ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**
NARHE | PUNE | INDIA

PUN CODE: IMMP013170	DTE CODE: 6152	AISHE CODE: C-41828
File No:	Revision: 00	Date: 01/06/2021

IQAC ANNUAL REPORT

Year 2021-22

INTERNAL QUALITY ASSURANCE CELL

Naac.zibacar@zealeducation.com

Director.dicer@zealeducation.com

ZEAL EDUCATION SOCIETY

Pune-41.

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1. About Institute

Name of the Institute	Zeal Institute of Business Administration, Computer Application And Research (ZIBACAR)
Parent organization	Zeal Education Society
Year of the Establishment	1996
Approved by	All the courses are approved by AICTE, New Delhi, recognized by DTE Govt. of Maharashtra
Affiliated to	Savitribai Phule Pune University (SPPU) formerly known as a Pune University
Recognized by	Government of Maharashtra
Course offered and intake	MBA-120 MCA-60
Address	**ZEAL Institute of Business Administration, Computer Application & Research** Survey No. 39, Narhegaon, Taluka – Haveli, Pune (Maharashtra) – 411041
Contact details	+91 20 6206131 / 8856930890 / 7030777790
Website	https://zibacar.in/
Head of the institute	Dr. Rajeshkumar Kashyap
Contact no	+91 9881460948
IQAC establishment year	2017-18

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INTERNAL QUALITY ASSURANCE CELL

OBJECTIVE

The primary aim of the IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution

VISION

The Internal Quality Assurance Cell (IQAC), established in accordance to NAAC guidelines, aim to work towards quality sustenance and enhancement of the academic and administrative performance of the Institution.

MISSION

• Developing a system for conscious, consistent and catalytic improvement in the performance of its principal stakeholders, that is staff and students of the Institution.

• Promoting innovative practices that continually improves the effectiveness of the learning experiences of students/staff.

• Upholding the goals of quality enhancement and sustenance towards organizing various activities and programmes on the Campus.

• Promoting a learner centric environment for students and staff that foster the mission and vision of the Institution.

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FUNCTIONS OF IQAC

• Development and application of quality benchmarks / parameters for the various academic and administrative activities of the institution.

• Dissemination of information on the various quality parameters of higher education.

• Organisation of workshops, seminars on quality related themes and promotion of quality circles.

• Documentation of the various programmes / activities leading to quality improvement.

• Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters.

• Organising orientation programmes for the Staff and the Administrative Staff.

• Administering Feedback Mechanism for the College

2. About IQAC

- **Vision of the Institute**

To be recognised as a Management Institute of Excellence by developing an individual's potentials in the field of Management through spread of knowledge and wisdom in an intelligent environment

- **Mission of the Institute**

- By enriching the knowledge and enhancing the facilities through management education with relevance of industry and society as a whole.

- By facilitating a harmonious symphony of excellence in teaching with a practical approach which shall be synonymous with academic rigor, research culture and sustained efforts to maximise value based education.

- By developing holistic focus on character building along with a range of curricular, co-curricular and extracurricular activities.

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3. Quality Policy

Academic integrity is a commitment, even in the face of adversity, to five fundamental values that enable academic communities to translate ideas into action.

4. Functions of IQAC

1	Integration of modern methods of teaching, learning, and evaluation
2	Conducting internal Academic Audits
3	Plan and support in conducting extra-co-curricular activities which will help to identify and encourage talent and potential of the students
4	Documentation of the various programs/activities leading to quality improvement
5	Initiate/Organize/support seminars on varied topics to encourage research attitude of the faculty members
6	enhancement and integration among the various activities of the institution and institutionalize many good practices

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5. Constitution of IQAC

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ZEAL INSTITUTES
www.zealeducation.com

Sr.No - 39, Narhe Dhayari Road, Narhe, Pune - 411 041(MS) India.
020-6720 6032 info.zibacar@zealeducation.com www.zibacar.in
AISHE Code : C-41828 | DTE Code : MB-6152, MC-6152 | SPPU Pun Code : IMMP013170

Accredited by NAAC

Date : 04/10/2021

Ref. No.: ZES/ZIBACAR/2021-22/2441A   04/10/2021

OFFICE ORDER

Internal Quality Assurance Cell (IQAC) is reconstituted with effect from 04/10/2021
to streamline the quality assurance in Academics and Administrative processes. The revised
constitution of the committee is as follows:

Sr. No.	Name of the Member	Designation
1.	Dr. Rajesh Kashyap, (Director)	Chairman
2.	Prof. Uddhav Shid Director(AAA)-Zeal Education Society (Management representative)	Member
3.	Dr. Babasaheb Mohite, Associate Professor – MCA (Teachers Representative)	Member
4.	Dr. Ashish Vyas, Assistant Professor – MBA (Teachers Representative)	Member
5.	Prof. Pandurang Patil, Assistant Professor – MBA (Teachers Representative)	Member
6.	Mr. Sachin Kalbhor (Office Superintendent)	Member
7.	Mr. Bhaskar Lendave, (Librarian)	Member
8.	Mr. Vishal Kamble, (Students Representative MBA)	Member
9.	Mr. Mohd. Azhar Dongre, (Students Representative MCA)	Member
10.	Dr. Sachin Chavan, (Alumni Representative)	Member
11.	Dr. Anand G Jumle, (Local Representative)	Member
12.	Mr. Rakesh Katkar, (Representative from Employers/ Industrialist/ Stakeholders)	Member
13.	Prof. Madhavi Shamkuwar, Coordinator	Member Secretary

IQAC Coordinator

Pune -41.

Director

Director
Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041, ..

Approved by AICTE, New Delhi, Recognised by Govt. of Maharashtra, Permanently Affiliated to Savitribai Phule Pune University, Pune

Pune-41.

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6. List of research paper written by faculty members during the Year 2021-22

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Calendar Year of publication	ISSN number
Analysis of feature selection methods for UKM-IDS20 dataset	Mohite Babasaheb Jotiram	MCA	ICICT	2022	2452-6471 / 2452-6471
Need for Patent Search Modernization & Potential for its Accelaration Leaverage AI/ML Models	Dr. B. J. Mohite	MCA	International Journal of Advanced Research in Science, Communication & Technology	2022	ISSN 2581-9429
Planning of Plagarism in research & Safety measurements and Eradication Methodology	Dr. B. J. Mohite	MCA	International Journal of Trend in Scientific Research and Development	2021	e-SSN-2456-6470
3 X 3 Predictive Entrepreneurship Competency-Cognition Matrix Using Higher Order Thinking Skills (HOTS) Model to Review the Role and Impact of Entrepreneurship Education	Madhavi Shamkuwar, Pandurang Patil	MCA	Research Perspectives in Management, Economics and Law	2022	1681-8997
Importance of Edge Computing in IT	Dr. Rajesh Kashyap	MCA	Vidyabharati International Interdisciplinary Research Journal (Special Issue)	2021	ISSN 2319-4979

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A Study Of Reasons Of Leaving The Organization In Service Industry In Pune	Vyas Dr. Ashish ,Talwar Dr. Ekta	MBA	The Journal of Oriental Research Madras	2021	0022-3301
A Study of OD Intervention: A Tool for Employee Development & Organizational Transformation	Vyas Ashish Krishna	MBA	Jijnasa	2021	0337-743X
A study of Causes of Stress at Work Place	Vyas Ashish Krishna	MBA	Kala Sarovar	2021	0975-4520
A Study of Stress Management For Junior Level Managerial Personal At Work Place	Dr. Vyas Ashish , Dr. More Rahul Pralhadrao	MBA	Bengal, Past and Present	2021	May-07
A study of selected yogasan as a tool for improving mental and physical strength to improve the immune system of the body	Vyas Ashish Krishna	MBA	The Journal of Oriental Research Madras	2021	0022-3301
A Study of Work Life Balance among Male and Female Employees at one Company in Pune	Vyas Ashish Krishna	MBA	NIU International Journal of Human Rights	2021	2394-0298
A Study of Employee's Job Satisfaction Related to Select Five Factors of the Organization	Vyas Ashish Krishna	MBA	Kalyan Bharti	2021	0976-0822
A Study of Release of Lock Down and Curfews in Green Zone and its Effect and Follow of Safety Precautions in Post Covid 19	Vyas Ashish Krishna	MBA	Bengal, Past and Present	2021	May-07
Study of performance of selected mutual fund schemes	Dr. Pravin N Mahamuni	MBA	Aegaeum Journal, University de Liege	2020	0776-3808

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Random walk behaviour: An empirical study with reference to selected sectoral stocks in BSE	Dr. Pravin N Mahamuni	MBA	Zeichen Journal	2020	0932-4747
Planning of Plagiarism in Research and Safety Measurement and Eradication Methodologies	Dr. B. J. Mohite	MCA	International Journal of Trend in Scientific Research and Development	2020	2456-6470
Mobile Banking	Dr. Rajesh Kashyap	MCA	Journal of Interdisciplinary cycle research	2020	0022-1945
Importance of Edge Computing in IT	Dr. Rajesh Kashyap	MCA	Vidya bharati International Interdisciplinary research Journal	2021	2319-4979
Problem and prospects in installing computer security measures in selected sugar factory	Mohite Babasaheb Jotiram	MCA	Our Heritage Journal	2020	04749030 / 04749030
DoS Attack Stopover by using Honeypot and Data mining	Mohite Babasaheb Jotiram	MCA	International Journal for Scientific Research & Development	2020	23210613 / 23210613
A Study Of Personal Financial Planning Of It Sector Employees Of Pune	Pravin Narayan Mahamuni	MBA	Our Heritage	2020	Maharashtra / 0474-9030
Financial Statement Analysis	Pravin Narayan Mahamuni	MBA	Our Heritage	2020	Maharashtra / 0474-9030
An Impact with IOT in The Indian Education System in The Connected World Scenario	Kashyap Rajesh Kumar	MCA	Our Heritage	2020	0474-9030 / 0474-9030
IOT based Smart City Management and Traffic Management System	Kashyap Rajesh Kumar	MCA	SHODH SARITA	2020	2348-2397 / 2348-2397

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7. List of faculty members attended FDP/ MDP, Workshop

Name of the participant	Designation of Faculty	Title of the program	Duration (from – to) (DD-MM-YYYY)
Prof. Madhavi Shamkuvar	Assistant Professor	Online Refresher Course on "National Education Policy & The Teaching Pedagogy	21-03-2022 to 04-04-2022
Prof. Madhavi Shamkuvar	Assistant Professor	ISTE Approve One Week Faculty Development Program On Future Technologies in Cloud Computing :AWS , Salesforce and Azure	22-02-2022 to 26-02-2022
Prof. Madhavi Shamkuvar	Assistant Professor	One Week Online National Level FDP on "Recent Advances in Computer Science and Allied Domains (RACSAD-2021)	05-07-2021 to 09-07-2021
Dr. Rajeshkumar Kashyap	Professor	One Week Online National Level FDP on "Recent Advances in Computer Science and Allied Domains (RACSAD-2021)	05-07-2021 to 09-07-2021
Dr. Rajeshkumar Kashyap	Professor	ISTE Approve One Week Faculty Development Program On Future Technologies in Cloud Computing :AWS , Salesforce and Azure	22-02-2022 to 26-02-2022
Dr. Babasaheb Mohite	Associate Professor	ATAL FDP on Digital Marketing	26-07-2021 to 30-07-2021
Dr. Babasaheb Mohite	Associate Professor	ISTE Approve One Week Faculty Development Program On Future Technologies in Cloud Computing :AWS , Salesforce and Azure	22-02-2022 to 26-02-2022
Dr. Babasaheb Mohite	Associate Professor	One Week Online National Level FDP on "Recent Advances in Computer Science and Allied Domains (RACSAD-2021)	05-07-2021 to 09-07-2021
Prof. Kirti Samrit	Assistant Professor	One Week Online National Level FDP on "Recent Advances in Computer Science and Allied Domains (RACSAD-2021)	05-07-2021 to 09-07-2021
Prof. Kirti Samrit	Assistant Professor	ISTE Approve One Week Faculty Development Program On Future Technologies in Cloud Computing :AWS , Salesforce and Azure	22-02-2022 to 26-02-2022

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8. Highlights of Activities under IQAC

o SUMMER INTERNSHIP DIARY (2021-22) Summer internship diaries hold significance as they document practical learning experiences, professional growth, and skill development during a crucial period of students' academic journey. They serve as a reflective tool, helping students consolidate their learnings, identify strengths and areas for improvement, and prepare for future career endeavors. Keep this mind ZIBACAR has exclusively designed SIP dairy in order to keep track of students project through SIP coordinator, Internal and external guide.

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SIP dairy coverage Pages

o **AMCAT & Employment Test for Students**

o **NEWSLETTER (2021-22)**

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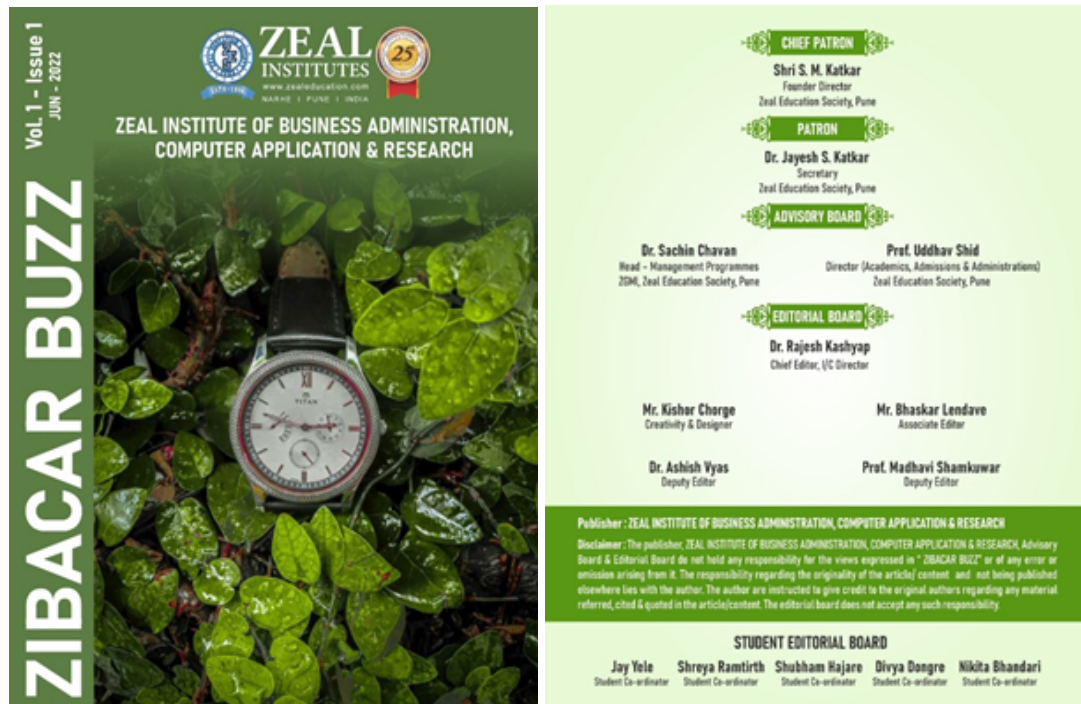| PUN CODE: IMMP013170	DTE CODE: 6152	AISHE CODE: C-41828
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The Zeal Institute newsletter highlights the institution commitment to academic innovation and practical learning experiences through new course offerings, industry collaborations, and research excellence. It showcases student achievements and alumni success stories, inspiring a sense of pride and motivation within the community. Additionally, upcoming events and opportunities underscore.

The Newsletter covers following aspects:

1. Students and Faculty achievements

2. Industry Collaborations

3. Research Excellence

4. Art work

5. Articles

6. Events updates.

Sample Newsletter Cover Page Newsletter available at-
https://zibacar.in/newsletter/

o **SESSION ON CO-PO MAPPING AND ATTAINMENT (2021-22)**

IQAC has conducted session on Co-PO mapping and attainment focused on aligning course objectives with program goals, aiming to enhance curriculum effectiveness and student learning outcomes. By ensuring coherence between individual course objectives and broader program outcomes, the session aimed to improve educational quality and accreditation standards.

Session conducted by Prof. Madhavi Shamkuwar for CO-PO mapping and attainment

o **Induction Program was conducted for both MBA & MCA First years**- Purpose of the Student Induction Program is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration.

o **Organized Co-Curricular and Extracurricular Activities**-Enhancement of co-curricular & formation of extracurricular activities.

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o **AAA Audit was conducted**-AAA involves a peer review process including a self-evaluation and a site visit by peers from inside and outside the institution.

o **Regular IQAC Meetings were conducted**- The IQAC is for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the college.

o **Collaboration with other Institute's**

o **To Motivate Faculties for attending FDP & Writing more Research Papers.**

Director, ZIBACAR