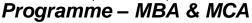
ZEAL EDUCATION SOCIETY'S



# ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR)

NARHE | PUNE - 41 | INDIA







## **Equal Opportunity Cell**

At the Zeal Institute of Business Administration, Computer Application & Research, Pune (ZIBACAR), we have established the Equal Opportunity Cell to continually address the needs and concerns of staff and students from Scheduled Caste/Scheduled Tribe, Other Backward Caste, Minorities, and Persons with Disabilities (PWDs). Our primary goal is to empower these individuals, enabling them to fully engage in the academic, intellectual, social, and cultural life of the College on an equal basis.

#### **Aims & Objectives:**

- **Promote Diversity:** Foster an inclusive environment on campus, providing disadvantaged groups with ample opportunities to thrive.
- Barrier-Free Access: Ensure unobstructed access to all College buildings, Departments, Libraries, Hostels, and offices.
- Counseling Support: Offer psychological support and cater to the specific needs of PWDs across all categories, including Visual, Hearing, Orthopedic, Neurological, etc.
- Assistance for SC/ST, OBC, and Minority Groups: Explore all avenues to assist and uplift these groups, ensuring their success within the institution.
- Non-Discrimination Policy: Uphold a commitment to a discrimination-free environment, regardless of disability or minority status.

#### ZEAL INSTITUTE OF BUSINESS ADMINISTRATION COMPUTER APPLICATION AND RESEARCH

▼ Sr No - 39, Narhe Dhayart Road, Narhe, Pune - 411 041( MS) India © 020-6720 6031/32 □ admin zibacar@zealeducation.com ⊕ www.zibacar.in AISHE Code: C-41828 | DTE Code: MB-8152, MC-6152 | SPPU Pun Code: IMMP013170

Accredited by NAAC

Rot. No .: 265 27BARAR 201475 2890-B

Dato: 04.09. 2004

### Office Order

Following members are appointed as Equal Opportunity Cell members from the academic year 2024-25.

## **Equal Opportunity Cell**

Sr. No.	Member Name	Designation
1	Dr. Babasaheb Mohite	Chairman
2	Dr. Madhavi Shamkuwar	Committee Member
3	Prof. Kirti Samrit	Committee Member
4	Prof. Pandurang Patil	Committee Member
5	Dr. Rupali Pawar	Committee Member
6	Prof. Amruta Kamat	Member Secretory
7	Mr. Nikam Shubham Sanjay	Committee Member MBA Student Representative
8	Ms. Nikita Gunjal	Committee Member MCA Student Representative



Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041.