



ZEAL EDUCATION SOCIETY'S

**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER
APPLICATION AND RESEARCH (ZIBACAR)**

NARHE | PUNE | INDIA



PUN CODE: IMMP013170

DTE CODE: 6152

AISHE CODE: C-41828

Ref: - ZES/ZIBACAR/23-24/2745(B)

Date: 15/11/2023

INTERNAL COMPLAINTS COMMITTEE (ICC)

In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of ZIBACAR.

The following members have been appointed as an Internal Complaints Committee for the academic year 2023-24:

Sr. No.	Name of the Member	ICC Designation	Mobile Number
1.	Prof. Shwetal Jadhav	Presiding Officer	9284847542
2.	Dr. Babasaheb Mohite	Faculty Member	9850098225
3.	Mr. Dipak Kulkarni	Non-Teaching Member	8856008989
4.	Mrs. Ashwini Marne	Non-Teaching Member	9527584925
5.	Ms. Shruti Yadav	Student (MCA I)	9284169179
6.	Ms. Rutuja Dusane	Student (MCA II)	8806089467
7.	Ms. Pranali Bhosale	Student (MBA I)	7498604978
8.	Ms. Lopamudra Sahoo	Student (MBA II)	9404117085
9.	Adv. Rajashree Somwanchi	Social Activist	9322202934



IQAC Coordinator

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