



ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

Date:01/09/2023

## CRITERION: 6-GOVERNANCE, LEADERSHIP AND MANAGEMENT

### Key Indicator - 6.3.1 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching & non-teaching staff. Institution has the following measures for welfare of employees.

The institution always takes up the responsibility of welfare of teaching and non-teaching staff.

Sr.No	Attachment
1	Faculty Welfare measures





ZEAL EDUCATION SOCIETY'S  
ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

Date:01/09/2023

## 1. Faculty Welfare measures

### Provident Fund



कर्मचारी भविष्य निधि संस्थान  
Employees' Provident Fund Organization  
भविष्य निधि भवन, 14, भीमराव जोग प्लेस, नई दिल्ली - 110066  
Bhavisya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

#### TRRN Details

TRRN No :	3152305010431
Challan Status :	Payment Confirmed
Challan Generated On :	09-MAY-2023 14:45:56
Establishment ID :	PUPUN0032753000
Establishment Name :	ZEAL EDUCATION SOCIETY
Challan Type :	Monthly Contribution Challan
Total Members :	24
Wage Month :	APR-23
Total Amount (Rs) :	85,607
Account-1 Amount (Rs) :	53,548
Account-2 Amount (Rs) :	1,712
Account-10 Amount (Rs) :	28,534
Account-21 Amount (Rs) :	1,713
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	ICICI Bank
CRN :	229150523017840
Presentation Date :	15-MAY-2023 00:00:00
Realization Date :	16-MAY-2023 00:00:00
Date of Credit :	16-MAY-2023 00:00:00
Total PMRPY Benefit :	0





ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
 COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
 NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

Date: 01/09/2023

### Leave Application

ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
 COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
 NARHE | PUNE | INDIA

PUN CODE: IMMP013170    DTE CODE: 6152    AISHE CODE: C-41828

**APPLICATION FOR CL / SL / ML / OD / COFF**

Name: Prof. Ashok Deekar      Designation: Asst. prof.

Sir/Madam,

Kindly sanction me 01 days leave from 31/08/23 to 31/08/23  
 Prefix/Suffix (Being Sunday/Holiday) = Total Period 01 days.

I will be reporting my duty on 01/09/23

Reason for Leave: Personal work at my daughter's school

Alternative arrangement made during leave period:-

Sr. No.	Name of the Alternative staff Member	Teaching Load/Duty
01	<u>Pravin Suryawanshi</u>	<u>duty</u>

Date: 01/08/23

[Signature]  
 Signature of Head Academic / OS

Thanking you,  
 Yours faithfully,  
[Signature]  
 Signature of Applicant

**Remarks of Administration Section regarding balance of Leave**

Casual Leave	Medical Leave	Vacation Leave	Coff	OD Leave
Total CL: <u> </u>	Total ML: <u> </u>	Total VL: <u> </u>	Total COFF: <u>4</u>	Total OD: <u> </u>
CL Availed: <u> </u>	ML Availed: <u> </u>	VL Availed: <u> </u>	COFF Availed: <u>1</u>	OD Availed: <u> </u>
Balance of CL: <u> </u>	Balance of ML: <u> </u>	Balance of VL: <u> </u>	Balance of COFF: <u>3</u>	Bal. of OD: <u> </u>

[Signature]  
 Signature of Admin. Section

Remarks:  
 Leave Sanctioned / Not Sanctioned

[Signature]  
 DIRECTOR  
 ZIBACAR

[Signature]  
 HEAD MANAGEMENT PROGRAMME





ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
 COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
 NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

Date:01/09/2023

**Faculty Appreciation for clearing the SET**



**ZEAL GROUP OF MANAGEMENT  
 INSTITUTES**  
 ZIBACAR | ZIMCA | ZCOER MBA

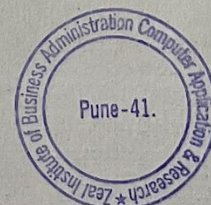


**Prof. Shwetal Jadhav**

*Congratulations*

Congratulations for clearing the Management SET exam on your first attempt. Your hard work and dedication have paid off, and We are truly proud of your accomplishment.

**Women's day Celebration**





ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
 COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
 NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

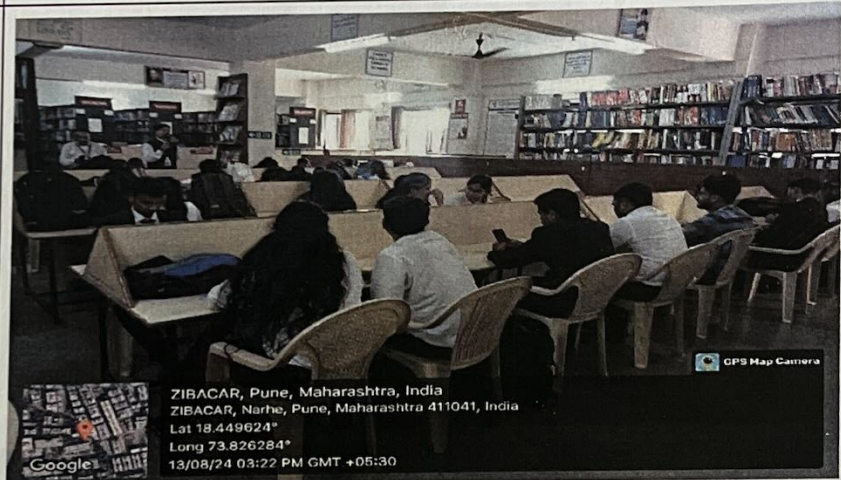
Revision: 00

Date:01/09/2023

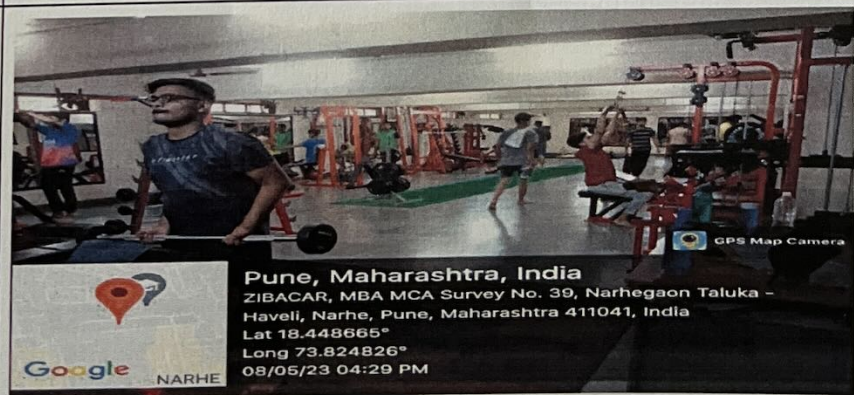
**Different Activities for  
 Teaching and Non-  
 Teaching Staff like-  
 Zumba, Yoga, Dance**



**College Library**



**Gym- Facility**





ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

Date:01/09/2023

**Festivals Celebration**

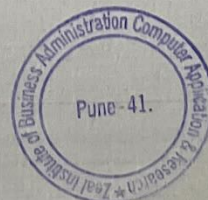
**Diwali Party**



Navratri colour celebration



Diwali gift to all teaching and non-teaching staff





ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

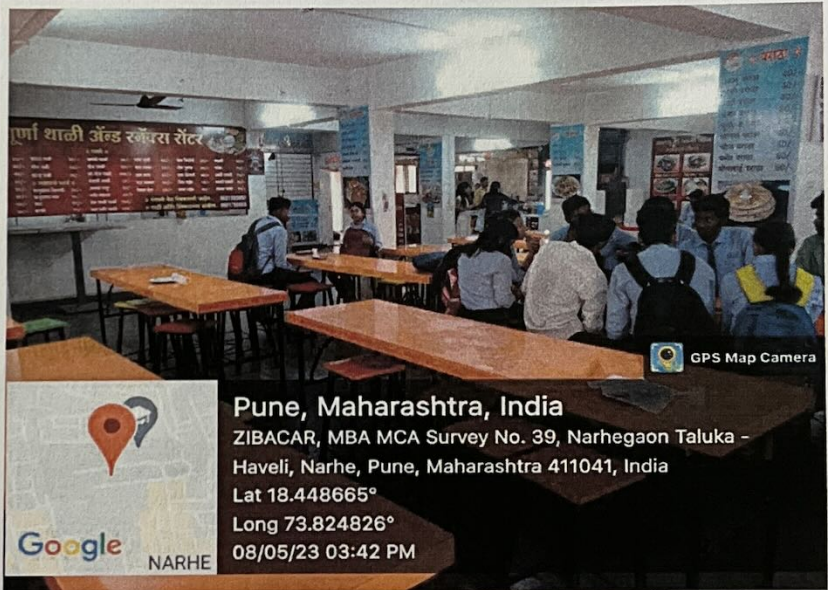
Date:01/09/2023

**Birthday Celebration**



Galaxy S23 Ultra

**College Canteen**



**Pune, Maharashtra, India**

ZIBACAR, MBA MCA Survey No. 39, Narhegaon Taluka -

Haveli, Narhe, Pune, Maharashtra 411041, India

Lat 18.448665°

Long 73.824826°

08/05/23 03:42 PM





ZEL EDUCATION SOCIETY'S  
**ZEL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEL/ZB/

Revision: 00

Date:01/09/2023

**Computer and printers**



**Security Facility**







ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**



Doc No:- ZEAL/ZB/

Revision: 00

Date:01/09/2023

**Green Campus**





ZEAL EDUCATION SOCIETY'S  
**ZEAL INSTITUTE OF BUSINESS ADMINISTRATION,  
COMPUTER APPLICATION AND RESEARCH (ZIBACAR)**  
NARHE | PUNE -41 | INDIA  
**Programme – MBA & MCA**

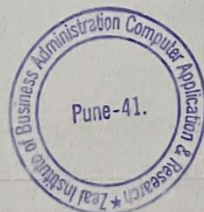



Doc No:- ZEAL/ZB/

Revision: 00

Date:01/09/2023

**Parking Facility**



  
**Director**  
Zeal Institute of Business  
Administration Computer Application  
& Research, Pune-411041.