
	<p style="text-align: center;">ZEAL EDUCATION SOCIETY'S ZEAL INSTITUTE OF BUSINESS ADMINISTRATION, COMPUTER APPLICATION AND RESEARCH (ZIBACAR) NARHE PUNE - 41 INDIA Programme – MBA & MCA</p>	
	Revision: 00	Date:01/09/2023

Equal Opportunity Cell

At the Zeal Institute of Business Administration, Computer Application & Research, Pune (ZIBACAR), we have established the Equal Opportunity Cell to continually address the needs and concerns of staff and students from Scheduled Caste/Scheduled Tribe, Other Backward Caste, Minorities, and Persons with Disabilities (PWDs). Our primary goal is to empower these individuals, enabling them to fully engage in the academic, intellectual, social, and cultural life of the College on an equal basis.

Aims & Objectives:

- **Promote Diversity:** Foster an inclusive environment on campus, providing disadvantaged groups with ample opportunities to thrive.
- **Barrier-Free Access:** Ensure unobstructed access to all College buildings, Departments, Libraries, Hostels, and offices.
- **Counseling Support:** Offer psychological support and cater to the specific needs of PWDs across all categories, including Visual, Hearing, Orthopedic, Neurological, etc.
- **Assistance for SC/ST, OBC, and Minority Groups:** Explore all avenues to assist and uplift these groups, ensuring their success within the institution.
- **Non-Discrimination Policy:** Uphold a commitment to a discrimination-free environment, regardless of disability or minority status.



Ref. No.: . 265/2538/22/2024-25/2890-B

Date : 06.09.2024


Office Order

Following members are appointed as Equal Opportunity Cell members from the academic year 2024-25.

Equal Opportunity Cell

Sr. No.	Member Name	Designation
1	Dr. Babasaheb Mohite	Chairman
2	Dr. Madhavi Shamkuwar	Committee Member
3	Prof. Kirti Samrit	Committee Member
4	Prof. Pandurang Patil	Committee Member
5	Dr. Rupali Pawar	Committee Member
6	Prof. Amruta Kamat	Member Secretary
7	Mr. Nikam Shubham Sanjay	Committee Member MBA Student Representative
8	Ms. Nikita Gunjal	Committee Member MCA Student Representative




Director
Zeal Education Society's
Zeal Institute of Business
Administration Computer Application
& Research, Pune- 411041.