20	Collaboration	06/02/2019 to 05/02/2019
4	Shri. Annasaheb Dange Arts, Commerce & Science college, Hatkangale (9850886664)	2019-20	Collaboration	06/02/2019 to 05/02/2019
5	Shri. Shivaji Mahavidyalaya, Barshi (9552019360)	2019-20	Collaboration	06/02/2019 to 05/02/2019
6	Shriman Bhausahab Zadbuke Mahavidyalaya, Barshi (8087635509)	2019-20	Collaboration	06/02/2019 to 05/02/2019
7	Krantisinh Nana Patil college, Walwa (9673980015)	2019-20	Collaboration	06/02/2019 to 05/02/2019
8	Arts Commerce and Science college, Palus (9763887818)	2019-20	Collaboration	06/02/2019 to 05/02/2019
9	Arts Science and Commerce Mahila Mahavidyalaya, Tasgaon (9096420500)	2019-20	Collaboration	06/02/2019 to 05/02/2019
10	Ganpatrao Aarwade college of Commerce, Sangli (9637557456)	2019-20	Collaboration	06/02/2019 to 05/02/2019
11	S.M. Dr. Bapuji Salunkhe Mahavidyalaya, Miraj (8087565357)	2019-20	Collaboration	06/02/2019 to 05/02/2019
12	Kasturbai Walchand college, Sangli (9834923662)	2019-20	Collaboration	06/02/2019 to 05/02/2019
13	Sadguru Gadage Maharaj college, Karad (9830237095)	2019-20	Collaboration	06/02/2019 to 05/02/2019
14	Arts, Commerce college, Kasegaon (9890508605)	2019-20	Collaboration	06/02/2019 to 05/02/2019
15	Miraj Mahavidyalaya, Miraj (9665477449)	2019-20	Collaboration	06/02/2019 to 05/02/2019
16	GigIndia Explorium innovative Technologies Private Limited (GigIndia)	2020-21	MoU	06/02/2019 to 05/02/2019





ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**
NARHE | PUNE | INDIA



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DTE CODE: 6152

AISHE CODE: C-41828

17	First Forum	2021-22	MoU	19/11/21 to 18/11/2021
18	DSJ Management systems (7276226678)	2021-22	MoU	19/11/21 to 18/11/2021
19	Sehgal Auto Riders Pvt. Ltd.	2021-22	MoU	19/11/21 to 18/11/2021
20	Indian Society for Training & Development-ISTD	2021-22	MoU	28/10/2021 to 27/10/2021
21	Pravishya Tech, NASA Space lead (8655304070)	2021-22	MoU	28/10/2021 to 27/10/2021
22	Autoflow technologies (9595986033)	2022-23	MoU	20/07/2022 to 19/07/2022
23	Rubicon Skill development Pvt. Ltd. (8600512499)	2022-23	MoU	02/01/2023 to 01/01/2026
24	Edubridge Learning Private Limited (9522582038)	2022-23	MoU	01/10/2022 to 30/09/2022
25	ICT Academy (8925810130)	2022-23	MoU	19/11/2022 to 18/11/2023
26	Gyanteerth (7507906674)	2022-23	MoU	10/10/2022 to 09/10/2024


Director

Director
Zeal Institute of Business
Administration Computer Application
& Research, Pune-411041.





Ref. No.:

Date :

MEMORANDUM OF UNDERSTANDING (MOU)

Between

GYANTEERTH, Pune

And

Zeal Education Society, ZIBACAR

This Memorandum of Understanding (MOU) is made and entered into on DATE 10/10/2022, at Zeal Education Society, ZIBACAR (Zeal Institute of Business Administration, Computer Application and Research) Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041, **GYANTEERTH**, a company having its registered office at B-203 Sai Shree Society, Behind Swaraj Garden, PimpleSaudagar, Pune, Maharashtra-411027, (hereinafter referred to as **GYANTEERTH**) which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns; Zeal Education Society, Pune-19 (hereinafter, which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and permitted assigns)

GYANTEERTH and the Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041 is hereinafter referred collectively as "Parties" and individually as "Party".

About: GYANTEERTH

GYANTEERTH symbolizes the epitome of a desire to excel and systematize operations in an industry characterized by serious lack of structure and systems. **GYANTEERTH** current area of operations encompasses training students for Campus Placement Training (Aptitude, Technical Skills and Soft skills) according to various corporates. Other than this, we also provide Corporate Training in various companies. After brainstorming with individuals from the leading corporates & faculty, we realized the present loopholes in this unstructured segment of training and then with our rich experience and rigorous research work, we have designed a training module to enable the students to crack aptitude and interaction round (GD/PI) with ease & can finally realize their and our dream of getting the right job. Hence, **GYANTEERTH** was established on the 28th of May 2010 in Pune. We have trained more than 40,000 students so far with excellent placement results.

About: Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

Each department boasts of a Centre of Excellence that integrates industry practices with academic learning. Such initiatives go a long way in bridging the industry-academia gap and make the students ready to face the corporate world armed with the latest knowledge and skill-set.

To enrich knowledge with enhanced facilities to help Zeal students structure their careers to a glorious future and to develop the students as a resource within and outside the organization through holistic





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focus on character building and integral student development through an array of curricular, co-curricular and extra-curricular activities. Currently institute offers MBA and MCA courses.

Objective of this MOU

To train the students on various areas related to placements like Quantitative Aptitude, Logical Reasoning.

Deliverables

Key Outcomes:

The desired outcomes from the training programme are as follows:

1. 48 training hours per student per year.
2. Reading material, test papers and session recordings (if online) for self-paced learning
3. Complete mock process for “real-world” experience, 5 online tests to give a real time practice.
4. Mentoring and special training for specific companies like TCS (NQT, Ninja & Digital), Accenture, Cognizant, Capgemini
5. Special emphasis on product-based companies recruitment process like ZS Associates, Deloitte, Citrix

S. No.	Session	Session Details
1	Quantitative Aptitude 1	Numbers – HCF & LCM, Factors
2	Quantitative Aptitude 2	Numbers – Short Cuts & Vedic Math
3	Quantitative Aptitude 3	Numbers – Divisibility Rules & Indices
4	Quantitative Aptitude 4	Percentages
5	Quantitative Aptitude 5	Ratios & Averages
6	Verbal Ability	Basic Grammar - Parts of Speech & Tenses

Total – 48 hours of classroom training per Year





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Financials – INR 450per student (inclusive of GST)

Number of Students – 150

Scope of Work - GYANTEERTH

To train the students on Quantitative, Aptitude (Arithmetic and Algebra), Logical Reasoning (Verbal, Non-Verbal and Analytical), Technical Skills (C, C++, Data Structures). GYANTEERTH agrees to provide training to the students at the College premises, provided minimum 150 students are made available in each Batch.

Scope of Work –Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

Zeal Education Society, ZIBACAR, agrees to provide GYANTEERTH facilities such as classrooms & other required infrastructure, including, Computer Labs, projector, screen, Internet, Audio/visual facility, flip charts and markers to give training to the students. **Institute shall provide all registered 150 students for the training.**

Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041 shall provide sufficient advance notice to GYANTEERTH regarding any examination dates, vacation or other holidays when classes will not happen.

1. The commercials will be as decided by the Parties as per their mutual understanding as per Exhibit-A mentioned below. **All payments shall be made by DD/Cheque(s) in favour of "GYANTEERTH".** Following will be the schedule of payments

Schedule of Payments	Payment Amount
20% advance before the training starts	20% of the total amount on submission of Tax invoice
After completion 80% of the training	60% of the total amount on submission of Tax invoice
After Completion of the training	20% of the total amount on submission of Tax invoice

All invoices shall be raised in favour of Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041





Ref. No.:

Date :

Obligation of Work – GYANTEERTH

Either Party shall not use logos, trademarks, trade names or intellectual property of other Party for any other purpose as enshrined under this MOU without prior written approval from other Party.

1. Either Party shall ensure that nothing is done or omitted to be done by them which may affect the reputation of other Party or its intellectual property.
2. The Parties hereto agree that they are independent contractors. Nothing contained herein shall construe either Party as an agent, legal representative, partner, subsidiary or employee of the other.
3. Each party shall be at liberty to terminate this MOU with a written notice period of 30 (Thirty) days / (1) months to the other party without any compensation and seeking legal redress.
4. In case of termination of this MOU, GYANTEERTH agrees to fulfil their commitments towards the enrolled students and to complete the remaining training for the particular semester.
5. All claims, disputes, differences or disagreements of whatsoever nature arising out of, in connection with or in relation to this MOU whether during its term or after expiry thereof or prior termination, shall be finally decided by arbitration to be held in accordance with the provisions of the Arbitration and Conciliation Act, 1996 in force as at the date of the invocation of the arbitration. Parties mutually agree to refer their disputes to the sole arbitration of a mutually agreed person, whose decision and award shall be final and binding between the Parties. The venue of arbitration shall be Pune, Maharashtra.
6. Courts in Pune shall have exclusive jurisdiction to settle all disputes and differences arising out of this MOU, whether during its term or after expiry / earlier termination thereof.
7. Both the Parties shall indemnify and hold each other harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees.
8. Any notice/letter/correspondence either through registered post/courier/fax shall be delivered /served at the business address of the Parties.





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Date :

9. Each Party shall bear its own legal, and other costs, charges and expenses connected with the negotiation, preparation and execution of this MOU or any other agreement incidental to or referred to in this MOU.
10. This MOU may not be amended or modified except by an instrument in writing signed only by the authorised signatories on behalf of both the Parties. In witness whereof, both Parties put their hard seal on the day, month and year herein mentioned.
11. Professional ethics, code of conduct and disciplinary approach shall be maintained by GYANTEERTH faculty towards students at all the times. Any misbehaviour by GYANTEERTH faculty shall attract immediate replacement of the concerned trainer.

Faculty from GYANTEERTH may be evaluated by senior faculty from Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041
12. in terms of delivery and contents of the sessions. Appropriate written feedback will be provided to GYANTEERTH in case of improvement required. GYANTEERTH will take necessary steps to ensure that corrective actions are taken.
13. GYANTEERTH faculty will also be evaluated by students by way of "online" feedback mechanism and minimum expected feedback is 7 (on a scale of 10).
14. Both the Parties may address the issue of providing joint participation / completion certificates to the enrolled students after successful completion of the program, if demanded by large number of students.

Obligation of Work – Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

I may receive information proprietary to "GYANTEERTH" and vice versa (the "Confidential Information") in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

/GYANTEERTH from third Parties without accompanying secrecy obligations; (c) is already in Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041





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Date :

/ GYANTEERTH possession and was lawfully received from sources other than GYANTEERTH and Institute or (d) is independently developed by Institute/GYANTEERTH.

The two Parties understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust, to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

/GYANTEERTH for the benefit of others.

1. All information or correspondence including information shared with or exchanged by GYANTEERTH or the Zeal Education Society, ZIBACAR or any of its employees, agents, officers, directors and contractors in connection with this MOU including all training materials, training content & methodologies, classroom & trainer notes, assessment tests etc. will be the sole and absolute property of GYANTEERTH including intellectual property and proprietary rights.

Either Party shall not use logos, trademarks, trade name or intellectual property of other Party for any other purpose as enshrined under this MOU without prior written approval from other Party. Zeal Education Society, agrees and confirms that during the term of this engagement and for a minimum period of twelve (24) months after termination or expiration for any reason of this agreement, shall not engage, directly or indirectly, or assist any other party in hiring any person employed or hired as an employee by GYANTEERTH, who is directly or indirectly associated with the project. Both the Parties agree that 'GYANTEERTH' is not obliged on account of this MOU to recruit, deploy or place any fixed number of students from Zeal Education Society, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

Contact Persons:

For GYANTEERTH

For Zeal Education Society, ZIBACAR, Survey No.39 Narhe-Dhayari Road, Narhe, Pune-411041

Name: Mr. Vikrant Sukhtankar
(vikrant.sukhtankar@gmail.com)

Designation: - Director

Name:
(Prof. Pandurang Patil)

Designation: - Director





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AISHE Code : C-41828 | DTE Code : MB-6152, MC-6152 | SPPU Pun Code : IMMP013170

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For **GYANTEERTH**

For Zeal Education Society, ZIBACAR, Survey
No.39 Narhe-Dhayari Road, Narhe, Pune-411041

Name: Mrs. Shweta Gawade

Name: Prof. Pandurang Patil

(Authorized Signatory)

(Authorized Signatory)

Designation: - Academic Coordinator

Designation: - Principal

Authorized Signatory:

Witness:

Witness:

1. Dr. B.J. Mohite
2. Mr. Bhaskar Lendane
3. Mr. Aditya Thopate
4. Mrs. Rutuja Thopate

1. Mrs. Kirti Samrit
2. Dr. Madhavi Shamkuwar



Memorandum of Understanding

Between



**Zeal Institute of Business Administration,
Computer Application and Research (ZIBACAR)**



AUTOFLOW TECHNOLOGIES

Empowering the Future

Autoflow Technologies, Pune



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Ref. No.: ZES/ZIBACAR/202122/2505

Date : 20/07/2022

Memorandum of Understanding



AUTOFLOW TECHNOLOGIES

Zeal Institute of Business Administration,
Computer Application and Research (ZIBACAR)

AutoFlow Technologies, Pune

Memorandum of Understanding (MOU) is made on this 20/07/2022

By and Between

AutoFlow Technologies is all about excellence, passion and flexibility. Since establishment, the company has achieved outstanding success in developing and delivering a stream of innovative products, services and solutions across various domains. Our three-key rules are to deliver expected solutions to our esteemed clients according to our TSQ (Time, Scope, Quality) Methodology.

And

Zeal Institute of Business Administration, Computer Application and Research having its registered office at Narhe, (hereinafter referred to as "ZIBACAR" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) of the other part.

(Both hereinafter referred to individually as "Party" or together as "Parties")

Background

Whereas, **AutoFlow Technologies** and **ZIBACAR** propose to set up a Center of Excellence to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of technical, managerial and social knowledge sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Industries-Institutes Interaction.



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Now the Parties agree as follows:

Objective

To involve “Autoflow Technologies” and its associate Companies and “ZIBACAR” to engage in the activities of:

- Setting up of Excellence Centers at Zeal Institute of Business Administration, Computer Application and Research Pune.
- Faculty exchange program.
 - 1) **Autoflow Technologies** Managers & Technical Experts to share practical knowledge for ZIBACAR Students.
 - 2) ZIBACAR Faculty to design and arrange Soft Skill & Management Development Program (MDP) for employees.
 - 3) To design and arrange Faculty Development Program (FDP) for ZIBACAR Faculty on latest trends and demands of Industries.
- Industrial Visits for **students** to an associate Company.
- Placements & Internships for Engineering and Management Students.
- Organize workshops, conferences and symposia with joint participation of the Institute and the “Autoflow Technologies”.
- To arrange carrying out of projects/dissertation works in industries under joint guidance of the faculty members and “Autoflow Technologies”.
- To deliver sessions on subject such as industry expectation, corporate trends and promoting value based education in technical fields
- Sponsored Projects for students
- Jointly promote and sponsor social programs for society including CSR, Environment and Education.
- Provide opportunities for employees of and associate companies to pursue post-graduation courses in ZIBACAR, Pune.
- Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.





Joint Certification:

- On conclusion of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutions.

Action Plan:

- A Committee shall be formed under the joint leadership of Head of and Director of ZIBACAR. Together they will nominate two officials each as its members. Minutes of Meeting will be maintained.
- Each institution shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- The committee shall meet once in a 3 or 6 months to plan activities, assigned responsibilities, obtain internal approvals in case costs are involved and take them to satisfactory conclusion.

Terms and Conditions:

1. **Purpose** - The purpose of this Memorandum of Understanding is only to express the intentions of the parties and is not intended to be legally binding on either party.
2. **Funding** -The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and agreed upon in writing by both parties prior to the initiation of that activity. This Memorandum of Understanding imposes no financial obligations on either party.
3. **Responsibility** - Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institutions during the period of this Memorandum of Understanding.
4. **Duration** - This memorandum shall remain in effect for the period of 5 years from the date of its execution by both parties. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, basis discussion and upon mutual agreement between the two parties.





Miscellaneous:

1. Invalidity:

If any provision of this MOU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MOU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

2. No Waiver:

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.

3. Entire Agreement:

This MOU states the entire understanding between the parties on this subject and supersedes all prior negotiations, understandings, and agreements between the parties concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Parties.

4. Independent Contractors:

This MOU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MOU.

5. Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligations under this MOU because of circumstances beyond the control such Party. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.





ZEAL EDUCATION SOCIETY'S

**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**
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6. **Governing Laws:** This MOU shall be governed by laws of India.

7. **Dispute Resolution:**

Any disputes or differences with respect to or in relation with this MOU shall be settled by mutual discussions of the Parties within a period of thirty (30) days. In case Parties fail to amicably settle the disputes or differences within the aforesaid period, this MOU shall stand terminated.

In witness thereof, **Autoflow Technologies** and **ZIBACAR** have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For Autoflow Technologies

For Zeal Institute of Business Administration,
Computer Application and Research Pune.

(Authorized signatory)

Name: Mr. Gaurav Hargude
Designation: CEO
Place: Pune
Date: 5/08/2022

(Authorized signatory)

Name: ^{DR.} RAJESH KASHYAP
Designation: HOD, ZIBACAR.
Place: Pune
Date: 05-08-2022.

Witness

Name: Audumbar Kabade
Designation: Head Training BU
Place: Pune
Date: 05/08/2022

Witness

Name: DR. SACHIN CHAVAN
Designation: HOD, ZIBACAR.
Place: Pune
Date: 05-08-2022.



MEMORANDUM OF UNDERSTANDING ("MOU")

**BETWEEN
CONFEDERATION OF INDIAN INDUSTRY
AND**

Zeal Institute of Business Administration, Computer Application & Research, Pune

Agreed and executed on **22nd August 2022**

Confederation Of Indian Industry ("CII"), a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organization and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as "CII"), represented by its authorized signatory **Mr. Bharat Oswal (Yi Chapter YUVA Chair for Pune)**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

And

Zeal Institute of Business Administration, Computer Application & Research, Pune represented by its authorized signatory **Dr. Rajesh Kashyap & Dr. Sachin Patil (Head Management Program)**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or **Zeal Institute of Business Administration, Computer Application & Research, Pune** as it may be, and collectively referred to as the Parties

WHEREAS:

CII is a non-government, non-profit, industry led and industry managed organization, which works to create an environment conducive to the growth of industries in India through advisory and consultative process. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indians to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and an indirect membership of 29500 through its Yuva. "To become the Voice of Young Indians Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

WHEREAS:

Zeal Institute of Business Administration, Computer Application & Research, Pune Studies & Research is located in educational capital of India, Pune, the main objective of this college is to provide quality education to its students & enhance their skills. The institute always seeks to help the students to become an effective leader by providing them.

NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER

ARTICLE I: Purpose and Objectives

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll **all students** at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

ARTICLE II: Financials

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

ARTICLE III: Coordination Between Facilitators

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

ARTICLE IV: Intellectual Property Rights

Both the Parties shall:

- I. Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- i) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

ARTICLE V: Confidentiality

For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as '**Disclosing Party**' and
- ii) either of the Parties, receiving such information shall be referred to as '**Recipient Party**'.
The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

ARTICLE VI: Indemnity

PIT agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of PIT its officers, employees, and agents in the performance of this Agreement.

ARTICLE VII: Force Majeure

If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed with the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

ARTICLE VIII: Governing Law, Jurisdiction & Arbitration

- I. This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- II. In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and



Young Indians



Confederation of Indian Industry

MEMORANDUM OF UNDERSTANDING ("MOU")

BETWEEN
CONFEDERATION OF INDIAN INDUSTRY
AND

Zeal Institute of Business Administration, Computer Application & Research, Pune

Agreed and executed on 22nd August 2022

Confederation Of Indian Industry ("CII"), a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organization and having its Central Office at The Manmohar Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as "CII"), represented by its authorized signatory **Mr. Bharat Oswal (Yi Chapter YUVA Chair for Pune)**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

And

Zeal Institute of Business Administration, Computer Application & Research, Pune represented by its authorized signatory **Dr. Rajesh Kashyap & Dr. Sachin Patil (Head Management Program)**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or **Zeal Institute of Business Administration, Computer Application & Research, Pune** as it may be, and collectively referred to as the Parties

WHEREAS:

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and an indirect membership of 29500 through its Yuva. "To become the Voice of Young Indians Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

WHEREAS:

Zeal Institute of Business Administration, Computer Application & Research, Pune Studies & Research is located in educational capital of India, Pune, the main objective of this college is to provide quality education to its students & enhance their skills The institute always seeks to help the students to become an effective leader by providing them.

NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER

ARTICLE I: Purpose and Objectives

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll **all students** at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

ARTICLE II: Financials

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

ARTICLE III: Coordination Between Facilitators

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

ARTICLE IV: Intellectual Property Rights

Both the Parties shall:

- I. Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- i) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

ARTICLE V: Confidentiality

For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as '**Disclosing Party**' and
- ii) either of the Parties, receiving such information shall be referred to as '**Recipient Party**'.
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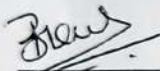
Conciliation Act, 1996 including amendments. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.

- ii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

ARTICLE IX: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



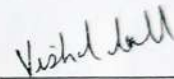
Yi Chapter Yuva Chair



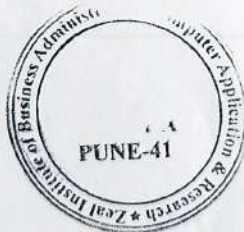
(Institute)

Director

Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041.



Yi (Executive Member)



**MoU
Between
ISTD
And
ZIBACAR**

Memorandum of Understanding

ISTD Indian Society for Training & Development, Pune Chapter and ZES's Zeal Institute of Business Administration Computer Application & Research (MBA & MCA), Pune.

This agreement is made on 28th of October, 2021.

BETWEEN

ZES's Zeal Institute of Business Administration Computer Application & Research (ZIBACAR) is constituent of SPPU, Pune, running MBA & MCA programs, having its campus on Narhe, Pune, Maharashtra, India; represented through **Dr. Rajesh Kashyap Director, Zeal Institute of Business Administration Computer Application & Research** who is duly authorized to sign and execute this agreement on behalf of ZIBACAR.

AND

Indian Society for Training & Development, Pune Chapter (hereinafter referred to as ISTD), established in April 1970, a national level professional & non-profit society registered under the Societies Registration Act, 1860 and represented through **Ms. Simantini Bhawsar, Chairman, ISTD Pune Chapter**, who is duly authorized to sign and execute this Agreement on behalf of ISTD.

The Indian Society for Training & Development (ISTD), established in April 1970, a national level professional & non-profit society registered under the Societies Registration Act, 1860. It has a large membership of individuals and institutions involved in the area of training and development of Human Resource from Government, Public and Private Sector Organizations & Enterprises, Educational and Training Institutions and other Professional Bodies. The Society is affiliated to the International Federation of Training and Development Organizations (IFTDO), Geneva and Asian Regional Training and Development Organizations (ARTDO), Manila.

The Indian Society for Training & Development Organizes Training Programs, all over the country both at Chapter and National Levels. The programs cover selected areas of HRD with special emphasis on Training of Trainers, Training Goals & Objectives and Training tools & Technologies. A very large number of Public & Private Sector Organizations, Training Institutions Central and State Government Participate in these programs, some of which have been held in collaboration with Planning Commission, Bureau of Public Enterprises and the Training Division of Department of Personnel, Government Of India.

Zeal Education Society: Established in the year 1996, under the expert guidance of Shri. S. M. Katkar to provide quality education, Zeal Education Society has made a mark for itself as a renowned institute in the Pune region. ZES offer a team of highly qualified Staff, state of the art infrastructure and extraordinary vision that every student who is a part of the Zeal family marches

out of the campus with top level confidence and abilities to be competent enough to face the cutting edge competition in the corporate world today. The society imparts knowledge from KG to PhD by establishing Zeal College of Engineering and Research, Zeal Polytechnic, Zeal Group of Management Institutes, Dnyanganga School, Dnyanganga Junior College, Dnyanganga College of Education and Silver Crest School. All the courses are approved by AICTE, New Delhi, recognized by DTE Govt. of Maharashtra & affiliated to Savitribai Phule Pune University.

ZIBACAR, is management institute, established in 2007. It is affiliated to Savitribai Phule Pune University (formerly known as University of Pune) and recognized by All India Council for Technical Education & Director of Technical Education. It was accredited by National Assessment and Accreditation Council (NAAC). Currently ZIBACAR is running two programs MBA & MCA. It is committed to quality management education to enable students to occupy authority positions in different areas of work. It strongly believes that when students become decision makers, it will have a positive impact on contribution of women towards economic and social development.

Rationale:

There is a perceived gap between industry expectations and the output of Institutes of Higher Education. ZIBACAR as a responsible member of the Higher education space, realizes its responsibility to do its bit in bridging this gap.

ZIBACAR and ISTD recognize that they share common goals and are desirous to establish, a cooperative arrangement towards creating requisite talent by strengthening Business Management education (with a specific focus on Training & Development / HR / IR and allied domains) through targeted initiatives.

ISTD shall predominantly act as the Knowledge Partner.

ZIBACAR and ISTD are desirous to formalize their association for furtherance of knowledge based enterprises, apt technical and management skill for future economic development, exchanging of information, and work towards effective Industry-Academia partnerships for building talent in the identified areas of Training & Development / HR / IR and allied domains.

The following areas of cooperation have been mutually identified by ZIBACAR and ISTD:

1. **Mentoring:** ZIBACAR welcomes industry professionals from ISTD to mentor ZIBACAR students on an ongoing basis or one a one-off basis.
2. **Shadowing programme:** ISTD will help ZIBACAR in sending its students for shadowing programme to top management professionals in its network.
3. **Workshops & Joint Certifications:** ZIBACAR would engage experts from ISTD to conduct workshops on current themes in Training & Development / HR / IR and other areas of general management. Such workshops can be customized in terms of duration, batch

size, delivery mode, venue etc. Successful candidates who meet pre-determined criteria may be awarded joint-certificates.

4. **Joint Research initiatives:** ZIBACAR and ISTD would like to take up Joint Research initiatives in areas of mutual interest. These initiatives may take the form of Literature review / white papers / position papers / review papers / empirical research on areas of relevance. The same may be published by ZIBACAR.
5. **Case Study Development:** ZIBACAR aims to develop native content, rooted in Indian realities, for classroom teaching. Developing cases based on current issues, challenges and initiatives of industry is one such activity. With an objective of strengthening industry institute connect and at the same time expose ZIBACAR faculty members to real life business problems, joint case study development initiatives are proposed with ISTD. These cases will be used for classroom teaching and will help students understand application of management concepts in Indian context. The same may be published by ZIBACAR.
6. **Curriculum Enrichment:** ISTD and ZIBACAR shall jointly undertake curriculum review and enrichment exercise and if necessary develop new curriculum and courses in identified areas.
7. **Faculty Development Programmes:** ISTD and ZIBACAR shall jointly organize faculty development programmes.
8. **Live Project:** ZIBACAR would like to explore opportunities for live project and summer projects with ISTD or through network of ISTD members / professionals.
9. **Learner Evaluation:** ZIBACAR would appreciate if experts from ISTD could assist ZIBACAR in evaluating various aspects of learner's performance in terms of project viva, etc.
10. **Guest Lectures:** ZIBACAR would like to invite International speakers and experts from ISTD for guest lectures to share their experiences to the students; which would help them understand the expectations of industry from the management graduates. ZIBACAR would also like to invite such experts from ISTD as key note speakers for induction, seminars and other institutional activities.
11. **Industry Visits:** ZIBACAR would like to organize industry visits for students and faculty to get an exposure to real life industry practices. ISTD can support ZIBACAR in such activities.
12. ZIBACAR faculty can be invited as resource person for various ISTD conferences, seminars and workshops.
13. ZIBACAR shall provide its infrastructure for pre identified ISTD events.
14. ZIBACAR shall provide access of its library facilities for reading purpose to ISTD members with prior permission.

Terms of engagement:

1. This MoU does not place any financial liability on either of the parties.
2. This MoU does not place any responsibility on ISTD in terms of placing ZIBACAR Students.
3. MoU shall be for 3 years, and can be further extended as may be deemed fit.

4. ZIBACAR shall acknowledge ISTD as knowledge partner in all its joint initiatives.
5. ZIBACAR shall use all facilities, data and other resources purely for academic and research purpose. ISTD may propose a NDA as applicable.
6. A joint governing council can be established for planning, execution and monitoring of the activities under the scope of the MoU. Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the Parties may hold working meetings. One Party shall notify the other Party of any modification in writing in case of change in the assigned personnel.
7. The GC can meet twice in a year (minimum) - once at ZIBACAR and once at ISTD.
8. Single point coordinators will be identified on either side.
9. Promotion of open programmes shall be carried out by both the partners.

Signatories:

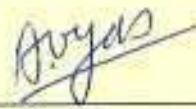


Name: Dr. Rajesh Kashyap
Designation: Director
ZES's ZIBACAR



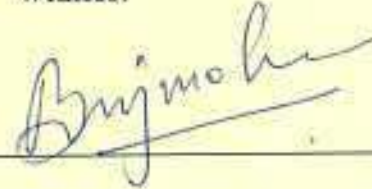
Name: Ms. Simantini Bhawsar
Designation: Chairman
ISTD Pune Chapter

Witness:



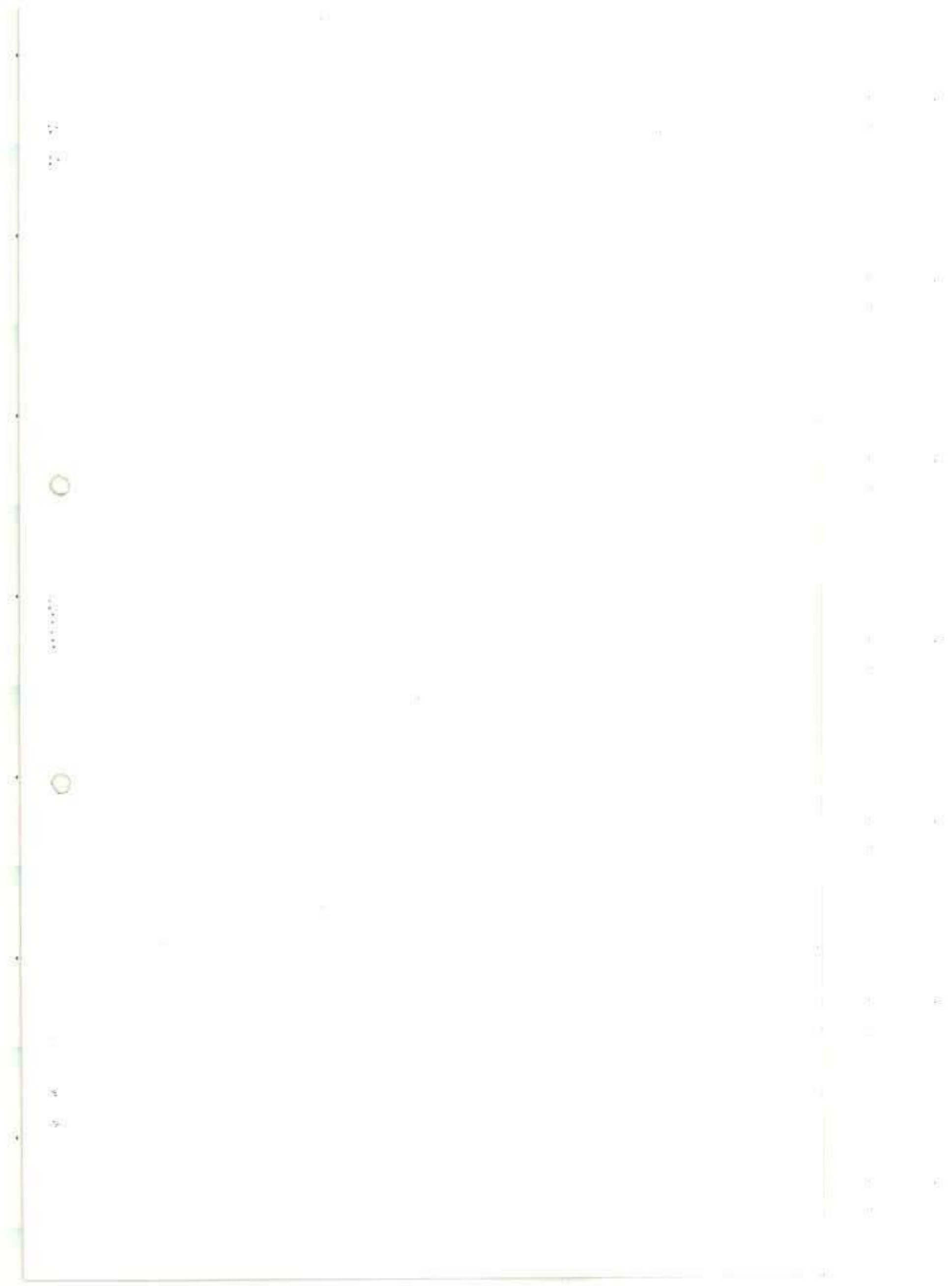
Name : Dr. Ashish K. Vyas
Designation: Asst. Prof., ZIBACAR

Witness:



Name: Mr. Brij Mohan Mishra
Designation: Hon Secretary
ISTD Pune Chapter





MoU
Between
Sehgal Auto Riders
Pvt. Ltd
And
ZIBACAR



ZEAL INSTITUTES

www.zealeducation.com

NARHE | PUNE | INDIA

Re-defining Excellence



Memorandum of Understanding

This Memorandum of Understanding (MoU) is made on this 19th day of November 2021.

By and Between

Zeal Education Society's **Zeal Institute of Business Administration , Computer Application & Research (ZIBACAR MBA/MCA program)** approved by AICTE, New Delhi, recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule University of Pune, having its Head Office at Narhe, Pune - 411041, India - (Hereinafter referred to as **ZIBACAR** which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) **OF THE FIRST PART**

And

Sehgal Auto Riders Pvt Ltd having its office at Law College Road, Pune-411004(hereinafter referred to as "**Sehgal Auto Riders**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) **OF THE OTHER PART.**

(Both hereinafter referred to individually as "Institute" or together as "Organization")

Whereas, ZIBACAR. and Sehgal Auto Riders Pvt Ltd propose to sign Memorandum of understanding

For

- 1) Faculty Exchange Programs
- 2) Training (Technical & Non-Technical)
- 3) Placement Assistance
- 4) Academic Conferences, Seminar, Events & Activities etc
- 5) Providing Guest Lectures etc

To establish a **Center of Excellence** to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of Academic, Technical, Managerial and Social Knowledge Sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Inter Institutional & Industries-Institutes Interaction.

Now, both the parties agrees as follows:

OBJECTIVE:

To involve "ZEAL's ZIBACAR" and "Sehgal Auto Riders Pvt Ltd" to achieve academic excellence and to engage in the following activities:

1) Faculty exchange program:

- a) To share practical knowledge in the field of IT, HR, Finance, Operations, Marketing and other fields of Management.
- b) To design and arrange Management Development Program (MDP), Faculty Development Program (FDP) and Staff Development Program (SDP) on latest trends and demands of Industries.

2) Resource sharing:

- a) To share facility and infrastructure for multiple events such as Seminar, Conferences, etc.
- b) To make available Library area, Computer Labs, Seminar Hall, Sports ground to conduct training programs for students and/or faculties.

3) Student exchange program:

- a) To arrange for Placement drives & Internship opportunities for students.
- b) To support students for Product Research and Project Development.
- c) To extend invitation for sessions of eminent speakers from industries and expert faculty members from the institute.

4) Other collaborations:

- a) To jointly promote Corporate Social Responsibility.
- b) To collaborate for multi-disciplinary research, consultancy and Projects.
- c) To encourage faculty members and students to participate in high end programs like National/ International Conferences, Seminars, FDP's, Workshops,

- 5) Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.

ACTION PLAN:

- 1) A Committee shall be formed under the joint leadership of Director of "ZEAL's ZIBACAR" and Director of "Sehgal Auto Riders Pvt Ltd". The committee shall maintain Minutes of Meeting.
- 2) Each institute shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- 3) The committee shall meet once in a quarter to plan activities, assign responsibilities, obtain internal approvals in case costs are involved and take them to satisfactory conclusion.
- 4) **Joint Certification:** At the time of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutes.

TERMS AND CONDITIONS:

1. The purpose of this Memorandum of Understanding is only to express the intentions of the Institutes and is not intended to be legally bound on either party.
2. The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and agreed upon in writing by both Institute and organization prior to the initiation of that activity.

3. This Memorandum of Understanding imposes no financial obligations on either party.
4. Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institution/ organization.
5. Each party shall keep confidential any information that it receives from the other party. Publication of any material that is jointly developed by both Institute and organization will be considered as confidential and will not be shared in any public forum or with any third party, without prior consent / approval of the other in writing, obtained from the authorized signatory.
6. This memorandum shall remain in effect for the period of one year from the date of its execution by both Institute and organization. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party.
7. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, on the basis of discussion and upon mutual agreement between both Institute and organization.

MISCELLANEOUS:

a) Invalidity:

If any provision of this MoU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MoU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

b) No Waiver:

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express or implied, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.

c) Entire Agreement:

This MOU states the entire understanding between the Institutes on this subject and supersedes all prior negotiations, understandings, and agreements between the Institutes concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Institute and organization.

d) Independent Contractors:

This MoU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MoU.

e) Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligations under this MoU because of circumstances beyond the control. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

f) Dispute Resolution:

Any disputes or differences with respect to or in relation with this MoU shall be settled by mutual discussions of the Institute and organization within a period of thirty (30) days. In case Institute/ organization fail to amicably settle the disputes or differences within the aforesaid period, this MoU shall stand terminated.

In witness thereof, "Sehgal Auto Riders Pvt Ltd" and ZEAL's ZIBACAR have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For Sehgal Auto Riders Pvt Ltd

For Zeal Education Society's, ZIBACAR



Authorized Signatory

Name: Dr. Shripad Shingwekar

Designation: Group Head HR

Place: Pune

Date: 19th November 2021

Witness

Name: FATIM SINGH

Designation: Dealer Training Manager

Place: Pune

Date: 19th Nov, 2021



Authorized signatory

Name: Dr. Rajesh Kashyap

Designation: Director.

Place: Pune.

Date: 19th November 2021

Witness

Name: Dr. Ashish Vyas

Designation: Assistant Professor.

Place: Pune.

Date: 19th November 2021

MoU
Between
DSJ Management
Systems Solutions
And
ZIBACAR



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Re-defining Excellence



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By and Between

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And

DSJ Management Systems Solutions having its office at Dhankawdi, Pune-411043(hereinafter referred to as "**DSJ**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) **OF THE OTHER PART.**

(Both hereinafter referred to individually as "Institute" or together as "Organization")

Whereas, ZIBACAR. and DSJ propose to sign Memorandum of understanding

For

- 1) Faculty Exchange Programs
- 2) Training (Technical & Non-Technical)
- 3) Placement Assistance
- 4) Academic Conferences, Seminar, Events & Activities etc
- 5) Providing Guest Lectures etc

To establish a **Center of Excellence** to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of Academic, Technical, Managerial and Social Knowledge Sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Inter Institutional & Industries-Institutes Interaction.

Now, both the parties agrees as follows:

OBJECTIVE:

To involve "ZEAL's ZIBACAR" and "DSJ" to achieve academic excellence and to engage in the following activities:

1) Faculty exchange program:

- a) To share practical knowledge in the field of IT, HR, Finance, Operations, Marketing and other fields of Management.
- b) To design and arrange Management Development Program (MDP), Faculty Development Program (FDP) and Staff Development Program (SDP) on latest trends and demands of Industries.

2) Resource sharing:

- a) To share facility and infrastructure for multiple events such as Seminar, Conferences, etc.
- b) To make available Library area, Computer Labs, Seminar Hall, Sports ground to conduct training programs for students and/or faculties.

3) Student exchange program:

- a) To arrange for Placement drives & Internship opportunities for students.
- b) To support students for Product Research and Project Development.
- c) To extend invitation for sessions of eminent speakers from industries and expert faculty members from the institute.

4) Other collaborations:

- a) To jointly promote Corporate Social Responsibility.
- b) To collaborate for multi-disciplinary research, consultancy and Projects.
- c) To encourage faculty members and students to participate in high end programs like National/ International Conferences, Seminars, FDP's, Workshops,

- 5) Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.

ACTION PLAN:

- 1) A Committee shall be formed under the joint leadership of Director of "ZEAL's ZIBACAR" and Director of "DSJ". The committee shall maintain Minutes of Meeting.
- 2) Each institute shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- 3) The committee shall meet once in a quarter to plan activities, assign responsibilities, obtain internal approvals in case costs are involved and take them to satisfactory conclusion.
- 4) **Joint Certification:** At the time of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutes.

TERMS AND CONDITIONS:

1. The purpose of this Memorandum of Understanding is only to express the intentions of the Institutes and is not intended to be legally bound on either party.
2. The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and agreed upon in writing by both Institute and organization prior to the initiation of that activity.
3. This Memorandum of Understanding imposes no financial obligations on either party.

4. Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institution/ organization.
5. Each party shall keep confidential any information that it receives from the other party. Publication of any material that is jointly developed by both Institute and organization will be considered as confidential and will not be shared in any public forum or with any third party, without prior consent / approval of the other in writing, obtained from the authorized signatory.
6. This memorandum shall remain in effect for the period of one year from the date of its execution by both Institute and organization. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party.
7. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, on the basis of discussion and upon mutual agreement between both Institute and organization.

MISCELLANEOUS:

a) Invalidity:

If any provision of this MoU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MoU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

b) No Waiver:

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express or implied, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.

c) Entire Agreement:

This MOU states the entire understanding between the Institutes on this subject and supersedes all prior negotiations, understandings, and agreements between the Institutes concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Institute and organization.

d) Independent Contractors:

This MoU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MoU.

e) Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligations under this MoU because of circumstances beyond the control. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

f) Dispute Resolution:

Any disputes or differences with respect to or in relation with this MoU shall be settled by mutual discussions of the Institute and organization within a period of thirty (30) days. In case Institute/ organization fail to amicably settle the disputes or differences within the aforesaid period, this MoU shall stand terminated.

In witness thereof, "DSJ" and ZEAL's ZIBACAR have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For DSJ

For Zeal Education Society's, ZIBACAR


Authorized Signatory

Name: Mr. Sourabh Jyotik

Designation: Founder

Place: Pune

Date: 19th November 2021


Witness

Name: Mr. Sourabh Mate

Designation: Accounts Manager

Place: Pune

Date: 19/11/2021



Authorized Signatory

Name: Dr. Rajesh Kashyap

Designation: Director.

Place: Pune.

Date: 19th November 2021


Witness

Name: Dr. Ashish Vyas

Designation: Assistant Professor

Place: Pune.

Date: 19th November 2021

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MoU
Between
First Forum
And
ZIBACAR



ZEAL INSTITUTES

www.zealeducation.com

NARHE | PUNE | INDIA

Re-defining Excellence



Memorandum of Understanding

This Memorandum of Understanding (MoU) is made on this 19th day of November 2021.

By and Between

Zeal Education Society's **Zeal Institute of Business Administration , Computer Application & Research (ZIBACAR MBA/MCA program)** approved by AICTE, New Delhi, recognized by DTE, Govt. of Maharashtra and affiliated to Savitribai Phule University of Pune, having its Head Office at Narhe, Pune - 411041, India - (Hereinafter referred to as **ZIBACAR** which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) **OF THE FIRST PART**

And

First Forum having its office at Kokate Sadan, 828, Sadashiv Peth, Pune-411030(hereinafter referred to as "**First Forum**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) **OF THE OTHER PART.**

(Both hereinafter referred to individually as "Institute" or together as "Organization")

Whereas, ZIBACAR. and First Forum propose to sign Memorandum of understanding

For

- 1) Faculty Exchange Programs
- 2) Training (Technical & Non-Technical)
- 3) Placement Assistance
- 4) Academic Conferences, Seminar, Events & Activities etc
- 5) Providing Guest Lectures etc

To establish a **Center of Excellence** to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of Academic, Technical, Managerial and Social Knowledge Sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Inter Institutional & Industries-Institutes Interaction.

Now, both the parties agrees as follows:

OBJECTIVE:

To involve "ZEAL's ZIBACAR" and "First Forum" to achieve academic excellence and to engage in the following activities:

1) Faculty exchange program:

- a) To share practical knowledge in the field of IT, HR, Finance, Operations, Marketing and other fields of Management.
- b) To design and arrange Management Development Program (MDP), Faculty Development Program (FDP) and Staff Development Program (SDP) on latest trends and demands of Industries.

2) Resource sharing:

- a) To share facility and infrastructure for multiple events such as Seminar, Conferences, etc.
- b) To make available Library area, Computer Labs, Seminar Hall, Sports ground to conduct training programs for students and/or faculties.

3) Student exchange program:

- a) To arrange for Placement drives & Internship opportunities for students.
- b) To support students for Product Research and Project Development.
- c) To extend invitation for sessions of eminent speakers from industries and expert faculty members from the institute.

4) Other collaborations:

- a) To jointly promote Corporate Social Responsibility.
- b) To collaborate for multi-disciplinary research, consultancy and Projects.
- c) To encourage faculty members and students to participate in high end programs like National/ International Conferences, Seminars, FDP's, Workshops.

- 5) Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approvals.

ACTION PLAN:

- 1) A Committee shall be formed under the joint leadership of Director of "ZEAL's ZIBACAR" and Director of "First Forum". The committee shall maintain Minutes of Meeting.
- 2) Each institute shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- 3) The committee shall meet once in a quarter to plan activities, assign responsibilities, obtain internal approvals in case costs are involved and take them to satisfactory conclusion.
- 4) **Joint Certification:** At the time of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutes.

TERMS AND CONDITIONS:

1. The purpose of this Memorandum of Understanding is only to express the intentions of the Institutes and is not intended to be legally bound on either party.
2. The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and agreed upon in writing by both Institute and organization prior to the initiation of that activity.
3. This Memorandum of Understanding imposes no financial obligations on either party.

4. Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institution/ organization.
5. Each party shall keep confidential any information that it receives from the other party. Publication of any material that is jointly developed by both Institute and organization will be considered as confidential and will not be shared in any public forum or with any third party, without prior consent / approval of the other in writing, obtained from the authorized signatory.
6. This memorandum shall remain in effect for the period of one year from the date of its execution by both Institute and organization. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party.
7. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, on the basis of discussion and upon mutual agreement between both Institute and organization.

MISCELLANEOUS:

a) Invalidity:

If any provision of this MoU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MoU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

b) No Waiver:

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express or implied, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.

c) Entire Agreement:

This MOU states the entire understanding between the Institutes on this subject and supersedes all prior negotiations, understandings, and agreements between the Institutes concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Institute and organization.

d) Independent Contractors:

This MoU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MoU.

e) Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligations under this MoU because of circumstances beyond the control. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

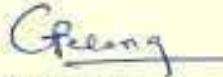
f) Dispute Resolution:

Any disputes or differences with respect to or in relation with this MoU shall be settled by mutual discussions of the Institute and organization within a period of thirty (30) days. In case Institute/ organization fail to amicably settle the disputes or differences within the aforesaid period, this MoU shall stand terminated.

In witness thereof, "First Forum" and ZEAL's ZIBACAR have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year hereinabove mentioned.

For First Forum

For Zeal Education Society's, ZIBACAR



Authorized Signatory

Name: Dr. Girish Telang

Designation: Founder

Place: Pune

Date: 19th November 2021



Witness

Name: Mr. Deepak Shiroke

Designation: co-faculty

Place: Pune

Date: 19th Nov. 21



Authorized Signatory

Name: Dr. Rajesh Kashyap

Designation: Director ZIBACAR.

Place: Pune.

Date: 19th November 2021



Witness

Name: Dr. Ashish Vyas

Designation: Assistant Professor

Place: Pune.

Date: 19th November 2021

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S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



ZEAL EDUCATION SOCIETY

Regd. No. MAH/11146/96/PUNE, Dt. 25-3-96 & F-12037 (Pune) Dt. 18-5-96

S. No. 25/3/3, Hingane Khurd, Sinhgad Road, Pune - 411 051

☎ : 020-2434 8071 • Tele Fax : 020-2434 5365

E-mail : zealinstitutes@gmail.com • Website : www.zealeducation.com

Ref :

Date :

Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into on Date: August 7th 2021 between Zeal Group of Management Institutes, ZIMCA, ZIBACAR (MBA/MCA), ZCOER (MBA) Narhe, Pune and Pravishya tech conducting E Summit Maharashtra, Karnataka & NASA Space-app Hackathon as a Partner in association for mentors and Jury.

MOU is with respect to E summit Maharashtra, Karnataka & Nasa space-apps hackathon and Internship program.

- This is to bring under the notice that this letter of memorandum is released with an agreement between the above said parties. It will come into effect on the date of confirmation by the college and will remain in force until either side delivers the written notification of the other mentioning the intention to terminate the memorandum. In that case it will be terminated after the receipt of such a notification.
- We want to extend our services to your college students by offering national level of hackathon at very affordable rate. We are sure that this will benefit students by getting technical up gradation on various new technologies.
- The MoU will come under effect only after mutual consent of the two parties involved in the agreement which will be treated as final only after mutual discussions and authorized signatory on the MoU.

Requirements from College acting as the hosting Partner :

E - summit Maharashtra & Karnataka 2021

1. College needs to provide for every branch total 30 to 40 volunteers.
2. College needs to make sure minimum 100 groups max to 150 groups should be present Outside and internal candidates are allowed.



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S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref :

Date :

3. College needs to provide 5 teachers for NASA Space-apps Hackathon.
4. Posters and marketing need to be done by college by sending invitation to other organizations.
5. College will be receiving the certificate and Memento from NASA and E summit from Pravishya Technologies. Similarly, College needs to felicitate the Pravishya Team.

Working of E- Summit Maharashtra & Karnataka 2021

Sr no	Activities	Duration Time
Day 1		
1.	Introduction of E summit By Pravishya Technologies as College Acting as hosting partner for Maharashtra Region	10:00 am to 10.05 am
2.	Principal Speech/Chairman college1	10.07 am to 10: 14 am
3.	Principal Speech/Chairman college- 2	
4.	Guest Ministry	10:15 am to 10: 25 am
5.	Speaker 1	10:26 am to 10 :35 am
6.	Speaker 2	10:37 am to 10: 45 am
7.	Speaker 3	10:46 am to 10: 55am
8.	Concluding Speech	10:56 am to 11:05 am
Students only & Mentors		
9.	Introduction to pitching of ideas	11:30 am to 11:45 am
10.	1 st Round Start pitching	12:00 pm to 06: 00 pm
11.	Mentoring Session	06:00 pm to 08:00 pm
Day 2		
12.	Introduction for innovative ideas	10:00 am to 10.05 am
13.	Principal 1	10.07 am to 10: 14 am
14.	Principal 2	
15.	Speaker 1	10:15 am to 10: 25 am
16.	Speaker 2	10:26 am to 10 :35 am
17.	Speaker 3	10:37 am to 10: 45 am
18.	Speaker 4	10:46 am to 10: 55am
Students only & Mentors		
19.	Final Round of pitching Starts	12:00 pm to 06: 00 pm
20.	Concluding the session of declaring the winners and cash prizes	06:00 pm to 06:40 pm
	Students Sharing Experience of Participating	

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



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Date :

Revenue Sharing Model

Hackathon + E summit

2021 - 4 Days Event

E – Summit + NASA Space-app Hackathon will be charging Rs 400 each candidate.

Bifurcation will be charge for E summit and Hackathon.

We will be providing them the T-shirt with NASA Logo.

Hardcopy of NASA Certificate and E-Summit Certificate.

Total Participants – min 100 groups to max 250 groups

Pitching of idea – For E summit and NASA SPACE-APPS HACKATHON.

Role of Pravishya Technology in E- Summit Maharashtra & Karnataka2021

1. Bringing 8 guests from Government organizations, Investors, Private firm's company for 4days
2. E-summit
Day 1: There will be 5 guests on single platform.
Day 2: Company from startups and Speaker's will be 4 who have currently had their startups, what hurdles they faced while having the startups and innovative ideas.
Day 3: Scheduling the hackathon 4 days and E-summit for 2 days.
Day 4: Memento to guest arrange from our Company with college Logo.
Day 5: Registration will be done by college.
Day 6: Giving students Hardcopy certificate of E- Summit Maharashtra & Karnataka and NASA by Pravishya.
Day 7: 4th Oct Winner of one Group get the chance to visit NASA / ISRO Free tickets for 7days sponsored by Pravishya Technologies.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



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Ref :

Date :

Role of Pravishya Technology in Hackathon 2021

1. Bringing 5 mentors from K- tech, Private firm, NASA Scientific officer leads for mentoring. Jury from BARC, ISRO, GOOGLE, MICROSOFT.
2. Certificate will be provided by company with college logo and Sponsors.
3. Free app of latest technology will be given to students with 15 placements companies.
4. Few will be rewarded Internship selection in hackathon.

E - Summit How college is Benefit -:

1. College and Pravishya Technology will be having sharing Ratio of groups are as follows:-
If groups are above 100 and 150, then college will be 20% sharing.
If groups are above 160, then college will be 30% sharing.
2. College will be getting the branding as conducting E summit Maharashtra 2021 From Pravishya Technology a Memento and Certificate. From NASA the certificate and Memento of acting Hosting Partner and it will be updated on NASA Space-apps Website. College Single point of contact will be getting lead Certificate of Maharashtra & Karnataka State.

Working of College Role in E- Summit Maharashtra & Karnataka2020

1. Closing Ceremony will be conducted in College Offline Winners will be given Medals, certificates, some pictures will be required add in websites.
3. College needs to provide a Report of E summit Maharashtra &Karnataka 2021 and Pravishya the Memento and Bouquet.
3. College can collect sponsorship from Different organizations which will be divided equally
4. College needs to provide 35 to 40 volunteers members who will work before event for Marketing whole Maharashtra &Karnataka state by social media and from different states too. Volunteers will be felicitated by E summit volunteer certificate and NASA Volunteers certificate.
5. Single point of contact from Management during the Program Plan for Summit.

S. M. Katkar
B.A. (Hons), L.L.B.
FOUNDER DIRECTOR



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Ref :

Date :

- Assuring expected group students from Institution.

1. We'll organize E-Summit in a well strategic way as we followed earlier along with Institutions inputs.
2. We'll prepare Guest List and will work mutually with Institutions.
3. We'll conduct boot camps to bring awareness and motivate students towards innovation and entrepreneurship.
4. We'll give first priority for Excellency.

NASA Space Apps Challenge 48hrs Hackathon (Karnataka and Maharashtra State)

Sr no	Activities	Duration Time
Day 1		
1.	Introduction of NASA Space apps Hackathon	10:00 am to 10.05 am
2.	Principal Speech/Chairman college 1	10.07 am to 10: 14 am
3.	Principal Speech/Chairman college – 2	
4.	Guest NASA Scientist	10:15 am to 10: 25 am
5.	Chief guest	10:26 am to 10 :35 am
6.	Speaker 1	10:37 am to 10: 45 am
7.	Speaker 2	10:46 am to 10: 55am
8.	Speaker 3	10:56 am to 11:05 am
	Concluding Speech	36hrs Hackathon
9.	Students only & Mentors	11:30 am to 11:45 am
10.	Introduction to pitching of ideas	12:00 pm to 06: 00 pm
11.	Workshop of Pitching the ideas	06:00 pm to 08:00 pm
12.	Day 2	12:00 pm to 06:00 pm
13.	Pitching ideas start NASA topics	12.00 pm to 06.00 pm
14.	Mentoring and Final Round	06.00 pm to 7.00 pm
15.	Winners Declaration for visiting NASA	07.00 pm to 7.30 pm

Hope We can conduct the Grand and Successful Event in Maharashtra as E summit and NASA Space-apps Hackathon.



ZEAL EDUCATION SOCIETY

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S. M. Katkar

B.A. (Hons), L.L.B.

FOUNDER DIRECTOR

Ref :

Date :

This agreement shall be initially valid for one year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties. Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

College and Single point of contact person will receive a certificate as the hosting partner certificate from NASA and Memento separately for conducting event of NASA Space-apps India Hackathon.



Abhavit

[Signature]

KT Samrit

Zeal Group of Management Institutes,

Prof. Bhavna Khot & Prof. Kirti Samrit

ZIMCA, ZIBACAR (MBA/MCA),

ZGOMI

ZCOER (MBA)



NASA Space Lead, Maharashtra

POOJA TAK

Memorandum of Understanding

This Memorandum of Understanding is made at Pune on 10th January, 2020.

BETWEEN

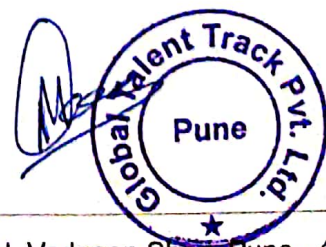
Zeal Education Society having its Registered Office at S.NO 39, Dhayari Road, Narhe, Pune, Maharashtra 411041 hereinafter referred to as "**Zeal Education Society**" (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **First Part**,

AND

Global Talent Track Private Limited a Company incorporated under the Companies Act, 1956, having its Corporate Office at Office No. 312 & 313, 3rd Floor, City Space, Vadgaonsheri, Pune-411036, Maharashtra, hereinafter referred to as "**GTT**" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the **Second Part**.

WHEREAS:

1. Zeal Education Society runs various Educational institution affiliated to Pune University.
2. GTT is a Training Partner associated with various corporates for providing training to the students as part of their CSR activity.
3. Zeal Education Society is willing to enter into a Memorandum of Understanding (MOU) with GTT for the skills enhancement initiative program.



Registered Office Address: Office No. 312-313, City Space, Nagar Road, Vadgaon Sheri, Pune - 411014

www.gttconnect.com

CIN :- U74999PN2008PTC132520

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Objective:

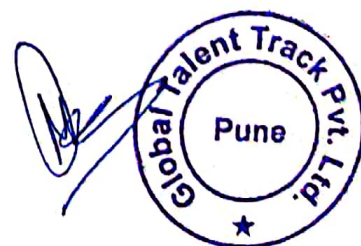
The objective of this MOU is to enable students of Zeal Education Society access resources that would enhance their employability.

2. Period of MOU:

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of One year from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. Roles & Responsibilities of the Zeal Education Society:

- a. Zeal Education Society shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. Zeal Education Society shall share the details of the students like name, email ID, contact details who are willing to undergo the aforesaid skill enhancement training program with GTT in the Zeal education Society's Letterhead.
- c. It would be the responsibility of the Zeal Education Society to ensure that proper publicity of the Program is made through their website.
- d. It would be their responsibility to ensure that all their students adhere to training schedule. Timings Of The Training from 9 AM - 6 PM
- e. Zeal Education Society to refrain conducting any of their training or call with the students when GTT training is going on.
- f. To encourage the Students to register for the Program by informing them about the benefits of the program.



- g. To provide all the support services and facilities to **GTT** during the conduct of the said Training Program.
- h. To coordinate with **GTT** and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by **GTT**, as per schedule communicated by **GTT**.

4. Roles & Responsibilities of GTT:

- a. **GTT** shall be responsible to provide access to employability enhancement training
- b. **GTT** will arrange for assessment of its own and also arrange external assessment as required.

5. Other Terms & Conditions:

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. The students should register as per the process of **GTT**.
- c. Program Coordinator to be appointed by Zeal Education Society
- d. TPO's active support and participation is required for smooth & efficient conduct of the program

6. Commercials:

This Training Program is free of cost. **GTT** shall not charge any fees on whatsoever account/name from the students or the Society for conducting the aforesaid training program.

7. Certification:

Certificates shall be awarded by **GTT** to the students on successful completion of the training and clearing of the assessment held post completion of the training program.



8. Limitations and Warranties :

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

9. Termination:

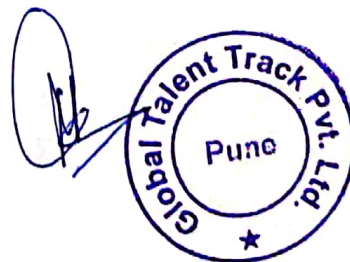
- a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the on-going Training Programs, which would be without any hindrance and would be progressed for completion.

10. Entirety & Amendment:

This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

11. Intellectual Proprietary Rights:

All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.

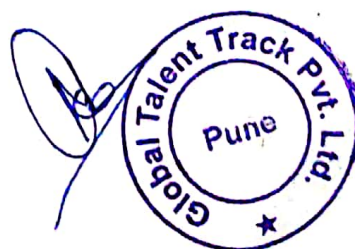


12. Confidential Information:

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause; or in the hands of the public other than as a result of a breach of this clause.
- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. Both parties agree not to deal directly or enter into any business agreement with any of the partners or associates or customers of either party during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder



with the utmost dispatch whenever and to the extent such cause or causes are removed.

- b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

14. Non-Solicitation:

Zeal Education Society agrees that during the term of this Agreement and for a period of one (1) years after the termination or expiry thereof, Society shall not, directly or indirectly, employ, contract, solicit, hire or otherwise utilize the services of an existing employee of GTT

15. Jurisdiction and Arbitration:


- a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties here-to and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case a settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in



accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Zeal Education Society



(Authorized Signatory)

Name:

Designation: Pradip Khandave
Place: Executive Director
Date: Zeal Education Society
Stamp: Narhe, Pune - 411 041.



For Global Talent Track Pvt. Ltd



(Authorized Signatory)

Name: Manjiri Goshwami
Designation: CEO
Place: Pune.
Date: 10.1.2020
Stamp:



Memorandum of Understanding

Between



Zeal Education Society



Solar Basket



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZES-T&P/R/10

Revision: 00

Date: 01/04/2021

Memorandum of Understanding



Zeal Education Society

Solar Basket

Memorandum of Understanding (MOU) is made on this 23.01.2024 28

By and Between

Accurate Gauging & Instruments Pvt. Ltd. was established in 1987. The company provides a range of Metrology products like 3D Coordinate Measuring Machines, Advance Accurate Gauging and Instruments Pvt. Ltd provides measuring machines, services like Third Party Inspection, training on Metrology and QMS software and IIoT for Industry 4.0. The Company offers auto gauging stations, air gauges, measuring machines, and other precision engineering components. Accurate Gauging and Instruments serves customers in India. Accurate is a pioneer in the field of Metrology in India that believes in Partnering Quality from 1963 in Metrology solutions, which are delivered to various industry segments such as Automobile, Engineering, Aerospace, Railways, Energy, Oil and Gas, Medical Engineering, Government Sector, and Technical Education. Accurate has successfully served the demanding measuring requirements for applications in Power train, Sheet metal, High precision parts in Aerospace, Power Turbines, and Rail Bogies and so on. Over the years, Accurate has evolved in a mature manner for manufacturing capability, which has contributed, to the cause of measurement and manufacturing in India, as well as around the world. Accurate is supporting the initiative of 'Make in India' Metrology Products, serves all major companies in India, and exports to various parts of the world. Hereinafter referred to as "**Solar Basket**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns.

And

Zeal Education Society having its registered office at Narhe, (hereinafter referred to as "**ZES**" which expression shall, unless it be repugnant to the context or meaning thereof be deemed to mean and include its trustees, successors and permitted assigns) of the other part.
(Both hereinafter referred to individually as "Party" or together as "Parties")



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



Record No.: ZES-T&P/R/10

Revision: 00

Date:01/04/2021

Background

Whereas, **Solar Basket**, and **Zeal Education Society** propose to set up a Center of Excellence to build a strong bond with each other and facilitate initiation of mutually beneficial activities in the field of technical, managerial and social knowledge sharing, optimization of resources, educational enhancement, expertise augmentation and become a role model for any Industries-Institutes Interaction.

Now the Parties agree as follows:

Objective

- To involve "**Solar Basket**" and its associate Companies and "**ZES**" to engage in the activities of
- Setting up of Excellence Centers at **Zeal Education Society**.
- Faculty exchange program.
 1. **Solar Basket** Managers & Technical Experts to share practical knowledge in the field of Technical, HR, Finance, Operations and Marketing for **ZES** Students.
 2. **ZES** Faculty to design and arrange Soft Skill & Management Development Program (MDP) for employees.
 3. To design and arrange Faculty Development Program (FDP) for **ZES** Faculty on latest trends and demands of Industries.
- Industrial Visits for **Engineering and Management** students to an associate Company.
- Facility and infrastructure sharing for multiple usages such as:
ZES will make available Seminar Hall, Library Area, Computer Labs to enable "**Solar Basket**" to conduct training programs for their employees.
- Placements & Internships for Engineering and Management Students.
- Organize workshops, conferences and symposia with joint participation of the Institute and the "**Solar Basket**".
- To arrange carrying out of projects/dissertation works in industries under joint guidance of the faculty members and "**Solar Basket**".
- To deliver sessions on subject of "**Solar Basket**" choice such as industry expectation, corporate trends and promoting value-based education in technical fields.
- Encourage our students to undertake any product research or Product Development Projects "**Solar Basket**".
- Jointly promote and sponsor social programs for society including CSR, Environment and Education.
- Provide opportunities for employees of and associate companies to pursue post-graduation courses in **ZES, Pune**.
- Two days faculty training program for **ZES** faculties at "**Solar Basket**".



**ZEAL EDUCATION SOCIETY'S
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- Any other initiative, activity or program not specified above to be mutually discussed and agreed upon after due approval.

Joint Certification:

- On conclusion of any joint exercise, the participant will be issued a certificate of merit duly signed by both Institutions.

Sharing of Facilities

After this agreement has been signed, the exercise shall be taken in co-ordination with each other in terms of: -

- Industrial Visit
- Guest lecture
- Hands on Training
- Career Guidance
- Skill development.
- Excellence Center

Action Plan:

- A Committee shall be formed under the joint leadership of the Head of and Director of ZES. Together they will nominate two officials each as its members. Minutes of Meeting will be maintained.
- Each institution shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- The committee shall meet once in 3 or 6 months to plan activities, assign responsibilities, obtain internal approvals in case costs are involved and take them to a satisfactory conclusion.

Terms and Conditions:

1. **Purpose** - The purpose of this Memorandum of Understanding is only to express the intentions of the parties and is not intended to be legally binding on either party.
2. **Funding** - The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding including costs involved shall be mutually discussed and agreed upon in writing by both parties prior to the initiation of that activity. This Memorandum of Understanding imposes no financial obligations on either party.
3. **Responsibility** - Each party recognizes that the other party has, may have or will have arrangements of a similar or different nature with other institutions during the period of this Memorandum of Understanding.
4. **Duration** - This memorandum shall remain in effect for the period of 03 years from the date of its execution by both parties. Either Party may terminate this Memorandum of Understanding by giving seven days' notice in writing to the other Party. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, basis discussion and upon mutual agreement between the two parties.



**ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA**



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Miscellaneous:

1. Invalidity:

If any provision of this MOU, or any portion thereof, is held to be invalid or unenforceable under any applicable statute or rule of law, then that provision or portion notwithstanding, this MOU will remain in full force and effect and such provision or portion will be deemed omitted and this MOU will be construed as if such invalid or unenforceable provision or portion had not been contained herein.

2. No Waiver:

No term or provisions hereof will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing, signed on behalf of the party against whom the waiver is asserted. No consent by either party to, or waiver of, a breach by either party, whether express, will constitute consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.

3. Entire Agreement:

This MOU states the entire understanding between the parties on this subject and supersedes all prior negotiations, understandings, and agreements between the parties concerning the subject matter. No amendment or modification of this MOU shall be made except by a writing signed by both Parties.

4. Independent Contractors:

This MOU shall not constitute, create, give effect to, or otherwise recognize a joint venture, partnership, or formal business organization of any kind. Neither Party shall have the authority to bind the other without the prior written approval of the other in each and every case other than as specifically provided for in this MOU.

5. Force Majeure:

Neither Party shall be liable to the other for failing to perform its obligations under this MOU because of circumstances beyond the control of such Party. Such circumstances shall include, but not be limited to, any acts or omissions of any government or governmental authority, natural disaster, act of a public enemy, acts of terrorism, riot, sabotage, disputes or differences with workmen, power failure, delays in transportation or deliveries of supplies or materials, acts of God, computer hardware, software and telecommunications failure or any events reasonably beyond the control of such Party.

6. Governing Laws: This MOU shall be governed by laws of India.

7. Dispute Resolution:

Any disputes or differences with respect to or in relation with this MOU shall be settled by mutual discussions of the Parties within a period of thirty (30) days. In case Parties fail to amicably settle the disputes or differences within the aforesaid period, this MOU shall stand terminated.

In witness thereof, **Solar Basket** and **ZES** have caused this Memorandum of Understanding to be executed by their duly authorized representatives, on the date, month and year herein above

mentioned.



ZEAL EDUCATION SOCIETY'S
ZEAL COLLEGE OF ENGINEERING AND RESEARCH
NARHE | PUNE -41 | INDIA



Record No.: ZES-T&P/R/10

Revision: 00

Date:01/04/2021

For Solar Basket

For Zeal Education Society

(Authorized signatory)

Name: Nikhil P. Chonde

Designation: Director

Place: Pune

(Authorized signatory)

Principal

ZES's Zeal College of
Engineering & Research
Narhe, Pune - 411 041.

Witness -

Witness-

1. Crishma Shah
2. Akshay Barmote

1. Prof. Ekta S Melta
2. Prof. S. H. Gajjar

Date:- 23/1/2024

Date:- 23/1/2024

Memorandum of Understanding

Between



Zeal Education Society



PSP-IP

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PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | An ISO 9001:2015 Company | GST: 27AAJCP8388G12R
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on this 17th June 2020

BY AND BETWEEN:

ZEAL EDUCATION SOCIETY, PUNE, an educational institution established under prevalent laws with their registered address at Narhe, Pune-411023, Maharashtra, India, herein after referred to as "ZEAL".

AND

PSP-IP & ASSOCIATES PVT LTD, an ISO-9001:2015 Certified International Intellectual Property Law Firm with its principal place of business at 1A, Bank of Baroda Commercial Complex, Nigadi Pradhikaran, Pune - 411 044, India, hereinafter referred to as PSP-IP.

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1. BACKGROUND

11 ZEAL

ZEAL is one of the foremost Technical Institute in Pune Maharashtra, established in 1999 and affiliated to SPPU University, Maharashtra and approved by AICTE, New Delhi.

12 PSP-IP & ASSOCIATES

PSP-IP & Associates Pvt Ltd of International IP Attorneys An ISO 9001:2015 Company offering legal services in the area of intellectual property, specifically, Trademark, Copyright, Industrial Design, Start-up & Patent like IPR National/ International services in Worldwide 152 major Countries (PCT Group) and well-connected in overall Maharashtra, Karnataka, Rajasthan, M.P., Delhi, A.P., Gujarat, Kerala etc within India and outside India in Germany, Japan, North Korea, France, Australia, UK, US, Canada etc; offering International IPR Legal Prosecution, Granting & Commercialization Services, Legal Disputes, IP Infringement, IP Valuation Audit Landscape, Litigation, Searches like FTO | Invalidation etc rather than only Patent Filing.

13 ZEAL wishes to establish PSP-IP Incubation Centre & IPR Nodal Centre at ZEAL Campus (Pune) for the Training, Consultancy and related Services in Intellectual Property (IP), Domain Specific Consultancy, Technology Consultancy, Start-up Consultancy etc to an Individuals or Organizations (in-house and nearby).

14 ZEAL further assures PSP-IP that it has passed appropriate resolution towards establishing such PSP-IP Incubation Centre & IPR Nodal Centre which is not in contravention of any laws, by-laws, rules and regulations of UGC, AICTE and SPPU University and is fully authorized by its management committee & board of trustees to enter into this MoU and to provide all below mentioned minimum required facilities and Infra etc to establish flourishing Incubation Centre & IPR Nodal Centre.

- One Office Cabin area 10' x 10' Space for PSP-IP Incubation Centre & one more for IPR Nodal Centre, both with necessary Infrastructure (like Office Table, Rack, 6 Chairs, AC/Fan etc), WiFi, PC, all in one Printer, Stationary, Standee Display, Acrylic Board of Banner one inside and another outside office Cabin etc
- The Office Cabin must have separate Entrance with Lock Facility considering the visits of outside Clients from Industries/ Organizations between 9am to 9pm - 365 days and confidentiality of the information/data respectively.
- One common/sharing Mini-Conference Room (Round Table) as and when required
- One common/sharing Auditorium as and when required
- One common/sharing Lounge as and when required

15 ZEAL wishes PSP-IP to facilitate and support the proposed PSP-IP Incubation

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Centre & IPR Nodal Centre and PSP-IP has agreed to the same on the following terms and conditions.

2. RESPONSIBILITIES AND OBLIGATIONS

By signing this MoU both the parties agrees to offer and share individual resources and expertise w.r.t. all above mentioned Products & Services to establishing an Incubation Centre & IPR Nodal Centre at ZEAL Campus. Further commits towards the time-line for responsibilities on both parties and to perform for reciprocal benefit by contributing as per the Responsibilities & Obligations listed below.

21 Responsibilities and Obligations of ZEAL

The ZEAL shall:

- 21.1 Provide appropriate office space and necessary infrastructure / resources at ZEAL campus as mentioned above for Incubation Centre & IPR Nodal Centre where ZEAL Stakeholders as well as outside Clients can visit for Consultancy work as well as Trainings.
- 21.2 Appoint one Head for each Incubation Centre & IPR Nodal Centre and associated Team Members from Faculty and Students, preferably from different disciplines and domains to contribute towards the Training and Consultancy.
- 21.3 Incubation Centre & IPR Nodal Centre Members shall sign the Non-disclosure agreement with PSP-IP.
- 21.4 Procure the required books/ journals for IP CELL Library along with required IP CELL office set up; further ZEAL will apply for the funds/sponsorship from funding agencies/ corporate for the same as per the inputs from PSP-IP.
- 21.5 Yearly expenses like visiting card , brochure, pamphlet, office stationary, consumable item, Local conveyance etc expenditures during client visit / Meetings with Clients/ Seminars etc should be by ZEAL as an investment/ Contribution to get benefits of equal Profit Sharing (PSP-IP, Students/ Associates, Franchisee & ZEAL) which should not be exceed Rs. INR 80000 P.A.
- 21.6 Fees Structure : Professional Fees 31000 includes Novelty search, patentability opinion, enhancement, request for early publication (Govt. Fees at actual as mentioned below)

Govt. Fees:

Complete Patent filing Rs. INR 1600

Request for early publication Rs. INR 2500 (optional)

Professional fees Rs. INR 31000 + GST 18% on professional Fees

Request for Examination Rs. INR 4000 (within 4 yrs since Complete Patent)

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J. S. Patil



filing)

- 21.7 Make arrangement for accommodation, expenditures like Transportation, local conveyance and food etc (as and when required) for representatives of PSP-IP during their visit to ZEAL for Training and Consultancy purpose; local conveyance/transportation facility (Not Public Transport) will be provided by ZEAL to visit nearby client locations for Tech/IPR Consultancy / Training / Seminars/ Follow-up etc.
- 21.8 Allow PSP-IP to decide the Fees Structure of Consultancy and other Services. It will be vary for Institution, students, industry, and inside stakeholders.
- 21.9 Make available the ZEAL Incubation Centre & IPR Nodal Centre Core Team round the clock for several activities like Training, Promotions and Contribution towards getting the assignments.
- 21.10 Approach various Industries, professional Organizations, Institutions etc., Institutions and professional organizations for Consultancy/ Training/Meetings/Seminars (along with representative of PSP-IP or Support from Back office on Telephonic/Video Conferencing as per the requirement) to create awareness of "IPR and Importance of protecting their Intellectual Property.
- 21.11 To analyze their Products & Services to offer Consultancy" followed by the interaction with the concerned authorities. ZEAL Incubation Centre & IPR Nodal Centre Core Team will provide -round the clock support and guidance/ solutions to the-queries/problems with regards to the above mentioned products/ services and educate them w.r.t. IPR/Domain Specific Innovations/Solutions and its future scope/opportunities/benefits etc., with proper Trainings/Consultancy in liaison with PSP-IP.
- 21.12 Collect the information to prepare appropriate Databases of the UG/PG/PhD project works/ Dissertation/ Thesis's as well as Databases for Industry/ professional Organizations etc and further study these to shortlist wherever there is a scope for IPR/ Domain Specific Solutions/Consultancy etc in liaison with PSP-IP.
- 21.13 Revert to the concerned Institutions/organizations as per the directions from PSP-IP for further process of Legalities/Support involved/Searching/Drafting/IPR filling/Solutions/Fees/ Turn-key Solutions/ Consultancy etc.
- 21.14 ZEAL Incubation Centre & IPR Nodal Centre will be available for any kind of assistance/ helping hand to PSP-IP to contribute towards these Processes.

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- 21.15 ZEAL shall retain all 100% receivables (fees etc) from participants for IP/Domain Specific seminar, training, etc.
- 21.16 Do necessary Promotions/ Campaigning activities to generate business in terms of pamphlets printing & distribution, newspaper Ad, Digital Marketing etc. beside joint Seminars/ Meetings etc (along with representative of PSP-IP) of IP/social innovation/ industry solutions/ consultancy etc Awareness at Client's locations as well as ZEAL Campus.
- 21.17 Allow to design and conduct all kind of IP/social innovation/ industry solutions/ consultancy etc related Courses and Trainings which PSP-IP desires to run in the ZEAL Campus/ Client Site etc.
- 21.18 Prepare and issue a Certificate to each Participant who will successfully complete the IP/social innovation/ industry solutions/ consultancy etc Trainings etc.
- 21.19 ZEAL assures PSP-IP that no monetary investment shall be asked now or in future from PSP-IP for any activities conducted under the auspice of Incubation Centre & IPR Nodal Centre or ZEAL. The essence of this MoU is that no monetary commitment is made by PSP-IP (except wherever its 100% ZEAL Sponsored Consultancy Activity - includes all kind of expenditures Marketing, Campaigning, Travelling, Man-Power, all kind of required Resources etc; where Profit sharing will be with all involved Associates/Experts, ZEAL & PSP-IP) and the only investment PSP-IP shall make is of its TIME and KNOWLEDGE.

22 Responsibilities and Obligations of PSP-IP & ASSOCIATES

PSP-IP shall:

- 22.1 Select min. 2 to max. 25 Students (based on the category of MoU - Plane or Commercial with Revenue Generation) from Campus Placement Drive through its LERAN & EARN Scheme of 12 months Internship, Stipend INR 5000 to INR 10000 p.m. followed by min. INR 2.4 to 3.6 LPA CTC Package subject to successfully completion of an Internship (ZEAL should make an arrangement for accommodation, expenditures like Remuneration to the Interview Panel, Transportation, local conveyance and food etc).
- 22.2 Designate min. PSP-IP Campus Ambassadors for overall coordination and smooth administration to run day to day activities with additional benefits.
- 22.3 Deal with the ZEAL and any representative of the PSP-IP in good Faith in all aspects of the partnership.
- 22.4 Provide support to establish an Incubation Centre & IPR Nodal Centre @ZEAL.

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- 225 Conduct 2 days STTP/FDP once in a year (Short Term Training Program) for University Level Academicians (Engineering/ Pharmaceuticals/ Technology / Law etc Institutions as well as Industries/ Professional Organizations etc) at Incubation Centre & IPR Nodal Centre @ ZEAL. (However, Travelling & other expenditures, local hospitality, like stay, etc.; shall be arranged by ZEAL.)
- 226 Provide advanced level training (twice in a year) to the selective core team members of the Incubation Centre & IPR Nodal Centre @ ZEAL as well as provide continuous support for "Intellectual Growth" without any kind of charges/fees. (However, Travelling & other expenditures, local hospitality, like stay, etc.; shall be arranged by ZEAL).
- 227 Assign Representative to accompany or support on telephonic/video conferencing etc to PSP-IP ZEAL Team to visit and deliver IP Awareness Seminars for Promotions of Incubation Centre & IPR Nodal Centre Pharma/ Engineering / Polytechnic/ MCA/ UG/ PhD/PG etc., Institutions and professional organizations/ Industries.
- 228 Allow (with prior approval) to mention about PSP-IP and to use Logo of PSP-IP on Incubation Centre & IPR Nodal Centre @ZEAL Communication Material such as Letterhead of IP CELL, Brochure, Pamphlets, any, Stamp, Flex, Admission Form, Fees Receipt, and Website etc., wherever relevant but shall not indulge in any act or omission to the contravention of the Advocates Act 1961 and Bar council of Maharashtra Rules and Regulations.
- 229 Keep the Training/Course content latest with the growing Industry trends in IP to share with the Incubation Centre & IPR Nodal Centre.
- 2210 Take care of the Entire Training, Course Material (if any), Assessment/ Evaluation (if any) of all enrolled participants in liaison with the Incubation Centre & IPR Nodal Centre.
- 2211 Provide equal Profit sharing (among PSP-IP Local Franchise | Associates Involved | PSP-IP & ZEAL) and update about the Training/ Consultancy Fees structure and Course Details to Incubation Centre & IPR Nodal Centre.
- 2212 Provide - all IP related Training/ Consultancy / Services to the ZEAL Group of Institutions and Organizations with concessional rates as per mutual consent.
- 2213 Three Patentability Search Opinion Summary sheet per stakeholder per year complimentary to the ZEAL Stakeholders (where ZEAL required to share all Projects/ Mini Projects/ Ideas/ Innovations database/synopsis/ IDF Forms etc together with Team PSP-IP).
- 2214 Similar way Techno-Legal Support for throughout tenure of IP Products like 20 years for Patent.

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- 2215 Provide time to time Guidance and necessary Support whenever Required to Incubation Centre & IPR Nodal Centre.
- 2216 Offer Sponsorship in the form Certificates/ Trophies/ Banners etc (along with PSP-IP details on it) for events like Hackathon/ Competitions/ Conference etc
- 2217 Offer Consultancy to from Startups and to nurture it properly to ZEAL Stakeholders for START-UP India Registrations followed by Commercialization.

3. GAIN/FUNDS/ REVENUE SHARING

- 31 PSP-IP& ASSOCIATES PVT LTD would not be incurring or reimbursing any expenses towards the Trainings/STTPs. The only outgoing from PSP-IP end will be the expertise (Training, Teaching and Assisting).
- 32 The Gain to Incubation Centre & IPR Nodal Centre will be receiving the knowledge, establishing a flourishing Incubation Centre & IPR Nodal Centre to provide Trainings/ Consultancy/ other IP/Domain related Services.
- 33 The Tenure of this MoU shall be for ONE YEAR (1) from the date of signing this MOU and shall be extended with mutual written understanding.

4. RESTRICTIONS

- 41 After Signing this MoU, PSP-IP cannot appoint any other Engineering Educational Institute from nearby area for establishing Incubation Centre & IPR Nodal Centre with Commercial point of view like Revenue Generation/ Profit Sharing etc for offering the same services.
- 42 After Signing this MoU, ZEAL cannot appoint any other Firm/Entity/Individual etc for offering the same/similar services.

5. TERMINATION CLAUSE

- 51 Non-Compliance of any of the above terms and conditions by Either Party shall result in immediate termination of this MoU.
- 52 Either Party may terminate this Partnership for cause, by providing 3 Month notice in writing to other party.
- 53 Whenever any party Wishes to terminate this MOU after giving three Month Notice then in that Case:
- a. PSP-IP must complete the Training Course of Enrolled Participants.

Suryakar



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PSP-IP
PATENT SUPPORT PEOPLE



PSP-IP & ASSOCIATES (P) LTD.

Intellectual Property Attorney's IP Services & Consultancy

Pvt. Ltd. Corporate CIN No.: U74999PN2018PTC176283 | An ISO 9001:2015 Company | GST: 27AAJCP8388G1ZR
[Pursuant to sub-sect.(2) of Sect. 7 of Companies Act, 2013 (18 of 2013) & Rule 18 of Companies (Incorporation) Rules, 2014]

- b. PSP-IP must complete the incomplete Consultancy work/ IP Related Services (if any).
- c. ZEAL shall release all information to PSP-IP regarding the contact persons/IP clients they have interacted over the period of time and payment/fees collected/dues etc.

6. JURISDICTION AND GOVERNING LAW:

61 In case of any dispute arising out of this MoU, the parties shall try their best to resolve the same mutually. However, if a settlement is not arriving, then both parties agree to submit their grievance to Pune courts.

I/We have clearly understood all the terms and conditions and agree to abide by them.

In Witness whereof duly authorized representatives of the PARTIES have entered into this MOU as of the date _____ till the Date _____; at the end of this tenure this MoU Agreement can be renewed with the mutual consent of both the parties.

J. Katkar

Mr. Jayesh Katkar
Secretary, Zeal Education Society



On 17/06/2020

R. Patil *Suryakant Patil*

Ms. Rajashree R. & Dr. Suryakant Patil
Directors, PSP-IP & ASSOCIATES (P) LTD



On 17/06/2020

For PSP-IP & ASSOCIATES PVT LTD