
	ZEAL EDUCATION SOCIETY'S ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR) NARHE PUNE -41 INDIA Programme – MBA & MCA	
Doc. No:-	Revision: 00	Date:

FACULTY DEVELOPMENT PROGRAM
ONBOARDING FOR ACADEMIC SUCCESS: NAVIGATING TOWARDS EXCELLENCE

1.Event Details:

Day and Date	Monday 06/01/2025 to 11/01/2025 10.30 am to 04.00 PM
Event Level	Institute Level
Event Category	Faculty Development Program (FDP)
Event type	Curricular
Event Name	Onboarding for Academic Success: Navigating towards Excellence
Event mode	Offline
Venue	Conference Hall

2.OBJECTIVES:

- To provide faculty exposure to different processes of Institute
- To understand the processes, workflows, and technologies used in different sectors.
- To explore ISO 21001:2018
- To Understand ERP System of Institute

4. Agenda

Sr.no	Date	Topic	Name of faculty
1.	06/01/2025	FDP Introduction	Dr. Madhavi Shamkuwar <i>IQAC Coordinator</i>
2.	06/01/2025	MCA Academics	Ms. Kirti Samrit <i>MCA-HoD</i>
3.	06/01/2025	MBA Academics	Dr. Rupali Kalekar, <i>ZGMI –Academics Coordinator</i> Ms. Shwetal Jadhav <i>MBA-HoD</i>
4.	06/01/2025	Library	Mr. Bhaskar Lendave <i>Librarian</i>
5.	06/01/2025	Exam	Mr. Ashok Deokar <i>CEO</i>
6.	07/01/2025	ERP	Mr. Nitin Yadav <i>ERP Coordinator</i>
7.	07/01/2025	Code of Conduct	Ms. Shramika Arte <i>SSAB Coordinator</i>
8.	07/01/2025	Student Staff Activity Body	Ms. Shramika Arte <i>SSAB Coordinator</i>
9.	08/01/2025	Research and Development	Dr. Rupali Pawar <i>Research and Development Coordinator</i>
10.	08/01/2025	Soft Skills	Dr. Hemant
11.	08/01/2025	IQAC	Dr. Madhavi Shamkuwar <i>IQAC Coordinator</i>
12.	10/01/2025	Valedictory and Vote of Thanks	Dr. Madhavi Shamkuwar <i>IQAC Coordinator</i>

Note: For the Academics session, the separate Orientation sessions will be conducted by Head of Departments

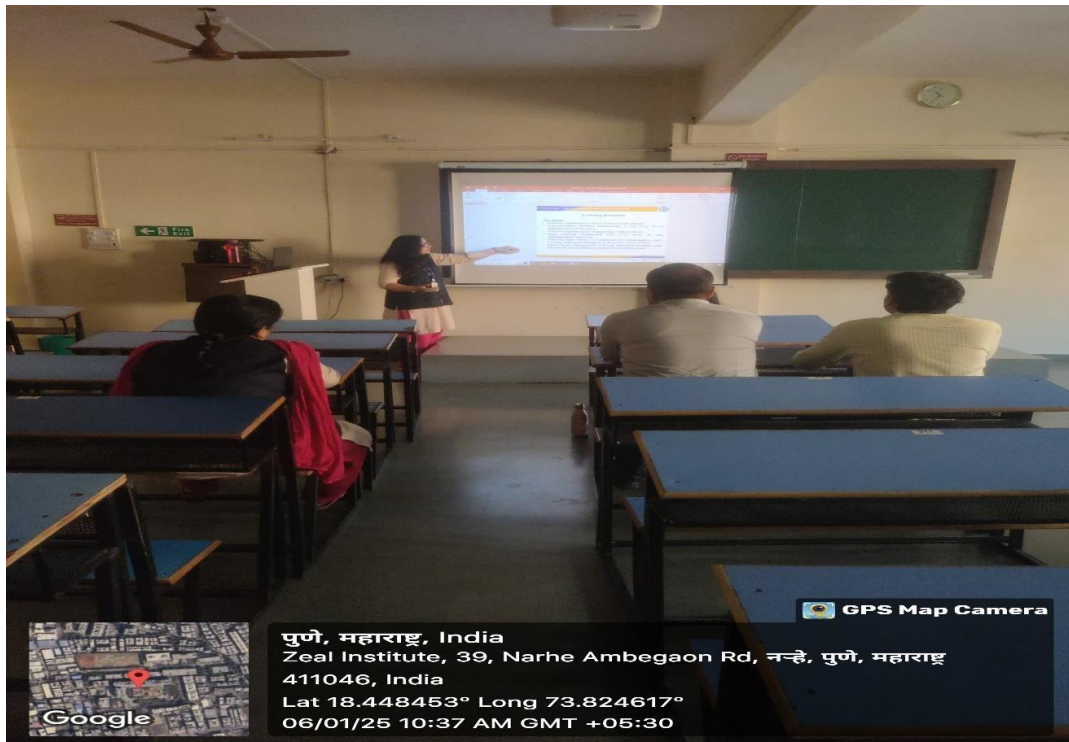
Sr.no	Topic		Venue
1.	FDP Introduction	<ul style="list-style-type: none"> • Introduction 	Computer Lab
2.	MCA Academics	<ul style="list-style-type: none"> • Innovative teaching pedagogy • Learning material • CO-PO mapping • Mentor-Mentee • Industrial Project • Roles and Responsibilities 	Classroom
3.	MBA Academics	<ul style="list-style-type: none"> • Innovative teaching pedagogy • Learning material • CO-PO mapping • Mentor-Mentee • Course planning • Roles and Responsibilities 	Classroom
4.	Library	<ul style="list-style-type: none"> • Library Orientation • Use of Resources for Projects • Library usage 	

5.	ERP	<ul style="list-style-type: none"> • College Timings • Importance of Positive Attitude for Work • Importance of Perception in Work Environment • Self -Discipline • Faculty Pledge 	Conference room
6.	Code of Conduct	<ul style="list-style-type: none"> • College Timings • Importance of Positive Attitude for Work • Importance of Perception in Work Environment • Self -Discipline Faculty Pledge	Computer Lab
7.	Research and Development	<ul style="list-style-type: none"> • Research paper publication in Reputed journal • Faculty Development Programs 	Conference room
8.	Valedictory and Vote of Thanks	<ul style="list-style-type: none"> • Certificate distribution • Vote of thanks • Feedback 	Conference room

5. Photographs:

DAY 1: MCA ACADEMICS ORIENTATION

Ms. Kirti Samrit, Head of Department(MCA) is spearheading the MCA academics program with a focus on holistic learning and industry-oriented education.



Caption: Ms. Kirti Samrit conducting session on MCA academics

DAY 1: MBA ACADEMICS ORIENTATION

Dr. Rupali Kalekar, a dedicated academician, is spearheading the MBA academic program with a focus on holistic learning and industry-oriented education.



Caption: Dr. Rupali Kalekar: Conducting Session on MBA Academics



Caption: Prof. Shwetal Jadhav: Conducting session on MBA Academics

DAY 1: EXAM ORIENTATION

Prof. Ashok Deokar conducted an insightful session on examination strategies, focusing on effective evaluation methods and best practices for maintaining academic integrity. His expertise provided valuable guidance to both educators and students for enhancing the examination process.



Caption: Prof. Ashok Deokar: Conducting session on Exam



Caption: Prof. Pandurang Patil providing guidance

DAY 1: LIBRARY ORIENTATION

Mr. Bhaskar Lendave conducted a library orientation is an introductory program or session designed to familiarize faculty members with the resources, services, and layout of a library. This orientation provided an overview of how to effectively use the library, including locating materials, using digital resources, and understanding policies.



Prof. Bhaskar Lendave: Conducting Session on Library



Caption: Group photo of Day-1

DAY 2: SSAB & CODE OF CONDUCT ORIENTATION

SSAB & Code of Conduct Orientation by Prof. Shramika Arte focuses on educating individuals about the ethical guidelines and standards of behaviour expected in a professional setting.



Caption: Prof. Shramika Arte conducting SSAB & Code of Conduct orientation

DAY 2: ERP ORIENTATION

Mr. Nitin Yadav, ERP Coordinator conducted orientation on ERP. This introductory session designed to familiarize faculty members ERP system and various modules related to Academics, Time sheet and routine activities related to Time-in/Time out check. The session ensured that the employees understand the ERP system's functionalities and how it supports organizational processes.



Prof. Nitin Yadav Conducting Orientation on ERP

DAY 3: RESEARCH AND DEVELOPMENT ORIENTATION

Dr. Rupali Pawar conducted a session on Research and Consultancy, highlighting the importance of academic research and its practical applications in consultancy. The session provided valuable strategies for faculty to engage in impactful research.



Caption: Dr. Rupali Pawar : Session on Research and Consultancy

DAY 3: IQAC ORIENTATION

Dr. Madhavi Shamkuwar conducted a session on IQAC (Internal Quality Assurance Cell), emphasizing the role of quality assurance in enhancing educational standards and institutional performance.



Caption: Dr. Madhavi Shamkuwar: Conducting Session on IQAC

DAY 4: SOFT SKILLS

Dr. Hemant conducted a faculty orientation on soft skills and teachers' personality development focuses on enhancing educators' interpersonal abilities, communication skills, and personal traits to improve their effectiveness in teaching and mentoring.



Caption: Dr. Hemant Conducting Session on IQAC

DAY 5 : THANKS & VALEDICTORY

An enlightening Valedictory Session on the final day, with Patil Sir providing invaluable guidance and insights to inspire future endeavours.



Caption: Prof. Pandurang Patil sir providing invaluable guidance

DAY 5: THANKS & VALEDICTORY

Dr. Madhavi Shamkuwar's valedictory session on the final day of FDP, provided insightful reflections and a motivational conclusion, inspiring participants with her expertise and wisdom. Her session marked a memorable end to the event.



Caption: Dr. Madhavi Shamkuwar delivering an inspiring valedictory address, leaving the audience motivated and reflective on the FDP event's final day.

DAY 5: THANKS & VALEDICTORY

Dr. B.J. Mohite sir sharing insightful thoughts about the valedictory event, marking a memorable conclusion on the final day.



Caption: "Dr. B.J. Mohite sir addressing the audience with impactful words during the valedictory event on the final day of FDP"



Caption: Dr. Madhavi Shamkuwar being honoured with an appreciation certificate for her remarkable contributions at FDP



Caption : Dr. Rupali Kalekar being honoured with an appreciation certificate for her remarkable contributions at FDP



Caption: Prof. Sarika Ghorpade being honoured with an appreciation certificate for her remarkable contributions at FDP



Caption: Prof. Shwetal Jadhav being honoured with an appreciation certificate for her remarkable contributions at FDP



Caption: Prof. Ashwini Desale being honoured with an appreciation certificate for her remarkable contributions at FDP

DAY 5: THANKS & VALEDICTORY



Caption: Prof. Shramika Arte being honoured with an appreciation certificate for her remarkable contributions at FDP



Caption: Prof. Nitin Yadav being honoured with an appreciation certificate for his remarkable contributions at FDP

Dr. Madhavi Shamkuwar
IQAC Coordinator

Dr. B.J. Mohite
Director

Prof. Pandurang Patil
Head Management Programs