



1.4.1 HEI to provide action taken report on the feedback form of Alumni (Sachin Shinde) for conducting guest sessions on emerging technical platform;

Action: On the basis of Alumni Feedback in the AY-2018-19, institute have conducted some training sessions and guest sessions for MBA & MCA students on the related topic on emerging technical platforms.

The details about the same are as below:

1. Index of initiatives
2. Training and guest sessions Reports
3. Action taken report

Sr. No.	Name of Initiatives	Topic	Name of Trainer/Speaker	Academic Year
1	Training Session	Cloud Computing & Current Trends in Industry	Mr. Shrivallabh Mahajan	2019-20
2	Training Session	Cloud Based Email Security	Mr. Anil Bagari	2020-21
3	Training Session	Introduction to Microservices	Mr. Nilesh Kuvar	2020-21
4	Guest Session	Agile & Scrum Technology	Ms. Shilpa Pargaonkar	2020-21
5	Training Session	Logo Designing using digital platform – Canva	Miss. Sanika Athavale	2020-21



ICT/ Computing Skill



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AISHE Code : C-41828 | DTE Code : MB-6152, MC-6152 | SPPU Pun Code : IMMP013170
Accredited by NAAC

Ref. No.: ZIBACAR/ADMIN/2257/2021

Date :

Date: 28/09/2020

To,
Mr. Anil Bagri,

Dear Sir,

Please accept our heartfelt gratitude, for conducting training session on "Cloud based Email security" for MCA and MBA students. The students are highly benefited with your interaction and sharing your experience and knowledge.

We look forward to such more interactions in future.

With Regards,

Dr. Sachin Chavan
Director, ZIBACAR





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Accredited by NAAC

Ref. No.:

Date :

Date: 14/09/2020

Ref. No. ZIBACAR/20-21/2251

To,

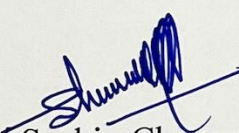
Mr. Shrivallabh Mahajan

Dear Sir,

Please accept our heartfelt gratitude, for conducting training session on "Cloud Computing and current trends in Industry" for MCA students. The students were highly benefited with your interaction and sharing your experience and knowledge.

We look forward to such more interactions in future.

With Regards,


Dr. Sachin Chavan
Director, ZIBACAR





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Accredited by NAAC

Ref. No.: ZIBACAR/ADMIN/2257/20-21

Date :

Date: 28/09/2020

To,

Mr. Nilesh Kuvar,

Dear Sir,

Please accept our heartfelt gratitude, for conducting training session on "Introduction to Microservices" for MCA students. The students are highly benefited with your interaction and sharing your experience and knowledge.

We look forward to such more interactions in future.

With Regards,

Dr. Sachin Chavan
Director, ZIBACAR



Zeal Education Society's
Zeal Group of Management Institutes

REPORT
ON
Guest session on Agile and Scrum
Technology

Date: 15 July (Thursday) 2021

Report Prepared By:

Prof Madhavi Shamkuwar

Report Verified By:

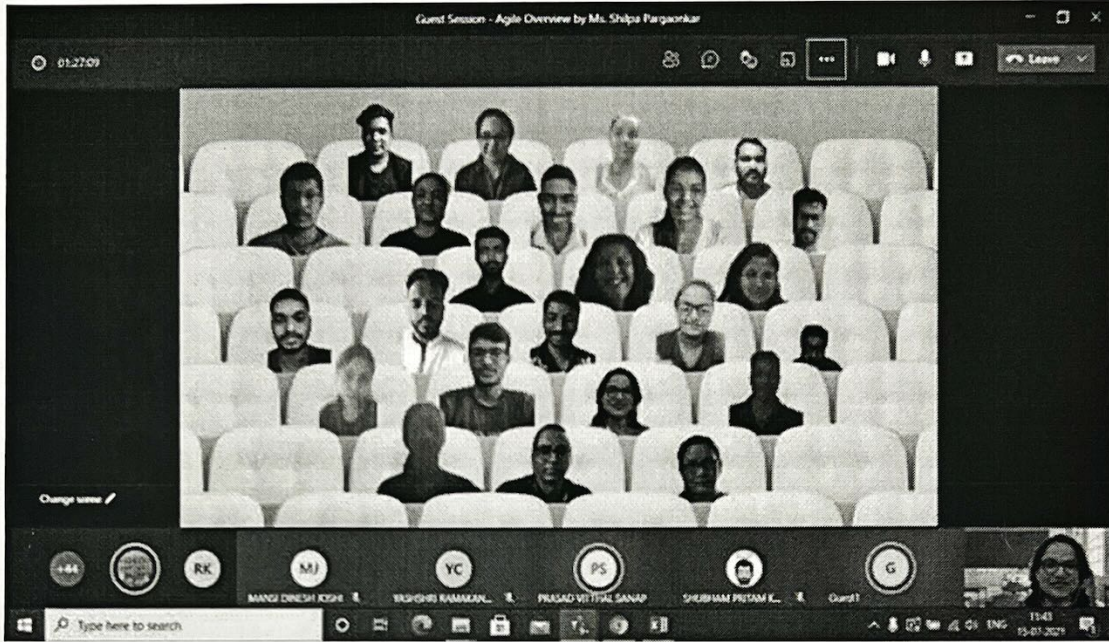
Dr. Ashwini Sovani

Head Management Programmes

Zeal Institutes of Management.



5. Some Glimpses of Program:



Faculty Members and Students Present Through M.S Team.





Zeal Education Society's

Zeal Institute of Business Administration, Computer Application & Research (ZIBACAR)

Sr. No. 39, Narhe, Pune -411041, Phone No.:67206031, Website: www.zibacar.in

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PUN Code: IMMP013170

DTE Code: 6152

AISHE Code: C-41828

ACADEMIC YEAR 2020-21

CLUB NAME: ZEAL SOCIAL RESPONSIBILITY CLUB


2. EVENT DETAILS

Date	07-03-2021
Event Category	Society Level
Event Name	Screen Addiction in Children
Event mode	Online
Venue	Online: Google Meet
Speakers/ Guest Speakers	1) Shradha Vispute 2) Gauri Bhagat 3) Akanksha Rokade


3. EXECUTIVE SUMMARY

Children love spending time with the smartphones of their parents, maybe watching YouTube videos or playing games...etc. In an everyday busy schedule, parents will find it easier to manage their children for a long time with smartphones. Gradually, there are chances of developing a screen addiction in children. Considering this in the present situation, the club member decided to conduct session on Screen Addiction for the parent of their nearby house through online mode. Ms. Shradha Vispute were given the introduction about the topic. Ms. Gauri Bhagat share the disadvantages of the Screen addiction in children whereas the Ms. Akanka Rokade discussed the method to break the screen addiction in the children. 35 parents were attended the sessions.

Club Director : Shradha Vispute
Club Treasurer : Yashraj Bayas
Club Secretary : Rokade Akanksha Rajesh


Chairman, ZSR Club




SSAB Coordinator



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PUN Code: IMM013170

DTE Code: 6152

AISHE Code: C-41828

ACADEMIC YEAR 2020-21

CLUB NAME: TECH TYCOONS IT CLUB

1. EVENT DETAILS

Date	15 April (Thursday) 2021 4 pm to 5 pm
Event Category	Institute Level/ Campus Level/ State/ National/ International.
Event Name	Logo designing using digital platform "Canva". Curricular/Co-curricular/ Extra-Curricular
Event mode	Online/Off line/Hybrid MS-Teams
Venue	Online: MS-Teams
Name of Trainer Name of Speaker	Miss. Sanika Athavale (MCA-I) Mr. Prathmesh Malode (MBA-I)

3. EXECUTIVE SUMMARY

Logo are considered to be important for MBA and MCA students. Logo grab attention, are attractive and eventually are the identify of any businesses. They have a lot of research behind their making, where both MBA and MCA students are required. Keeping this in mind, Tech Tycoons IT club created a training program on Logo and its importance followed by competition. The training taught importance of logo in business world; effective use of colors, fonts and designs depending on particular business; design logo by using digital platform canva; logo designing training and implementing it for competition.

Participants for the "LOG_O_HOLIC" a logo designing training and competition were MBA & MCA students. All MBA & MCA Faculty members attended the session live. The students gained following using the Logo training using www.canva.com website:



1. This session helped students to understand effective use of colors, fonts and shapes while designing a logo for particular organization.

2. This session improved designing skills of students through great explanation by of Mr. Prathmesh Malode and Miss. Sanika Athavale

3. This session enhanced designing ability of students via digital platform Canva.

A small competition was declared regarding the event, the winners are:

1st Winner : Miss. Yashashri Chafekar

1st Winner : Miss. Sharada Londhe

2nd Winner : Miss. Darshita Parolkar.

Club Director : Mr. Shubham Khalate

Club Treasurer : Mr. Prathamesh Malode

Club Secretary : Mr. Siddheshwar Swami

Student coordinators : Ms. Sanika Athawale and Mr. Prathamesh Malode



Chairman, Tech Tycoons IT club



SSAB Coordinator



Zeal Education Society's

ZIBACAR | ZOCER | ZIMCA

TECH TYCOONS IT CLUB

PRESENTS

LOG_O_HOLIC

A Logo Designing Competition!

ENHANCE YOUR SKILLS IN LOGO WITH US.

BRING OUT YOUR CREATIVITY

BY JOINING IN THE LOGO DESIGN COMPETITION.

A CHANCE TO SHOWCASE YOUR TALENT AND SKILL THROUGH LOGO.

THEME-MY STARTUP COMPANY

E- CERTIFICATE WILL BE PROVIDED TO ALL THE PARTICIPANTS.

Chance to Win Attractive Exciting PRIZES.

Registration Date: Upto 19th April 2021

Registration Here: <https://forms.gle/PoDvBmXUYx8EJpkV8>

Result Date: 21st April 2021

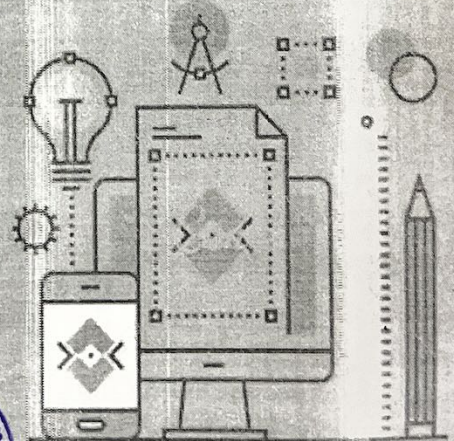
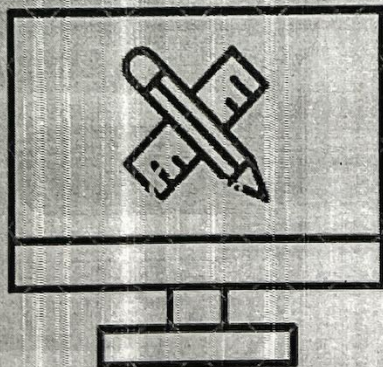
For More Information:

Prof. Madhavi Shamkuwar-7030777790

Student Coordinator:

Shubham Khalate-8308085468

Atik Sayyad-95886 98451



**ACADEMIC YEAR 2020-21****CLUB NAME: TECH TYCOONS IT CLUB****1. EVENT DETAILS**

Date	23 March 2021 04:00 pm to 05:00 pm
Event Category	Department level/Institute Level/ Campus Level/ State/ National/ International.
Event Name	Agile Overview
Event mode	Online/Off line/Hybrid MS-Teams
Venue	Online: MS-Teams
Name of Speaker	Ms. Shilpa Pargaonkar

3. EXECUTIVE SUMMARY


Participants for the guest session all MCA students and MCA faculty members of ZIBACAR were present on Team M.S Teams(Online). She shared that the Agile methodology is a way to manage a project by breaking it up into several phases. It involves constant collaboration with stakeholders and continuous improvement at every stage. Once the work begins, teams cycle through a process of planning, executing, and evaluating. Continuous collaboration is vital, both with team members and project stakeholders. She further shared Agile principles, values and advantages of Agile methodology.

Outcome / Impact of the Guest Lecture:


1. This session helped students to understand How Agile Really work.
2. This session student learn today's agile project management principles.



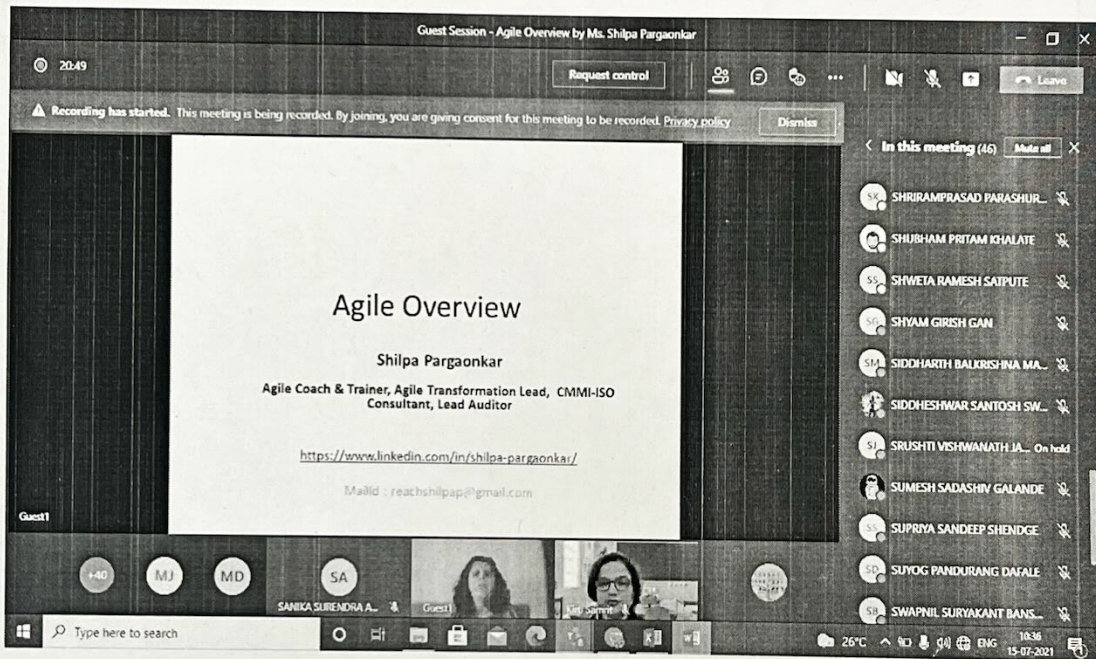
Club Director : Mr. Shubham Khalate
Club Treasurer : Mr. Prathamesh Malode
Club Secretary : Mr. Siddheshwar Swami
Student coordinators : Ms. Neha Jadhav, Mr. Azhar Dongre, Ms. Monika Gaikwad


Chairman, Tech Tycoons IT club




SSAB Coordinator

Agile Session Snapshots



Agile Session Snapshots

Guest Session - Agile Overview by Ms. Shilpa Pargaonkar

27:59

Recording has started. This meeting is being recorded. By joining, you are giving consent for this meeting to be recorded. Privacy policy

What is Agile?

Methodology?

Framework?

Another Fad

No Discipline

No Design...

No

Documentation!

Iterative

No Planning!

Approach?

Process?

...Silver Bullet

Meeting chat

- YASHSHRI RAMAKANT CHAFEKAR 10:40 Dhoni
- GANESH BALU NARUTE 10:41 Pm modi
- SWAPNIL SURYAKANT BANSODE 10:41 vrat
- YASHSHRI RAMAKANT CHAFEKAR 10:41 Mother also
- MOHD AZHAR RAUF DONGRE 10:41 Vrat Kohli

Type here to search

25°C 10:44 15-07-2021

Guest Session - Agile Overview by Ms. Shilpa Pargaonkar

32:16

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Benefits of AGILE

Enjoyable

Higher Revenue

Increased Productivity

Quality

Right Product

Fun

Time-to-Market

AGILE

Happy Stakeholder

Visibility

Guidance

Meeting chat

- YASHSHRI RAMAKANT CHAFEKAR 10:40 Dhoni
- GANESH BALU NARUTE 10:41 Pm modi
- SWAPNIL SURYAKANT BANSODE 10:41 vrat
- YASHSHRI RAMAKANT CHAFEKAR 10:41 Mother also
- MOHD AZHAR RAUF DONGRE 10:41 Vrat Kohli

Type here to search

26°C 10:48 15-07-2021



Agile Session Snapshots

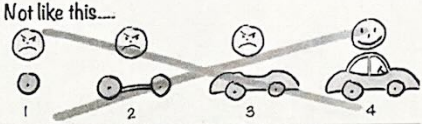
Guest Session - Agile Overview by Ms. Shilpa Pargaonkar

43:23

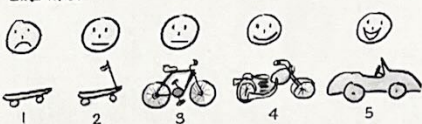
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Meeting chat

Not like this....



Like this!



Guest1

Type here to search

25°C

15-07-2021

Guest Session - Agile Overview by Ms. Shilpa Pargaonkar

51:17

Recording has started. This meeting is being recorded. By joining, you are giving consent for this meeting to be recorded. Privacy policy

Meeting chat

Real World Example

Writing a book ??
self help book for college students

Developing App like WA??

Guest1

Type here to search

25°C

15-07-2021



Agile Session Snapshots

Guest Session - Agile Overview by Ms. Shilpa Pargaonkar

01:02:02

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Agile values	Waterfall values
Individual and interactions	Processes and Tools
Working Software	Comprehensive Documentation
Customer Collaboration	Contract Negotiation
Respond to Change	Following a Plan

Meeting chat

MANISH DINESH JOSHI 11:12
Should think from students perspective.
2. Good research, observation and vocabulary.
3. Must have complete idea about what to write and should contain present and realistic examples.

MOHD AZHAR RAUF DONGRE 11:14
1. Content should be reliable
2. Real life examples should be given
3. Cover and name of group should be catchy.
4. Should be reliable to college students.

Type a new message

Guest1

YASHSHRI RAMAKAN... PRASAD VITHAL SAN...

Type here to search

26°C 11:18 15-07-2021

Guest Session - Agile Overview by Ms. Shilpa Pargaonkar

01:08:36

Recording has started. This meeting is being recorded. By joining, you are giving consent for this meeting to be recorded. Privacy policy

12 AGILE PRINCIPLES

01 Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.	02 Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.	03 Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.
04 Business people and developers must work together daily throughout the project.	05 Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.	06 Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.
07 Working software is the primary measure of progress.	08 The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.	09 Continuous attention to technical excellence and good design enhances agility.
10 Simplicity -- the art of maximizing the amount of work not done -- is essential.	11 The best architectures, requirements, and designs emerge from self-organizing teams.	12 At regular intervals, the team reflects on how to become more effective, then adjusts its behavior accordingly.

Meeting chat

MANISH DINESH JOSHI 11:12
Should think from students perspective.
2. Good research, observation and vocabulary.
3. Must have complete idea about what to write and should contain present and realistic examples.

MOHD AZHAR RAUF DONGRE 11:14
1. Content should be reliable
2. Real life examples should be given
3. Cover and name of group should be catchy.
4. Should be reliable to college students.

Type a new message

Guest1

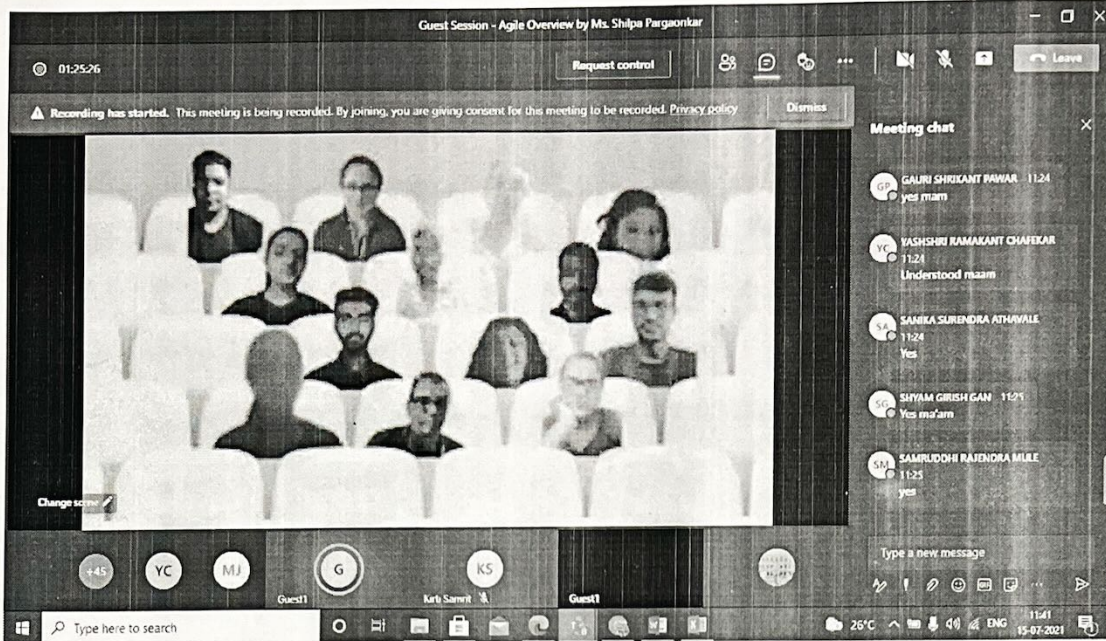
YASHSHRI RAMAKAN... PRASAD VITHAL SAN...

Type here to search

26°C 11:24 15-07-2021



Agile Session Snapshots



Photographs: Few glimpses of the session-Agile Overview





Guest Session On
'Agile Overview'

JULY 15, 2021

TIME :- 10:30 am to 11:30 am

**Online Platform :
Microsoft Teams**

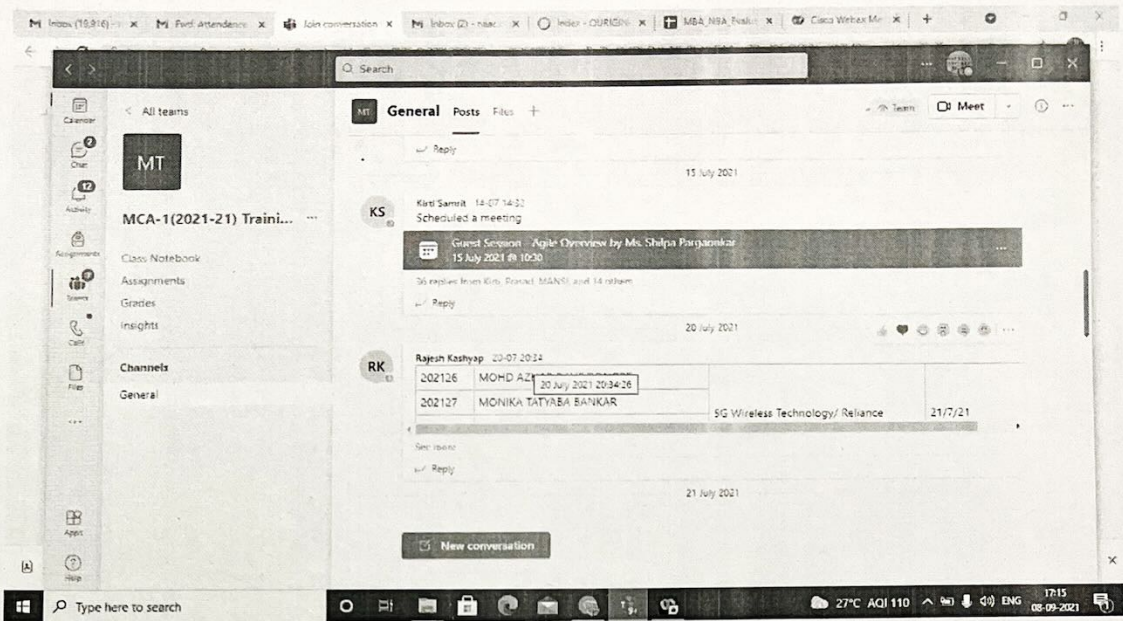


Shilpa Pargaonkar

Agile Coach & Trainer,
Agile Transformation Lead, CMMI-ISO Consultant
Lead Auditor

**Organised By :
Tech tycoons IT club**





Screenshot: Guest session schedule on MS-Teams



Shilpa Pargaonkar

reachshilpap@gmail.com

<https://www.linkedin.com/in/shilpa-pargaonkar/>

Agile Coach & Trainer, Agile Transformation Lead, CMMI-ISO Consultant, Lead Auditor



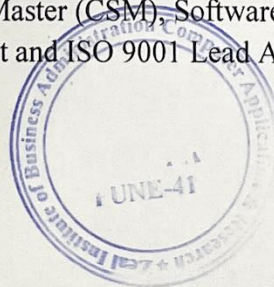
With 20+ years of experience in IT industry as process and management consultant, Shilpa has enabled many organizations in systematically transforming their vision into reality. By training & coaching teams AND providing foundation of technology enabled processes she has assisted organizations to move fast and respond to changing needs of customers.

She has worked as process head for IT service companies and was

- Responsible for implementation and institutionalization of industry best practices & process trends like Agile-Scrum & Kanban
- Expert in data driven project management
- Transitioned projects to agile methodology
- Helped organizations implement CMMI/ ISO process standard

Shilpa Holds a Bachelor's degree in Electronics and a Master's degree in Computer Management from Pune University.

Certifications - Team Kanban Practitioner, Scrum Master (CSM), Software Quality Analyst, Information Systems Auditor, Six Sigma Green Belt and ISO 9001 Lead Auditor





in:sent



Mail



Inbox

Starred

Snoozed

Sent

Drafts

Offer Letters

Chat



No conversations
Start a chat

Rooms



No rooms
Create or find a room

Thank you for the session on Agile Overview

Placement MP <placement.mp@zealeducation.com>

to reachshilpap, Ashwini, Kirti

Respected Madam,

Greetings of the day!!!

On behalf of Zeal Education Society's ZIBACAR-MCA department, I would like to whole heartedly Thank new horizons in form of using Agile platform. We really appreciate your knowledge, expertise and session d The students have learnt the emerging principle in the field of Software Project Management.

Once again Thank you so much for your valuable guidance.

Thank you
Prof. Madhavi Shamkuwar
Chairperson,
Tech Tycoons IT club



Reply Reply all Forward

Suhas Karande-MBA ZIBACAR - A Adv.Excel Assignment - Q.5

35
50

A-7

Product	Country	Business Segment	2013	2014	2015	2016	2017	2018
Penicillins	Canada	Government	₹28.00	₹29.05	₹29.19	₹29.33	₹29.47	₹29.61
Penicillins	Canada	Midmarket	₹63.00	₹64.98	₹65.29	₹65.61	₹65.92	₹66.24
Penicillins	Canada	Channel Partner	₹49.00	₹50.05	₹50.30	₹50.54	₹50.79	₹51.03
Penicillins	Canada	Enterprise	₹84.00	₹85.26	₹85.68	₹86.10	₹86.52	₹86.94
Penicillins	Canada	Small Business	₹35.00	₹36.47	₹36.65	₹36.82	₹37.00	₹37.17
Penicillins	Germany	Government	₹35.00	₹37.08	₹37.26	₹37.43	₹37.61	₹37.78
Penicillins	Germany	Midmarket	₹70.00	₹76.98	₹77.33	₹77.68	₹78.03	₹78.38
Penicillins	Germany	Channel Partner	₹56.00	₹58.13	₹58.41	₹58.69	₹58.97	₹59.25
Penicillins	Germany	Enterprise	₹98.00	₹105.87	₹106.36	₹106.85	₹107.34	₹107.83
Penicillins	Germany	Small Business	₹42.00	₹44.03	₹44.24	₹44.45	₹44.66	₹44.87
Penicillins	France	Government	₹35.00	₹36.87	₹37.05	₹37.22	₹37.40	₹37.57
Penicillins	France	Midmarket	₹77.00	₹79.66	₹80.05	₹80.43	₹80.82	₹81.20
Penicillins	France	Channel Partner	₹63.00	₹67.59	₹67.90	₹68.22	₹68.53	₹68.85
Penicillins	France	Enterprise	₹105.00	₹109.26	₹109.78	₹110.31	₹110.83	₹111.36
Penicillins	France	Small Business	₹49.00	₹50.78	₹51.02	₹51.27	₹51.51	₹51.76
Penicillins	Mexico	Government	₹28.00	₹29.27	₹29.41	₹29.55	₹29.69	₹29.83
Penicillins	Mexico	Midmarket	₹63.00	₹66.69	₹67.01	₹67.32	₹67.64	₹67.95
Penicillins	Mexico	Channel Partner	₹49.00	₹53.01	₹53.26	₹53.50	₹53.75	₹53.99
Penicillins	Mexico	Enterprise	₹84.00	₹90.35	₹90.77	₹91.19	₹91.61	₹92.03

Apply Following Formats

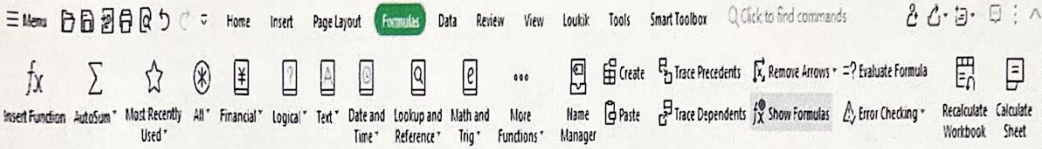
1. Border to table
2. Change Font style
3. Apply Currency Format to Numbers
4. Create Following serach window

Country: canada
Year: 2014



7/10

Suhas Karande-MBA ZIBACAR - A Adv.Excel Assignment - Q.5



Employee Name	Designation	Business Unit	Expense Category	Expense Claim	Search F4				
Arneson,Gary	MR	Rheumatology	Ad-hoc	587					
Johanson,William	MR	Rheumatology	Ad-hoc	534	Sr.No	Employee name	Business Unit	Designation	Expenses Claim
Shimotsu,Dyde	MR	Rheumatology	Ad-hoc	477	1	Alvarez,Frank	=VLOOKUP(H5.SBS2:SF57002	=VLOOKUP(H5.SBS2:SF57002.2.FALSE)	=VLOOKUP(H5.B2:F7002.5.FALSE)
Davis,Suzi	MR	Rheumatology	Ad-hoc	579	2	Feagin,Curtis	=VLOOKUP(H6.SBS2:SF57002	=VLOOKUP(H6.SBS2:SF57002.2.FALSE)	=VLOOKUP(H6.B2:F7005.5.FALSE)
Alvarez,Frank	MR	Rheumatology	Ad-hoc	447	3	Patel,Mina	=VLOOKUP(H7.SBS2:SF57002	=VLOOKUP(H7.SBS2:SF57002.2.FALSE)	=VLOOKUP(H7.B4:F7004.5.FALSE)
Rick,Tamara	MR	Rheumatology	Ad-hoc	521	4	Pechenik,Ana	=VLOOKUP(H8.SBS2:SF57002	=VLOOKUP(H8.SBS2:SF57002.2.FALSE)	=VLOOKUP(H8.B5:F7005.5.FALSE)
Monroe,Josanda	MR	Rheumatology	Food	1699	5	Parga,Ruben	=VLOOKUP(H9.SBS2:SF57002	=VLOOKUP(H9.SBS2:SF57002.2.FALSE)	=VLOOKUP(H9.B6:F7006.5.FALSE)
Rogers,James	MR	Rheumatology	Local Transportation	786	6	Tarren,Lizann	=VLOOKUP(H10.SBS2:SF57001	=VLOOKUP(H10.SBS2:SF57002.2.FALSE)	=VLOOKUP(H10.B7:F7007.5.FALSE)
Gaulke,Tony	MR	Rheumatology	Local Transportation	604	7	Day,Mike	=VLOOKUP(H11.SBS2:SF57001	=VLOOKUP(H11.SBS2:SF57002.2.FALSE)	=VLOOKUP(H11.B9:F7008.5.FALSE)
Randolph,Kirk	MR	Rheumatology	Local Transportation	1183	8	Koester,Edward	=VLOOKUP(H12.SBS2:SF57001	=VLOOKUP(H12.SBS2:SF57002.2.FALSE)	=VLOOKUP(H12.B9:F7009.5.FALSE)
Fryoux,Kurt	MR	Rheumatology	Local Transportation	519	9	Wikes,emmer	=VLOOKUP(H13.SBS2:SF57001	=VLOOKUP(H13.SBS2:SF57002.2.FALSE)	=VLOOKUP(H13.B10:F7010.5.FALSE)
Shulsen,Shane	MR	Rheumatology	Local Transportation	614	10	Gaulke,Tony	=VLOOKUP(H14.SBS2:SF57001	=VLOOKUP(H14.SBS2:SF57002.2.FALSE)	=VLOOKUP(H14.B11:F7011.5.FALSE)
Thompson,Judson	MR	Rheumatology	Local Transportation	525					
Main,Kent	MR	Rheumatology	Ad-hoc	532					
Bedard,Calette	MR	Rheumatology	Communication	467					
Feagin,Curtis	MR	Rheumatology	Communication	471					
Whitehead,Andrew	MR	Rheumatology	Communication	467					
Palase,Marie	MR	Rheumatology	Communication	467					
Smith,N	MR	Rheumatology	Communication	500					
Patel,Mina	MR	Rheumatology	Communication	449					
Pechenik,Ana	MR	Rheumatology	Communication	467					
Morris,Nathaniel	MR	Rheumatology	Communication	445					
Moss,Kristina	MR	Rheumatology	Communication	467					
Lester,Richard	MR	Rheumatology	Communication	457					
Eckenrode,Philip	MR	Rheumatology	Communication	460					
Parga,Ruben	MR	Rheumatology	Communication	459					
Bennet,Kirk	MR	Rheumatology	Communication	458					
Glover,Jodi	MR	Rheumatology	Communication	457					



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Suhas Karande-MBA ZIBACAR - A Adv.Excel Assignment - Q.5

The screenshot shows an Excel spreadsheet with a table of employee data. The table has columns for Employee No, First Name, Last Name, Full Name, Basic pay, DA- 5% BP, Conveyance- 10% of BP, Total Salary, (+) ESI, (+) PT, and Net Salary. The data is organized in rows 4 to 24. The spreadsheet interface includes a ribbon with tabs like Home, Insert, Page Layout, Formulas, Data, Review, and View. The formula bar shows the active cell B1. The status bar at the bottom indicates 'Instructions' and 'Q1'.

Employee.No	First Name	Last Name	Full Name	Basic pay	DA- 5% BP	Conveyance- 10% of BP	Total Salary	(+) ESI	(+) PT	Net Salary
001	Anand	Mundt	=CONCATENATE(B5,"",C5)	25000	=E5*5%\$2	=E5*10%\$2	=E5+F5+G5	=E5*15/100	200	=H5-I5-J5
002	Jahr	Shah	=CONCATENATE(B6,"",C6)	35000	=E6*5%\$2	=E6*10%\$2	=E6+F6+G6	=E6*15/100	200	=H6-I6-J6
003	John	Jain	=CONCATENATE(B7,"",C7)	65000	=E7*5%\$2	=E7*10%\$2	=E7+F7+G7	=E7*15/100	200	=H7-I7-J7
004	Anan	Naik	=CONCATENATE(B8,"",C8)	75000	=E8*5%\$2	=E8*10%\$2	=E8+F8+G8	=E8*15/100	200	=H8-I8-J8
005	Manan	Patil	=CONCATENATE(B9,"",C9)	32000	=E9*5%\$2	=E9*10%\$2	=E9+F9+G9	=E9*15/100	200	=H9-I9-J9
006	Sneha	Vaidya	=CONCATENATE(B10,"",C10)	52000	=E10*5%\$2	=E10*10%\$2	=E10+F10+G10	=E10*15/100	200	=H10-I10-J10
007	Amruta	Kulkarni	=CONCATENATE(B11,"",C11)	25000	=E11*5%\$2	=E11*10%\$2	=E11+F11+G11	=E11*15/100	200	=H11-I11-J11
008	Anisha	Patwardhan	=CONCATENATE(B12,"",C12)	20000	=E12*5%\$2	=E12*10%\$2	=E12+F12+G12	=E12*15/100	200	=H12-I12-J12
009	Komal	Kute	=CONCATENATE(B13,"",C13)	3000	=E13*5%\$2	=E13*10%\$2	=E13+F13+G13	=E13*15/100	200	=H13-I13-J13
010	Karan	Gosavi	=CONCATENATE(B14,"",C14)	63000	=E14*5%\$2	=E14*10%\$2	=E14+F14+G14	=E14*15/100	200	=H14-I14-J14
011	Adesh	Jain	=CONCATENATE(B15,"",C15)	98000	=E15*5%\$2	=E15*10%\$2	=E15+F15+G15	=E15*15/100	200	=H15-I15-J15
012	Sam	Mame	=CONCATENATE(B16,"",C16)	65000	=E16*5%\$2	=E16*10%\$2	=E16+F16+G16	=E16*15/100	200	=H16-I16-J16
013	Leela	Dangot	=CONCATENATE(B17,"",C17)	54000	=E17*5%\$2	=E17*10%\$2	=E17+F17+G17	=E17*15/100	200	=H17-I17-J17
014	Mohini	Deshmukh	=CONCATENATE(B18,"",C18)	23000	=E18*5%\$2	=E18*10%\$2	=E18+F18+G18	=E18*15/100	200	=H18-I18-J18
015	Sandhya	Datar	=CONCATENATE(B19,"",C19)	98000	=E19*5%\$2	=E19*10%\$2	=E19+F19+G19	=E19*15/100	200	=H19-I19-J19
016	Dariya	Salvi	=CONCATENATE(B20,"",C20)	12000	=E20*5%\$2	=E20*10%\$2	=E20+F20+G20	=E20*15/100	200	=H20-I20-J20
017	Deepa	Dodge	=CONCATENATE(B21,"",C21)	15000	=E21*5%\$2	=E21*10%\$2	=E21+F21+G21	=E21*15/100	200	=H21-I21-J21
018	Hiten	Bhat	=CONCATENATE(B22,"",C22)	18000	=E22*5%\$2	=E22*10%\$2	=E22+F22+G22	=E22*15/100	200	=H22-I22-J22
019	Chitra	Kunjir	=CONCATENATE(B23,"",C23)	20000	=E23*5%\$2	=E23*10%\$2	=E23+F23+G23	=E23*15/100	200	=H23-I23-J23
020	Nandini	Waghmare	=CONCATENATE(B24,"",C24)	27000	=E24*5%\$2	=E24*10%\$2	=E24+F24+G24	=E24*15/100	200	=H24-I24-J24



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Suhas Karande-MBA ZIBACAR - A Adv.Excel Assignment - Q.5

Excel ribbon: Home, Insert, Page Layout, Formulas, Data, Review, View, Outlook, Tools, Smart Toolbox, Click to find commands

Normal, Page Break Preview, Page Layout, Custom Views, Full Screen, Reading Layout, Task Window, Print Gridlines, Print Headings, Zoom In 100%, Eye Protection Mode, Freeze Panes, Arrange, Split window, New Window

Formula Bar: N10 fx

Sl.No	Asset Descr
1	GENERATOR
2	REPEATER BASE STATION
3	COMPUTER
4	MOTORCYCLE
5	MOBILE OFFICE TRAILER

Unit	Asset ID	Tag Number	Asset Descr	Total	Location	Profile ID
DATA	09102001	09102001	GENERATOR	2700.00	000704465	000704465
DATA	09104105	09104105	REPEATER	2700.00	000704465	000704465
DATA	09100447	09100447	COMPUTER	2000.00	000704465	000704465
DATA	09100004	09100004	MOTORCYCLE	4000.00	000704465	000704465
DATA	09100008	09100008	MOBILE OFFICE TRAILER	4000.00	000704465	000704465

Unit	Asset ID	Tag Number	Asset Descr	Total	Location	Profile ID
DATA	09100000	09100000	REPEATER	6900.00	000704465	000704465
DATA	09100009	09100009	COMPUTER	6700.00	000704465	000704465
DATA	09100010	09100010	REPEATER	6700.00	000704465	000704465
DATA	09100011	09100011	COMPUTER	6700.00	000704465	000704465
DATA	09100443	09100443	REPEATER	6700.00	000704465	000704465
DATA	09100444	09100444	REPEATER	6700.00	000704465	000704465
DATA	09100445	09100445	REPEATER	6700.00	000704465	000704465
DATA	09100446	09100446	REPEATER	6700.00	000704465	000704465



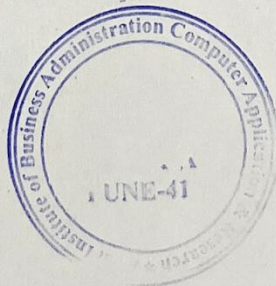
7/10

Suhas Karande-MBA ZIBACAR - A Adv.Excel Assignment - Q.5

Excel interface showing a spreadsheet with columns: Date, Business Segment, Country, Product, Units Sold, Discount/Unit, Day, Month, Year, New Date. The spreadsheet contains 27 rows of data. A small table on the right contains instructions:

1	Rearrange Date by oldest to newest
2	Separate Date, Month & year
3	Replace Year 2023 & keep Date & month will be same
4	Make Photo image of all Answers in new sheet

At the bottom, there is a navigation bar with 'Instructions' and tabs Q1, Q2, Q3, Q4, Q5. A watermark 'Activate Windows' is visible in the bottom right corner of the Excel window.



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Zeal Education Society's

Zeal Institute of Business Administration, Computer Application & Research (ZIBACAR)

Sr. No. 39, Narhe, Pune -411041, Phone No.:67206031, Website: www.zibacar.in

(Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Permanently Affiliated to Savitribai Phule

Pune University and Accredited by NAAC)

PUN Code: IMMP013170

DTE Code: 6152

AISHE Code: C-41828

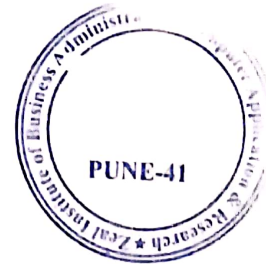
INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report (For IQAC meeting held on 30.07.2021)

To implement the decisions of the above mentioned meeting of IQAC, the following actions were taken

Sr. No.	Points	Action Taken
1	Review of previous minutes of meeting	Reviewed previous meeting minutes thoroughly, ensuring accuracy and completeness. Identified action items and their status. Addressed unresolved issues and clarified any misunderstandings. Established timelines for pending tasks and assigned responsibilities accordingly. Commended achievements and acknowledged contributions.
2	AQAR 2019-2020	Analyzed AQAR 2019-2020 for ZIBACAR, highlighting accomplishments and areas for enhancement. Identified strengths in academic performance, research endeavors, and infrastructural development. Addressed challenges such as resource allocation and student support. Formulated strategies for improvement based on data-driven insights to elevate institutional excellence.
3.	Initiatives taken in 2021-20	Executed various initiatives in 2021-20, aimed at fostering innovation, inclusivity, and academic excellence. Implemented new educational programs, enhanced technology integration, and expanded community outreach efforts. Conducted regular assessments to gauge effectiveness and ensure alignment with organizational goals, fostering continuous improvement and growth.
4.	Activities Conducted in lockdown period	Reviewed activities conducted during the lockdown period, assessing effectiveness and adaptability. Identified successful strategies for remote learning, employee support, and community engagement. Addressed challenges encountered, proposing measures for future resilience. Recognized efforts of stakeholders and implemented feedback for continuous enhancement of remote operations.


IQAC Coordinator

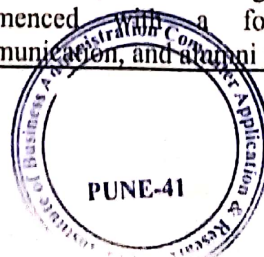


**INTERNAL QUALITY ASSURANCE CELL (IQAC)****Action Taken Report
(For IQAC meeting held on 09.10.2021)**

To implement the decisions of the above mentioned meeting of IQAC, the following actions were taken

Sr. No.	Points	Action Taken
1.	Review of previous minutes of meeting	Reviewed previous meeting minutes, ensuring accuracy. Identified action items and tracked progress. Updated stakeholders on actions taken and outstanding tasks
2.	IQAC Reconstitution	Following thorough evaluation, the IQAC underwent reconstitution with a focus on diversifying expertise. Responsibilities were realigned to optimize efficiency, and a revised action plan was developed to ensure continued enhancement of quality assurance processes in line with institutional goals and accreditation requirements.
3.	NBA Accreditation	In response to NBA accreditation, a comprehensive review was conducted. Necessary adjustments were made to curriculum, facilities, and processes to meet standards. Progress was documented for accreditation submission.
4.	Academic	Implemented new academic initiatives, including curriculum enhancements and faculty development programs. Monitored progress closely and communicated updates to stakeholders for continuous improvement.
5.	Student Development Initiatives	Launched diverse student development initiatives encompassing workshops, mentoring programs, and extracurricular activities. Conducted regular assessments to gauge effectiveness and tailored initiatives accordingly. Collaborated with faculty and student representatives to ensure holistic growth and enrichment opportunities for all students.
6.	Research Centre Initiatives	Implemented a range of initiatives at the Research Centre, including funding opportunities, interdisciplinary collaborations, and publication support. Conducted regular reviews to assess impact and refine strategies. Engaged with stakeholders to foster a vibrant research culture and advance the institution's scholarly contributions.
7.	Quality Assurance Initiatives	Initiated curriculum review, faculty development workshops, and student feedback mechanisms. Conducted regular assessments to ensure alignment with industry standards and accreditation requirements. Communicated progress to stakeholders, fostering a culture of excellence and continuous improvement.
8.	Incubation & Entrepreneurship Cell	Established an Incubation & Entrepreneurship Cell, offering mentorship, networking events, and funding opportunities. Developed partnerships with industry leaders to provide real-world insights. Tracked startups' progress and facilitated access to resources. Regularly evaluated and adjusted strategies to enhance support for aspiring entrepreneurs.
9.	Any other point with the permission of Chairman	After careful consideration and consultation, the decision to conduct the Alumni Meet was made to foster networking opportunities, share achievements, and strengthen alumni-institution bonds. Planning commenced with a focus on engaging activities, effective communication, and alumni involvement to ensure a successful event.


IQAC Coordinator





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PUN Code: IMMPO13170

DTE Code: 6152

AISHE Code: C-41828

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report (For IQAC meeting held on 14.03.2022)

To implement the decisions of the above mentioned meeting of IQAC, the following actions were taken

Sr. No.	Points	Action Taken
1.	Review of previous minutes of meeting	Reviewed previous meeting minutes, ensuring accuracy. Identified action items and tracked progress.
2.	Academic	Implemented new academic initiatives, including curriculum enhancements and faculty development programs. Monitored progress closely and communicated updates to stakeholders for continuous improvement.
3.	Student Development Initiatives	Launched diverse student development initiatives encompassing workshops, mentoring programs, and extracurricular activities. Conducted regular assessments to gauge effectiveness and tailored initiatives accordingly. Collaborated with faculty and student representatives to ensure holistic growth and enrichment opportunities for all students.
4.	Quality Assurance Initiatives	Initiated curriculum review, faculty development workshops, and student feedback mechanisms. Communicated progress to stakeholders, fostering a culture of excellence and continuous improvement.
5.	Feedback Analysis of odd semester	Guest Session 1. More certification programs will be planned. 2. The request is sent to the Higher Authorities to revise Guest session schedule and frequency.


IQAC Coordinator





Feedback Analysis Report 2021-22

Action Taken Report

Sr. No.	Activity	Suggestion	Observations	Action Taken
1	Guest Session	<ol style="list-style-type: none"> Inclusion of certification in MongoDB, Cloud Computing Technology Duration and frequency of guest sessions should increase 	Requested by Students	<ol style="list-style-type: none"> More certification programs will be planned. The request is sent to the Higher Authorities to revise Guest session schedule and frequency.
2	Club Activities	<ol style="list-style-type: none"> Need more activities Real time activities Internal marks should be given on basis of participation on at least one activity. Holistic approach should be considered. 	Requested by Students and faculty members	<ol style="list-style-type: none"> Number of clubs will be increased Request is sent to Club Head to review and refine the activities Informed Higher authorities to consider active participation of students in club activities in Internal marks calculation.
3	Course Exit survey	<ol style="list-style-type: none"> Few CO's are not accomplished Few CO's are moderately accomplished 	Requested by Students	Initiatives need to be taken on CO's which are not accomplished or moderately accomplished.
4	Employer Feedback	Student's performance during placement procedure was moderately rated.	HR manager views	More focus to be given on Training activities.
5	Alumni feedback	<ol style="list-style-type: none"> Alumni has suggested for involvement of Alumni for interactions and sessions to be arranged Alumni has suggested to arrange the guest/ training sessions on the topic of emerging technical platforms 	Alumni Suggestion	<ol style="list-style-type: none"> Alumni meet to be arranged. Alumni to be invited for interactions. Institute have conducted the guest/ training sessions on the topic of emerging technologies by the expert speakers for the students
6	Parents feedback	Few parents suggested about Expert sessions to be conducted	Parents suggestions	<ol style="list-style-type: none"> More stress is for Offline sessions, so that students will have face to face interaction with faculty members. More Experts Session will be planned. The Request is sent to the Higher authorities to revise Expert session schedule and frequency



7	Syllabus review	Most of the stakeholders Alumni students, faculty and Industry are satisfied with the 2019 and 2020 outcomes bases education syllabus for MBA and MCA respectively. However, scope of improvement is for making syllabus more student centric and cover recent trends.	Observation noted from stakeholders Alumni, students, faculty and Industry.	Faculty inputs regarding MBA/MCA syllabus are communicated to the respective authorities.
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IQAC Coordinator


Director
Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041.

