CRITERION 2 – Teaching and Learning Resources

Key Indicator- 2.3 Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences.

Documents Uploaded

Sr.No.	Particulars
A	**Experiential Learning:**
	1. Industrial Visit
	2. Summer Internship Projects
	3. Projects/Practical
	4. Research Paper Publication Certificate
	5. Learning Diary
B	**Participative Learning:**
	1. Infographics
	2. Assembly
	3. Portfolio Designing Activity
	4. Poster Presentation /PPT Presentation
	5. Case Studies
C	**Problem Solving Methodologies:**
	1. Crossword
	2. Add on Courses/Certifications

Experiential Learning

A

REPORT

On

Industrial Visit to Rajasthan

Date

08th March 2024 to 14th March 2024

Report Prepared by:

Dr. Rupali Pawar & Prof. Bharti Gaikwad

Report Verified By:

Dr. Babasaheb Mohite,

Director, ZIBACAR

1. EVENT DETAILS

Event Category:	College level
Event Name	**Industrial Visit to Rajasthan**
Event Type & Mode	**Offline**
Description	**Students getting closer to the real life working environment serves as a great source of practical knowledge. Moving out of the confinement of four walls in itself is a great excitement, and travelling together adds to the entertainment when you are young, energetic and adventurous.**
Participant	**Interested MBA & MCA Students**
Venue & Date,	**Rajasthan,** 08th March 2024 to 14th March 2024

2. CONCEPTION OF THE PROGRAMME

ZIBACAR organised an Industrial Visit for first & second year students of MBA & MCA to Jodhpur- Jaisalmer- Sand Dunes -Jaipur, Rajasthan from 08th March 2024 to 14th March 2024.There were a total of 78 students (ZIBACAR, ZIMCA & ZCOER) out of which 27 students were from ZIBACAR accompanied by Dr B. J. Mohite, Dr. Rupali Pawar,Prof. Bhaskar Lendave, Prof. Bharti Gaikwad, Prof. Pratiksha Dongre and Prof. Shramika Arte respectively.

The Rajasthan Industrial Visit was executed and followed as below:

Date	Morning	Evening	Night Stay
08/03/2024	-	Visit started by gathering at Pune station. Depart to Mumbai by Deccan Express at 3:15 pm. Depart to Jodhpur from Dadar Ju Exp at 12:15 AM	Train No 14808- Dadar Ju Express
09/03/2024	Travelling in train to jodhpur by Train No 14808- Dadar Ju Express	Reached Jodhpur (Blue City) Reached hotel and checked in Mapple Dinner and walking to nearby streets.	Hotel Mapple
10/03/2024	Breakfast at Hotel Mapple. Visit to Mehrangarh Fort, one of the largest forts in India, seen stunning views of the Blue city (Jodhpur)	Started journey to Jaisalmer by two buses by 3:00 PM. Reached Jaisalmer at 9:30 PM. Took tea and snacks and enjoyed traditional Rajasthani Music Night and cultural Program under the starlit sky.	Tent Houses named CountrySide

11/03/2024	Experienced camel safari in the Sam Sand Dunes, located on the outskirts of Jaisalmer. Enjoyed Breakfast and started the journey ahead.	Visited Bhutia Kinoi Village. Explored Patwon ki Haveli and Nathmal ki Haveli that are renowned for their exquisite architecture and intricate stone carvings. Depart for Jaipur the capital City of Rajasthan (Pink City) after dinner at a hotel by 8:30 PM.	Travelling by 2 Buses towards Jaipur (Pink City)
12/03/2024	Arrived in Jaipur at 10:30 Am and checked into the hotel ATMOS. Enjoyed Breakfast.	Visited Bisleri for Industrial visit where students encountered the packing and safety measures followed by Bisleri. Visited the bustling streets of the Pink city and gazed at the iconic Hawa Mahal. Witness the vibrant atmosphere of local bazaars and indulge in shopping for traditional attire, jewellery and handicrafts. Dinner at Hotel ATMOS	Hotel ATMOS
13/03/2024	Breakfast at ATMOS Checked out and proceeded to visit Majestic Amer Fort,explored the impressive architecture and royal chambers.	Visited Jantar Mantar, an astronomical observatory and UNESCO world Heritage Site, showcasing ancient astronomical instruments. Visited the Balaji Temple and took blessings. After dinner at a hotel proceed towards the railway station carrying memories of Rajasthan Industrial Visit.	Train 04711-Bikaner Bandra Spl.

14/03/2024	Travelling in train towards Mumbai (Bandra) by train No-04711-Bikaner Bandra Spl.	Reached Bandra by 3:55 PM. Took taxi and reached Dadar by 5:15 PM. Depart to Pune by Train no 11009-Sinhagad Express at 5:55 PM. Reached Pune railway Station at 10:10 PM. Students departed to their own home by cab, with parents and with friends. End of Rajasthan Industrial Visit.	-

3. <u>OBJECTIVES</u>

1. To provide students with an exposure about the internal working environment.

2. The main aim is to go beyond academics, industrial visits provide practical exposure about the functioning of various processes within an organisation.

3. Students take experience of Rajasthan' rich history, vibrant culture, and architectural wonders.

4. To showcase the rich heritage and culture, customs and traditions.

5. To celebrate the Unity in Diversity of our Nation. and to promote the spirit of national integration among students.

4. <u>PREPARATION OF THE EVENT</u>

The approval for the Industrial Visit was sought almost two weeks in advance. The circular was circulated among the Students & faculty members for their information and student registration. After final registration, the finalised date. Registered students Whatsapp Group was created for further communication. Registered students two to three meetings were conducted for informing detailed schedules and important instructions to students. Student consent form filling and guidance about the visit were given.

5. PARTICIPANTS

There were a total of 78 students (ZIBACAR, ZIMCA & ZCOER) out of which 27 students were from ZIBACAR accompanied by 6 faculty members. Dr B. J. Mohite, Dr. Rupali Pawar, Prof. Bhaskar Lendave, Prof. Bharti Gaikwad, Prof. Pratiksha Dongre and Prof. Shramika Arte.

6. EXECUTIVE SUMMARY

The Rajasthan visit, conducted from 8th March to 14Th March 2024 , aimed to explore and assess the cultural, historical, and economic landscape of the region.Rajasthan's cultural heritage emerged as a standout feature, with vibrant traditions, colourful festivals, and exquisite craftsmanship. Visits to iconic landmarks such as Jaipur's Amber Fort, Udaipur's City Palace, and Jodhpur's Mehrangarh Fort provided profound insights into the state's rich history and architectural marvels.Rajasthan's tourism potential is immense, with its picturesque landscapes, wildlife sanctuaries, and desert safaris attracting tourists from around the world. The visit highlighted the need for sustainable tourism practices to preserve the state's natural beauty and cultural heritage.Rajasthan boasts a rich cultural tapestry, evident in its vibrant festivals, traditional arts, and architecture. The visit provided a firsthand experience of cultural performances, such as folk dances and music, showcasing the diversity and richness of Rajasthan's heritage.The state is home to numerous historical landmarks, including majestic forts, palaces, and ancient temples. Exploring iconic sites like Amber Fort, Mehrangarh Fort, and Hawa Mahal offered glimpses into Rajasthan's glorious past and architectural marvels.Rajasthan visit provided valuable insights into the state's cultural richness, tourism potential and economic landscape.

7. <u>OUTCOME OF THE PROGRAM.</u>

1. Students got knowledge about the internal working environment of Rajasthan state.

2. Industrial visit provided practical exposure to students about the functioning of various processes within an organisation.

3. Students take experience of Rajasthan' rich history, vibrant culture, and architectural wonders.

4. Students experienced rich heritage and culture, customs and traditions of Rajasthan..

5. It helps promote the spirit of national integration among students.

8.PHOTOGRAPHS

Assembled at Pune Railway Station on 8th March 2024

Hotel Mapple, Jodhpur

● **Visit to Bisleri Plant, Jaipur**

Jaipur, Rajasthan, India
E-12/C, Vishwakarma Industrial Area, Jaipur, Rajasthan 302013, India
Lat 26.972958°
Long 75.773654°
12/03/24 03:35 PM GMT +05:30

Jaipur, Rajasthan, India
E-12/C, Vishwakarma Industrial Area, Jaipur, Rajasthan 302013, India
Lat 26.972941°
Long 75.773648°
12/03/24 03:42 PM GMT +05:30

Mehrangarh Fort, Jodhpur

Shish Mahal, Mehrangarh Fort, Jodhpur

Mehrangarh Fort, Jodhpur

Bhutiya Gaon, Kanoi, Rajasthan

Patava Palace, Jaisalmer, Rajasthan

Patava Palace, Jaisalmer, Rajasthan

Sam Sand Dunes, Jaisalmer

Jaisalmer Fort, Rajasthan

Amer Fort, Jaipur

Amer Fort, Jaipur

Hawa Mahal, Jaipur

Janter Manter, Jaipur

Birla Temple, Jaipur

Jodhpur, Rajasthan, India
72VQ+XH2, Paota A Rd, Bhadwasiya, Paota, Jodhpur, Rajasthan 342006, India
Lat 26.294797°
Long 73.038867°
10/03/24 09:08 AM GMT +05:30

GPS Map Camera

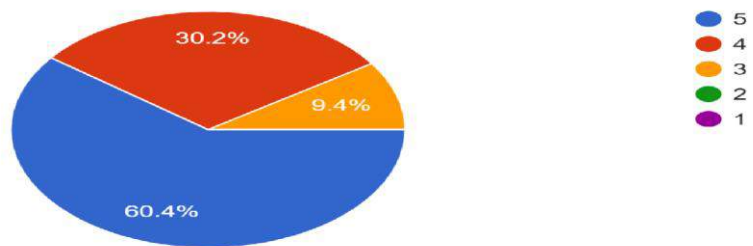**Travelling by bus to visit various places**

Poster for Event

9. FEEDBACK ANALYSIS

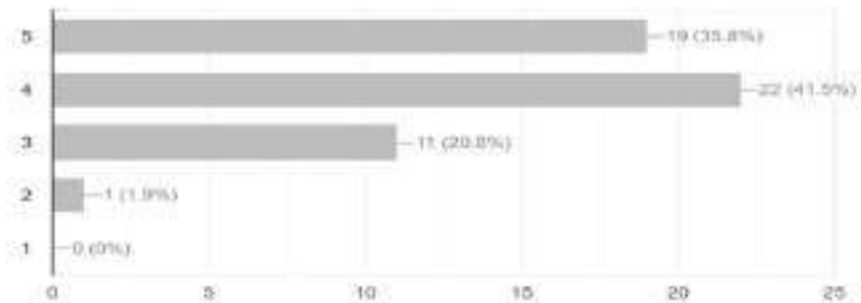Total Students = 78 students

Feedback Received = 53 students
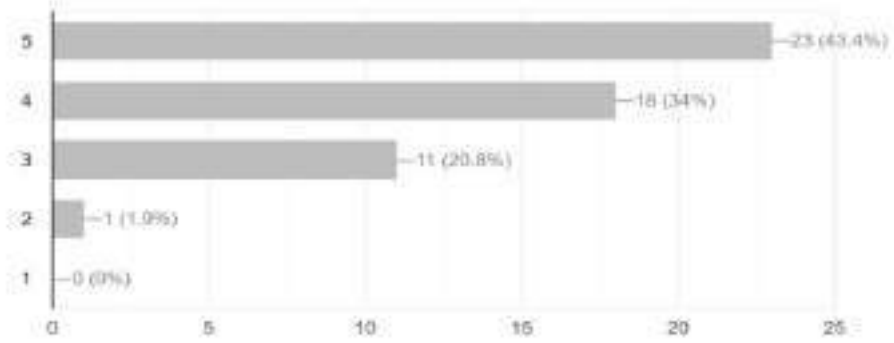
Q1. You enjoyed the Industrial Visit.
53 responses

- 5
- 4
- 3
- 2
- 1

30.2%

9.4%

60.4%

Q2. The visit was well organized.
0 / 53 correct responses

- 5 — 19 (35.8%)
- 4 — 22 (41.5%)
- 3 — 11 (20.8%)
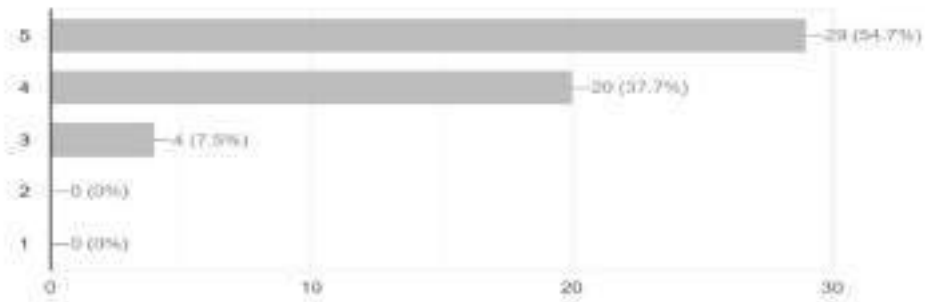- 2 — 1 (1.9%)
- 1 — 0 (0%)

Q3. The location selected was appropriate

0 / 53 correct responses

Q4. The visit enhanced the historical knowledge and culture
0 / 53 correct responses

5	29 (54.7%)
4	20 (37.7%)
3	4 (7.5%)
2	0 (0%)
1	0 (0%)

Q5. Aims and objective of the visit was explained
0 / 53 correct responses

5	21 (39.6%)
4	22 (41.5%)
3	10 (18.9%)
2	0 (0%)
1	0 (0%)
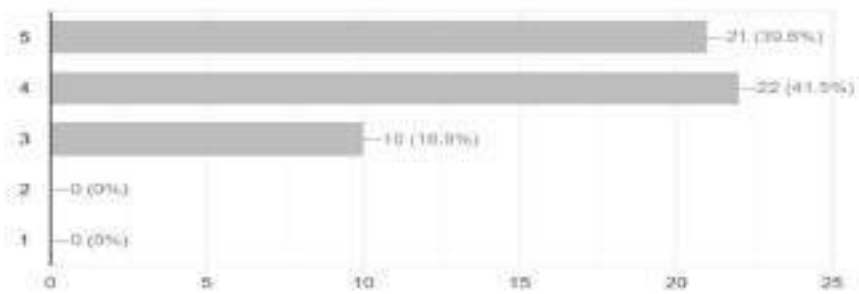
Q6. The teacher well accompanied the students
0 / 53 correct responses

5	22 (41.5%)
4	14 (26.4%)
3	15 (28.3%)
2	2 (3.8%)
1	0 (0%)
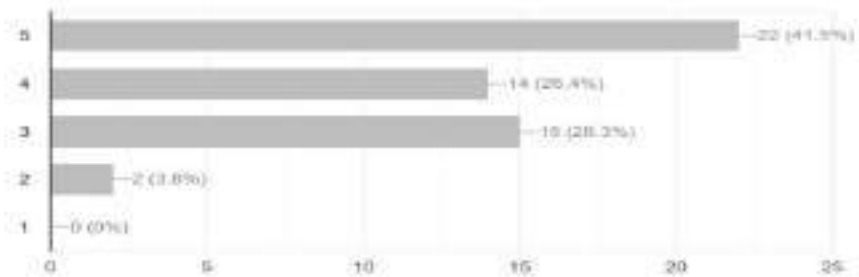
Q7. The teacher/ Resource person discussed the execution and provided necessary guidelines.
0 / 53 correct responses
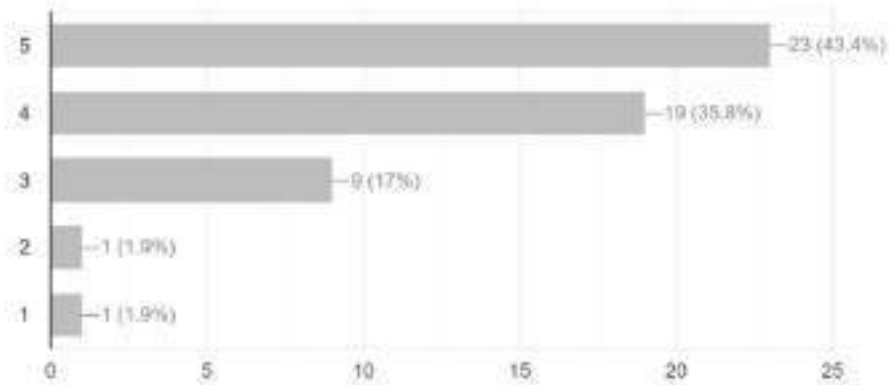
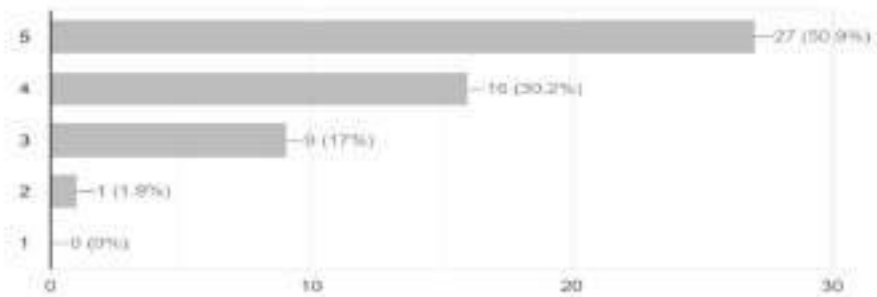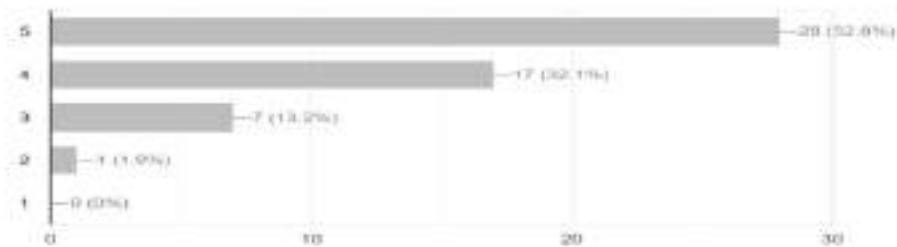## Q8. The teacher/ Resource person was responsive to students
0 / 53 correct responses

Q9. The teacher/ Resource person encouraged the students for participation during the visit
0 / 53 correct responses

Q10. Learned and observed practical functioning of Bisleri through Industrial Visit.
0 / 53 correct responses

Rating	Responses
5	28 (52.8%)
4	14 (26.4%)
3	11 (20.8%)
2	0 (0%)
1	0 (0%)
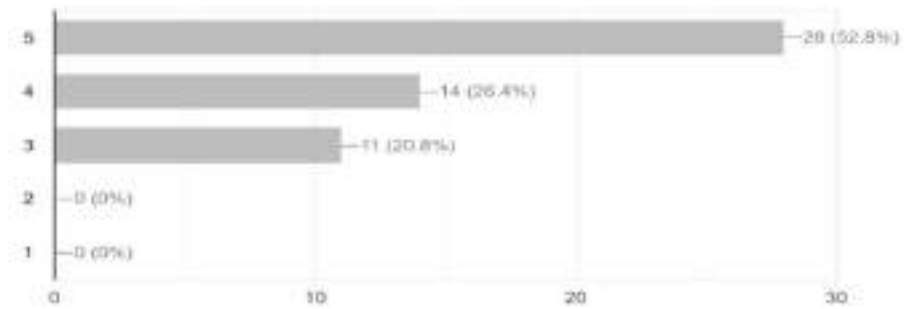
Q11. Industrial Visit helped you to enhance your skills like leadership, team work, time management, problem solving etc.
0 / 53 correct responses

Rating	Responses
5	27 (50.9%)
4	18 (34%)
3	7 (13.2%)
2	1 (1.9%)
1	0 (0%)
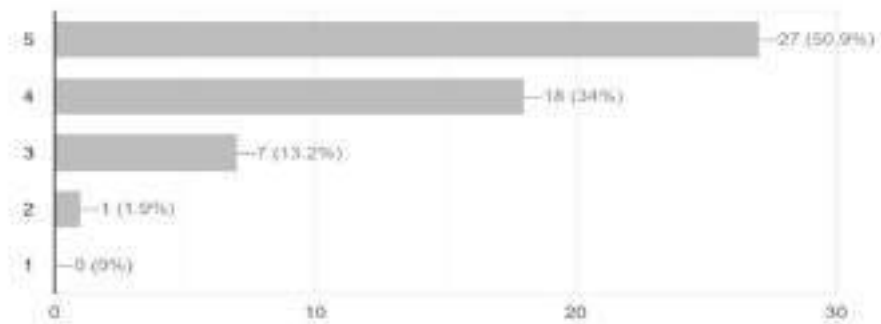
Q12. I recommend Industrial visit to be continued in future.
0 / 53 correct responses

Option	Responses
Yes	53 (100%)
No	0 (0%)

Q13. Any Other comments:

34 responses
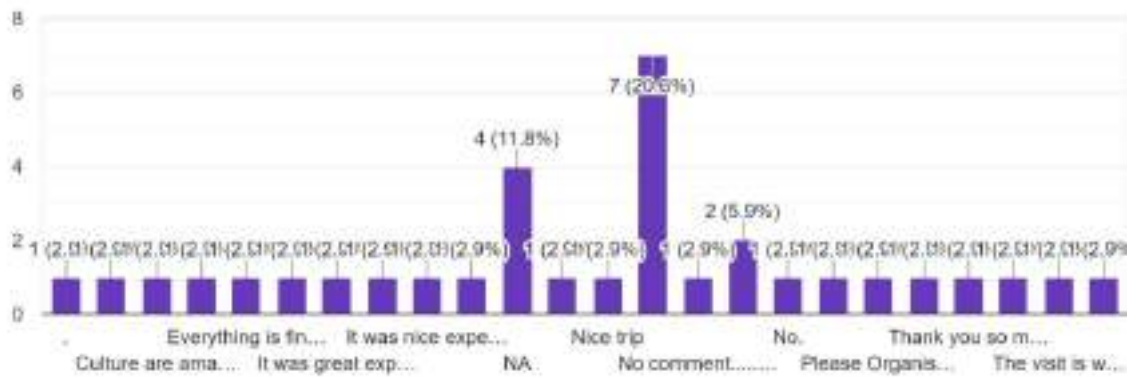
Event Coordinator   SSAB coordinator   Director

ZEAL INSTITUTE OF BUSINESS ADMINISTRATION
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)

SUMMER INTERNSHIP PROJECT DIARY

Student Name: Koli Vishalcha Birappa

Specialization: Marketing

Contact Details: 8188017468

Email Id: vishakoli528@gmail.com **Batch 2022-24**

Project Guide Name (Internal guide): Shramila Arte

Company Name: SwiftNlift - Business magazine for manufacturing

Company Guide Name (External guide): Aashish Kalshety

A

PROJECT REPORT

ON

TRANSPORT MANAGEMENT SYSTEM

FOR

VTC 3PL SERVICES PVT.LTD, PUNE

SUBMITTED BY
SHUBHANGI YASHWANT MAKNE INGALE
SEAT NO: 2167

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
IN PARTIAL FULFILLMENT OF DEGREE
MASTER OF COMPUTER APPLICATION

UNDER THE GUIDANCE OF
DR. SHABANA INAMDAR

THROUGH,

ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTERAPPLICATION & RESEARCH (ZIBACAR)

BATCH- 2022-24

No.:

Date :

Certificate

This is to certify that the project report entitled, "**Transport Management System**" for "**VTC 3PL Services Pvt. Ltd, Pune**" being submitted here with for the award of the degree of **MASTER OF COMPUTER APPLICATION** to Savitribai Phule Pune University, Pune is the result of the original project work completed by **Shubhangi Yashwant Makne Ingale Seat No: 2167** under guidance of Dr. Shabana Inamdar and to the best of my knowledge and belief, the work embodies in this Project has not formed earlier the basis for the award of any Degree of similar title or any other University or examining body.

Date: 10/05/2024

Place: Pune

Dr. Shabana Inamdar
Project Guide

Prof. Pravin Suryawanshi
Project Coordinator

Dr. Rupali Pawar
Program coordinator

Prof. Kirti Samrit
Academic Head

Dr. B/J. Mohite
Director

24/05/2024

Examiner 1 sign

Examiner 2 sign

SWAT PRO

Date: 10ᵗʰ May 2024

Subject – Internship Latter

Employee Name- Shubhangi Yashwant Ingale

Employee Id - PNA2527

Project Name – Transport Management System (TMS)

Client Name – Vtc3pl Services Ltd

Project Period- 2 Jan 2024 to 10 May 2024

Respected Sir/Madam,

This is to inform that **Mrs Shubhangi Yashwant Ingale** has completed her internship from our company Swatpro Technologies Pvt. ltd. The internship period of 02 Jan 2024 to 02-06-2024 was completed on 02-06-2024.

She is hard working and dedicated to the work and holds the good potential to learn new things. She has done an amazing job during the internship and we hereby confirm that the above mentioned information is true and does not hold any false information.

Project Head –

Babasaheb Bapurao Kale

HR Head –
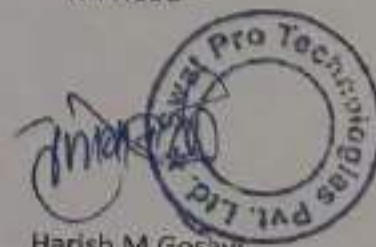
Harish M Gosavi

A

PROJECT REPORT ON

Food Donation App (AAHAR)

SUBMITTED BY

ARBAZ ASHPAK SAYYAD

SEAT NO. 1212

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF DEGREE

MASTER OF COMPUTER APPLICATION (SEM-III)

UNDER THE GUIDANCE OF

DR. Rupali Pawar

Through,

Zeal Institute of Business Administration, Computer Application
& Research, Pune-41

2023-24

ZEAL EDUCATION SOCIETY'S
ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR)
NARHE | PUNE | INDIA

PUN CODE: IMMP013170   DTE CODE: 6152   AISHE CODE: C-41828

CERTIFICATE

This is to certify that **Arbaz Ashpak Sayyad, Seat No. 1212,** of MCA SEM-III has completed the Mini Project entitled "**Food Donation App (AAHAR)**" for the fulfillment of **MASTER OF COMPUTER APPLICATION** under **Savitribai Phule Pune University, Pune,** under the guidance of **Dr. Rupali Pawar**.

Date: 14/12/2023

Place: Pune

Dr. Rupali Pawar
Project Guide

Dr. Rupali Pawar
Project Coordinator

Prof. Kirti Samrit
MCA Program Coordinator

Prof. Pandurang Patil
Director, ZIBACAR

Internal Examiner

PUNE-41

18/12/2023
External Examiner

Research Publications of Students

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A STUDY TOWARDS CUSTOMER PERCEPTION ON E-COMMERCE

Published In IJNRD (www.ijnrd.org) ISSN Approved & 8.76 Impact Factor

Published in Volume 8 Issue 10, October-2023 | Date of Publication: 2023-10-27

Co-Authors - Mr. Arbaz Sayyad,Mr. Swaraj Bhoite,Mr. Omkar Yepre,Miss. Rutuja Dusane

Registration ID : 207511   Paper ID - IJNRD2310269   Editor-In Chief

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Research Through Innovation

Registration ID : 207511   Paper ID - IJNRD2310269   Editor-In Chief

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IJSREM Journal

www.ijsrem.com

ijsremjournal@gmail.com

Learning Diary :-

Joint Collabration Of Investment Club.

And

217 :- Securities Analysis And Portfolio Management.

Sub by :- Prajwal Vethekar.

Name :- Prajwal Harichandra Vethekar

Roll no :- HMB2224108

Institute Name :- Zeal institute of Manage-
                  ment & Computer Application
                  Pune, (Zimca-B)

Learning Diary :-
                  Joint Collaboration of

                  Investment Club And

            217:- Securities Analysis and

                  Portfolio Management

Submitted to :- Prof. Shwetal Jadhav.

Index

Activity - 6

SAHAJ (ITR-1)

INDIAN INCOME TAX RETURN

[For individuals being a resident (other than not ordinarily resident) having total income up to Rs.50 lakh, having income from Salaries, one house property, other sources (Interest etc.), and agricultural income up to Rs.5 thousand]

[Not for an individual who is either Director in a company or has invested in unlisted equity shares or in cases where TDS has been deducted u/s 194N or if income-tax is deferred on ESOP]

(Refer instructions for eligibility)

FORM SAHAJ (ITR-1)

Assessment Year						
2	0	2	3	-	2	4

PART A GENERAL INFORMATION

(A1) PAN	(A2) First Name (A2a) Middle Name (A3) Last name	(A4) Date of Birth D D M M Y Y Y Y	(A5) Aadhaar Number (12 digit)/Aadhaar Enrolment Id (28 digit) (If eligible for Aadhaar No.)

(A6) Mobile No.	(A7) E-mail Address	Address: (A8) Flat/Door/Block & No. (A9) Name of Premises/Building/Village (A10) Road/Street Post Office (A11) Town/City/District (A12) State (A13) Country (A14) PIN code

(A15) Filed u/s (Tick) *[Please see instruction]*	☐ 139(1)-On or before due date, ☐139(4)-Belated, ☐139(5)-Revised, ☐ 119(2)(b)- After Condonation of delay	(A17) Nature of employment- ☐ Central Govt. ☐ State Govt. ☐ Public Sector Undertaking ☐ Pensioners-CG ☐ Pensioners-SG ☐ Pensioners-PSU ☐ Pensioners-Others ☐ Others ☐ Not Applicable (e.g. Family Pension etc.)
(A16) Or Filed in response to notice u/s	☐ 139(9), ☐ 142(1), ☐ 148, ☐ 153C	

(A18) If revised/defective, then enter Receipt No. and Date of filing original return (DD/MM/YYYY)

(A19) If filed in response to notice u/s 139(9)/142(1)/148/153C or order u/s 119(2)(b)- enter Unique Number/Document Identification Number (DIN) & Date of such Notice or Order

(A20) Are you opting for new tax regime u/s 115BAC ? ☐ Yes ☐ No

(A21) Are you filing return of income under Seventh proviso to section 139(1) but otherwise not required to furnish return of income? - (Tick) ☐ Yes ☐ No

If yes, please furnish following information

[Note: To be filled only if a person is not required to furnish a return of income under section 139(1) but filing return of income due to fulfilling one or more conditions mentioned in the seventh proviso to section 139(1)]

(i)	Have you incurred expenditure of an amount or aggregate of amount exceeding Rs. 2 lakhs for travel to a foreign country for yourself or for any other person? (Yes/No)	Amount (Rs) (If Yes)

(ii)	Have you incurred expenditure of amount or aggregate of amount exceeding Rs. 1 lakh on consumption of electricity during the previous year? (Yes/No)	Amount (Rs) (If Yes)
(iii)	Are you required to file a return as per other conditions prescribed under clause (iv) of seventh proviso to section 139(1) (If yes, please select the relevant condition from the drop-down menu)	(Tick) ☐ Yes ☐ No

PART B GROSS TOTAL INCOME

Whole- Rupee(₹) only

B1	i	Gross Salary (ia + ib + ic+id+ie)		i
		a Salary as per section 17(1)	ia	
		b Value of perquisites as per section 17(2)	ib	
		c Profit in lieu of salary as per section 17(3)	ic	
		d Income from retirement benefit account maintained in a notified country u/s 89A (country drop down will be provided in e-filing/ utility)	id	
		e Income from retirement benefit account maintained in a country other than notified country u/s 89A	ie	
	ii	Less allowances to the extent exempt u/s 10 (drop down to be provided in e-filing utility) (Ensure that it is included in salary income u/s 17(1)/17(2)/17(3))		ii
	iia	Less: Income claimed for relief from taxation u/s 89A		iia
	iii	Net Salary (i – ii-iia)		iii
	iv	Deductions u/s 16 (iva + ivb + ivc)		iv
		a Standard deduction u/s 16(ia)	iva	
		b Entertainment allowance u/s 16(ii)	ivb	
		c Professional tax u/s 16(iii)	ivc	
	v	Income chargeable under the head 'Salaries' (iii – iv)		B1
B2		Tick applicable option ☐ Self-Occupied ☐ Let Out ☐ Deemed Let Out		
	i	Gross rent received/ receivable/ lettable value during the year		i
	ii	Tax paid to local authorities	ii	
	iii	Annual Value (i – ii)		iii
	iv	30% of Annual Value	iv	
	v	Interest payable on borrowed capital	v	
	vi	Arrears/Unrealised rent received during the year less 30%	vi	
	vii	Income chargeable under the head 'House Property' (iii – iv – v) + vi (If loss, put the figure in negative) Note: - Maximum loss from House Property that can be set-off is INR 2, 00,000. To avail the benefit of carry forward and set of loss, please use ITR -2		B2
B3		Income from Other Sources (drop down like interest from saving account, deposit etc. to be provided in e-filing utility specifying nature of income and in case of dividend income and Income from retirement benefit account maintained in a notified country u/s 89A, please mention quarterly breakup for allowing applicable relief from section 23 IC)		B3
		Less: Deduction u/s 57(iia) (in case of family pension only)		
		Less: Income claimed for relief from taxation u/s 89A		
B4		Gross Total Income (B1+B2+B3) (If loss, put the figure in negative) Note: To avail the benefit of carry forward and set of loss, please use ITR -2		B4

PART C – DEDUCTIONS AND TAXABLE TOTAL INCOME (Refer instructions for Deduction limit as per Income-tax Act.

80C	80CCC	80CCD(1)	80CCD(1B)	80CCD(2)	80D	80DD	80DDB	80E	80EE
					(Details are to be filled in the drop down to be provided in e-filing utility)	(Details are to be filled in the drop down to be provided in e-filing utility)	(Details are to be filled in the drop down to be provided in e-filing utility)		

80EEA	80EEB	80G	80GG	80GGA	80GGC	80TTA	80TTB	80U	An other deduction as per the e-filing utility
		(Details are to be filled in the drop down to be provided in e-filing utility)		(Details are to be filled in the drop down to be provided in e-filing utility)				(Details are to be filled in the drop down to be provided in e-filing utility)	

Total deductions — C1

Total Income (B4-C1) — C2

Exempt Income: For reporting purpose — Drop down to be provided in e-filing utility mentioning nature of exempt income, relevant clause and section

PART D – COMPUTATION OF TAX PAYABLE

D1	Tax payable on total income		D2	Rebate u/s 87A		D3	Tax after Rebate	
D4	Health and education Cess @ 4% on D3		D5	Total Tax and Cess		D6	Relief u/s 89 (Please ensure to submit Form 10E to claim this relief)	
D7	Interest u/s 234A		D8	Interest u/s 234B		D9	Interest u/s 234C	
D10	Fee u/s 234F		D11	Total Tax, Fee and Interest (D5+D7+D8+D9+D10 – D6)				
D12	Total Taxes Paid		D13	Amount payable (D11-D12) (if D11>D12)		D14	Refund (D12-D11) (if D12>D11)	

PART E – OTHER INFORMATION

Details of all Bank Accounts held in India at any time during the previous year (excluding dormant accounts)

SL.	IFS Code of the Bank	Name of the Bank	Account Number	Select Account for Refund Credit
1				

1. Minimum one account should be selected for refund credit.

2. In case of Refund, multiple accounts are selected for refund credit, then refund will be credited to one of the accounts decided by CPC after processing the return.

Schedule-IT Details of Advance Tax and Self-Assessment Tax payments

	BSR Code	Date of Deposit (DD/MM/YYYY)	Serial Number of Challan	Tax paid
	Col (1)	Col (2)	Col (3)	Col (4)
R1				
R2				

Schedule-TDS Details of TDS/TCS [As per Form 16/16A/16C/27D issued by the Deductor(s)/ Employer(s)/ Payer(s)/ Collector(s)]

	TAN of deductor/Collector or PAN/ Aadhaar No. of the Tenant	Name of the Deductor/ Collector/Tenant	Gross payment/ receipt which is subject to tax deduction /collection	Year of tax deduction/ collection	Tax Deducted/ collected	TDS/TCS credit out of (5) claimed this Year
	Col (1)	Col (2)	Col (3)	Col (4)	Col (5)	Col (6)
T1						
T2						

VERIFICATION

Stamp Receipt No., Seal, Date & Sign of Receiving Official	I, _____ son/ daughter of _____ solemnly declare that to the best of my knowledge and belief, the information given in the return is correct and complete and is in accordance with the provisions of the Income-tax Act, 1961. I further declare that I am making this return in my capacity as _____ (drop down to be provided in e-filing utility) and I am also competent to make this return and verify it. I am holding permanent account number _____ (Please see instructions).
	Date _____ Signature: _____

If the return has been prepared by a Tax Return Preparer (TRP) give further details below:

Identification No. of TRP	Name of TRP	Counter Signature of TRP

If TRP is entitled for any reimbursement from the Government, amount thereof

Comparison of Mutual funds.

ICICI Prudential
Bluechip Fund Growth

Large
Cap   ⬡ Top Ranked

Invest in this fund

Axis Bluechip Fund Growth

Large
Cap   ⬡ Not Recommended

SBI Bluechip Fund
Regular Growth

Large
Cap   ⬡ Top Ranked

Invest in this fund

Fund Returns ⌄

	ICICI Prudential Bluechip Fund	Axis Bluechip Fund	SBI Bluechip Fund
Nav (21 Jun) ⓘ	₹73.51	₹45.14	₹68.81
Last 1 Year	23.4%	16%	25.9%
Last 3 Year	24.8%	16.7%	25.2%
Last 5 Year	13%	10.9%	12.6%
Last 10 Year	15.3%	13.8%	15.8%
Since Inception ⓘ	14.1%	11.9%	11.8%

1M   3M   6M   1Y   3Y   5Y   Max

Last updated on 21 Jun 2023

⬤ ICICI Prudential Bluechip Fund Growth
◯ Axis Bluechip Fund Growth
◉ SBI Bluechip Fund Regular Growth

2008   2009   2010   2012   2014   2016   2018   2020   2022
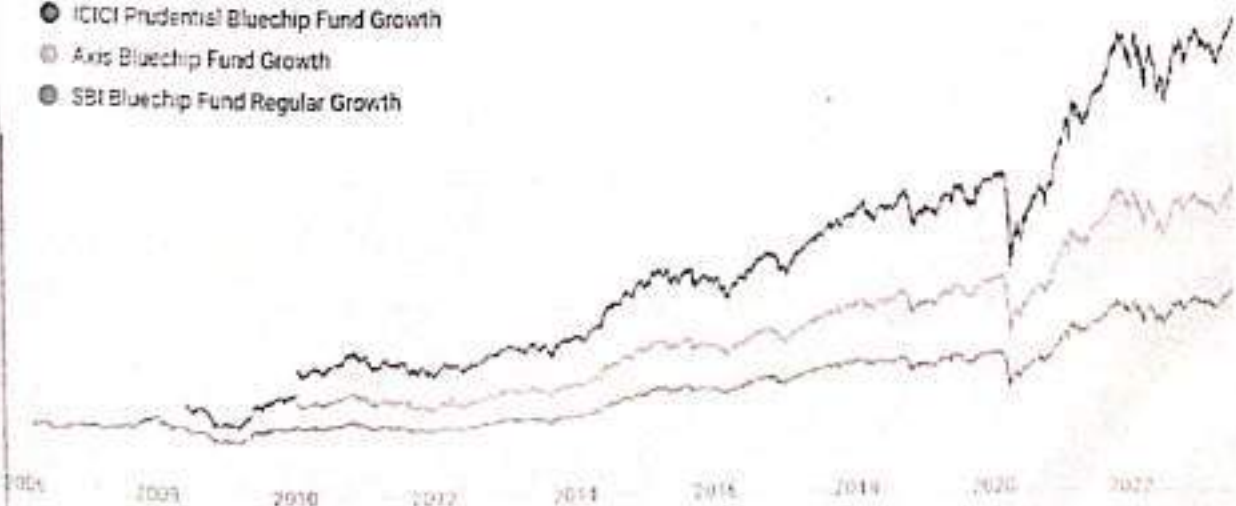
Scripbox Opinion	○ Top Ranked	○ Not Recommended	○ Top Ranked
	This fund is a good choice within large cap mutual funds. Scripbox recommends other funds for investment in large cap. Click here to see our recommendations. Large cap funds provide more...	Scripbox recommends other funds for investment in large cap. Click here to see our recommendations. Large cap funds provides inflation beating growth over the long term and is suitable for more...	This fund is a good choice with large cap mutual funds. Scripbox recommends other funds for investment in large cap. Click here to see our recommendations. Large cap funds provide more...
	Explore similar funds with a Scripbox plan. Explore the plan below.	You can invest in more appropriate funds with a Scripbox plan. Explore the plan below.	Explore similar funds with a Scripbox plan. Explore the plan below.
	Build Long Term Wealth	**Build Long Term Wealth**	**Build Long Term Wealth**
	Invest in a scientifically curated set of equity mutual funds which are best aligned towards achieving any long term objectives you have	Invest in a scientifically curated set of equity mutual funds which are best aligned towards achieving any long term objectives you have	Invest in a scientifically curated set of equity mutual funds which are best aligned towards achieving any long term objectives you have.

Scripbox Fund Analysis ∨

Track Record	15 Years	13 Years	17 Years
	The fund has an Extended history for analysis and the track record is excellent.	The fund has an Extended history for analysis and the track record is excellent	The fund has an Extended history for analysis and the track record is excellent
Impact of Interest Rate Changes	-	-	-
Credit Quality Of Fund's Portfolio	-	-	-
Category View	**Superior**	**Superior**	**Superior**
	The category has a superior investment outlook	The category has a superior investment outlook	The category has a superior investment outlook

Consistency Of Performance	**Consistently Good** The fund has performed well consistently over a period of time	**Consistently poor** The historical performance of the fund has been consistently poor	**Consistently Good** The fund has performed well consistently over a period of time
Relative Size	₹ 37016 Cr Category leader in size	₹ 33644 Cr Category leader in size	₹ 36876 Cr Category leader in size

Scheme Information ⌄

Risk Factor	Very High Risk	Very High Risk	Very High Risk
Expense Ratio	1.61 %	1.56 %	1.63 %
Launched Date	May 23, 2008	Jan 05, 2010	Feb 14, 2006
AUM in Crores	₹ 37,016 Cr	₹ 33,644 Cr	₹ 36,876 Cr
Exit Load	1.0% if withdrawn within 1 Year(s)	1.0% if withdrawn within 12 Month(s)	1.0% if withdrawn within 1 Year(s)
Lock-in	No Lock-in	No Lock-in	No Lock-in
Benchmark	IISL Nifty 100 TR INR	S&P BSE 100 India TR INR	S&P BSE 100 India TR INR
ISIN	INF109K01BL4	INF846K01164	INF200K01180
SIP Minimum	₹ 1,000	₹ 1,000	₹ 1,000
Lumpsum Minimum	₹ 5,000	₹ 5,000	₹ 5,000

Fund Managers	▲ Anish Tawakley	▲ Shreyash Devalkar	▲ Mohit Jain
	▲ Priyanka Khandelwal	▲ Vinayak Jayanath	▲ Sohini Andani
	▲ Rajat Chandak		
	▲ Sharmila D'mello		
	▲ Vaibhav Dusad		

Investment Objective	To generate long term capital appreciation and income distribution to investors from a portfolio that is predominantly invested in equity and equity related securities of large cap more...	To achieve long term capital appreciation by investing in a diversified portfolio predominantly consisting of equity and equity related securities of Large Cap companies including more...	To provide investors with opportunities for long-term growth in capital through an active management of investments in a diversified basket of large cap equity stocks (as specified more...

Returns Calculator ˅

This SIP Calculator helps you to know your returns. Fund returns are listed below based on the input.

Monthly SIP ˅ of ₹10000   for 5 Years ˅   with step-up of 10%˅

CAGR Returns ⊙	13.00% (5Y)	10.90% (5Y)	12.60% (5Y)
Total Investment Amount	₹ 7,32,612	₹ 7,32,612	₹ 7,32,612
Wealth Gained	₹ 2,77,723	₹ 2,24,579	₹ 2,67,315
Maturity Amount	₹ 10,10,335	₹ 9,57,191	₹ 9,99,927

Asset Allocation and Holdings ⌄

Top Stock Holdings ⓘ

Equity	Equity	Equity
Others	Others	Others
Debt	Debt	Debt

Asset Allocation | Asset Allocation | Asset Allocation

Icici bank ltd	9.5%	Clearing corporation of india	9.7%	Icici bank ltd	8.5%
Traps	9%	Icici bank ltd	9.5%	Hdfc bank ltd	8.5%
Reliance industries ltd	8.3%	Bajaj finance ltd	8.6%	Rc ltd gns dematerialized	5.9%
Larsen & toubro ltd	6.7%	Hdfc bank ltd	8.5%	Infosys ltd	4.8%
Housing development finance co.	6.1%	Avenue supermarts ltd	5.6%	Traps	4.5%

See all holdings ＞ | See all holdings ＞ | See all holdings ＞

Amc Information ⌄

Name

| ICICI Prudential Asset Management Company Limited | Axis Asset Management Company Limited | SBI Funds Management Ltd |

About

ICICI Mutual Fund, incorporated in 1998. It is a joint venture between ICICI Bank and Prudential Plc. Prudential Plc is a UK based financial services company.

Axis Asset Management Company Ltd. is the mutual fund investment division of Axis Bank. Axis bank holds a 74.99% share in the AMC, and Schroder Singapore Holdings Private Limited o more...

The SBI Mutual Fund Trustee Company Private Limited was set up as a trust under the Trust Act of 1882. This Trust controls the SBI Mutual Fund, one of India's largest and oldest MFs. The SBI Mutual Fund is a Joint Venture (JV) between one of India's largest and most profitable banks, the State Bank of India, and Amundi, which is a French asset management company.

Contact Information

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📞 022-26525000

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📞 022-43255161

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📞 022-61793000

ZEAL EDUCATION SOCIETY'S
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**
NARHE | PUNE -41 | INDIA
Programme – MBA & MCA

| Revision: 00 | Date:01/09/2023 |

Participative Learning

G2B

Government Contracting
- Business
- Fair market value

Comfortable Condition

National e-Governance
- Developed by Infosys in PPP

e-Biz portal
- investor & business communities

Objectives
1. single-window service
2. save time and cost
3. Improve business environment

Relationship Between G2B

Government
1. Law and Regulations
2. Government Agencies and Regulatory Body
3. SEC and Central Bank
4. Trade Policy

Business
1. Personal conducts and lobbying
2. Forming Trade unions
3. Political action committees
4. Large investment

Funding Grants
- Government grants
- subsidies
- Funding business

Services
- Business licenses
- Tax
- online information and advisory services
- Digital procurement marketplace
- online startup registering

B2B

Core Concept
- Businesses selling products
- Services to Other businesses

key Elements

Benefits
- Efficiency
- Cost savings
- Tailored solutions
- Long-term Partnerships

Challenges
- Complex sales Process
- Market volatility
- Competitive landscape
- Contractual agreements

Buyer and Seller relationships
- Suppliers
- Distributors

Product/Service
- Niche-specific
- customization

Sales channels
- Online Platforms
- Direct Sales teams

Pricing
- Negotiation
- Volume discounts

Marketing
- Industry-focused
- Trade shows

Customer Service
- Account management
- Technical Support

Market → Transaction → Sales → Raw Materials → Marketing → Supply chain → Sub Components → Business

Business-to-Consumer

Central Node :-
1] Start with the Central idea.
2] which is your B2C business or Concept

Main Branches :-
1] Customer Segments.
2] Product offerings.
3] Marketing and sales.
4] Customer Experience

Customer Segments:
1] Sub-branches for Specific Customer groups.
2] Demographics, needs and preferences.

Product offerings:
1] Sub-branches for individual products or services.
2] Features, Pricing and uniqueness.

Marketing & sales :-
1] Sub-branches for marketing channels.
2] Conversion Strategies and sales funnels.

Customer Experience :-
1] Sub-branches for various touchpoints.
2] Strategies for improving customer satisfaction.

Competitors :-
1] Identify and analyze your main Competitors.
2] Their Strengths. and weaknesses.

SWOT Analysis :-
1] Strengths, weaknesses, opportunities, and Threats.
2] Sub-branches for each category.

Goals and Metrics :-
1] Set specific goals.
2] Metrics to track Progress.

Budget & Resources:-
1] Allocate resources for marketing operations. etc.
2] Sub-branches for each resource.
3] Sub-branches for regulations and Compliance requirements

Feedback and Adaptation :-
1] How you'll collect and us customer Feedback.

Disintermidiation in E-commerce

Meaning
- Directly Access Product Service & Information with out use of Service of a mediator

Cost Reducth
- Reduce the cost of custom-er Service by a significant margine.

Global Reach
- Reaching the customer Across the Globe

Use
- Research about the Product Service & inf-ormation without using any type of interme-diary.

Example
- Peer-to-peer Platforms
- Education
- Financial Services

Benifits
- Lower prices
- More choices
- More Convenience

Transparancy
- Greater Transpar-ancy in market Space.

Easy Transact
- Convenien payment throu UPI and net Banking.

IMPACT OF E-COMMERCE ON CITIZENS

Suspicion each other

Land forest cleaning

collecting non timber forest product.

Social Interaction

Timber and non Timber extraction

farming activity stalled

Resources Limitation

SOCIAL AND ECONOMICS IMPACT

illegal logging

people Income

logging Hunting

competitor

Forest land cleaning

Government policy

No alternati empowermen

FMU Role

Suspicion of some empowerment program.

Grand is less right target

Suspension of some empowerment program.

FMU officer visit decrease

Business to Government

Examples
- Taxes
- Trade policy
- Regulation
- infrastructure

Branches
- Gov. regulation
- Gov. services
- Gov. procurement

Target Market
- fedral, state, local gov
- Non-profit org

Revenue Model
- Gov contracts
- Grants & Subsidies
- Partnership with gov

Challenges
- complex regulation
- Long payment cycle
- competitive bidding

Application
enhances the efficiency, transparency, effectiveness

Meaning
facilitates transactions betn gov & business

Benefits
- stable demand
- Prestige
- Large contract

Date: 13/09/2023

Academic Year 2023-24

ASSEMBLY REPORT

Open Learning Space

Time: 11.45 AM to 12.45 AM

Venue: Conference Hall

Topic: Bookworm in Us

Presented By: Chirayu Kulkarni and Gayatri Rode

Guided By: Prof. Kirti Samrit

Objectives:

1. To know the importance of reading books.

2. To give introduction to variety of underrated yet powerful books.

3. To know key takeaways from the books.

Overview:

Assembly began by Chirayu Kulkarni and Gayatri Rode introducing the topic "Bookworm in us". Chirayu stated the importance of books in our lives to the students and teachers present. She also told how the books helps us to understand and evolve ourselves. Further Gayatri gave review on 3 books namely Shyamchi Aai, Think like a Monk and How to win friends and influence people. In this review she told key takeaways to be learnt from these books.

Later on, Chirayu continued the assembly with her favourite books including Yugandhar, It ends with us, It starts with us and The Secret. She also mentioned the ideas the author wants to convey to the youth. The assembly ended with a feedback and a book review from the

audience.

On behalf of our institute Prof. Kirti Samrit addressed the audience on the opted topic of assembly. The faculty members also congratulated and appreciated the presenters for their contribution and well presentation during the assembly. Both the presenters were felicitated by MCA faculties.

Outcomes:

The main moto of the assembly was to make aware the students about the importance of reading books in personal and professional life. The session encouraged the students to read books on daily basis. Presenters of the assembly motivated MCA - I Year students to work on their reading habits by giving various ideas. All the students came to know about what can be positive impacts on their personality due to reading.

PO's Mapped:

PO6, PO7, PO8, PO9,PO11, PO12

Photographs

1. **Delivery on Topic**

ZEAL EDUCATION SOCIETY'S ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR) NARHE │PUNE -41 │ INDIA Programme – MBA & MCA	
Revision: 00	Date:01/09/2023

Page 3

3. Felicitations

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	Revision: 00	Date:01/09/2023

Page 4

Conclusion:

Reading books can help individuals improve relationships, career choices, and mental health challenges. By recognizing importance of reading habit we can strive for personal growth and fulfilment.

HOD, MCA   Director   Head, Management Programme

PORTFOLIO MANAGEMENT

- **Presentation by:**

  ZB2325065- SHELKE SANIKA ASHOK

  ZB2325089 - KAWASHTE VAISHNAVI RAHUL

  ZB2325076 - VAIDYA SANKET VILAS

  ZB2325079 - YADAV PRATIKSHA SANJAY

  ZB2325080 - PAWAR ASHWINI

INTRODUCTION

- - Portfolio management is crucial for individuals with varied financial responsibilities, including supporting a spouse, children, and parents.

- - This presentation focuses on designing a portfolio for a 30-year-old individual with an annual income of 7 lakh and monthly expenses of 15,000.

- - We'll consider the individual's family, including the spouse and a child, for whom financial planning is essential.

DEMOGRAPHIC PROFILE

1. PROFILE OVERVIEW

- Age: 30
- Gender: Male
- Annual Income: 7 lakh
- Monthly Expenses: 15,000
- Occupation: Software Engineer

2. FAMILY PROFILE

- Spouse Profession – Finance Analyst, Age- 25
- Child Age – 5 years and 3 years

EXPENSES ANALYSIS

Understanding the Spending Patterns

Housing(Rent/Mortgage)	5,000
Utilities(Electricity, water, internet)	3000
Groceries	4000
Transportation (Fuel, public transport)	2,000
Miscellaneous (Entertainment, out dining)	1000

ASEET ALLOCATION

Asset Class	Allocation (%)	Justification
Retirement Savings	30	Investment towards retirement savings helps build a nest egg for the future, providing a source of income after retirement
Children Education Fund	20	Dedicated education fund, such as a 529 plan or other education savings account, helps cover future educational expenses,
Diversified investment (Real estate)	40	Diversified investment portfolio consisting of real estate. This allocation allows for flexibility to adjust investments based on market
Health Savings Account	10	HAS ensures that funds are available to cover medical expenses while also taking advantage of potential tax benefits.

50, 30 ,20 RULE

50%	350000	FIXED EXPENSES
30%	210000	WANTS
20%	140000	INVESTMENT
Expenses per annum	180000	

Investment Avenues and Expected Returns:

Investment Avenue	Amount	Allocation (%)	1st year Expected Return	2nd year Expected Return	3rd year expected Return
Government Bonds	56000	40	12%(6720)	12%(6720)	12%(6720)
Fixed Deposits	21000	15	7%(1470)	7.5%(1575)	8.5%(1785)
Public Provident Fund	35000	25	7.5%(2625)	7.5%(2625)	7.5%(2625)
Real Estate Investment	14000	10	10%(1400)	10%(1400)	12%(1680)
ULIP	14000	10	6%(840)	7%(980)	8%(1120)

INTRODUCTION

Class- ZIBACAR   A

Subject- SAPM

Topic- Portfolio Management

Under guidance of- Shwetal madam

Roll No.	Names
ZB2325025	KADAM TANUJA SUNIL
ZB2325026	KAKDE VIVEK DNYANESHWAR
ZB2325030	KAPSE VAIBHAVI VASANTRAO
ZB2325034	KOTKAR TEJAS MACHINDRA
ZB2325035	KUGATE NEHA RAMESH
ZB2325038	LIMKAR PRASAD SANJAY

Portfolio Management

Age- 28

Income- 7 Lakhs P.A

Expenses- 18,000

Newly married with no parents responsibility

50,30,20 Rule		
Income =7,00,000		**Criteria**
50%	3,50,000	Fixed Exp
30%	2,10,000	Wants
20%	1,40,000	Investment
Exp P.A= 2,16,000		

1 Year

Avenues	Investment	Returns	profit before tax
ULIP	60,000	10%	6,000
Govt. Bonds	60,000	7%	4,200
PPF	20,000	7.10%	1,420
Total	140,000		11,620

2 Year

Avenues	Investment	Returns	profit before tax
ULIP	126,000	10%	12,600
Govt. Bonds	124,200	7%	8,694
PPF	41,420	7.10%	2,941
Total	291,620		24,235

3 Year

Avenues	Investment	Returns	profit before tax
ULIP	198,600	10%	19,860
Govt. Bonds	188,694	7%	13,209
PPF	62,941	7.10%	4,469
Total	450,235		37,538

8.32% Return

Avenues

1) Tata AIA Invest Assure Gold Supreme:

This is a market-linked ULIP plan with a choice of two funds that focuses on wealth creation and life protection. It offers flexibility to transfer your money between 16 different funds to maximize your returns, and you can enjoy extra coverage by choosing the optional additional rider benefits. There are no charges on allocation of units and policy maintenance, and you can withdraw any amount anytime after 5 years.

Avenues

2) <u>Government Bonds Treasury Bills (T-Bills):</u>

These are short-term sovereign bonds with maturities of 91 days, 182 days, and 364 days. They are issued at a discount to their face value and redeemed at their full face value, providing investors with a low-risk investment option. T-Bills are highly liquid and can be easily traded in the secondary market.

Avenues

3) PPF:

PPF is a long-term investment scheme in India that offers safety, returns, and tax savings. It has a lock-in period of 15 years, with a minimum deposit of ₹500 and a maximum deposit of ₹1.5 lakh per financial year. The interest rate is set by the government every quarter and is currently at 7.1% per annum. The interest earned on the PPF account is tax-free, and the investment qualifies for tax deduction under Section 80C of the Income Tax Act.

THANK YOU...

Portfolio management

Presented By

Name	Roll No.
1. Ankita Pisal	117
2. Ankita Memane	085
3. Shivanjali Ladkat	083
4. Tejas Paygude	116
5. Ajinkya Jadhav	053
6. Akanksha Navasare	098

Introduction

▶ Portfolio management is a crucial for individuals with varied financial responsibilities, Including supporting spouse.

▶ This presentation focus on designing a portfolio for 30 year old individual With an annual income of 7 lakh and monthly expenses are 15000

Demographic profile

- Name of the client :- Mr.& Mrs Deshpande
- Job profile :- Mechanical Engineers
- Age :- 30
- Income :- 7 lac p.a
- Monthly expenses :- 15000 p.m
- Responsibilities :- 2 kids and their parents

Monthly Expenditure chart

▶ Household expenses :- 7500
▶ Telephone charges :- 1500
▶ Travelling expenses :- 3000
▶ Entertainment Exp. :- 2000
▶ Miscellaneous Exp. :- 1000
▶   Total   15000

Yearly expenditure

- Total Income = 700,000
- Tax @19.8% = (138,600)
- Expenses = (180,000)
-
  _____
- Net Income   381,400

Portfolio Investment Chart

Emergency Fund	20%	Medical	10%	Financia. Emergency	10%
Amt	76280	-	38140	-	38140
SIP	15%	Long Term	10%	Short Term	5%
Amt	57210	-	38140	-	19070
Lic Policy	10%	Child Insurance Plane	5%	Term Life Insurance	5%
Amt	38140	-	19070	-	19070
Equity Shares	25%	Bonds	15%	Stock	10%
Amt	95350		57210		38140
Real Estate	30%	Home	15%	Land	15%
Amt	1,14,420	-	57,210	-	57210

A REPORT ON
Curricular Activity
PROGRAMME: MBA
ACADEMIC YEAR 2023-24

Course Tittle	PPts Presentation on 401 ENTERPRISE PERFORMANCE MGT.
Event Type	Curricular Activity
Participants	MBA-II SEM IV
Venue	F1-09
Day & Date	Friday, 12th APRIL, 2024.
Time	10:30 am-1:30 p.m.

Objectives:

- To help students understand Enumerate the different parameters & facets of management control of an enterprise.
- To improve understanding on core analyze the key financial & non-financial attributes to evaluate enterprise performance
- To improve communication and confidence while giving presentation.
- To enhance the core knowledge on determine the applicability of various tools and metrics as a performance evaluation & management tools.

Description:

MBA II Sem IV Marketing students on 12th APRIL, 2024 in F Building at 10.30 am to 1.30 pm in 401 ENTERPRISE PERFORMANCE MGT. PPts Presentation on Topics related to Enterprise Performance Management. All ZIBACAR students participated it. Topics like Various KPI used by E Commerce industry: Website traffic, referral traffic, conversion rate optimization, bounce rate of website, repeat visit, cart abandon rate, cost per conversion, average order value, revenue on advertising spend, customer life time value, net promoter score, churn rate, Need, and Linkages with Enterprise Performance Management – Goal Congruence. Project Control Process: Setting base line plan, measuring progress and performance, comparing plan against action

Outcomes:
- Enhancement of understanding on different parameters & facets of management control of an enterprise.
- Improved understanding on core skills for presentations.
- Improved Communication skills and body language.
- Improved on knowledge on the applicability of various tools and metrics as a performance evaluation & management tools.

Photographs:

Course Coordinator   **Programme Coordinator**   **Academic Coordinator**

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| Revision: **00** | Date:**01/09/2023** |

Date : 12/04/2024

CIE – 2
ENTERPRISE PERFORMANCE MANAGEMENT

Name :- Achal Renukadas Shinde

Roll No :- ZMB2224105

Class:- MBA.SY (Finance)

Division :- ZIBACAR (B)

Topic Name :- Financial Audit

Institute:- Zeal Institute Of Business Administration,Computer Application and Research.

Submitted To:- Prof.Shwetal Jadhav.

MEANING OF FINANCIAL AUDIT

Financial auditing refers to an accounting process applied in business.The process involves using an individual body for evaluating the financial transactions and statements of a business.

Besides,it ensures that the accounts presented to the public,shareholders are accurate and justified.The results of financial audit are useful for banks,shreholders and anybody else with an interest in the company.

The financial audit is also referred as an **"External or Independent Audit"**.

A very basic definition for financial audit states that it is an **"Audit of financial Statements"**

Thank You

Financial Audit

> Profit and Loss Account
> Balance Sheet
> Cash Flow Statement

CIE - II

NAME :- PRATIKSHA GAJANAN ASODE

CLASS :- MBA - I

COLLEGE :- ZEAL institude of business administrat

DIVISION :- ZIBACAR

SUBJECT :- HUMAN Resources management

ROLL NO : - 01

DATE :- 19/03/24

case study

Electronic Industries Ltd, Faridabad is producing electronic bulbs, water coolers, air coolers and refrigerators. Recently it added a new line of production i.e, electric motors both for domestic and agricultur purpose.

It needed one electric engineer with B.Tech qualification to look after the new plant producing electric motors. presently five electric engineers with B.E qualification are working As Assistant engineers in the existing plant.

Questions and Answers

Analyse the problem in the case.

→ The problem presented in the case revolves around several key aspects:

① Skills mismatch : There's clear disparity between the qualifications required for overseeing the new electric motor production line (B.Tech) and the qualifications possessed by the existing workplace

② Resource Allocation - The company needs to effec-tively allocate its resources, both in terms of human capital and infrastructure, to ensure, to the success of the new production line. This includes determining whether the existing engineers

③ Talent Retention and Development - Retaining skilled employee is crucial for organizational Stability and productivity. The company must consider how to retain the existing engineers.

④ Integration challenges - integrating a new production line and potentially restructuring roles within the existing workforce can pose challenges in terms of communication, teamwork, and overall efficiency.

⑤ long-term strategy - The company needs to consider its long-term strategy for talent mana-gement and development. This includes identifying future skilled needs, investing in training programe and creating opportunities for career advancement.

It is necessary to promote only senior to higher post in an organization.

only senior employees to higher position in an organization is not always necessary to advisable.

① merit and performance - promotions should be base on merit and performance rather than just seniority.

② skilled and competency :- The skilled and compentency required to higher positions may not necessarilly correlate with seniority. promoting employees based on their ability to perform the duties of the new role effectively is essential for the organization's success.

③ motivation and engagement - promoting only based on seniority can demotivate high performing junior employees who mays feel undervalued and overlooked for advancement opportunities. Recognizing and rewarding merit can boost employee morale, motivation, and engagement.

④ Diversity and inclusion - prioritizing seniority in promotions can perpetuate biases and hinder diversity and inclusion efforts within the organization.

⑤ succession planning - effective succession planning involves identifying and developing talent at all levels of the organization, not just senior positions. Encouraging career growth and development for employees across different levels ensure a pipeline of qualified candidates for future leadership roles.

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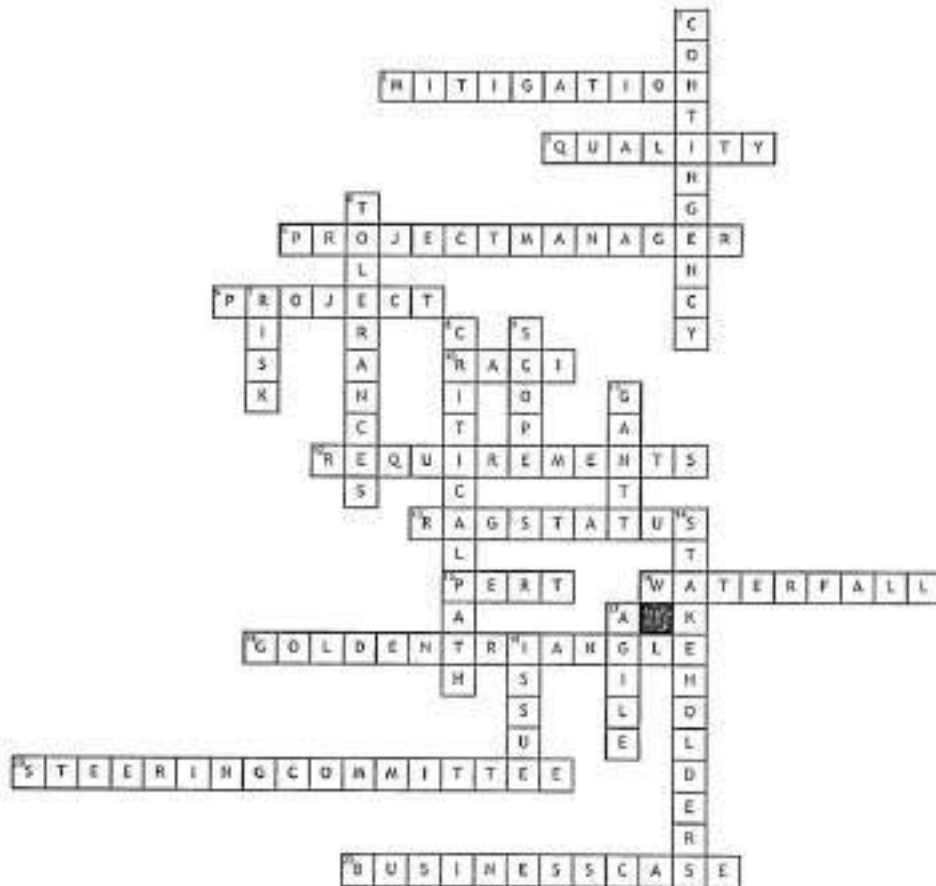Programme – MBA & MCA

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Problem Solving Methodologies

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Name: Snehal Anil Bhojraj   Date: 31/1/24

Project Management

Across

2. Action to reduce the likelihood of a risk happening
3. Sits in the centre of the golden triangle
5. Person who manages a project
6. A temporary endeavor designed to produce a unique product, service or result with a defined beginning and end
10. Clarifies and defines roles and responsibilities in a project
12. Things that must happen during the project or must be produced by the project
13. Indicates if something is on track (or not); a traffic light
15. Project management tool developed by the US Navy in 1958
16. Breakdown of project activities into linear sequential phases
18. Also called the triple constraint
20. Group of people that provide strategic guidance to the project
21. You need this to be signed off before your project can start

Down

1. Action to take when a risk has happened
4. Agreed limits that the project manager can operate within
7. Something that may or may not happen
8. The golden thread that connects the start of the project through all tasks that if delayed or cancelled would delay the entire project
9. List of things that the project will do
11. A type of bar chart named after its inventor Henry
14. People who are directly or indirectly affected by the project
17. A methodology
19. A problem that needs to be dealt with now

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Name: Aryan Sandeep Pote (mc232551)   Date: 31/1/24

Project Management Process & The Project Life Cycle

Across

4. The third stage in the project management process - this stage includes outputs such as results and reports

7. The first phase of the project life cycle - when the team first meets

9. The phase in which team members find their place and start to relax a bit

10. The project life cycle phase in which the project comes to a close

Down

1. The second phase of the project life cycle - when team members start to voice their opinions and we realize that not everyone agrees

2. The project life cycle phase in which the project actually get started and work begins to get done

3. The second stage in the project management process - this stage includes outputs such as a schedule, resources, and risks

5. The first stage in the project management process - this stage includes outputs such as the charter, scope, and deliverables

6. The stage in the project management process in which the project comes to an end and the project is evaluated

8. The stage in the project management process in which changes or delays may occur
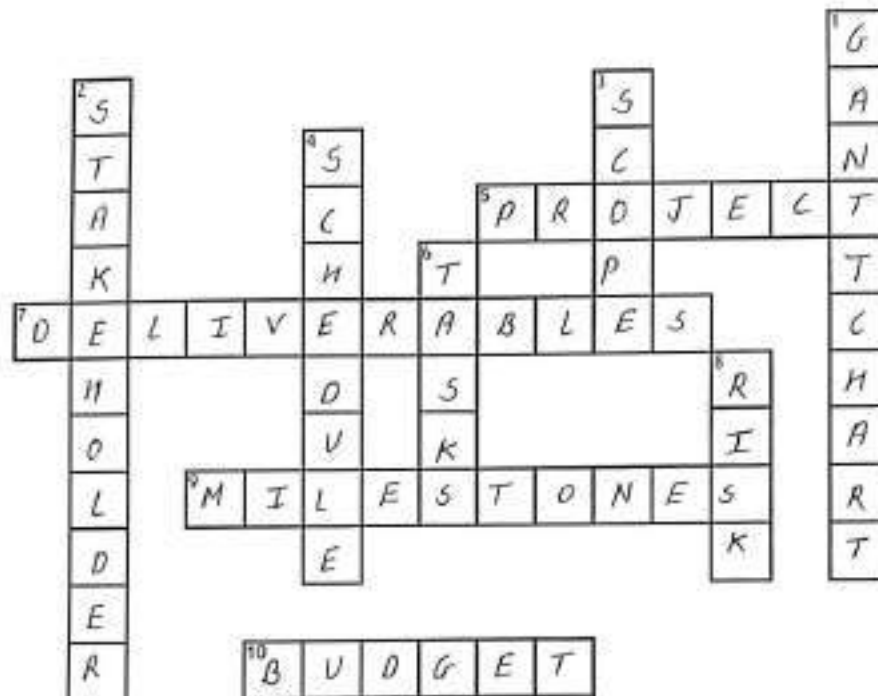
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Name: _Puja Gendraj Patil_   Date: _31/1/24_

Project Manager Vocabulary Words

Across

5. What is a temporary endeavor undertaken to create a unique product, service, or result.

7. Tangible 'things' that the project produces

9. Dates by which major activities are performed

10. a plan that helps people track spending so they can get the things they need and want without running out of money

Down

1. A specific type of chart showing time and tasks.

2. Any person or group of people who may be affected by your project

3. Identifies the total work of the project

4. The time constraints of a project

6. Also called Actions. Activities undertaken during the project
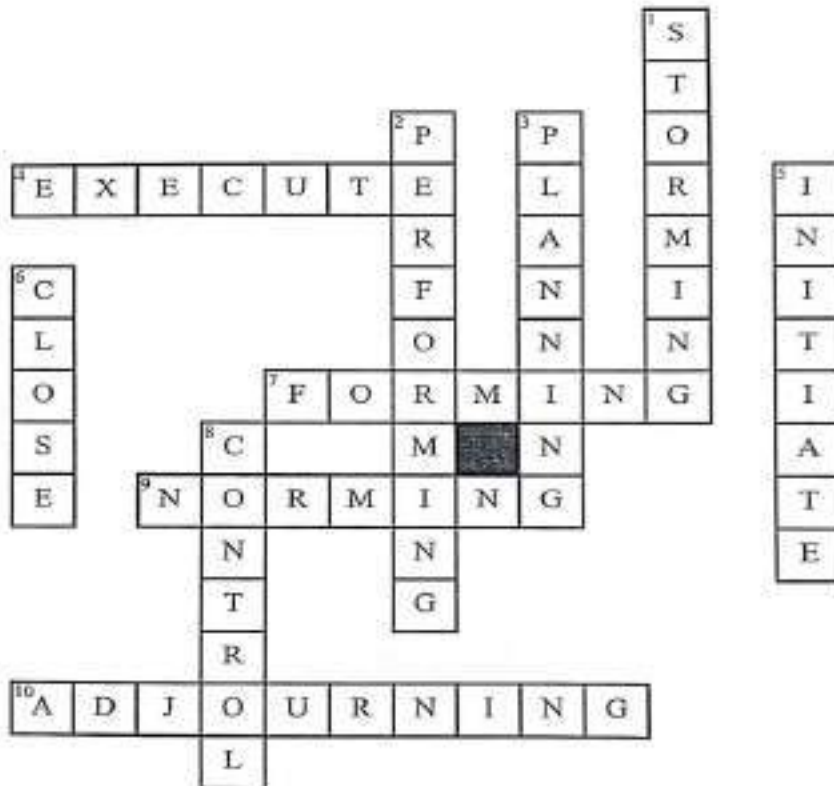
8. Potential problems that may arise

Name: Rutuja Vasant Dhunde Date: 01/1/24

Project Management Process & The Project Life Cycle

Across

4. The third stage in the project management process - this stage includes outputs such as results and reports

7. The first phase of the project life cycle - when the team first meets

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Date: 09 / 03/2024

Academic Year 2023-24

CERTIFICATE PROGRAM REPORT

Subject Name: IT22-Software Project Management (SPM)

Roll No: MC232520

Certificate Program Title: 1. Jira Project Management

2. Agile Scrum Master

Certificate Completed By: Prathmesh Gaddam

Guided By: Prof. Kirti Samrit

Objectives:

1. To gain extra knowledge on curricular concepts under subject SPM.
2. To get hands on practice of tools.
3. To obtain a holistic overview of how Project Management methodology can be systemically integrated in an organization.
4. To understanding the core beliefs of Agile and Scrum, and creating a transparent and collaborative environment where the team works as a single unit.

Overview:

Agile Scrum is changing the world by the minute businesses and people working faster and better every day and it's growing at a scary rate! Agile is a simple method for managing projects

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and completing them, but if you miss these team building and planning skills, you can't compete with others with these skills. This complete Agile Scrum course will show the exact techniques and strategies you need to master agile scrum, deliver projects quickly, learn strong team building skills.

Certificate Course Link:

1.Jira Project Management:

https://verify.mygreatlearning.com/verify/HITQYZAW

2. Agile Scrum Master :
https://simpli.app.link/RsRO9wFdVHb

Outcomes:

This certification verifies knowledge and skills in the Scrum framework. This helps to stand out among other job candidates, improves risk assessment and collaboration skills and can open up new career opportunities. By learning Scrum methodology, I prepared for events and problems before they occur and identify risks and hazards before they become serious problems. I am also learned to prevent or eliminate any bottlenecks that might otherwise cause projects to stall, which will save time and money.

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CO-POs Mapping:

Mapping of Course Outcomes (COs)and Program Outcomes (POs)

Cognitive Abilities	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
1	CO1	2	2	2	3	2	3	3	2	2	2	2	2
2	CO2	3	2	3	3	2	3	3	2	3	3	2	3
3	CO3	3	3	2	2	3	3	2	3	2	2	3	3

Cognitive Abilities	Course Outcomes
Understand	Understand the basics concept of agile
Understand	Understanding agile adaption, methodologies, agile tooling, distributed models
Apply	Applying the program practices, estimation, burndown and burnup charts encountered.

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Certificate of the Training Program:

      1. Jira Project Management

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CERTIFICATE OF COMPLETION

Presented to

Prathmesh Balraj Gaddam

For successfully completing a free online course
Jira Project Management

Provided by
Great Learning Academy
(On March 2024)

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2. Agile Scrum Master

simpl|learn **SkillUP**

CERTIFICATE OF
COMPLETION

Prathmesh Balraj Gaddam

has successfully completed the online course:
Agile Scrum Master(ASM®)

This professional has demonstrated initiative and a
commitment to deepening their skills and advancing
their career. Well done!

18th Mar 2024
Certificate code : 4964543

Krishna Kumar
CEO, Simplilearn

Snapshots while completing the course :

1. Jira Project Management

2. Agile Scrum Master

Signature of the Course Coordinator

Signature of the Student

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Date: 09/03 /2024

Academic Year 2023-24

CERTIFICATE PROGRAM REPORT

Subject Name: IT22-Software Project Management (SPM)

Roll No: MC232519

Certificate Program Title: (1) Agile Scrum Master &

(2) Jira Project Management

Certificate Completed By: Rutuja Vasant Dhurde

Guided By: Prof. Kirti Samrit

Objectives:

1. To gain extra knowledge on curricular concepts under subject SPM.
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Cognitive Abilities	Course Outcomes
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Understand	Understanding agile adaption, methodologies, agile tooling, distributed models
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Certificate of the Training Program:

simpli learn SkillUP

CERTIFICATE OF
COMPLETION

Rutuja Vasant Dhurde

has successfully completed the online course:
Agile Scrum Master(ASM®)

This professional has demonstrated initiative and a
commitment to deepening their skills and advancing
their career. Well done!

05th Mar 2024
Certificate code : 4928433

Krishna Kumar
CEO, Simplilearn

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CERTIFICATE OF COMPLETION

Presented to

Rutuja Vasant Dhurde

For successfully completing a free online course
Jira Project Management

Provided by

Great Learning Academy

(On March 2024)

To verify this certificate visit verify.mygreatlearning.com/PKCRZLTAPC

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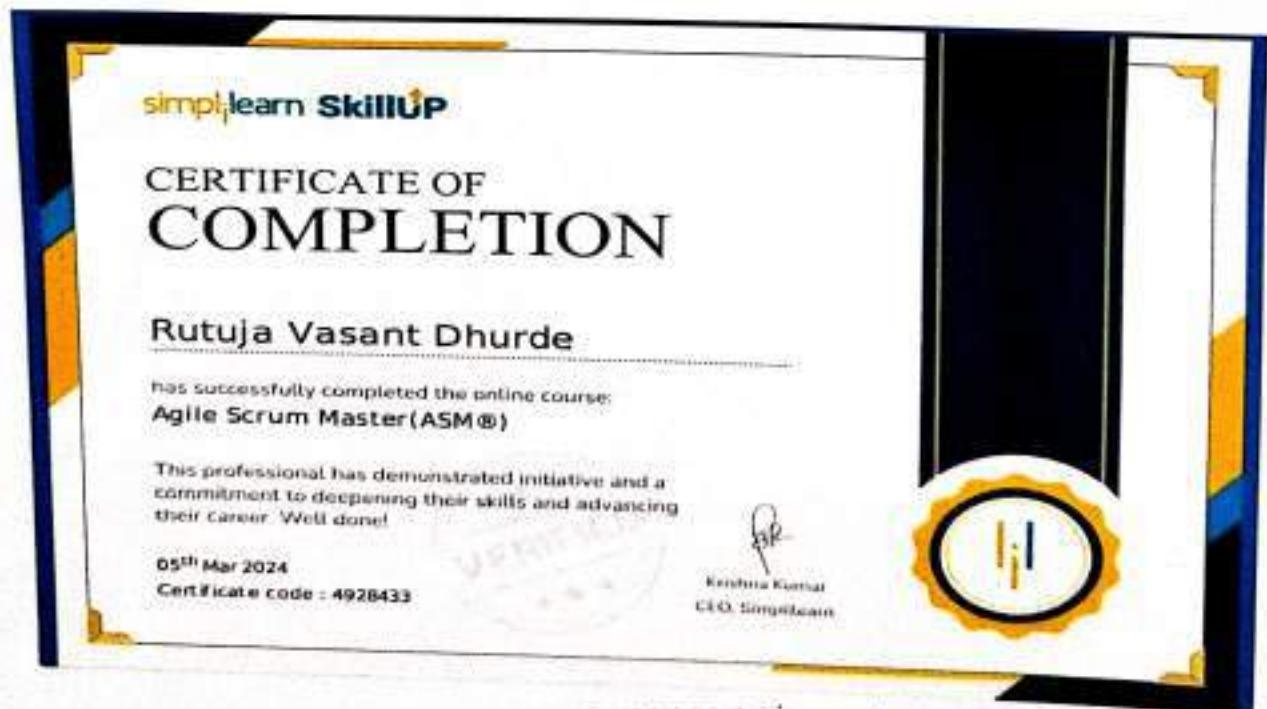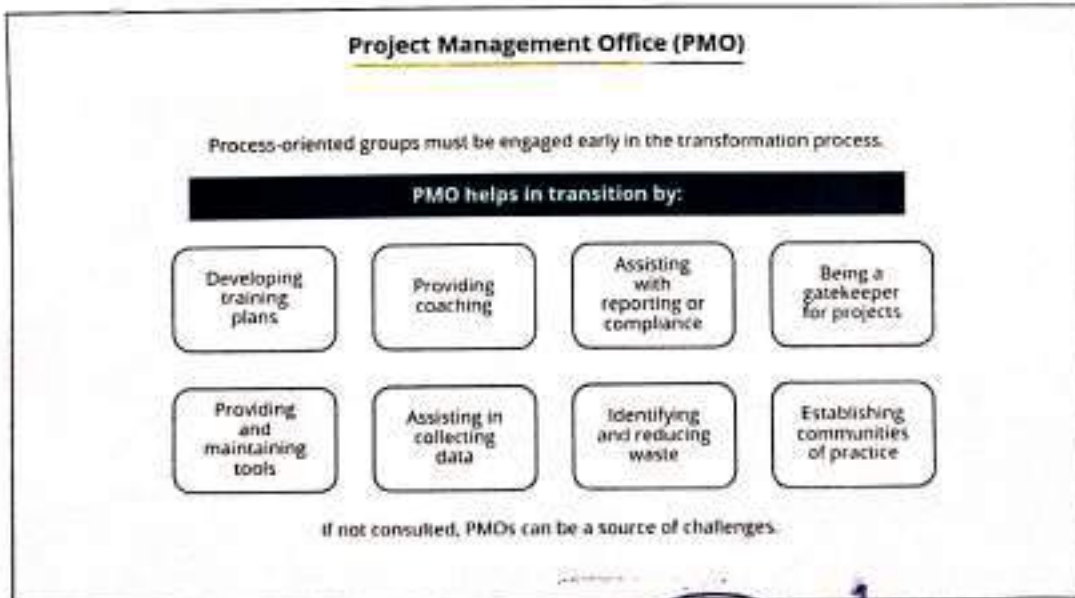NARHE | PUNE -41 | INDIA
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Screenshots:

Roles within projects that merge within the scrum roles:

Project Manager   Architect   UI designer   Tester   Business Analyst

Scrum Master   Developer   Product Owner

Project Management Office (PMO)

Process-oriented groups must be engaged early in the transformation process.

PMO helps in transition by:

Developing training plans	Providing coaching	Assisting with reporting or compliance	Being a gatekeeper for projects
Providing and maintaining tools	Assisting in collecting data	Identifying and reducing waste	Establishing communities of practice

If not consulted, PMOs can be a source of challenges.

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Definition of Done

A user story can be considered done if:

Fully implemented

Tested at all stages

Without high priority open defects

Tests are automated

Non-functional aspects are tested

Documentation is updated

Agenda

G Great Learning

- What is project management?
- Need for project management tools
- Introduction to Jira
- Basics of agile methodology
- Important terminologies
- User interface
- Team-managed vs company-managed projects in Jira
- Creating a team-managed project
- Navigating team-managed projects

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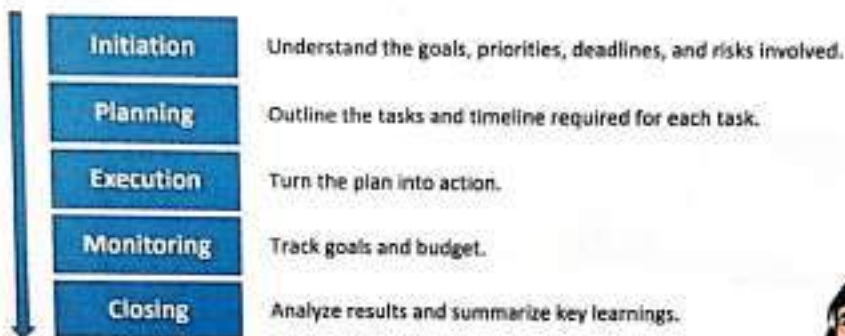**Programme – MBA & MCA**

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What is project management?

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Project management life cycle – 5 stages

Stage	Description
Initiation	Understand the goals, priorities, deadlines, and risks involved.
Planning	Outline the tasks and timeline required for each task.
Execution	Turn the plan into action.
Monitoring	Track goals and budget.
Closing	Analyze results and summarize key learnings.

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Signature of the Course Coordinator

Signature of the Student